

## R 5530 SUBSTANCE ABUSE (M)

### M

The Lakeland Regional High School Board of Education recognizes its responsibility to provide a quality learning environment where the health and welfare of staff and students are safeguarded. One condition which jeopardizes such an environment is the use of tobacco, alcohol and other drugs and the problems related to their use. In setting policy regarding tobacco, alcohol and other drugs, the Board seeks to fulfill its responsibility to the school district, the community, and to comply with other applicable New Jersey Statutes and school law covering the various aspects of this problem. Accordingly, the Board will establish policies and procedures in operating programs to support the social, emotional and physical development of students in accordance with the provisions of N.J.S.A. 18A:40A-1 et seq. and N.J.A.C. 6:A16-4.1 et seq. The Board of Education will maintain a comprehensive substance abuse intervention, prevention, and treatment referral program.

The Lakeland Regional High School Board of Education has developed the following policy regarding student substance abuse and the prevention of student substance abuse based upon the State and Federal laws, which define the perimeter for such policies.

Immunities: State law provides immunity from liability to any district employee who in good faith reports a student as possibly being under the influence of alcohol and other drugs as required by law and/or Board policy. State law also provides immunity from suit to district agents and employees, and medical professionals who take action pursuant to the State's student substance abuse law, as long as, they use the level of skill and care ordinarily required of, and exercised by, other such agents, employees or medical professionals.

### **Definitions**

1. For the purposes of this policy "drugs" shall mean
  - a. Controlled dangerous substances as defined by N.J.S.A 24:21-2 and 2C:35-2;
  - b. Chemical or chemical compound which releases vapors or fumes causing a condition of intoxication or inebriation, excitement, stupefaction or dulling of the brain or nervous system including, but not limited to, glue containing a solvent having the property of releasing toxic vapors or fumes as defined in N.J.S.A 2C:35-10.4;
  - c. Anabolic steroids;
  - d. All alcoholic beverages;



- e. Over-the-counter and prescription medications that are improperly used to cause intoxication, inebriation, stupefaction or dulling of the brain or nervous system and
  - f. Any other substance as defined in N.J.S.A. 18A:40A-9 and N.J.A.C 6A:16-4(a).
2. For the purpose of this policy “under the influence” shall be presumed when the results of a urine or blood sample indicate any traceable amount of drugs or alcohol.

### **Students Voluntarily Seeking Help for Drugs or Alcohol Related Problems**

Students are encouraged to seek help for problems with or related to drug and/or alcohol use. Student assistance personnel are available for direct assistance or confidential referral for students seeking help with an alcohol, drug or other problems related to their substance use or use by someone in a close relationship with them. The Student Assistance Counselor will provide full disclosure, orally and in writing, of the confidentiality laws and guidelines. The Student Assistance Counselor will be allowed to maintain confidentiality of the content of conversations with students meeting the following criteria:

1. The student does not require immediate medical attention; and
2. The information does not indicate that the health or safety of another individual is threatened.

### **Students Suspected of Possession, Consuming, Using, Distributing or Being Under the Influence of Drugs or Alcohol**

When a student is suspected of possessing, consuming, using, distributing or being under the influence of drugs or alcohol on or off school premises, the first responsibility of all school employees is to report the matter as possible to a School Administrator pursuant to N.J.S.A. 18A:40A-12.

### **Procedure for identifying and assisting students who may be at risk of developing alcohol and/or drug dependencies excluding cases involving anabolic steroids**

1. Whenever it shall appear to any teaching staff member, school nurse and/or other educational or professional medical staff member that a student may have used, consumed and/or be under the influence of alcohol or other drugs, that staff member shall report the matter as soon as possible to an administrator. All standard health and first aid procedures will be followed. The student shall not be left alone. In the absence of an administrator, the staff member in charge of the function shall be immediately notified. In the event that student is a classified student, the Director of



Special Services shall also be immediately notified. Students found in possession of alcohol or other drugs shall, for purpose of this Policy, be deemed to appear to be under the influence of such substances.

## 2. Observation by School Employee

Unless emergent medical circumstances make such an observation impossible, a school nurse shall observe each student who is reported as appearing to be under the influence of alcohol or drugs prior to the student's departure from the school or school-sponsored function for his/her medical examination. If a school nurse is not available, the Student Assistance Counselor shall observe the student. In the absence of a Student Assistance Counselor, the best trained administrator or staff member available shall make the observation. The nurse, Student Assistance Counselor, administrator or staff member who makes this observation shall record his/her description of the student's behavior and condition in writing as soon after the observation as possible. The staff member making the observation shall then give a copy of this written record to the Superintendent or designee for use in determining what, if any, administrative discipline should be imposed on the student.

3. Prior to the student being released to the care of his/her parent(s) or legal guardian(s) for a medical examination, a chemical screening report form shall be issued. A written report confirming said examination shall be provided within twenty-four hours by the examining physician to the parent(s) or legal guardian(s) of the student and to the Superintendent or other member of the administration. If the written report of the results of the chemical screening is not submitted to the parent(s) or legal guardian(s) and Superintendent within twenty-four hours, the student shall be allowed to return to school until a positive diagnosis of alcohol or drug use is received.

### **Medical Examination Procedures**

In compliance with N.J.S.A. 18A:40A-12 and N.J.A.C. 6A:16-4.3(a)(2), in response to every report by an educational staff member or other professional of suspected student alcohol or other drug use, including instances when a report is made to law enforcement, an Administrator shall immediately notify the parent(s) or legal guardian(s) and the Superintendent and arrange for the student to immediately be medically examined for the purpose of providing appropriate health care and for determining whether the student is under the influence of alcohol or other drugs, other than anabolic steroids.

The Administrator shall explain to the student's parent(s) or legal guardian(s) the details of the examination process which will be used by the district if the student is not



examined by the parent(s) or legal guardian(s)' own doctor. The parent(s) or legal guardian(s) and the student shall also be informed that a refusal to submit to the required medical examination will result in a presumption that the student has violated this policy.

As soon as possible, an Administrator and the school nurse shall verbally explain to the student's parent(s) or legal guardian(s) what the symptoms were which led to the reporting.

- a. Examination by parent's physician: The Administrator shall immediately notify the parent(s) or legal guardian(s) and the Superintendent and arrange for the student to immediately be medically examined by a doctor licensed to practice medicine or osteopathy selected by the parent(s) or legal guardian(s). This medical examination must include a chemical screen performed by a licensed testing facility. The Administrator shall have no discretion as to whether or not the student shall be so medically examined, regardless of the symptoms that led to the referral or whether the symptoms can be corroborated. The parent(s) or legal guardian(s) and the student shall also be informed that a refusal to submit and/or a failure to comply with the required medical examination within the **two-hour** window will result in a violation of this policy and shall be considered a violation of the child neglect laws pursuant to N.J.S.A. 9:6-1 et seq.
- b. Examination by hospital/testing facility: If such doctor, school physician or his/her designee is not immediately available or if the situation becomes life threatening, the student shall be immediately taken to the emergency room of the nearest hospital, for examination and/or treatment, accompanied by a member of the school staff designated by the Administration, and a parent(s) or legal guardian(s) of the student, if available. This medical examination must include a chemical screen performed by a licensed testing facility. If the student has become combative or is resistant to emergency treatment, the police may be summoned to assist. If any student referred for medical examination under this policy tampers with or adulterates, in any way, a blood or urine sample submitted for chemical screening, that student shall be presumed to have violated this policy.

Payment of expenses resulting from such a medical examination by a doctor selected by the parent(s) or legal guardian(s) and/or resulting hospital costs will be the obligation of the parent(s) or legal guardian(s) and not the school district. Payment of expenses for the initial chemical screening of a student suspected of substance abuse, when performed under the jurisdiction of



the school, shall be at the expense of the Lakeland Regional High School Board of Education.

The aforementioned procedures are to ensure the student be examined as soon as possible for the purpose of diagnosing whether or not the student is under such influence.

- A. If there is a positive diagnosis from the medical examination indicating that the student is under the influence of alcoholic beverages or drugs, the student shall remain in or be returned to the care of a parent(s) or legal guardian(s) as soon as possible. Pursuant to N.J.S.A. 18A:40A-12, attendance at school shall not resume until the District has received a written report, from the physician stating whether the student's alcohol or other drug use interferes with his or her physical and mental ability to perform in school. See N.J.A.C. 6A:16-4.3(7)(ii). If the written report of the medical examination verifies that alcohol or other drugs do not interfere with the student's physical and mental ability to perform in school, the student shall be immediately returned to school. See N.J.A.C. 6A:16-4.3(10). If no physician's report stating the same is forthcoming attendance at school may resume upon a report showing a non-diluted, negative chemical screening analysis. The report shall certify that the student is physically and mentally able to perform in school. The Superintendent shall ensure that the Violence, Vandalism and Substance Abuse Incident Report, is properly completed in accordance with N.J.A.C. 6A:16-5.3.
- B. If it is determined that the student had been under the influence of drugs or alcohol, administrative procedures will be followed. The student shall be assessed by the Student Assistance Counselor, the school nurse, school psychologist, school counselor, or school social worker, pursuant to N.J.A.C. 6A:16-4.3 (a)(12), for the purpose of determining the extent of the student's involvement with these substances and possible need for treatment. The findings of the SAC assessment alone shall not be used to prevent a student from attending school. See N.J.A.C. 6A:16-4.3(a)(12)(i)(1).
- C. In order to make such a determination, the Student Assistance Counselor may conduct a reasonable investigation which may include interviews with the student's teachers and parent(s) or legal guardian(s). The Student Assistance Counselor may also consult with such experts in the field of substance abuse as may be necessary and appropriate. The Student Assistance Counselor may provide intervention services, referral for evaluation and referral for treatment services pursuant to N.J.A.C. 6A:16-4.1(c)(7). Based upon the assessment by the SAC, the Administration or Superintendent may recommend or require alcohol



- and other drug assessment of the student or evaluation by an appropriately certified or licensed professional to make a positive determination of a student's need for programs and services which extend beyond the general school program, as necessary. This treatment is at the expense of the parent or guardian. See N.J.A.C. 6A:16.4.3(a)(13).
- D. If it is determined that the student's involvement with the use of drugs/alcohol represents a danger to the student's health and well-being, the Student Assistance Counselor, the school nurse, school psychologist, school counselor, or school social worker shall refer the student to an appropriate treatment program which has been approved by the Commissioner of Health.
- a. In the event that a treatment program is recommended by the Student Assistance Counselor, the school nurse, school psychologist, school counselor, or school social worker; and the student's parent(s) or legal guardian(s) fails to enroll the student in such a program, the district shall refer the situation to the Department of Children Protection and Permanency, to investigate as an allegation of neglect under N.J.S.A. 9:6-1 et seq. and/or the person authorized to investigate or file charges due to a violation of the Compulsory Education Act pursuant to N.J.S.A. 18A:38-25 and 31.
  - b. The costs of such treatment programs shall be the sole responsibility of the student's parent(s) or legal guardian(s). See N.J.S.A. 18A:40A-10.
- E. Disclosure to law enforcement authorities of the identity of a student in instances of alcohol and other drugs shall be in accordance with the requirements of N.J.A.C. 6A:16-4.3(a)3. The Superintendent or designee may disclose to law enforcement authorities the identity of a student suspected to be under the influence of alcohol or other drugs. The Superintendent or designee shall disclose to law enforcement authorities the identity of a student reasonable believed to be in possession of a controlled dangerous substance or related paraphernalia or a student reasonable believed to be involved or implicated in distribution activities regarding controlled dangerous substances.

**Students suspected of using anabolic steroids pursuant to N.J.S.A.18A:40A-12(b)**

- A. Whenever a teaching staff member, school nurse or other educational personnel of the district suspects a student's involvement with anabolic steroids, the school authorities shall comply with the following procedures:



1. The teaching staff member, school nurse or other educational personnel of the district shall report the matter as soon as possible to a school nurse or school physician, or to the Student Assistance Counselor, and to a School Administrator.
2. In response to a report of suspected anabolic steroid use, including instances when a report is made to law enforcement, the School Administrator shall immediately notify the parent(s) or legal guardian(s) and the Superintendent.
3. The School Administrator shall arrange for an examination of the student by a physician licensed to practice medicine or osteopathy selected by the parent(s) or legal guardian(s). If the physician chosen by the parent is not available to perform the examination, the examination shall be conducted by the school physician or other physician identified by the School Administration. The student shall be examined as soon as possible for the purpose of diagnosing whether or not the student has been using anabolic steroids. This provision does not require the student to be taken to the hospital.
4. Disclosure to law enforcement authorities of the identity of students in instances of anabolic steroids shall be in accordance with the requirements of N.J.A.C. 6A:16-4.3(b)3. The Superintendent or designee may disclose to law enforcement authorities the identity of a student suspected to have used or to be using anabolic steroids. The Superintendent or designee shall disclose to law enforcement authorities the identity of a student reasonable believed to be in possession of anabolic steroids or related paraphernalia or a student reasonable believed to be involved or implicated in distribution activities involving anabolic steroids.
5. A written report of that examination shall be furnished by the examining physician to the parent(s) or legal guardian(s) of the student, and Superintendent.
6. If it is determined that the student has been using anabolic steroids, the student shall be interviewed by the Student Assistance Counselor or the purpose of determining the extent of the student's involvement with these substances and need for treatment.
7. In order to make such a determination, the Student Assistance Counselor may conduct a reasonable investigation, which may include interviews with the student's teachers and parent(s) or legal guardian(s). The Student Assistance Counselor may also consult with such experts in the field of substance abuse as may be necessary and appropriate.
8. If it is determined that the student's involvement with and use of anabolic steroids represents a danger to the student's health and well-being, the



Student Assistance Counselor shall refer the student to an appropriate treatment program which has been approved by the Commissioner of Health.

**Investigation and disposition of substances including anabolic steroids.**

1. Any school employee who has reason to believe a student is in possession of or distributing alcohol, drugs or drug paraphernalia on or near school premises or at a school function, shall bring that information to the School Administration..
2. The School Administration shall be responsible for all necessary investigation pursuant to the Lakeland Regional High School Board of Education policy concerning locker searches. All searches and seizures conducted by school personnel shall comply with the standards prescribed by the United States Supreme Court in *New Jersey v. T.L.O.*, 469 U.S. 325 (1985).
3. If the investigation is thwarted, or off school property, the police may be summoned as deemed necessary by the school administration to assist in obtaining and identifying substances and/or facilitate proper medical attention.
4. All substances discovered at the emergency scene or subsequently uncovered shall be turned over by the school administration to medical personnel for identification and aid in the treatment of the emergency.
5. No school employee shall impede any police officer engaged in a lawful search, seizure or arrest.
6. Any questions concerning any search, seizure or arrest shall be directed to the county prosecutor's office. All school personnel shall cooperate with law enforcement officers making an arrest on school property. The Superintendent shall cooperate with law enforcement officials in planning and conducting undercover school operations. The Superintendent shall approve undercover operations without prior notice to the Board.
7. All information concerning any undercover operation, including the identity of the undercover officer, shall be kept strictly confidential by the Superintendent and the School Administration who shall not divulge any information whatsoever concerning the undercover operation without the express approval of the Passaic County Prosecutor.
8. In the event the Superintendent or any other staff member or member of the Board learns of any information which suggest that the identity of the undercover officer has been revealed or has been questioned, or that the integrity of the undercover operation has been in any way compromised,





- such information shall be immediately communicated to the Passaic County Prosecutor.
9. If drugs are in a person's possession and/or being sold on school property or at a school function, immediate action shall be taken to inform and work with police officials in apprehending the person(s) responsible and confiscating the drugs and/or alcohol.
  10. Any school employee who seizes or discovers any substance or drug paraphernalia shall immediately notify and turn the substance over to the School Administration, who shall immediately notify the Superintendent who shall, in turn, notify police officials.
  11. The school employee shall safeguard the substance or paraphernalia against further use or destruction and shall secure the substance or paraphernalia until such time as it can be turned over to the police.
  12. All confiscated substances and/or paraphernalia are to be turned over by the School Administration to the local police department. Receipts are to be issued from the receiving party, for any/all substance/paraphernalia which are received from/by any person(s). Any actions by either the school and police personnel must protect the legal rights of the suspected individual(s). Due process rights shall be protected in every case and student's right to be presumed innocent shall not be hindered by school personnel.
  13. It is the duty of the police, school authorities, teachers and students to cooperate to ensure that the rights of each individual are respected. If a student is to be questioned by the police, it shall be the responsibility of the school administration to provide private space for interrogation. The School Administration should be present and every effort should be made to have a parent(s) or legal guardian(s) present. A student need not provide information beyond his/her name, age, address and the purpose of his/her presence at school until a parent(s) or legal guardian(s) and/or a lawyer are present. Students have the same rights in school as out of school to be informed of their legal rights and to remain silent. Also, they are to be protected by school officials from coercion and illegal constraint.

**Students for Whom There is a Concern About Behavior Which May Indicate Drug Use/Abuse Though There is no Evidence of Violation of Law or School Regulation**

A referral may be made by a member of the school staff, an administrator, parent(s), legal guardian(s) or by the student themselves.



## **Procedure:**

1. Any expressed concerns regarding substance use/abuse should be referred to the Student Assistance Counselor.
2. Upon receipt of the referral, the Student Assistance Counselor will distribute the student behavior checklist form to all appropriate personnel, including but not limited to, the school nurse and/or teachers, members of the Child Study Team, school counselors and administrators.
3. Upon receipt and review of the student checklist forms, a determination will be made as to whether or not further investigation may be necessary.
4. Parent(s) or legal guardian(s) may be contacted in cases where further investigation supports the suspicion of drug or alcohol use/abuse. This parental discussion will be centered on the student's actual behavior as reported through the student checklists.

## **Intervention and Treatment Services**

1. Intervention and treatment services shall be directed to students who are affected by alcohol and other drug use.
2. The intervention, referral for evaluation, and referral for treatment services shall be provided by an individual who holds the educational services certificate with the student assistance coordinator endorsement issued by the New Jersey State Board of Examiners, or by an individual who holds one of the following educational services certificate endorsements; school nurse, school psychologist, school counselor, school social worker, or student personnel services and is trained in alcohol and other drug abuse intervention, assessment, referral for evaluation and referral for treatment skills. If it is determined that a student's behavior/chemical use warrants additional professional drug alcohol assessment/treatment, a conference will be held with the Student Assistance Counselor and parent(s) or Legal guardian(s) for the purposes of making a recommendation as to said additional assessment/treatment.
3. Students who are assessed as affected by alcohol or other drug use shall be directed to the appropriate services which may include;
  - a. Provisions for a program of instruction provided by the Board while the student is receiving medical or therapeutic care for a diagnosed alcohol or other drug dependency problems;
  - b. Self-help groups and after care groups for students who are in care or are returning from care for drug and alcohol dependency;
  - c. Individual and/or family counseling therapy;
  - d. Outpatient programs; and
  - e. School related services



## **Tobacco**

1. The possession and/or use of tobacco and/or product(s) containing tobacco is prohibited on school grounds, in all school vehicles and at school sponsored activities.
2. Violations of this section may result in discipline and the filing of a complaint in municipal court. A municipal complaint may result in a fine.

## **Curriculum and Instruction**

The Board shall provide an instructional program on the nature of drugs, alcohol, anabolic steroids, tobacco and controlled dangerous substances in accordance with the provisions of N.J.S.A. 18A:40A-1 et seq and N.J.A.C. 6A:16-3.1. The curricular offering shall be based upon the curriculum guidelines established by the Commissioner of Education.

## **In-Service Training**

The Board directs the Superintendent to develop a program of in-service training for all teaching staff members involved in the instruction of students in accordance with the provisions of N.J.S.A. 18A:40A-15. The Board will provide time for the conduct of this program during the usual school schedule. The in-service training program required in N.J.S.A. 18A:40A-15 shall be updated at regular intervals in order to ensure teaching staff members have the most common information available on this subject.

## **Reporting Students to Law Enforcement Authorities**

The Superintendent or designee shall disclose to law enforcement authorities the identity of a student reasonable believed to be in possession of a controlled dangerous substance, including anabolic steroids or related paraphernalia involved or implicated in distribution activities regarding controlled dangerous substances including anabolic steroids pursuant to N.J.A.C. 6A:16-4.1©9. The Superintendent or designee shall not disclose the identity of a student who has voluntarily sought and participated in an appropriate treatment or counseling program for alcohol or other drug abuse problem provided the student is not reasonably believed to be involved or implicated in drug distribution activities.

The Superintendent or designee may disclose to law enforcement authorities the identity of a student suspected to be under the influence of alcohol or other drugs pursuant to N.J.A.C. 6A:16-4.1(c)9i. Law enforcement authorities shall not be notified of the findings if the student's alcohol or other drug test was obtained as a result of the district's voluntary random drug testing program pursuant to N.J.S.A.18A:40A-22et seq and N.J.A.C. 6A:146-4.4.



## **Parent Training Program/Outreach Program**

The Board will provide a parent training program/outreach program in accordance with the provisions of N.J.S.A. 18A:40A-16 and 17. These programs shall be offered at times convenient to parent(s) or legal guardian(s). Parent(s) and legal guardian(s) are encouraged to contact the Student Assistance Counselor if they believe their child may be involved in substance abuse.

## **Availability of Drug and Alcohol Policies and Procedures**

1. This policy shall be distributed electronically annually, is on the district's website and it is available to every student/parent in the district upon request.
2. Parent(s) and legal guardian(s) are required to acknowledge receipt of this policy, electronically, on Parent Portal.
3. This policy is to be received and reviewed on an annual basis with all district staff.

## **Annual Evaluation of Policy**

An annual review of the effectiveness of this policy shall be conducted by a committee appointed by the Superintendent. Recommendations and/or alterations to this policy shall be forwarded to the Lakeland Regional High School Board of Education for their consideration and inclusion therein.

## **Administrative Discipline Procedures**

Any violation of Board Policy and Regulations prohibiting the use, possession, being under the influence of and/or distribution of alcohol and other drugs, and the possession, use, or distribution of drug paraphernalia, is a serious offense. Students who violate the Policy and Regulations will receive consequences accordingly. Repeated violations may require assessment of and interventions for any substance abuse issues. Students who violate the substance abuse rules will receive consequences as follows:

1. Regarding over-the-counter products or paraphernalia: in cases of abuse, possession or intent to distribute or distribution, the Administration, according to the severity of the offense, shall have discretion over the nature of the consequence, suspension or detention, which will be applied.
2. In all other cases the following shall apply:

In cases of "Possession", "Intent to Distribute". Or "Distribution" the Administration shall inform local police.



Exceptions in the disciplinary measures may be appropriate for special education Students as specified in the Special Services Department Guidelines.

When the Alcohol and Other Drugs Policy needs to be applied to a classified student's case, the Child Study Team case manager or member shall be consulted before determining any appropriate action to be taken.

If the Student is not expelled in a possession, intent to distribute or distribution case, a referral for evaluation and/or treatment shall be made and an individual program shall be developed for him/her by the Student Assistance Counselor.

Due process shall be afforded the student consistent with applicable Board policy. A due process hearing shall be held by the Board for all out of school suspensions in excess of ten consecutive days.

### **Under the Influence:**

#### **First Offense:**

1. A one day out of school suspension and an out-of-school substance abuse evaluation may be required.
2. The student will be ineligible to participate as a member of any extra-curricular activities and will not be permitted to attend activities, athletic contests, dances, proms, etc. for twenty percent of the school year, (2 Months) once the positive test is confirmed.
3. If the student is an athlete:
  - a. The student will not be permitted to have any team contact including competition, travel, practice and attendance at team events, for five consecutive team activity days.
  - b. The student will be ineligible from competitions for twenty percent of scheduled contests.
  - c. If the team contact prohibition and ineligibility from competitions cannot be satisfied during the season for the sport in which they become ineligible, their ineligibility will be carried over into the next sport season in which the student participates, whether it is a different sport of the same one the following year.
4. If the student is in the twelfth grade and has a parking permit, the permit will be forfeited and they will be ineligible for on-campus parking for the remainder of the school year.
5. When an evaluation by an agency/counselor is required and there is a recommendation for treatment for the student, participation will be required. The student may participate in their activities and privileges as long as the student meets the requirement for participation in the treatment program.



## **Second Offense:**

1. A one day out of school suspension and an out-of-school substance abuse evaluation may be required.
2. The student will be ineligible to participate as a member of any extra-curricular activities and will not be permitted to attend activities, athletic contests, dances proms, etc. for fifty percent of the school year, (5 Months) once the positive test is confirmed.
3. If the student is an athlete:
  - a. The student will not be permitted to have any team contact including competition, travel, practice and attendance at team events, for ten consecutive team activity days.
  - b. The student will be ineligible from competitions for fifty percent of scheduled contests.
  - c. If the team contact prohibition and ineligibility from competitions cannot be satisfied during the season for the sport in which they become ineligible, their ineligibility will be carried over into the next sport season in which the student participates, whether it is a different sport of the same one the following year.
4. If the student in in the twelfth grade and has a parking permit, the permit will be forfeited and they will be ineligible for on-campus parking for the remainder of the school year.
5. When an evaluation by an agency/counselor is required and there is a recommendation for treatment for the student, participation will be required. The student may participate in their activities and privileges as long as the student meets the requirement for participation in the treatment program.

## **Third Offense:**

1. A one day out of school suspension and an out-of-school substance abuse evaluation will be required.
2. The student will be ineligible to participate as a member of any extra-curricular activities and will not be permitted to attend activities, athletic contests, dances proms, etc. once the positive test is confirmed.
3. If the student is an athlete:
  - a. The student will not be permitted to have any team contact including competition, travel, practice and attendance at team events.
  - b. The student will be ineligible from competitions for all scheduled contests.
4. If the student in in the twelfth grade and has a parking permit, the permit will be forfeited and they will be ineligible for on-campus parking for the remainder of the school year.



When an evaluation by an agency/counselor is required and there is a recommendation for treatment for the student, participation will be required. The student may participate in their activities and privileges as long as the student meets the requirement for participation in the treatment program

### **Fourth Offense:**

At the Administration's option, a meeting with the Student Assistance Counselor will be held with the student and parent to develop a behavioral and drug treatment-related contract.

### **Possession:**

1. When a student is found to be in possession of any quantity of illegal or controlled substances, (alcohol/drugs), the school's categorization of "possession" or "intent to distribute" shall be determined by the local police in accordance with New Jersey legal statutes.
2. The Administration maintains the option to present for expulsion to the Board of Education any student found selling, possessing or distributing illegal substances in violation of school policy.

### **First Offense:**

1. Three day out of school suspension and a referral for evaluation shall be made
2. All consequences for extra-curricular activities, athletics and parking shall be applied according to the "second offense" detailed above for under the influence.

### **Further Offenses:**

1. Suspension out of school with the student placed on Home Instruction until presented to the Board of Education for an expulsion hearing to consider the student as a danger to him/herself and to consider the health and safety of other students.
2. All consequences for privileges will be the same as the "third offense" except ineligibility for any extra-curricular activity, athletics and parking will be for a minimum of one calendar year.

### **Intent to Distribute/Distribution**

### **Any Offense:**

1. Suspension out of school with the student placed on Home Instruction until presentation to the Board of Education for an expulsion hearing to consider the



# REGULATION

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- student as a danger to him/herself and to consider the health and safety of other students,
2. All consequences for privileges will be the same as the “Third Offense” detailed above for “Under the Influence” except ineligibility for and extra-curricular activity, athletics and parking will be for a minimum of one calendar year.

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