Columbia School District

Requestor's Name	Date of Request										
Estimate Fee	or	Actual Fee									
Item Description	Hourly Rate		nge fit %²	Overtime Rate ³				Total Charge			
Locating/Retrieving Records	Hourly wage		+/= \$	<u></u> =			_/ 4 = \$(increments) =	х	\$		
Reviewing Records	Hourly wage	_	+/= \$	=			/ 4 = \$ x (increments) =		\$		
Redacting Records	Hourly wage		+/= \$	=			/ 4 = \$ x (increments) =		\$		
Copying/Duplicating Records ⁶	Hourly wage		+/= \$	=			/ 4 = \$ x (increments) =		\$		
Contracted Labor Costs–Redaction	⁷ Hourly wage		/A			_/ 4 = \$ x (increments) =		\$			
Name of contracted person or firm if applicable:											
	Copying Cost for Paper Copies ⁸										
Letter (8½" x 11") paper at \$0 each ⁹	Legal (8½"x 2 paper at \$0			 r at \$0each		Size paper at \$0each			Total Charge		
No. of Sheets x \$0=\$	No. of Sheets \$0=\$		No. of Sheets \$0=\$			No. of Sheets x \$0 = \$		_ X	\$		
		I	Mailing (Cost							
Cost of Por Packaging	stage Cost	Cost of Confirm	Delivery nation	Special Shipping Co		st			tal ıarge		
\$	\$	\$_		\$		_	\$	\$			

Nonpaper Physical Media								
USB Flash Drives	Computer Discs	Other Digital Media	Total Charge					
\$x number used = \$	\$ x number used = \$	\$x number used = \$	\$					
Qualified for \$20 Reducti	on? If yes, subtract \$20.		(\$)					
TOTAL FEE = \$								
If estimated fee is over \$5 deposit of 50% of the estimated	0, the District shall charge a mated fee.	Amount of Deposit	Paid? Y/N					
Subtract any good-faith d	eposit received.		(\$)					
Reduction amount due to 5% of fee x days lat	(\$)							
		TOTAL DUE=	\$					

¹ The hourly rate shall not be more than the hourly wage of the lowest-paid staff member capable of performing the labor in the particular instance.

² The District will add up to 50 percent to the applicable labor charge amount to cover or partially cover the cost of fringe benefits; 100 percent of fringe benefit costs will be added to the applicable labor charge if a requestor stipulates that requested website records must be provided in a paper format or in a specific form of electronic media. In either case, the District shall not charge more than the actual cost of fringe benefits.

³ Overtime rates shall not be included in the calculation of labor costs unless overtime is specifically stipulated by the requestor.

⁴ In general, labor cost shall be estimated and charged in increments of 15 minutes, with all partial time increments rounded down. (See note 6 for exception.)

⁵ Divide the resulting hourly wage(s) by four to determine the charge per 15-minute increment.

⁶ Labor costs for copying/duplicating records may be estimated and charged in time increments of the District's choosing, with all partial time increments rounded down.

⁷ This amount shall not exceed an amount equal to six times the state minimum hourly wage rate, which is currently \$9.87.

⁸ The District shall utilize the most economical means available for making copies, including using double-sided printing.

⁹ The fee shall not exceed 10 cents per sheet of paper for copies made on 8½" by 14" paper.