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OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION
Regular Meeting
Osceola Jr. High Building
February 14, 2022
6:00 p.m.

Members Present: Jacqueline Baker, Torian Bell, Kristain Dedmon, Kristi Hopper, and Denise Williams

Member(s) Absent: James Baker and Ollie Collins

Others present: Dr. Toriano Green, Superintendent
Samantha Tippy, District Treasurer/Board Recorder
Dr. Renata Bryant, Assistant Superintendent
Toshiba Pugh, HS Principal
Audra High, Parent Coordinator
Veronica Gavin, SpEd Supervisor
Pamela Smith, North Principal
Brandi Hubbard, OMS Assist Principal
Christel Smith, Choices Principal
Stefanie Smithey, Curriculum Coordinator
Sonya Woodson
Kandra Denkins
Emma Whitfield
Jackie Anderson
Tony Hollis
Marlon Vance
Jeri Vance
Loretta Rubin
K. Bennett
J. Betts
T. Grant

1. Jacqueline Baker called the meeting to order at 6:00 p.m.
2. Torian Bell offered the invocation.
3. Samantha Tippy called the roll and a quorum was declared.
4. The Board recited the District Vision and Mission statement.
5. Motion made by Torian Bell, seconded by Kristain Dedmon to approve the January Meeting Minutes. Motion passed 5-0.
6. Torian Bell made a motion to adjust the Timed Agenda to 6:03. Kristain Dedmon seconded the motion. Motion passed 5-0.

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7. Dr. Green announced that we are going to start highlighting exciting things going on in the District. Ms. Pugh then introduced Coach Amber Clay and the Lady Noles. The Lady Noles finished 14-7 for the season with their conference record being 12-4. Ms. Pugh also stated that for the first semester OHS had 192 students with no discipline referrals, 48 students with A/B honor roll, 10 students with A honor roll, 10 perfect attendance students, and 4 senior football players with college offers. Ms. Smith presented the January Students of the Month for North Elementary. Mrs. Baker thanked the parents for ensuring that the teachers and staff are taking good care of their children.
8. Mrs. Tippy presented the District Financial Report. She stated that we will be receiving PILOT money from the new addition to Big River Steel. This PILOT money will reduce our Federal Funding and State Funding. Kristain Dedmon made a motion to accept the District Financial Report and was seconded by Torian Bell. Motion passed 5-0.
9. Mrs. Baker presented the List of Bills. Mrs. Tippy asked if there were any questions or concerns over the bills. Kristain Dedmon made a motion to accept the List of Bills. Torian Bell seconded the motion. Motion passed 5-0.
10. Dr. Green discussed the School Board Legal Liability & Employment Practices Liability Insurance through BXS Insurance. This policy covers the school board's travel. Kristain Dedmon made a motion to renew the policy for \$10,789.00. Torian Bell seconded the motion. Motion passed 5-0.
11. Dr. Green presented the Workers' Compensation Insurance Renewal through ASBA for \$23,904.00. Torian Bell made a motion to accept the renewal. Second was made by Kristain Dedmon. Motion passed 5-0.
12. Dr. Green presented 4 classified employees that need to be adjusted on the salary schedule. Torian Bell made a motion to adjust the employees. Kristain Dedmon seconded the motion. Motion passed 5-0. Mrs. Dedmon questioned the Index for Principals that were increased in October 2021. Dr. Green stated that we increased the Indexes for lower level principals to be competitive and compensate for the extra duties that they are responsible for. Mrs. Baker asked if the High School Principal had more duties than other principals and Dr. Green stated no and that her Index is still .01 higher than the other principals.
13. Mrs. Baker gave an update on the Law Seminar from the previous week. She discussed some things that stood out to her. One of those being technology. She stated that the technology our students are using needs to be more closely monitored. She asked if the board would be interested in having someone come in and teach the board about some of the apps that the students are using. Another topic was sex trafficking of the students inside of districts. The last topic she discussed was child abuse and neglect. She stated she would like the board members to

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be a part of the annual training given to staff at the beginning of the school year about this topic. She stated that she has the presentation slide show if anyone would like a copy of it.

14. Superintendent's Report:

- a. 2022/2023 School Calendar - Dr. Green presented the different types of calendars that DESE has now given as options. Dr. Green stated we looked at the traditional calendar and the modified year round calendar. Dr. Green recommended that we go with the modified year round calendar. He stated we polled the community and staff and the polls favored the year round calendar on both. Mrs. Dedmon asked if the year round calendar supported the PLCs that we are doing. Dr. Green stated yes. Mrs. Baker asked if this calendar would allow for AMI/Virtual Days. Dr. Green stated that the week after Spring Break that is scheduled as a break would be taken if any school days were missed. Mrs. Baker requested that Dr. Green send her the data he has that shows the success of the year round calendar.
- b. E-Rate Bid Wide Area Network - Dr. Green stated that our 5 year contract is up and time to renew. He stated we received 5 bids. He stated we are currently with Ritter and would recommend we stay with Ritter. Torian Bell made a motion to accept the bid from Ritter. Kristain Dedmon seconded the motion. Motion passed 5-0.
- c. Cafeteria Child Nutrition Report - Dr. Green stated that we were audited and we received a clean report and that we are in good standing.
- d. Update on Bus Lease - Dr. Green stated that we are going to extend the lease on our minibus due to the company not having the materials to build a new bus. We will be returning 3 buses and receiving 3 new buses in late June or early July.
- e. Demolition of West Elementary - Dr. Green stated that Esser funds are able to pay for the asbestos abatement and that will be finished on Mar 4, 2022 . The project should be completed by the spring.
- f. Cameras for the Classrooms - Dr. Green stated that the cameras for the classrooms are being recommended. We are wanting to do this district wide. This would be paid for by Esser funds. We would like to install these during the summer to not interfere with instruction. He recommended that we approve the bid from KLC, our current contractor, so that the materials can be ordered. Mrs. Baker requested to table this bid until more information could be discussed. Mrs. Baker made a motion to table the bid and was seconded by Torian Bell. Motion passed 5-0.
- g. Campus Reports on Academic Progress - Ms. Pugh gave an update on the progress at OHS. She presented her i-Ready data. She stated that they have had some numbers improve. She stated that the teachers and interventionists are working very hard with our students. Mrs. Hubbard presented OMS' i-Ready data. She stated that grades 7 and 8 improved in reading. She stated that grades 6-8 improved in math. Ms. Smith presented her data for Choices. She stated that she has 80% of her seniors that are on track to graduate on time. She said that her students are doing amazing on their credit recovery. Mrs. Coleman gave her update for CSE. She presented her i-Ready data as well. She stated that their data shows that their students grew from the beginning of the school year.

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Ms. Smith presented the i-Ready data from North. She stated that literacy has been their main focus at her campus. She stated that they had major gains in their literacy scores. Dr. Green finished by stating we are starting to see the benefits of the processes we are using.

Executive Session was entered at 7:08p.m. and exited at 7:56p.m.

15. Personnel Report was presented by Mrs. Baker

1. Certified to be Hired
 - a. Robert Frazier - DOS OMS - Torian Bell made a motion to hire and was seconded by Kristain Dedmon. Motion passed 3-2. Denise Williams and Jacqueline Baker opposed.
 - b. Mitchell Fryer - Asst. Baseball Coach - Torian Bell made a motion to hire and was seconded by Kristain Dedmon. Motion passed 5-0.
2. Classified to be Hired
 - a. Candice Hicks - OMS Cafeteria - Kristain Dedmon made a motion to hire and was seconded by Torian Bell. Motion passed 5-0.
3. Resignations/Retirement
 - a. Mary Davenport - Food Service
 - b. Debbie Tuggle - Sp Ed
 - c. Jeanette Walker - APSCN/Erate Coord.

Torian Bell made a motion to accept the resignations/retirements of the employees and was seconded by Kristain Dedmon. Motion passed 5-0.

4. Certified 11/12 Month Administrators
Dr. Renata Bryant - Assist Super/Federal Coord
Toshiba Pugh - OHS Principal
Dettris Poole - OHS Assist Principal
Kenya Leaks - OMS Principal
Brandi Hubbard - OMS Assist Principal
Tynga Coleman - CSE Principal
Pam Smith - NORTH Principal
Charlotte Brown - NORTH Assist Principal
Christel Smith - Choices Principal
Stefanie Smithey - Curriculum Coord/Testing Coord
Veronica Gavin - SpEd Supervisor
Charles Webster - Support Services

Kristain Dedmon made a motion to hire the 11/12 Month Administrators. Torian Bell seconded the motion. Motion passed 5-0

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16. Kristain Dedmon made a motion to adjourn the meeting at 8:01p.m.. Motion was seconded by Torian Bell. Motion passed 5-0.

(Signed) Jacqueline Baker, President

(Signed) Torian Bell, Secretary