

## CSIP

### Academics:

- The Cameron R-1 School District will be “On Track” in all testable grade level areas given by the State of Missouri
- The Cameron R-1 School District will move to a ratio of technology compatible to the grade level either 1:1 or 2:1
- The Cameron R-1 School District will utilize all Professional Development funds each year to continually expand teacher knowledge and base
- The Cameron R-1 School District will raise the ACT average one point over the next five years
- 90% of students will attend school 90% of the time at all levels

### Financial:

- The Cameron R-1 School District will maintain a “reserve” of at least 25%
- The Cameron R-1 School District will develop a 10 year plan for facility improvement
- The Cameron R-1 School District will rank among the top 3 in salaries among MEC schools
- The Cameron R-1 School District will Recruit and Retain High Quality Teachers
- Without impacting the strategic goals of the district, the Cameron R-1 School District will look at ways to target inefficiencies, cost reductions, cost avoidances and alternative revenues annually

### Climate:

- The Cameron R-1 School District will complete a thorough Safety Audit every five years to ensure student and staff safety
- The Cameron R-1 School District will look into and develop anti-bullying programs
- Increase the number of students and staff reporting they feel safe at school annually in a survey
- The Cameron R-1 School District will develop a climate survey for staff and patrons to see if safety and bullying programs are effective

### Communication:

- The Cameron R-1 School District will continue to look to expand communication between home and school (external communication)
- The Cameron R-1 School District will improve internal communication
- The Cameron R-1 School District will develop a Communication Plan for both internal and external communication