



## **Board of Education**

23033 Northline, Taylor, MI 48180 (734) 374-1200

## **Regular Board Meeting Minutes**

March 2, 2022

### **OPENING ITEMS**

**THE MEETING WAS CALLED TO ORDER AT 6:00 P.M.**

#### **Roll Call**

Present: J. Thomas, K. Wright, A. Block, R. Danaj, A. McNew, D. Meyers, D. Thomas

Absent: None

### **PLEDGE OF ALLEGIANCE**

### **GOOD NEWS**

#### **ADK Mini-Grants**

**Jacob Anastasoff, Assistant Superintendent for Secondary Curriculum**, recognized the following teachers for going above and beyond to receive an ADK Mini-Grant:

- Cynthia Andrews - \$200.00 Indoor Greenhouse for her 4th Grade Classroom
- Samantha Banas - Trip to the Holocaust Museum in Farmington Hills
- Michelle Brewer - Money for supplies to build houses for bees
- Marsha Westfall - Help renewing her trauma and resilient practitioners certificate.

Mr. Anastasoff also thanked Alpha Delta Kappa for the four grants provided to the Taylor School District staff.

### **ALUMNI SPOTLIGHT**

**Rob Kobylasz, Public Relations, Marketing & Communication Specialist**, introduced our Alumni Spotlight, Sarah Bowman who graduated from Kennedy High School in 1996. Sarah stated teachers in Taylor inspired her to be a writer. She has been writing since 2010 and her books can be found on amazon and other online retailers. Ms. Bowman is also pursuing a career as a preschool teacher.

### **STUDENT REPRESENTATIVE**

#### **Kinyon Elementary Student Council**

**Amy Gamble and Savannah Swain, Kinyon Teachers**, introduced the Kinyon Elementary Student Council and shared how their students were chosen to be part of the student council. They also shared how the student council raised funds and projects they have completed this year.

## **AGENDA-BOARD AND DISCUSSION ITEMS**

### **REVISIONS/APPROVAL OF AGENDA**

A motion was made by D. Meyers and seconded by K. Wright to accept the Agenda.

<b>ROLL CALL:</b>	<b>Yes:</b>	<b>Wright, Block, Danaj, McNew, Meyers, D. Thomas, J. Thomas</b>
	<b>No:</b>	<b>None</b>
	<b>Absent:</b>	<b>None</b>
	<b>Yeas: 7</b>	<b>Nays: 0 Carried: 7-0</b>

### **SCHEDULED REPORTS**

**LaShawna Lomax, Director of Special Education**, shared a presentation regarding the following:

- Director of Special Education Updates
- Special Education Highlights
- Spread the Word Inclusion Day - March 2, 2022
- Spread the Word Inclusion Day Video

### **DISCUSSION ITEMS**

#### **1. Technology Assessment for 2021 bond Program**

**David Jones, CFO**, stated that as part of the bond team it was decided that a technology assessment needed to be done. Our Owners Rep, Plante Moran Cresa, put out an RFP, received responses and completed the interviews. Three bids were received and Plante Moran Cresa narrowed it down to one which was brought to and reviewed by the bond team.

**Gary Kent, Plante Moran Cresa Senior Consultant**, presented the following Technology Assessment Award Recommendation:

- Plante Moran Cresa Award Recommendation Letter
- Technology Assessment Proposal Cost Summary
- Criteria Based Selection Matrix
- Recommended Firm Proposal

**Griff Mills, Superintendent**, asked Mr. Kent to speak to the scope of what the assessment will look like.

**Rhonda Danaj, Board President**, asked if inventory would be part of this?

**Gary Kent** responded yes. They will look at what inventory the district currently has or is purchasing and use that to move forward.

#### **2. E-Rate Projects**

**Joseph Gilliam, Assistant Technology Director**, shared a presentation regarding the following:

- Definitions of E-Rates
- Network Electronics
- Structured Fiber Cabling
- Dark Fiber

**David Meyers, Board Trustee**, asked when the project will start and have we considered the new high school being built?

**Joseph Gilliam** responded that Dark Fiber will start roughly July 1st. For the new high school, a new junction would need to be put in.

**Kyle Wright, Board Trustee**, asked if there are other schools structured like Kinyon Elementary School with a plug into the wall?

**Joseph Gilliam** responded no.

**Rhonda Danaj, Board President**, asked why all the dark fiber is connected to the PRC? What happens if we need to move the head end at some time to another location?

**Joseph Gilliam** stated that PRC is the head end of the district but the head end can be moved at any time.

**Griff Mills, Superintendent**, stated that tonight three E-Rate projects are coming before the board, do we still have one or two more E-Rate projects coming before the Board in the future?

**Joseph Gilliam** responded yes, one more for the district's fire wall.

### 3. LaGarda Security Contract

**Michele Marshall, Director of Security**, stated that the Superintendent is bringing before the Board tonight an outside security company, LaGarda Security. The reason for the third party company is to provide additional support for our students.

**Griff Mills, Superintendent**, stated that the additional security will provide more support for our students and help build relationships. In addition, it has been hard to find and keep employees in the district. The contract is only until the end of the school year.

**Jacob Anastasoff, Assistant Superintendent Secondary Curriculum**, added that the additional security will be paid out of our 31A funding. There are roughly 75 days left in the school year and we are looking to hire 4 additional security guards which will cost the district roughly \$55,000.00.

**Amber McNew, Board Secretary**, asked if the additional security will be just for the high school?

**Michele Marshall** responded yes.

**Kyle Wright, Board Trustee**, asked how many additional security guards are we looking for? Will the district be part of the screening process when hiring the additional security? Will they have a supervisor that oversees them? How many security guards do we have at the high school?

**Michele Marshall** responded four additional security guards are being hired through the LaGarda Security. Yes there will be a screening process and a supervisor will be provided. We currently have 5 security guards and are looking to get 4 from LaGarda Security at the high school

**Griff Mills** we are also looking at staggering the start and end times to cover after school activities.

**Daryl Thomas, Board Treasurer**, asked if the security company is responsible for their own security guards?

**Griff Mills** responded yes.

**Michele Marshall** stated that LaGarda Security has their own insurance plan.

**Rhonda Danaj, Board President**, asked if staggering the times would be for evening events?

**Griff Mills** responded yes.

### 4. 2021-2022 Amended Budget

**David Jones, CFO**, reviewed the 2021-2022 Amended Budget effective March 2, 2022. This includes the general fund budget and the funded projects budget.

### 5. Security Guard Agreement

**Patricia DeLaTorre, Executive Director for HR/LR**, asked the Board to approve the new security guard that was hired under advance authorization. Currently Mr. Pitts is working 3 days a week but will be moving to 5 days a week.

**6. CTE Cooperative Agreement - Allen Park Public Schools**

**David Jones, CFO**, stated that this is an agreement between the Taylor School District and Allen Park Public School which will allow Allen Parks students to enroll in our CTE program through the end of the 2021-2022 school year. Allen Park will pay us 1/3 of the annual student foundation rate.

**Ann Block, Board Trustee**, asked how many Allen Park students currently attend the CTE program?

**Carly Barnard, CTE Principal**, stated that we currently have about 11-15 Allen Park students enrolled. We are hoping to have more next school year. Due to covid, CTE was not running the program last year so Allen Park sent their students to Wayne-Westland but are anticipating returning to Taylor for the 2022-2023 school year.

**Kyle Wright, Board Trustee**, stated that the Board has already approved the Trillium's contract and now we are approving the Allen Park contract?

**Carly Barnard** responded yes.

**7. CTE Cybersecurity Program**

**Carly Barnard, CTE Principal**, shared a slideshow regarding the new Cybersecurity Program which included the following:

- What is Cybersecurity
- Cybersecurity is among the fastest growing career areas nationally
- Why we should offer a Cybersecurity program
- Benefits of Taking Cybersecurity program
- Opportunities for Professional Development
- Segments/Competencies Covered
- National Technical Honor Society

**Kyle Wright, Board Trustee**, asked if we have a teacher for the new position?

**Carly Barnard** responded yes.

**Rhonda Danaj, Board President**, asked for a more detailed description of the National Technical Honor Society.

**8. Out of State Field Trip Request - Hoover Middle School**

**Rita Federle, Teacher**, gave a brief description of the Out of State Field Trip to Cedar Point for Hoover Middle School students on May 31, 2022.

**ACTION ITEM**

**1. Technology Assessment for the 2021 Bond Program**

A motion was made by D. Meyers and seconded by K. Wright to approve the adoption of the Plante Moran Cresa proposal for Technology Assessment for the 2021 Bond Program not to exceed \$19,000.00.

**ROLL CALL:**      **Yes:**                      **Block, Danaj, McNew, Meyers, D. Thomas, J. Thomas, Wright**  
                         **No:**                              **None**  
                         **Absent:**                      **None**  
                         **Yeas: 7    Nays: 0    Carried: 7-0**

**2. E-Rate Projects - Wired/Wireless Network Electronics**

A motion was made by D. Meyers and seconded by D. Thomas to approve the resolution accepting and authorizing the award of contract for wired/wireless network electronics to Inacomp.

**ROLL CALL:**      **Yes:**                      **Danaj, McNew, Meyers, D. Thomas, J. Thomas, Wright, Block**  
                         **No:**                              **None**  
                         **Absent:**                      **None**  
                         **Yeas: 7    Nays: 0    Carried: 7-0**

**3. E-Rate Projects - Structured Cabling**

A motion was made by D. Meyers and seconded by D. Thomas to approve the resolution accepting and authorizing the award of contract for structured cabling.

**ROLL CALL:**      **Yes:**                      **Danaj, McNew, Meyers, D. Thomas, J. Thomas, Wright, Block**  
                         **No:**                              **None**  
                         **Absent:**                      **None**  
                         **Yeas: 7    Nays: 0    Carried: 7-0**

**4. E-Rate Projects - Lit and Dark Fiber**

A motion was made by D. Meyers and seconded by D. Thomas to approve the resolution accepting and authorizing the award of contract for lit and dark fiber.

**ROLL CALL:**      **Yes:**                      **McNew, Meyers, D. Thomas, J. Thomas, Wright, Block, Danaj**  
                         **No:**                              **None**  
                         **Absent:**                      **None**  
                         **Yeas: 7    Nays: 0    Carried: 7-0**

**5. LaGarda Security Contract**

A motion was made by A. Block and seconded by K. Wright to give authorization to the Superintendent and District Legal Counsel to negotiate and execute a contract with LaGarda Security.

**ROLL CALL:**      **Yes:**                      **Meyers, D. Thomas, J. Thomas, Wright, Block, Danaj, McNew**  
                         **No:**                              **None**  
                         **Absent:**                      **None**  
                         **Yeas: 7    Nays: 0    Carried: 7-0**

**6. 2021-2022 Amended Budget**

A motion was made by D. Meyers and seconded by D. Thomas to approve the resolution to adopt the 2021-2022 amended operating budgets. Be it further resolved, that no Board of Education member or employee of the School District shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations made by the Board of Education and in keeping with the budgetary policy of the Board. Changes in the amount appropriated by the Board shall require approval of the Board, and be it further resolved, that the Superintendent is hereby charged with general supervision of the execution of the budgets adopted by the Board and shall hold the department heads responsible for performance of their responsibilities within the amounts appropriated by the Board of Education and in keeping with the budgetary policy of the Board. This amendment of budget appropriation resolution is to take effect on March 2, 2022.

**ROLL CALL:**      **Yes:**                      **D. Thomas, J. Thomas, Wright, Block, Danaj, McNew, Meyers**  
                         **No:**                              **None**  
                         **Absent:**                      **None**  
                         **Yeas: 7    Nays: 0    Carried: 7-0**

**7. Security Guard Agreement**

A motion was made by D. Meyers and seconded by R. Danaj to approve the Security Guard Agreement hiring Michael Pitts effective February 22, 2022 through June 30, 2022.

**ROLL CALL:**      **Yes:**                      **J. Thomas, Wright, Block, Danaj, McNew, Meyers, D. Thomas**  
                         **No:**                              **None**  
                         **Absent:**                      **None**  
                         **Yeas: 7    Nays: 0    Carried: 7-0**

#### **8. Career Technical Education Cooperative Agreement**

A motion was made by A. Block and seconded by D. Meyers to approve the Taylor School District and Allen Park Public Schools agreement to allow Allen Park students enroll in the CTE program.

**ROLL CALL:**      **Yes:**              **Wright, Block, Danaj, McNew, Meyers, D. Thomas, J. Thomas**  
                         **No:**                **None**  
                         **Absent:**          **None**  
                         **Yeas: 7    Nays: 0    Carried: 7-0**

#### **9. CTE Cybersecurity Program**

A motion was made by A. Block and seconded by D. Thomas to approve the new Cybersecurity Program at the Taylor Career & Technical Center.

**ROLL CALL:**      **Yes:**              **Block, Danaj, McNew, Meyers, D. Thomas, J. Thomas, Wright**  
                         **No:**                **None**  
                         **Absent:**          **None**  
                         **Yeas: 7    Nays: 0    Carried: 7-0**

#### **10. Out of State Field Trip Request**

A motion was made by D. Thomas and seconded by A. Block to approve the Out of State Field Trip request for the following:

- Hoover Middle School - Cedar Point - Sandusky, OH - May 31, 2022

**ROLL CALL:**      **Yes:**              **Danaj, McNew, Meyers, D. Thomas, J. Thomas, Wright, Block**  
                         **No:**                **None**  
                         **Absent:**          **None**  
                         **Yeas: 7    Nays: 0    Carried: 7-0**

### **AGENDA-ADMINISTRATION (District Business)**

#### **SUPERINTENDENT'S REPORT**

**None**

#### **CONSENT AGENDA**

1. Minutes from the Regular Board Meeting of February 16, 2022
2. Minutes from the Special Board Meeting of February 23, 2022
3. Consolidated Items: Payment of Current Bills, Certified, Non-Certified and Administrative Reports.

A motion was made by D. Meyers and seconded by D. Thomas to approve the Consent Agenda.

**ROLL CALL:**      **Yes:**              **McNew, Meyers, D. Thomas, J. Thomas, Wright, Block, Danaj**  
                         **No:**                **None**  
                         **Absent:**          **None**  
                         **Yeas: 7    Nays: 0    Carried: 7-0**

#### **ITEMS SCHEDULED FOR NEXT AGENDA (WEDNESDAY, MARCH 16, 2022)**

1. Good News
2. Student Representative

#### **PUBLIC COMMENT**

##### **In-Person**

**Melissa Johnson, Cathay Smith, Preschool Teacher, had concerns regarding their 157 (reduced day) teacher pay and working conditions.**

**Virtual**

**Lisa Lee, Teacher**, had concerns regarding new teachers being hired at a higher wage than current teachers.

**Michelle Moog, Preschool Teacher**, had concerns regarding their 157 (reduced day) teacher pay and working conditions.

**BOARD MEMBER COMMENTS**

None

**ADJOURNMENT**

A motion was made by D. Meyers and seconded by J. Thomas to adjourn the meeting.

<b>ROLL CALL:</b>	<b>Yes:</b>	<b>Meyers, D. Thomas, J. Thomas, Wright, Block, Danaj, McNew</b>
	<b>No:</b>	<b>None</b>
	<b>Absent:</b>	<b>None</b>
	<b>Yeas: 7</b>	<b>Nays: 0 Carried: 7-0</b>

The Taylor School District Board of Education, Regular Board Meeting for March 2, 2022 adjourned at 7:26 pm.

  

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Amber McNew, Secretary