

PEKIN PUBLIC SCHOOL DISTRICT #108
REGULAR MEETING OF THE BOARD OF EDUCATION
February 28, 2022

- MINUTES:**
- CALL MEETING TO ORDER President Spanos called the meeting to order at 6:47 p.m.
- ROLL CALL The following Board members answered roll call: Mrs. Cole, Mrs. Dewitt, Mrs. Frazier, Mr. Root, Mrs. Smith, Mr. Spanos, and Mr. Tibbs.
- PLEDGE OF ALLEGIANCE Those in attendance recited the Pledge of Allegiance.
- PROVIDE AUDIENCE TO VISITORS No one signed up to address the Board of Education.
- APPROVE AGENDA **MOTION:** by Mrs. Smith, seconded by Mr. Root, to approve the agenda as presented by the Superintendent.
Roll Call: “Yeas”; Mrs. Smith, Mr. Root, Mr. Spanos, Mr. Tibbs, Mrs. Cole, Mrs. Dewitt, and Mrs. Frazier.
Motion carried 7-0.
- APPROVE TREASURER’S REPORT AND WARRANTS FOR JANUARY 2022 **MOTION:** by Mrs. Frazier, seconded by Mr. Tibbs, to approve the Treasurer’s Report and the warrants for January 2022 in the amount of \$4,835,748.98 of which \$1,984,412.67 was payroll.
Roll Call: “Yeas”; Mrs. Frazier, Mr. Tibbs, Mrs. Cole, Mrs. Dewitt, Mr. Root, Mrs. Smith, and Mr. Spanos.
Motion carried 7-0.
- REPORTS
- Preliminary FY23 Staffing Projections
(Mr. Joe Franklin, Director of Human Resources)
 - District 30 Month Covid Recovery Plan Update
(Mr. Leonard Ealey, Assistant Superintendent)
- CONSENT AGENDA **MOTION:** by Mrs. Frazier, seconded by Mrs. Smith, to approve the Consent Agenda consisting of three items as presented by the Superintendent.
Roll Call: “Yeas”; Mrs. Frazier, Mrs. Smith, Mr. Spanos, Mr. Tibbs, Mrs. Cole, Mrs. Dewitt, and Mr. Root.
Motion carried 7-0.
- 1-Approve Minutes Approved minutes from the January 24, 2022 and February 10, 2022 Board of Education meetings.
- 2-Accept Gifts The Board of Education accepted the following gifts to the District:
- Jefferson and Dirksen Primary Schools are pleased to acknowledge a monetary donation in the amount of \$1,000 from the Elks Club of Pekin to support the music programs at both schools.

4- Personnel

Approved the following personnel recommendations:

Employed:

- Employ Breanne Conway for the position of TEMPORARY School Counselor for the remainder of the 2021-2022 school year at an annual salary of \$40,060 to be pro-rated for an effective start date of February 7, 2022.
- Employ Ryan Knobloch for the position of Maintenance Worker (12 month) with an effective start date of March 1, 2022 at an annual salary of \$52,750 + IMRF.

Separated:

- Accept the resignation of Craig Stickling, Counselor, for retirement purposes, effective the end of the 2024-2025 school year, utilizing the district's Early Retirement Incentive.
- Accept the resignation of Cathy Newbury, TEMPORARY Special Education Paraprofessional, effective February 6, 2022.
- Accept the resignation of Donna Brantley, Learning Center Paraprofessional, for retirement purposes, effective the end of the 2021-2022 school year.
- Accept the resignation of Emma Owdom, Math Teacher, effective the end of the 2021-2022 school year.

Approved:

- Approve a Revised Family Medical Leave of Absence for Angela Schick, Teacher, for maternity purposes, effective November 19, 2021 through March 3, 2022 for a total of 59 days, using 30 paid sick leave days and 29 unpaid leave of absence days.
- Approve a Family Medical Leave of Absence for Kelly Paulsen, Speech-Language Pathologist, effective March 15, 2022 through April 24, 2022 for a total of 23 days, using 23 paid sick leave days.
- Approve an Intermittent Family Medical Leave of Absence for Heath Norman, Art Teacher, for paternity purposes, effective February 8, 2022.
- Approve a Family Medical Leave of Absence for Gretchen Brown, Math Teacher, effective March 3, 2022.
- Approve a Family Medical Leave of Absence for Stacey Melloy, Facilitator of Advanced Literacy, effective February 10, 2022.
- Approve Lexi Corp, Kathryn Perry, Paul Robertson, and Katelyn Smith as Substitute Teachers for the 2021-2022 school year.
- Approve Susan Heffren as a Substitute Paraprofessional for the 2021-2022 school year.
- Approve Deborah Sommer as a Substitute Speech-Language Pathologist for the 2021-2022 school year.

AWARD BID FOR THE
JEFFERSON HVAC
RENOVATION PROJECT

MOTION: by Mrs. Frazier, seconded by Mrs. Smith, to award the bid for the Jefferson Primary School HVAC renovation project to Zobrist Construction of Morton, Illinois for the base bid contract amount of \$419,000.

Roll Call: “Yeas”; Mrs. Frazier, Mrs. Smith, Mr. Spanos, Mr. Tibbs, Mrs. Cole, Mrs. Dewitt, and Mr. Root.

Motion carried 7-0.

APPROVE UPDATED
DISTRICT COVID
MITIGATION PLAN

MOTION: by Mr. Tibbs, seconded by Mrs. Frazier, to approve the updated District Covid Mitigation Plan.

Roll Call: “Yeas”; Mr. Tibbs, Mrs. Frazier, Mr. Root, Mrs. Smith, Mr. Spanos, Mrs. Cole, and Mrs. Dewitt.

Motion carried 7-0.

AUTHORIZE THE
PREPARATION AND
SOLICITATION OF BIDS
FOR CUSTODIAL
SERVICES

MOTION: by Mrs. Smith, seconded by Mrs. Dewitt, to authorize the preparation and solicitation of bids for custodial services.

Roll Call: “Yeas”; Mrs. Smith, Mrs. Dewitt, Mrs. Frazier, Mr. Root, Mr. Spanos, Mr. Tibbs, and Mrs. Cole.

Motion carried 7-0.

AUTHORIZE
PREPARATION AND
SOLICITATION OF BIDS
FOR DISTRICT FOOD &
ANCILLARY SERVICES

MOTION: by Mrs. Cole, seconded by Mrs. Frazier, to authorize the preparation and solicitation of bids for District 108 food services and ancillary services.

Roll Call: “Yeas”; Mrs. Cole, Mrs. Frazier, Mr. Root, Mrs. Smith, Mr. Spanos, Mr. Tibbs, and Mrs. Dewitt.

Motion carried 7-0.

APPROVE ARAMARK
CONTRACT AMENDMENT
FOR THE REMAINDER OF
THE FY22 SCHOOL YEAR

MOTION: by Mrs. Frazier, seconded by Mrs. Cole, to approve the Aramark contract amendment for the remainder of the 2021-2022 school year.

Roll Call: “Yeas”; Mrs. Frazier, Mrs. Cole, Mrs. Dewitt, Mr. Root, Mrs. Smith, Mr. Spanos, and Mr. Tibbs.

Motion carried 7-0.

SECOND READING AND
APPROVAL OF SELECT
POLICIES

MOTION: by Mr. Tibbs, seconded by Mr. Root, to conduct a second reading and approval of select policies.

Roll Call: “Yeas”; Mr. Tibbs, Mr. Root, Mrs. Smith, Mr. Spanos, Mrs. Cole, Mrs. Dewitt, and Mrs. Frazier.

Motion carried 7-0.

OTHER BUSINESS

Review the Draft 2021-2022 School Calendar

The Board of Education reviewed the proposed 2021-2022 school calendar and highlights.

BOARD OF EDUCATION UPDATES

February 28, 2022

Preparations for the 2022 State Testing Administration are Underway

The administration of the 2021-2022 State Assessment may begin on March 7 and concludes by April 1, 2022.

Tentative March Action Items

- Approve the 2022-2023 School Calendar

March Reports

- Technology Committee Update

BOARD OF EDUCATION ANNOUNCEMENTS

February 28, 2022

February 28 (Monday)	Board of Education Meeting-6:45 p.m.
March 3 (Thursday)	SIP Early Release Day
March 4 (Friday)	Parent Conferences/Institute
March 7 (Monday)	IAR (State) Testing May Begin
March 21 (Monday)	Board of Education Meeting-6:45 p.m.
March 25 (Friday)	SIP Early Release Day
April 8 (Friday)	Dismiss for Spring Break (End of Day)
April 19 (Tuesday)	Classes Resume after Spring Break

CLOSED SESSION

MOTION: by Mrs. Frazier, seconded by Mrs. Dewitt at 7:29 p.m., to enter into closed session as allowed by Section 5 ILCS 120/2a of the Illinois School Code to discuss the appointment, employment, compensation, discipline, or dismissal of specific employees and to consider a student disciplinary matter.

Closed session commenced at 7:32 p.m.

Roll Call: “Yeas”; Mrs. Frazier, Mrs. Dewitt, Mr. Root, Mrs. Smith, Mr. Spanos, Mr. Tibbs, and Mrs. Cole.

Motion carried 7-0.

MOTION TO RETURN TO OPEN SESSION

MOTION: by Mrs. Frazier, seconded by Mrs. Dewitt, to return to open session at 9:01 p.m.

Roll Call: “Yeas”; Mrs. Frazier, Mrs. Dewitt, Mr. Root, Mrs. Smith, Mr. Spanos, Mr. Tibbs, and Mrs. Cole.

Motion carried 7-0.

MOTION OF EVIDENCE SUPPORTING THAT STUDENT #220201 COMMITTED THE VIOLATION OF MAKING A BOMB THREAT

MOTION: by Mr. Root, seconded by Mr. Tibbs that there was evidence to support that student #220201 committed the violation of making a bomb threat.

Roll Call: “Yeas”; Mr. Root, Mr. Tibbs

“Nays”; Mrs. Cole, Mrs. Dewitt, Mrs. Frazier, Mrs. Smith, & Mr. Spanos.

By a vote of 5-2 it was determined that there was insufficient evidence to support that Student #220201 committed the violation of making a bomb threat.

MOTION THAT STUDENT #220201 COMMITTED THE OFFENSE OF MISCONDUCT

MOTION: by Mrs. Dewitt, seconded by Mrs. Cole, to find that student #220201 committed the offense of misconduct which created a serious disruption and safety hazard to students, staff, and school property.

Roll Call: “Yeas”; Mrs. Dewitt, Mrs. Cole, Mrs. Frazier, Mr. Root, Mrs. Smith, Mr. Spanos, and Mr. Tibbs

Motion carried 7-0.

MOTION TO ACCEPT
SUPERINTENDENT'S
RECOMMENDATION AND
TAKE ACTION ON A
STUDENT DISCIPLINE
MATTER

MOTION: by Mr. Tibbs, seconded by Mrs. Frazier, to accept the Superintendent's recommendation that student #220201 be expelled from school effective March 10, 2022 through the last day of school of the 2022-2023 school year and that the student be administratively transferred to the ROE's Regional Safe School and Academy.
Roll Call: "Yeas"; Mr. Tibbs, Mrs. Frazier, Mr. Root, Mrs. Smith, Mr. Spanos, Mrs. Cole, and Mrs. Dewitt.
Motion carried 7-0.

MOTION TO ADJOURN

MOTION: by Mrs. Smith, seconded by Mrs. Frazier, to adjourn the meeting at 9:05 p.m.
Roll Call: Mrs. Smith, Mrs. Frazier, Mr. Root, Mr. Spanos, Mr. Tibbs, Mrs. Cole, and Mrs. Dewitt.
Motion carried 7-0.

Respectfully submitted,

MARIA GALVIN
Secretary, Board of Education

CHRISTOPHER J. SPANOS
President, Board of Education