

Maine School Administrative District No. 11

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Angela Hardy
Director of Curriculum & Instruction

**REGULAR SCHOOL BOARD MEETING
MERLE E. PEACOCK, JR. BOARD ROOM
Thursday, March 3, 2022
6:30 p.m.**

DRAFT Minutes

Present: Becky Fles, Chair; Nicole Madore; Matthew Marshall; Christopher McLaughlin; Ange Pitteroff; Diane Potter; Elissa Tracey and Patricia Hopkins, Superintendent of Schools

Student Reps: Peregrine Bolduc Ignasiak; Sophia Mathieu

Absent: Veronica Babcock, Vice Chair; Theresa Guerrette; Matthew Lillibridge; James Lothridge; Anthony Veit

I. Call to order 0:23 – 0:30

A. The Board Chair declared a quorum present and called the meeting to order at 6:32 p.m.

II. Introduction 0:31 – 13:29

- A. Board Members
- B. Administrative Staff
- C. The Pledge of Allegiance
- D. Public Comment

One staff member provided comment and Patricia Hopkins read 3 emails from staff members.

III. Review and Approval of Agenda/Minutes 13:35 – 14:34

- A. Prioritization of items and alteration of the established agenda format sequence as needed.
- B. Approval of Agenda

Motion by Matthew Marshall to approve the agenda as modified, seconded by Christopher McLaughlin.

Voted: 7,501 – 0

Student Vote: 2 – 0

Motion Carried.

C. Approval of Minutes of Previous Meetings:

- Regular Board Meeting – February 3, 2022
- Special School Board Meeting (Expulsion Hearing) – February 7, 2022
- Special School Board Meeting (Expulsion Hearing) – February 7, 2022

Motion by Elissa Tracey to approve the above Regular Board Minutes and the Special School Board Minutes, seconded by Diane Potter.

Voted: 7,501 - 0

Student Vote: 2 – 0

Motion Carried.

IV. Recognition and Celebrations

14:34 – 16:49

- A. Linda Ciampa, nominated for 2022 Kennebec County Teacher of the Year
- B. Shawn Jiminez placed 1st at the American Legion Oratorical Competition. Next the Nationals in April
- C. Thank you to the Gardiner Businesses and to the community members for their notes of appreciation to staff
- D. Thank you to the National Honor Society and Interact Club at Gardiner Area High School for their Valentine's cards and gifts to the Central Office, Special Ed Office, Transportation Office, and Adult Education
- E. Congratulations to Shawn Jiminez, Katie Nestor and Alden Gilg for being accepted into the Mid Maine Youth Orchestra.

V. Correspondence

16:50 – 17:06

- A. Resignation letter received from Emily Albert, Ed Tech I – Special Ed, at Helen Thompson School effective February 18, 2022
- B. Resignation letter received from Mike Hopkins, Ed Tech I – Special Ed, Gardiner Regional Middle School effective March 11, 2022
- C. Resignation letter received from Sam Wenckus, JV Boys' Lacrosse Coach, Gardiner Area High School
- D. Resignation letter received from Susan Trauger, (Full-time) Back-up Bus Driver effective February 14, 2022
- E. Resignation letter received from John Campbell, Social Worker, STARS Program, River View Community School
- F. Retirement letter received from Dean Hall, Grade 7/8 Social Studies Teacher, Gardiner Regional Middle School
- G. Retirement letter received from Paula Goodhue, Physical Education Teacher, Gardiner Regional Middle School
- H. Retirement letter received from Leeann Verhille, Receptionist, Central Office
- I. Retirement letter received from Matt Colvin, Social Studies Teacher, Gardiner Area High School

VI. Committee Reports

17:07 – 30:46

- A. Capital Area Technical Center Advisory Committee – March 1, 2022
- B. Curriculum Committee – Meeting canceled due to lack of a quorum
 - 2022-2023 Program of Studies Approval

Motion by Elissa Tracey to approve the 2022-2023 Program of Studies, seconded by Ange Pitteroff.

Vote: 7,501 – 0

Student Vote: 2 – 0

Motion Carried.

- C. Dropout Prevention Committee – No Meeting
- D. Finance Committee – February 15, 2022
- E. Policy Committee – February 3, 2022 and March 1, 2022

1st Reading

Policies:

- JICA Student Dress Code

2nd Reading

Policies:

- AC Nondiscrimination/Equal Opportunity and Affirmative Action
- ACAB Harassment and Sexual Harassment of School Employees
- ACAB-R Employee Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedures
- GBEB Staff Conduct with Students
- GBN Family Medical Leave – New Version
- GCFB Recruiting and Hiring of Administrative Staff
- GCFB-R Recruiting and Hiring of Administrative Staff Procedure
- JEA – 1 GAHS Attendance to School Requirements
- JIC Student Code of Conduct

Rescind

- GBN Family Medical Leave (Current Version)
- GBN-R1 Family Medical Leave Act – Administrative Procedure
- GBN-R1 (Fed) Family Medical Leave Act – Administrative Procedure Federal
- GBN-R2 Maine Family Medical Leave Act – Administrative Procedure

Motion by Matthew Marshall to move the above policies for a 1st and 2nd Reading and to rescind the above policies, seconded by Ange Pitteroff.

Voted: 7,501 – 0

Student Vote: 2 – 0

Motion Carried.

Policy BE – To Suspend Procedural Rules:

- IJJ Instructional and Library Media Materials Selection
- IJJ-E Challenge of Instructional Materials Form
- JEA Compulsory School Education
- JHB Truancy
- JICIA Weapons, Violence and School Safety
- JK Student Discipline
- JKD Suspension of Students
- JKE Expulsion of Students

- JKF Disciplinary Removal – Students with Disabilities
- JKF-R Disciplinary Removal – Students with Disabilities – Admin.
- JLCB Immunization of Students
- JLF Child Abuse Reporting
- KDB Public's Right to Know/Freedom of Access

Motion by Matthew Marshall to suspend the procedural rules and approve the above policies for a 1st and 2nd reading, seconded by Ange Pitteroff.

Voted: 7,501 – 0

Student Vote: 2 – 0

Motion Carried.

Job Description:

- Assistant to the Director of Operations

Motion by Becky Fles to approve the Assistant to the Director of Operations job description, seconded by Matthew Marshall.

Voted: 7,501 – 0

Student Vote: 2 – 0

Motion Carried.

F. Student Representatives Report

- GAHS Drama Club performance of You Can't Take it With You – April 6 - 9, 2022

G. Wellness Committee – No Meeting

VII. Ad Hoc Committees 30:46 – 30:49

A. Hoch Field Committee

VIII. General Information 30:52 – 30:55

A. Spring Coaches – GAHS

- Charlie Lawrence, Varsity Baseball
- Kadeem Edge, JV Baseball
- Ryan Gero, Varsity Softball
- Ginger Shaw, Softball Volunteer
- Jen Boudreau, Track and Field – Head Coach
- Jordan Hersom, Track and Field – Assistant Coach
- KC Johnson, Varsity Boys Lacrosse
- Nate Prince, Boys Lacrosse Volunteer
- Jess Prince, Varsity Girls Lacrosse
- Rob Pekins, JV Girls Lacrosse
- Chad Waterhouse, Boys Tennis
- Mark Biggs, Girls Tennis

B. Spring Coaches – GRMS

- Aaron Toman, Baseball
- Mikayla Shaw, Softball
- Sean Cochrane, Track and Field

- C. Gay Straight Diversity Alliance, Gardiner Area High School – Field trip to Orlando Florida to attend the CADCA's 32nd Annual National Leadership Forum July 17-21, 2022. Healthy Communities of the Capitol Area is covering all costs.

IX. Nominations 30:56 – 30:57

- A. None

X. Old Business 30:57 – 31:18

- A. None

XI. New Business 31:19 – 48:42

- A. Approval of the 2022-2023 School Year Calendar

Motion by Christopher McLaughlin to approve the 2022-2023 School Year Calendar, seconded by Diane Potter.

Total: 7,501 – 0 Student Vote: 2 – 0

Motion Carried.

- B. The cost for Freedom of Access (FOAA) requests
C. Affirmative Action Stipend

Motion by Becky Fles to approve the Affirmative Action Stipend of \$4,000, seconded by Diane Potter.

Total: 7,501 – 0 Student Vote: 2 – 0

Motion Carried.

XII. Reports 48:43 – 54:14

- A. Board Chair
• None

- B. Superintendent
• United States Department of Education #ARPstars Campaign
• March 18 Staff Workshop Day
• COVID-19 Protocol Matrix

XIII. Executive Session 54:15 – 55:02
(Recorded Meeting Ended)

- A. Executive Session to discuss negotiations with the Educational Technicians / Administrative Assistants/NEA/NSA Contract – 1 MRSA § 405 (6)(D)

Motion by Ange Pitteroff to enter executive session at 7:27 p.m. seconded by Matthew Marshall.

Voted: 7,501 – 0

Motion Carried.

Exited Executive Session at 7:41 p.m.

- B. Executive Session to discuss negotiations with the Administrators' Association –
1 MRSA § 405 (6) (D)

***Motion by Becky Fles to enter executive session at 7:42 p.m. seconded by
Diane Potter.***

Voted: 7,501 – 0

Exited Executive Session at 7:47 p.m.

- C. Executive Session to discuss the Contract with HERA Sports – 1 MRSA §
405(6)(C)

***Motion by Becky Fles to enter executive session at 7:48 p.m. seconded by
Matthew Marshall.***

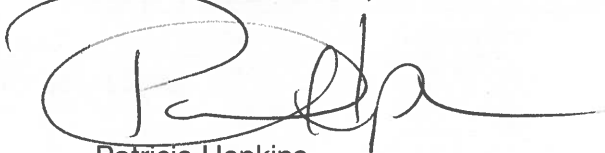
Vote: 7,501 – 0

Exited Executive Session at 7:51 p.m.

XIV. Adjournment

- A. The Meeting adjourned at 7:52 p.m.

Attest a True Record,

A large, stylized handwritten signature in black ink, appearing to read 'Patricia Hopkins'.

Patricia Hopkins
Secretary