

# FAIRMONT SCHOOL DISTRICT #89

735 Green Garden Place, Lockport, Illinois 60441 | Phone (815) 726-6156 Fax (815) 726-0079

Dr. Diane Cepela, Superintendent | Mrs. Tamera Daniels, Principal  
dcepela@fsd89.org tdaniels@fsd89.org

## Board of Education

Mr. Louis Spoonhour – President  
Mrs. Dionne Wright – Vice President  
Mrs. Karen Custer – Board Secretary

Mrs. Janice Posey – Board Member  
Mr. Ken Shepherd – Board Member  
Mrs. Linda Pierzchalski – Board Member  
Ms. Lizbeth Cardenas – Board Member

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## Fairmont School District 89 Minutes Regular Board Meeting – PD Room February 16, 2022 5:30 PM Agenda

- I. Call to Order- *Mr. Spoonhour called to order the Fairmont School Regular Board Meeting at 5:30 p.m. on February 16, 2022.*
- II. Roll Call- *Members Present: Mrs. Custer, Mrs. Pierzchalski, Mrs. Posey, Mr. Shepherd, Mr. Spoonhour and Mrs. Wright. Members Absent: Ms. Cardenas.*
  - a. Moment of Silence
- I. Petitions and Communication to the Board – *In accordance with Board Policy 2:230, individuals may address the Board only at the appropriate time as indicated on the agenda and when recognized by the Board President. Comments shall be limited to 5 minutes.*
  - a. Public Comment
    - i. *Welcome Everyone.*
    - i. Public Comment
  - b. Recognitions
- II. Superintendent’s Report: *Dr. Cepela briefed on items a-e.*
  - a. Enrollment – *328*
  - b. Next regularly scheduled Board Meeting is *Wednesday, March 16, 2022*
  - c. COVID Update –
    - i. Board Information on SHIELD / COVID Numbers
    - ii. *TRO and Next Steps*
    - iii. Return to School – *Ramp Down Mitigations tied to Metrics Tuesday, February 22 at 3:00*
    - iv. Transition Team – *March 8 at 5:00*
  - d. Upcoming Events:
    - i. February 17 – 1:45 Dismissal for PT Conferences until 6:00
    - ii. February 18 – No School PT Conference Makeups
    - iii. February 21 – *President’s Day – No School*
    - iv. February 22 - *2s Day, Return to School Plan Meeting*
    - v. February 23 – All Committee Meetings
    - vi. February 24 – Great Teacher’s Banquet – Postponed
    - vii. February 26 – Board Meeting with Jerry McKibben’s at LTHS
    - viii. February 28 – *Bridges*
    - ix. March 1 – Supt Articulations Meeting
    - x. March 2 – Dr. Seuss Birthday
    - xi. March 3 – Admin Support
    - xii. March 7 – *Pulaski Day – No School*
    - xiii. March 8 – Vaccination Clinic 3:30 – 6:30
    - xiv. March 9 – LASEC / SIP Day / Finance / COW
    - xv. March 10 – Admin Meeting
    - xvi. March 11 – Union Meeting

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- xvii. March 16 – Board
  - xviii. March 17 – SOS Meeting
  - xix. March 21 – DLT
  - xx. March 23 – All Committee Meetings / Bridges
  - xxi. March 25 – Early Dismissal for Spring Break
  - xxii. March 25 – April 3 – Spring Break
  - e. Misc. Updates

III. Reports: Committee Reports were given at the Committee of the Whole. The Chairs of each committee will provide a summary.

- a. Freedom of Information Act (FOIA) – **NO FOIA**
- b. Principal – Information was presented at the Committee of the Whole and brief update given at boards on MAP. Teachers are working on grading for equity. P/T conferences and progress reports for Q3 are being done now. IAR testing will be after Spring break and Illinois Science testing will be done in the middle of March. Tutoring will begin next week for the bubble students.
- c. Board President – Mr. Lou Spoonhour mentioned that it is good to hear that Fairmont is being recognized and praise for how education is improving. A big thank you to all teachers. It is crazy to believe that Fairmont implemented e-learning plan a year before COVID occurred.
- d. Board Policy Committee – Mrs. Karen Custer. The Policy Committee meets on *the Monday that proceeds the second Wednesday, 1:00 p.m.* as needed. No new policy.
- e. Board Finance / Buildings and Grounds Committee – Mrs. Sorich received final levy payment and the reimbursement checks have been 83% cashed at this time. She also reported the days off from the beginning of the year to present for union and non- union staff. Mr. Chandler noted that Lockport is trying to increase impact fee in the area. Fairmont has the possibility of growth with the serenity and redwood projects. The grants have been fluid throughout the year and must be attentive to changes in terms of what the school receives and in funds from grants.
- f. Behavioral Intervention / Parent Advisory Committee – Mrs. Dionne Wright, Mrs. Janice Posey, Mrs. Linda Pierzchalski, Mrs. Karen Custer. *Next meeting is at 4:00PM, Wednesday, March 16, 2022.*

IV. Consent Agenda- Mrs. Custer read items a-e.

- a. January 19, 2022, Regular Session Minutes
- b. January 19, 2022, Executive Session Minutes
- c. February 9, 2022, Committee of the Whole Minutes
- d. Decision to Destroy Verbatim Recording of Executive Session Minutes May 20, 2020. *At the recommendation of the attorney, we will keep written minutes closed unless there is a reason to open. This move is to destroy verbatim recordings only.*
- e. Decision to Keep Closed Executive Session Minutes May 19, 2021. *At the recommendation of the attorney, we will keep written minutes closed unless there is a reason to open. We will still review at each meeting. There were none.*

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*Superintendent's Recommendation: At this time, I would entertain a motion to approve the Consent Agenda Items A – E as presented. May I have a motion please? First by Mrs. Pierzchalski, Second motion by Mrs. Posey. Aye Mrs. Posey, Aye Mrs. Wright, Aye Mrs. Custer, Aye Mr. Shepherd, Aye Mrs. Pierzchalski, and Aye Mr. Spoonhour. 6 Ayes, 0 Nays and 1 Absent. Motion Carried.*

- f. \*Monthly Financial Information
  - i. Revenue Summary Report
  - ii. Expenditure Report
  - iii. Treasurer's Report
  - iv. Bills Payable
  - v. Budget Comparison Report
  - vi. Cash Flow Report

*Superintendent's Recommendation: At this time, I would entertain a motion to approve the Monthly Financial Information as presented. May I have a motion please? First by Mrs. Pierzchalski, Second Motion by Mrs. Posey. Aye Mrs. Pierzchalski, Aye Mrs. Wright, Aye Mrs. Posey, Aye Mrs. Custer, Aye Mr. Shepherd and Aye Mr. Spoonhour. 6 Ayes, 0 Nays and 1 Absent. Motion Carried.*

## V. \*Action Items -

- a. **Action Item 22-32: Personnel:**
  - i. Staffing 2022-2023
  - ii. Collective Bargaining Agreement – Classified Staff
  - iii. Superintendent Goals / Board Goals
  - iv. Superintendent's Evaluation
  - v. Superintendent Selection Process – Mr. Spoonhour
  - vi. Misc.

*Superintendent's Recommendation: Entertain a Motion to delay the Personnel Action Items I – VI until after Executive Session. May I have a motion please? First by Mrs. Pierzchalski, Second motion by Mrs. Posey. Aye Mrs. Custer, Aye Mrs. Posey, Aye Mrs. Wright, Aye Mr. Shepherd, Aye Mrs. Pierzchalski, and Mr. Spoonhour. 6 Ayes, 0 Nays and 1 Absent. Motion Carried.*

- b. **Action Item 22-33: Set Graduation Date.** 8<sup>th</sup> Grade Graduation Date is set for Thursday, May 26, 2022, 6:00PM.

*Superintendent's Recommendation: Entertain a Motion to approve the 8<sup>th</sup> Grade Graduation Date is set for Thursday, May 26, 2022, 6:00PM as presented. May I have a motion please? First by Mrs. Pierzchalski, Second motion by Mrs. Posey. Aye Mr. Shepherd, Aye Mrs. Custer, Aye Mrs. Posey, Aye Mrs. Pierzchalski, Aye Mrs. Wright, and Aye Mr. Spoonhour. 6 Ayes, 0 Nays and 1 Absent. Motion Carried.*

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- c. **Action Item 22-34: FY 2022 – 2023 School Calendar** - The FY 2022 – 2023 School Calendar is presented for the Board’s Approval.

*Superintendent’s Recommendation: Entertain a Motion to approve the FY 2022 – 2023 School Calendar as presented. May I have a motion please? First by Mrs. Pierzchalski, Second motion by Mrs. Posey. Aye Mrs. Posey, Aye Mrs. Custer, Aye Mr. Shepherd, Aye Mrs. Pierzchalski, Aye Mrs. Wright, and Aye Mr. Spoonhour. 6 Ayes, 0 Nays and 1 Absent. Motion Carried.*

- d. **Action Item 22-35: Board Meeting Date Calendar.** The FY 2022 – 2023 Board Calendar is presented.

*Superintendent’s Recommendation: Entertain a Motion to approve the FY 2022 – 2023 Board Calendar as presented. May I have a motion please? First by Mrs. Pierzchalski, Second motion by Mrs. Posey. Aye Mrs. Pierzchalski, Aye Mrs. Wright, Aye Mrs. Custer, Aye Mr. Shepherd, Aye Mrs. Posey, and Aye Mr. Spoonhour. 6 Ayes, 0 Nays and 1 Absent. Motion Carried.*

VI. New Business: First and Final Readings / Informational Items for next Board Meeting **Dr. Cepela** briefed on items a-d.

- a. Board Goals – First Reading.
- b. **Student and Athletic Handbook: A committee has reviewed the handbooks and aligned them with the Illinois Principal’s Association. This is the first reading.**
- c. Staffing 2022-2023. We begin the process of looking at staffing for the 2022-2023 School Year. This is an ongoing process.
- d. Board Member Requests / Misc.

VII. **Executive Session** – *At this time, I would entertain a motion to go into Executive Session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2(c)(1). May I have a motion please? First by Mrs. Pierzchalski, Second motion by Mrs. Posey. Aye Ken Shepherd, Aye Mrs. Wright, Aye Mrs. Custer, Aye Mrs. Posey, Aye Mrs. Pierzchalski, and Mr. Spoonhour. 6 Ayes, 0 Nays and 1 Absent. Motion Carried. Adjournment to go into executive session at 6:24 pm.*

VIII. **Possible Action as a Result of Executive Session: Action Item 22-32: Personnel**

We returned to open session at 7:20

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### \*Action Items-Executive session started at 6:24 pm.

#### a. Action Item 22-32: Personnel:

- i. Staffing 2022-2023
- ii. Collective Bargaining Agreement – Classified Staff
- iii. Superintendent Goals/ Board Goals
- iv. Superintendent’s Evaluation
- v. Superintendent Selection Process
- vi. Misc.

*Following Executive Session President Lou Spoonhour requested a motion to approve Action Item 22-32 Personnel. Motion was made first by Member Mrs. Pierzchalski and seconded by Mrs. Posey to approve Action Item 22-28 Personnel. Mrs. Pierzchalski- yes, Mrs. Posey- yes, Miss Cardenas- absent, Mrs. Custer- yes, Mr. Shepherd-yes, Mrs. Wright-yes, Mr. Spoonhour-yes. Motion Carried. 6-yes, 1 absent at 7:20 pm.*

#### IX. Motion to Adjourn - **Motion to adjourn as presented.**

*Motion to Adjourn was made by Mrs. Pierzchalski, seconded by Mrs. Posey. Mrs. Pierzchalski-Y, Mrs. Posey-Y, Miss Cardenas-Absent, Mrs. Custer-Y, Mrs. Custer-Y, Mr. Shepherd-Y, Mrs. Wright-Y, Mr. Spoonhour-Y,*

*6 Ayes, 0 No, 1 Absent. Motion Carried. Adjourned at 7:21*