



Clare-Gladwin Regional Education Service District
Board of Education - Regular Board Meeting held at the
CGRES D Magnus Center Construction Trades Building
3200 S. Clare Ave., Clare, MI 48617
February 21, 2018

RECORD OF MINUTES

BOARD of EDUCATION MEETING

- A. Meeting Called to Order at 6:00 p.m. by President Barbara Richards
- B. Pledge of Allegiance was recited.
- C. Members Present Sue Murawski, Clay Maxwell, Barbara Richards, Lynn Grim (by phone), and Sarah Kile
- Members Absent None
- Administration Present Superintendent Sheryl Presler, Deb Snyder, Shay Anderson, Mike Simon, Sandy Russell, Ken Chinavare, Rusty Govitz and Jill Radosta
- D. Consent Agenda
1. Approval of the Agenda
 2. Approval of the January 17, 2018 Board Meeting Minutes
 3. Approval of the Bills for January 2018 - \$1,243,810.16
- Moved by Maxwell and supported by Kile that the Board approve the Consent Agenda.
The motion carried 5/0.
- E. Communications/Expressions from the Public
- Thank you cards were received from Matt Smith, Behavior Consultant, and the Gideons International for the donation made in memory of Matt's father-in-law who passed away over Christmas break.
- F. District Report: School Improvement Plan Update - Sandy Russell, CTE Director
- Sandy reported on CTE student performance data, work-based learning data, and other CTE initiatives this year related to the CTE School Improvement Plan goals and objectives.
- G. Action Items: New Business
1. Advanced Study Leave of Absence Request - Lindsey LaGrow, School Social Worker
Moved by Kile and supported by Maxwell to approve unpaid leave with expected return at the start of the 2018-2019 school year. The motion carried 5/0.
 2. Hiring Recommendations
 - a. Beth Wood, Area School Tchr. Of the Moderately Cognitively Impaired - MA Step 13
 - b. Kayleigh Hudson, SPARKS Site Coordinator for Meridian Elem. - \$191.69 per day

c. Brandi Warner, Early On Coordinator - \$41,000

Moved by Murawski and supported by Maxwell that the Board approve hiring recommendations. The motion carried 5/0.

3. Contracts

a. Teresa Walter, Physical Therapist-up to add'l 153.75 hours from Jan. 29-June 30, 2018

b. Ardor Health Solutions for School Social Worker Substitute (for Lindsey LaGrow)

c. IDI - Architectural/Engineering Fees for Phase 2 of New Building - \$23,565

Moved by Kile and supported by Grim that the Board approve the contracts. The motion carried 5/0.

4. Bid Award for Internet Access for 2018-2019 - MMET (\$54,440) and MISEN (Approximately \$6,000 plus Clare/Beaverton Connection Fees)

Moved by Maxwell and supported by Murawski to approve. The motion carried 5/0.

5. Overnight Travel Request - Health Occupations Student Association State Competition in Grand Rapids March 21-23, 2018.

Moved by Murawski and supported by Kile to approve overnight travel request. The motion carried 5/0.

6. Resolution of Acknowledgement and Waiver Regarding Kindergarten Entry Observation
Moved by Kile, supported by Murawski to adopt Resolution. By roll call vote, resolution adopted 4/0. (Grim was disconnected at this time.)

H. Administrative Information Items: Superintendent's Administrative Report

Presler shared the following Good News:

- CGRESD received positive feedback regarding the audit of criminal background check processes and procedures! Kudos to Kathy DeCarlo and Lisa May whose job it is to learn about and implement the ever-increasing changes!
- On February 16th, Professional Development Day, Presler observed various employee groups, the vast majority being very engaged in relevant work-related learning activities! Presler is proud to see CGRESD staff providing many of the Professional Development sessions, with some staff presenting at the local districts that day!

Presler reported on the following:

- The Board will need to determine soon whether it wants to bid out custodial services for the upcoming year. Presler will provide additional information to the Board at the March 21 meeting.
- Presler shared several important upcoming dates with the Board.

I. Board Comments

- Kile reminded everyone that February was Mentoring Month and Big Brothers/Big Sisters is a great organization to go through to find a young person who needs a mentor. Big Brothers/Big Sisters Silent Auction fundraiser will be held on March 14th.
- Maxwell mentioned that he appreciated holding the Board meeting at a different location so Board Members could see where student programs take place. He also asked about the college classes that three of the Area School Paraeducators are taking in order to become Sign Language Interpreters. Additionally, he asked about School Safety Protocols.
- Murawski thanked Ken Chinavare for providing Clare Public Schools' Board of Education a technology update, including the upgrades made to its wireless infrastructure last summer.
- Barb thanked Shay and the Business Office for the extra work associated with the return of the 3% retirement healthcare funds to current and former employees.

- Barb also thanked Beth Wood and her husband Tony for attending the meeting, and Beth shared some very positive comments about her time spent at the Area School since starting earlier in the month.


J. Closed Session for the Superintendent's Evaluation

The Board went into closed session to discuss Presler's evaluation. (Grim reconnected via phone for this portion of the meeting.) This is the first year the Board has used the School Advance Superintendent evaluation tool, which is similarly constructed to the 5 Dimensions+ tool that is used to evaluate CGRESD teachers. Presler sent the Board all of the CTE, Area School, and Early Childhood Special Education student achievement data from last year prior to the meeting for review, as well as artifacts related to Presler's performance on the 15 characteristics for effective school leaders that the Board and Presler agreed would be the focus for this year. The Board went through all 15 characteristics individually with Presler and provided positive feedback and suggestions for improvement. A summary of the Superintendent's Evaluation will be acted on by the Board at its March meeting.

K. Meeting Adjournment - The meeting adjourned at 8:03 p.m.


 Sarah Kile, Board of Education Secretary
 Clare-Gladwin Regional Education Service District

3/21/18
 Date


 Elaine M. Reinke, Recorder/Administrative Assistant to the
 Superintendent and Board of Education/HR Specialist
 Clare-Gladwin Regional Education Service District

3/21/18
 Date