

WHAT: Minutes of the Regular Meeting of the Board of Education of the Russellville School District

DATE: Tuesday, February 8, 2022, 5:30 p.m. at the Gardner Building

MEMBERS PRESENT: Jason Golden, Wesley White, Janet Winn, Holli Hall, Jeremy Keaster, Don Jacimore

MEMBERS ABSENT: Morgan Barrett

OTHERS PRESENT: Andrew Vining, Jeff Holt, Mary Beth Cox, Judy Pennington, Dr. Brittany Turner, Justin Robertson, Ira Wirmer, Sharon Streett, Janice Kanzler, Ethan Hodge

The media was notified of this meeting.

5:30 p.m. The meeting was called to order by School Board President Jason Golden.

Pledge of Allegiance

Students and Staff of the Month were honored in a video.

IN THE MATTER OF Addenda Items Being Added to the Agenda:

- No addenda items to be approved.

IN THE MATTER OF Stadium Upgrade Progress Report:

Ira Wirmer of HTW, presented the board with the progress of the plans/drawings for stadium upgrades.

- Student Band bleachers
- Home side press box
 - Restrooms
 - Elevator
- Concession Stand

Finalized plans/drawings will be ready May or June.

Holli Hall asked if there was handicap accessibility for the band bleachers, and if they would be tall enough for the students to see the field. Mr. Wirmer indicated there would be handicap accessibility and the bleachers would be the same height as the home stands.

Jeremy D. Keaster requested a building and grounds committee meeting before the next regular board meeting, so they can get more feedback from stakeholders.

IN THE MATTER OF COVID Update:

Dr. Brittany Turner presented the board with Governor's guidance that schools were no longer required to look for probable close contact, or quarantine. Dr. Turner's recommendation is to transfer to only isolating positives, and that would mean the Test to Stay Program would go away. Testing is still available. We still have a surplus of tests if people need them, but once they are gone we will have no more.

- MOTION to accept the recently released guidance from the Governor and to end the Test to Stay Program as of February 8, 2022.
 - Motion: Wesley White
 - Second: Jeremy D. Keaster
 - Discussion: Holli Hall mentioned that part of the CDC guidelines also stated positives should mask for 5 days once they return to school, and asked if we would be following that as well, and if the motion could be amended.
 - Mr. Golden, stated an amendment couldn't be made until after the current motion had been voted on.
 - Roll Call Vote:
 - Yes –Jeremy D. Keaster, Jason Golden, Wesley White, Don Jacimore, Janet Winn
 - No – Holli Hall
 - 5 yes, 1 no -- Motion passes

5:51 p.m.

IN THE MATTER OF Consent Agenda:

No Consent items were pulled. All items as listed were acknowledged. All items considered approved. No vote needed.

- a. Approve minutes from the January 11, 2022 Regular Board Meeting.
- b. Approve minutes from January 18, 2022 Called Board Meeting.
- c. Approve minutes from January 24, 2022 Superintendent Interview - McDonald
- d. Approve minutes from January 25, 2022 Superintendent Interview - Holt
- e. Approve minutes from January 26, 2022 Superintendent Interview - Tarchichi
- f. Approve minutes from January 28, 2022 Called Board Meeting.
- g. Approve Petition for Transfer of Students.
- h. Approve change of venue of choir trip to Nashville.
- i. Approve superintendent contract.

IN THE MATTER OF Finance presented by Justin Robertson:

- a. Approve Financial Report.
 - FY22 P1-7
 - FY22 P7 Fund 7999
 - FY22 P7 Athletic Gates
 - FY22 P7 PAC
 - FY22 P7 Expenditures
 - FY22 P7 Revenues
 - FY22 P7
 - FY22 P7 Ending Balance
- MOTION to approve the financial report for period 7.
 - Motion: Janet Winn
 - Second: Holli Hall
 - Discussion: No discussion
 - Vote: For Unanimous
 - Motion passes 6-0

5:54 p.m.

IN THE MATTER OF Personnel

- MOTION to approve all Personnel certified and classified staff resignations, transfers, retirements, and employment.
 - Motion: Jeremy D. Keaster
 - Second: Don Jacimore
 - Discussion: No discussion
 - Vote: For Unanimous
 - Motion passes 6-0

5:54 p.m.

IN THE MATTER OF Policy:

Ethan Hodge presented the board with PPC's counter offer to RSD Administration's proposal for revision of Policy 3.1.1R, Certified Salary Schedule from their January 24, 2022 PPC meeting. He showed the comparisons with the RSD Administration Proposal and the PPC Proposal.

- a. Approve Policy 3.1.1R as drafted and presented in January board meeting or approve/request changes on the PPC Counter Proposal 3.1.1R presented by Ethan Hodge, PPC President.
 - b. Approve revoking Policy 3.19.1.1R Selection and Hiring of Licensed Personnel
 - c. Approve revoking Policy 3.19.1.2R Promotion
 - d. Approve revisions to Policy 5.1.8R, Exemption Policy
 - e. Approve Policy 8.1.1, Classified Salary Schedule Placement.
 - f. Approve revisions to Policy 8.5R, Classified Sick Leave.
 - g. Approve Policy 8.7, Classified Personal/Professional Leave.
 - h. Approve Policy 3.29 and 8.33, School Calendar 2022-2023.
- MOTION to approve revisions to policies as listed letters (b) through (h).
 - Motion: Wesley White
 - Second: Jeremy D. Keaster
 - Discussion: None
 - Vote: For Unanimous
 - Motion passes 6-0

6:02 p.m.

- MOTION to refer the PPC's counter proposal back to the PPC for further study and revision.
 - Motion: Jeremy D. Keaster
 - Second: Don Jacimore
 - Discussion: None
 - Vote: For Unanimous
 - Motion passes 6-0

6:03 p.m.

IN THE MATTER OF Building and Grounds:

- No items to discuss.

IN THE MATTER OF March Regular Board Meeting:

Jason Golden stated he would like to move the March Regular Board Meeting from March 8, 2022 to March 15, 2022 so Dr. McDonald could attend. Her official first day as RSD Superintendent will be March 14, 2022.

- MOTION to approve moving March's Regular Board Meeting from March 8, 2022 to March 15, 2022, and to also begin at 5:30 p.m.
 - Motion: Holli Hall
 - Second: Janet Winn
 - Discussion: None
 - Vote: For Unanimous
 - Motion passes 6-0

Board President Jason Golden, wanted to thank the board for the last month and a half of hard work and hours they have put in choosing the next superintendent. As a board they are excited about the future of RSD.

6:05 p.m. Adjourned for a 5-minute break before Personnel Hearing.

6:10 p.m. Returned from break.

IN THE MATTER OF Board Personnel Hearing:

Sharon Streett, Hearing Officer representing RSD.

Employee: Janice Kanzler

Ms. Kanzler requested an open session.

Judy Pennington, Assistant to the Superintendent for Personnel, presented Russellville School District's evidence for termination of Janice Kanzler.

Janice Kanzler, presented her evidence of why she should not be terminated.

6:53 p.m. The board entered into executive session.

7:02 p.m. The board re-entered from executive session.

- MOTION to approve the recommendation of the superintendent to terminate Janice Kanzler's contract.
 - Motion: Jeremy D. Keaster
 - Second: Wesley White
 - Discussion: None
 - Vote: For Unanimous
 - Motion passes 6-0

7:03 p.m. Adjournment



Jason Golden
School Board President



Janet Winn
School Board Secretary