

Shawano School District Title VI

Parents Advisory Committee (PAC) Meeting Minutes

Wednesday, December 8, 2021

Meeting Called to Order by Sofie Cloud at 5:39 pm

1. Roll Call: Sofie Cloud, Tracy Lobermier, Shannon Chapman, Crystal Lepscier, Aaron Manders, Lainy Peters, Marci Hawpetoss, Cayley Chapman, Starlyn Miller, Taylor DePerry
2. Approve Minutes from October 13 and November 10
 - a. Motion to approve October 13, 2021 minutes made by Tracy
 - b. Second by Crystal
 - c. All in favor - motion passes
 - d. Motion to approve November 10, 2021 minutes made by Tracy
 - e. Second by Crystal
 - f. All in favor - motion passes
3. Approve Title VI Parent Advisory Committee Bylaws
 - a. Motion to approve Bylaws made by Tracy
 - b. Second by Marci
 - c. All in favor - motion passes
4. Professional Development Discussion - Speaker: Richard Gonzales
 - a. Historical Trauma - \$3500 training
 - b. Rick was trying to get on - there are issues with the link so
 - c. He presented for the Green Bay School District: Historical trauma tied into the boarding schools. Some people don't realize it wasn't that long ago and many of our elders/families deal with that trauma to this day. He is from the Grafton School District in the Milwaukee area. His family members attended a boarding school in our own backyard. Rick can tell the story - it is very powerful. We have a long way to go to educate our staff and our students. At the previous meeting we asked Principal Manders to look into what is being done in the district so far. In a social studies class they were talking about Woodland Native Americans. Magazine to read from - asked a student to tell him what they learned. There was a comment in the magazine about the myth of the creation story. Principal Manders commented that he didn't appreciate that the creation stories were referred to as myths. A comment from a colleague that they were unaware that there were knocks on the door and children were taken away. Rick has extensive research in this area. Would like to bring this group to the Shawano area in the spring. We could have all the nations in the state have access to a database regarding boarding schools.
 - d. Question about travel costs: mileage from Milwaukee Area; hotel.
 - e. District may be able to pay for half of the costs.
 - f. PD for the entire district.
 - g. Shannon - commented that this is very important and foundational to understanding. If we are going to move on this, the time is now so that the

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district can plan for it; as can Richard Gonzalez. There is cost savings with not having the high school position filled - this would be a good allocation of those extra funds.

- h. Next steps - include resources in the room; resources from different nations. We need to think beyond this training and be prepared to deal with any old wounds that are being opened up through having these discussions.
- i. Would like the Title VI team to be present when he presents to the entire staff.
- j. Marci - it would have been beneficial to have him join the call. In support but wants to remind us that we have local people in our tribal communities; would like to see them involved somehow.
- k. Sofie - involve our local resource people - get a list started - and have a written document from Richard Gonzales regarding the content of what he is presenting and share with the PAC members.
- l. Tracy - do we still need to vote in order to secure the funding? That way Kurt can move forward
- m. Marci - doesn't think we need to wait if we are in agreement that we want to have him come in.
- n. Mr. Manders - thinks Mr. Gonzales would love to meet other resource people and work with them; Mr. Gonzales takes his work very seriously. The district is aiming to have the training in January or February.
- o. Crystal - should we put a number to it, to say 50% of the cost? That would cover travel.
- p. Motion by Star to approve expenditure of up to \$2000 for this training, provided that we get additional materials and there is collaboration with local trauma informed providers.**

q. Second by Crystal

r. All in favor - motion passes.

5. Public/Family Comment

- a. Marci: Her son, who is at Olga Brener and has long hair, was very happy with the Thunder's Hair story.
- b. Sofie: Her daughter wanted her mom to braid her hair so she could let everyone know she is native
- c. Crystal: Went to NIEA two years ago; there is a curriculum built around boarding schools for young children. She will send this to the PAC account; this is a resource to incorporate after the training.

6. Title VI Staff: Updates/Concerns/Questions

- a. Calista gave an update on her activities - see the chart that Jamie created for all school activities
- b. The High School paraprofessional position is open again. Will have a PAC member on the interview committee for the new position.
- c. Calista - talked with Jamie about possibly half day at middle school and half day at high school.

7. Budget Update

- a. Star: The budget sheet from Kurt looks great; the activity report sheet from Jamie looks great!
- b. Tracy: We really like this format - it saves on meeting time, where we can

already have read it and they don't have to spend time verbalizing it.

8. Update Sub-Committees

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a. Professional Development - Sofie

- i. Sofie recruited people to be on this committee with her. Would like to get plans in place for PAC PD

b. Strategic Planning - Starlyn

- i. Would like to connect with someone to help in this process;
- ii. Marci - would like to join committee
- iii. Jennifer Gauthier is a great facilitator for strategic planning

c. By-Laws - Shannon

- i. Shannon doesn't feel we need this committee at this time, since we passed new bylaws tonight. Any modifications that we see a need for can be addressed as they come up; have an annual review of the bylaws and approve each year.
- ii. The approved bylaws should be signed by the PAC chair, LEA, and Superintendent; and submitted to the feds.

d. Fundraising/Cultural Events/Calendar - Tracy & Youth

- i. Lainey and Cassandra volunteered. Will help plan Senior event.
- ii. Star: Silent Auction of donated native arts. Crystal and Shannon helped coordinate one for WIEA.

9. Other Business:

10. Next Meeting: Second Wednesday in January - January 12th

- a. How are we getting info out to parents: is the website link working? Tonight's meeting link didn't work, but all of the meeting minutes are on there and the site is updated.
- b. Star: Student request for support with Act 31 - where are we with this? c. Mr. Manders: UWGB First Nations class is currently an elective. History class with more information about local tribes; Mr. Z said they are in the beginning stages of exploring. Mr. Manders shared examples of what is being taught in the different schools to make sure Act 31 is being implemented.
- d. Star: Appreciates the information - would like to see the school's approach documented. Maybe this is a part of the Strategic Plan - so parents can see how the district implements Act 31.
- e. Sofie: Thinking about what that would look like.
 - i. Would like to add Act 31 to our agenda for next month.
 - ii. Next steps - officers meet with administrators to see if we can get information on this
- f. Crystal - we should look at the Treasurer position at the next meeting

11. Adjourn

a. Motion to adjourn by Star

b. Second by Crystal

c. All in favor - motion passes

