

March 22, 2022

The Board of Education of the School District of Marshall met in regular session on Tuesday, March 22, 2022 at Spainhower Primary School at 6:00 p.m.

Present: President Bryon Jacques and Members Erin Meyer, Harry Carrell, Ellen Lance, Ed Harper, and Brad Shepard. Also Carol Maher, Superintendent of Schools; Linda Perkins, Board Secretary; Terry Lorenz, Assistant Superintendent; Grace Durham, Director of Special Services; Laura Jacobi, Director of Teaching and Learning; Brian Wilcoxson, SCCC Director; Travis Reid, BMS Assistant Principal; Julie Geritz, Spainhower Assistant Principal; Rendy Maupin, Southeast Principal; Amy Heuman, Eastwood Principal; and employees and citizens of the district.

Absent: Matt Smith

On a motion by Mr. Carrell, seconded by Mr. Shepard, the board unanimously approved the minutes of the February 22 regular board meeting and March 15 special board meeting.

On a motion by Mr. Lance, seconded by Mr. Harper, the March bills totaling \$1,744,655.59 were unanimously approved.

On a motion by Mr. Carrell, seconded by Dr. Meyer, the monthly finance reports were unanimously approved.

On a motion by Dr. Meyer, seconded by Mr. Shepard, the board unanimously approved the Food Service Program Review.

On a motion by Mr. Carrell, seconded by Dr. Meyer, the board unanimously adopted the agenda for the remainder of the meeting.

Bryon Jacques reported the board held a "The Floor is Yours" forum on March 16. Erin Meyer reported there were some concerns regarding instruction as staff and students transition back to MHS. Laura Jacobi, Director of Teaching and Learning provided the following information:

Transitioning Back To MHS

Prior to starting edmentum, teachers assigned standards accordingly with how it fell within their units and what was already instructed prior to the fire to ensure that standards were covered.

All administrators will continue to work with their assigned content areas to discuss the standards that were addressed during the quarter on edmentum and/or were not mastered to 80% proficiency by students during the duration and beyond. This will mainly affect the areas that were not continued to be taught by specific content teachers during this time. Discussions will revolve around:

- Revisiting these standards and more intervention as needed during Owl time with assigned teachers
- To discuss any additional assessments (assessments already created prior to the fire for their units) to continue to progress monitor.
- Edmentum is 80% proficiency monitored and progress monitored already itself.

OWL time (MTSS-Multi Tiered Support Systems)

- ❖ Teachers will continue to collaborate and use OWL time to work with students on Tier 2 focused instruction on the standards that students are lacking mastery in their courses right now
 - ❖ Owl times assigned by grade level to be pulled for extra interventions
 - ❖ Students' needs will be addressed based on their gaps of learning as shown in the data
- Credit Recovery High School this summer
 - Back on Track continuing for the remainder of this Year
 - Back on Track planned for the 2022-2023 School Year

During the School Year 2022-2023

- Teachers will continue to have ongoing collaboration in departments to continue to address and revisit their work done in the winter/spring of 2021 due to the MHS fire.
- Teachers will continue to give common assessments to identify where their students are and this data will be used to drive instruction.
- Any standards that were not mastered will need to be addressed at the beginning of the year.
 - For example-identifying a standard that does not flow easily into that content unit of study, this standard may need to be taught in "stand alone" instruction-These are considered discrete skills pulled from the standard bands provided by DESE. They are skills students need consistently to be successful in that course.
- Some standards not mastered well can be weaved into the current instruction to have students successful in that specific unit of study.

Ellen Lance reported she had met briefly with administrators regarding a four day week school year. Forty-seven people had reached out they were interested in discussing this issue and a meeting has been scheduled for March 31 at 7:00 p.m. in BMS auditorium. Anyone is welcome to attend.

Terry Lorenz, Assistant Superintendent, reported several bids are on the agenda tonight for board approval. Vape sensors are in and are being installed at BMS, MHS, and Industrial Arts. There was a leak at Benton and a big truck had to be pulled from the new green spot at BMS. Dr. Lorenz has been working with the insurance company on

receiving the final resolution on the server room at MHS from the fire and rebates on flooring.

Carol Maher, Superintendent and Dr. Lorenz reviewed important immediate/future projects at BMS, MHS, and elementary buildings. Projects to consider at BMS included bleachers, floor, and lighting in BMS gymnasium; roof replacement; exterior doors with access controls; green space/outdoor project; lockers on 1st and 2nd floors; and carpet in trailers. At the high school projects to consider included complete flooring, lighting, ceiling tiles, and painting; parking lot; and soccer field and irrigation. Elementary projects included Benton roof replacement; all building access controls; and decisions on old buildings (EW and SE).

Dr. Maher reviewed resignations and retirements by year. To date, 23 personnel will be leaving the district because of retirement/resignation. During the 2020-21 school year, total leaving at the end of the year was 57. She reviewed items that had been historically funded by the board which included all district meetings, collaboration events, and celebrations; leadership PD training for administrators; and insurance coverage by employees. Teacher PD is funded by the state funding formula. Total available for the 2021-22 school year is \$106,502. The total spent this year for teacher PD has been \$43,079 and total for administrative PD is \$30,588.

Dr. Maher compared fund balances for the last two years. February 1, 2021 the district's fund balance was \$14,354,021 compared to \$15,691,983 on February 1, 2022. Last year was a reassessment year and many people paid their taxes late. She also reviewed local tax based school funding, enrollment, federal title programs funding, information on DESE payment calculations for FY 2023, and the position of Director of Public Relations and Communications job description.

Additional reports were received from CTA, Professional Development, Special Services Director, and Director of Teaching & Learning.

During Principals' report, Brian Wilcoxson, SCCC Director, reported on the Parent Reimbursement Grant program using GEER II funds. This program will provide reimbursement to parents for expenses associated with their students acquiring specific Career and Technical Education credentials. He also reviewed the memorandum of understanding with State Fair regarding a consortium for the distribution of Perkins Funding.

Dr. Maher reviewed budget amendments. Total increase in revenues is \$807,863, total difference in expenditures is \$768,825, and grand total revenues over expenditures is \$39,038. On a motion by Dr. Meyer, seconded by Mr. Carrell, the board unanimously approved the amendments.

PR/Communications position was discussed and the board decided not to add this position.

Mr. Wilcoxson asked the board to extend the current 20 hour per week secretarial position for the PN Program to a 32 hour per week position, whose schedule is the same as that of the adult nursing program and community education program, beginning with the 2022-23 school year. With the move of the adult nursing and community education programs to the new PN/Community Education building, this position will be the only secretary within the building. This person would be

responsible for answering phone calls, greeting visitors, support for PN instructors, community education coordinator and community education program, with an increase in responsibilities pertaining to purchasing, ledger keeping etc. for both programs. On a motion by Mr. Harper, seconded by Mrs. Lance, the board unanimously approved Mr. Wilcoxson's request.

On a motion by Mr. Carrell, seconded by Mrs. Lance, the board unanimously approved to table making a decision on health insurance until the April meeting.

Discussion was held on health insurance effective date change to first of month following hire. When a new hire starts on or before the 15th of the month, the district has to pay a full month's premium. Also, if they elect dependent coverage, they too pay a full month. Teachers owe three months premium by the time they receive their first check because we pay a month in advance. Most districts follow this and sometimes have a longer waiting period. If they come here from another district, they are often covered by both districts the month of August. On a motion by Mrs. Lance, seconded by Mr. Carrell, the board unanimously approved to change the effective date to the first of month following hire.

Grace Durham reported on the amendments between Marshall School District and Opa Food Management. This term of this contract shall be for one (1) year beginning on July 1, 2022 and continuing until June 30, 2023. On a motion by Mr. Carrell, seconded by Mr. Lance, the board unanimously approved the contract with Opa Food Management.

Mrs. Durham reported she is proposing a 10 cent increase in school meals for the 2022-23 school year. The proposed meal prices for the 2022-23 school year are as follows: high school - \$2.35; middle school - \$2.30; elementary schools - \$2.25; and adult - \$3.30. The following meals will remain the same: reduced lunch - 40 cents; breakfast - \$1.15; reduced breakfast - 30 cents; and extra milk - 40 cents. On a motion by Mr. Carrell, seconded by Dr. Meyer, the board unanimously approved meal prices for 2022-23 as presented by Mrs. Durham.

Laura Jacobi, Director of Teaching and Learning, reported summer school will be held June 2-29 as follows: Spainhower Primary for grades K-4th; BMS for grades 5th-8th; and SCCC for grades 9th-12th. On a motion by Mrs. Lance, seconded by Dr. Meyer, the board unanimously approved summer school to be held June 2-29.

Dr. Lorenz presented information on several bids the district had advertised.

Control Valves for 64 Fan Coil Units - One bid was received from Integrated Facility Services in the amount of \$98,329. On a motion by Dr. Meyer, seconded by Mr. Shepard, the board unanimously accepted this bid.

Cooler/Freezer/HVAC Monitoring Building Automation System - One bid was received from Integrated Facility Services in the amount of \$87,375. On a motion by Mr. Shepard, seconded by Dr. Meyer, the board unanimously accepted this bid.

Two Floor Scrubbers - bids were received as follows: Smith Paper Company - \$16,300; Michco - \$17,690.12; and Hillyard - \$16,793.72. On a motion by Mrs. Lance, seconded by Dr. Meyer, the board accepted the bid from Hillyard.

Erates Category 2 (80%/20% split) - One bid received for the Fire Wall Server from CTS in the amount of \$38,417.89. 72 Wireless Access Points - bids were received as follows: CTS - \$78,434.14 and Provision - \$30,554 (parts only). On a motion by Mrs. Lance, seconded by Mr. Carrell, the board unanimously accepted the bid from CTS for the Fire Wall Server and 72 Wireless Access Points for a total of 116,852.03.

Mileage Reimbursement was discussed. The district currently pays 45 cents/mile for travel. Federal reimbursement is 58.5 cents. Dr. Maher suggested 59 cents. A motion was made by Mr. Jacques to set the rate at 50 cents but the motion died because of the lack of a second. On a motion by Mrs. Lance, seconded by Mr. Carrell the board tabled making a decision until their March 28 special board meeting when more info will be available.

It was announced that April's board meeting will be Tuesday, April 19 at 6:00 p.m.

On a motion by Dr. Meyer, seconded by Mr. Shepard the board adjourned at 7:58 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (3) hiring, terminating disciplining or promoting and (13) personnel records, evaluations, applications, and confidential or privileged communication with auditor. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard
Nays: None

In executive session, a motion was made by Mr. Harper, seconded by Dr. Meyer, to enter into executive session, approve the previous closed session minutes, and approve the closed session agenda. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard
Nays: None

On a motion by Mr. Harper, seconded by Mrs. Lance, the board accepted the resignations of the following:

- John Roberts, MHS Social Studies Teacher and Basketball Coach, as of the end of the 2021-22 school year
- B.J. Coslet, Asst. Football Coach, as of the end of the 2021-22 school year
- Jayde Day, Bus Monitor
- Diane Hall, BMS Personal Paraprofessional
- Jared Haynes, 7th Grade Asst. Football, as of the end of the 2021-22 school year
- Jennifer Epperson, MHS Language Arts, as of the end of the 2021 - 2022 school year

The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard
Nays: None

On a motion by Mr. Harper, seconded by Dr. Meyer, the board approved the employment of the following:

- Sabrina Borgman, Spainhower 1st Grade Teacher, as of the 2022-23 school year
- Calixto Alvarez, Spainhower Custodian
- Ashley Jordan, SE Special Education Paraprofessional
- Ashley Dawson, Spainhower Kindergarten Teacher, as of the 2022-23 school year
- Molly Cowart, Spainhower 1st Grade Teacher, as of the 2022-23 school year
- Katherine Woody, BMS Personal Paraprofessional
- Stephanie Lundy, BMS After School Tutor
- Michael Horton, Assistant Football and Defensive Coordinator
- Nannette Gorsett, Grades 2-4 Vocal Music, as of the 2022-23 school year
- Kelsey Almerson, Elementary Special Education Teacher, as of the 2022-23 school year
- Paige (Katherine) Samson, Elementary Special Education
- Rhiannon Bowlen, EW 4th Grade Teacher, as of the 2022-23 school year
- Jacquelyn Dryer, EW 4th Grade Teacher, as of the 2022-23 school year

The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard

Nays: None

On a motion by Dr. Meyer, seconded by Mrs. Lance, the board approved the employment of Kaelani Kose, EW 3rd Grade Teacher, as of the 2022-23 school year. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Lance, Meyer, Shepard

Nays: None

Abstain: Jacques

On a motion by Mr. Jacques, seconded by Mr. Harper, the board approved the employment of Falon Bossaller and Meghan Tichenor, BMS Assistant Principals, as of the 2022-23 school year. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard

Nays: None

On a motion by Mr. Harper, seconded by Dr. Meyer, the board approved the employment of Mark Gooden, School Resource Officer. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard

Nays: None

They were told of the transfers of the following:

- Rachel Mayden, Spainhower 1st Grade Teacher to Spainhower Early Childhood Teacher, as of the 2022-23 school year
- Wendy Davis, Spainhower Kindergarten Teacher to Spainhower/Southeast Vocal Music, as of the 2022-23 school year
- Daniel Wright, Elementary Vocal Music to BMS Vocal Music, as of the 2022-23 school year

- Samantha Morris, BMS TLC to Elementary Special Teacher, as of the 2022-23 school year
- Ian Verts, Northwest TLC Principal to MHS PE Teacher
- Tonya Johnson, SE Special Education Teacher to SE 2nd Grade Teacher
- Norine Gaskill, MHS Library/Media to Northwest TLC Principal

On a motion by Dr. Meyer, seconded by Mr. Jacques, the board approved the re-employment of Kelly Callanan, as Director of Activities. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Meyer, Lance, Shepard
 Nays: None

On a motion by Mr. Jacques, seconded by Mrs. Lance the board re-employed the certified staff for the 2022-23 school year. The motion carried on a roll call vote.

Ayes: Carrell, Jacques, Lance, Shepard
 Nays: None
 Abstain: Harper, Meyer

On a motion by Dr. Meyer, seconded by Mr. Shepard, the board approved to return to open session.

Ayes: Carrell, Harper, Jacques, Meyer, Lance, Shepard
 Nays: None

On a motion by Mr. Shepard, seconded by Dr. Meyer, the board adjourned at 9:27 p.m. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Meyer, Lance, Shepard
 Nays: None

 President, Board of Education

 Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Tuesday, April 19, 2022 at Spainhower Primary.