1 2	LAS CRUCES PARTNERSHIP FOR COMMUNITY SCHOOLS BOARD MEETING MINUTES
3 4 5	The following are minutes for the meeting of the Las Cruces Partnership for Community Schools Board Meeting held from 1:30-3:00 p.m. on June 10, 2021, via
6 7	Zoom.
8	MEMBERS PRESENT:
9	Chairman Councilor Tessa Abeyta-Stuve, Councilor District 2
10	Vice-Chair Teresa Tenorio, LCPS Board Member
11	Carol Cooper, LCPS Vice-President
12	Ashley Echavarria, CEO Boys and Girls Club Las Cruces
13	Councilor Yvonne Flores, District 6 (arrived 1:39)
14	Mayor Pro-Tem Councilor Kasandra Gandara, District 1
15 16	Dr. Stacy Gherardi, NMSU Associate Professor, School of Social Work (arrived 1:38) Brian Kavanaugh, CEO FYI, Finance Chair
17	Julianne Lackey, Substitute Teacher LCPS & Non-Voting Member
18	Dr. Wendi Miller-Tomlinson, LCPS Deputy Superintendent for Curriculum
19	Dr. Henrietta Pichon, NMSU Interim Director, College of Education (departed 3:05)
20	Teresa Tenorio, LCPS Board Member
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22	MEMBERS ABSENT:
23	Denise Sheehan, NEA Board President
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25	OTHERS PRESENT:
26	Amanda Barela, LCPS Community Schools Director
27	Lynn Gallagher, Quality of Life Director for City of Las Cruces
28	Jill Aguirre, Recording Secretary & Sr. Office Manager
29	Maria Zuniga, Dona Ana Elementary School Community School Coordinator
30	Monica Marquez, Booker T Washington Elementary Principal
31 32	Jessica Barnhill, Booker T Washington Community School Coordinator
33	Sylvia Chavez, Lynn Middle School Community School Coordinator Brenda Ballard, Lynn Middle School
34	Tatiana Del Toro-Frank, McArthur Elementary School Coordinator
35	Edward Ellison, LCPS Chief Financial Officer
36	Zack, Intern
37	Brooke Mathieu, Marketing Coordinator for SUCCESS Partnership
38	Cheryl Carreon, LCPS Teacher
39	Michelle Valverde, NMSU Education Department
40	Ms. Schroeder, Assistant Principal
41	Ralph Ramos, LCPS Superintendent.
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43	I. CALL TO ORDER (1:30 PM): Chair Tessa Abeyta-Stuve called the meeting to
44	order. Those present introduced themselves.
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II. CONFLICT OF INTEREST: Chair Abeyta-Stuve asked if the Board had any conflicts of interest with anything on the agenda. There were none.

## III. ACTION ITEMS:

- Approve Minutes: The minutes of the March 11, 2021, meeting were a. Board Member Tenorio had some members. recommendations, members present she would like clarify titles; Denise Sheehan is NEA Board President; Carol Cooper is LCPS Board Vice-President; Councilor Gandara, maybe put Mayor-Pro Tem; Dr. Stacy Gheradi, what goes after NMSU. Under others present, Sommer Mitchell, put Success Partnership. Also on simple correction, under discussion items, they call me Tessa, should be Teresa. Michelle Valverde requested to be added as present in the March meeting. Tatiana Del Toro-Frank requested her name under others be changed from "Tatiano" to "Tatiana." Board Member Miller-Tomlinson moved to accept the minutes with corrections. Seconded by Board Member Cooper. All members were in favor via roll call vote.
- b. Discussion of New Meeting Schedule: Chair Abeyta-Stuve mentioned they have changed how the Board meets over the last few months. Also discuss returning to meetings in person and when held. The next full meeting will be in September. She thinks it would be a good time to return back. Before they were meeting at Community Schools it was a great way to be able to get to see what everybody is doing on their location. Board Member Miller-Tomlinson agrees and she is looking forward to returning to in person meetings. She invites and welcomes the Board to meeting at the various Community Schools. Also who would like to host the first in person meeting. Brenda Ballard requested the first one be hosted at Lynn, because they are going to be starting major construction project that will start at the end of September and when that begins they may not have space to host later in the year.

Board Member Tenorio to return to in person meetings in September at Lynn Middle School. Seconded by Board Member Echavarria.. All members were in favor via roll call vote.

## IV. DISCUSSION ITEMS:

a. Community School Brief Report Outs by School: Chair Abeyta-Stuve stated everyone should have received a summary of updates from the Community Schools and each school will now present two successes and one challenge that they have had at their school.

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Doña Ana Elementary School, Maria Zuniga stated they have been working together with the school counselor and created Calm Kids for 30 of the students who are struggling with regulating emotions. The kit contains different sensory tools and the counselor has been meeting with the students and going over the tools they can use over the summer. And in the fall this will be reevaluated. Also they have been having community meetings. Meeting with residents and assistant district attorney, Israel Chavez has been coordinating the meetings for the last two months. Many families have come and talked about things in the community, such as theft and drug problems, homelessness, the lack of street lighting and sidewalks. Last month Senator Jeff Steinborn joined to talk about things that are being brought to Doña Ana and this area to make improvements. The next meeting is June 30th for which County Commissioner Sanchez and the County Manager Fernando Macias to listen to the residents that have concerns and ways to make improvements. One of the challenges has been to complete the needs and asset assessment, but they are working on the next coming school year.

Lynn Middle School, Sylvia Chavez stated their successes include finalizing the summer program that begins June 14th, working with Boys and Girls Club and Ashleigh and Brittany. Also partner with Friends of the Organ Mountains. It will be from 12:00 to 4:00, come and do stuff with the Boys and Girls Club, get lunch. On Thursday they get to go on a fieldtrip. This will be from July 14th to July 29th. Also partnering with the STEM ELT program and offering students virtual reality experience. It is a zSpace lab and it is on site and the children get to explore the body, kind of being in the body, similar to Magic School Bus, go to space, manipulate atoms, travel to different countries, even walk on the moon. One of the challenges, before the pandemic they had on site therapy going on for students two days a week and servicing 11-15 students and in talks to build a health center. And also a dental clinic and cleaning and florid treatments. They are having to start those programs again. They will focus on how to reestablish those crucial support systems which has been difficult. Brenda Ballard stated they also have the LCPD summer leadership camps that are ongoing.

Booker T Washington Middle School, Jessica Barnhill stated last month they had their first food distribution and fed over 75 of the families. The community came together to support each other. Also partnered with Amador Health Center, the Department of Health, and able to administer 60 vaccines on May 26th. FYI gave out 100 hot meals. There were families signing up for library cards. Also other community organizations providing materials to the families. Their second will be June 15th and hoping to serve another 60 families. One of their challenges is completing their needs and asset assessment. They are in the last stages of surveying and collecting data working on the stakeholder of community members. They will be done and completed August 2021.

MacArthur Elementary, Tatiana Del Toro-Frank stated one of their greatest successes has been community partnership doing vaccinations on May 22nd for 85 families. They partnered with the Amador Health Center and other community partners. It was a great pilot program. Today they had their second round. Today they had 53 vaccinations. Also worked with Western Sky coordinated. A challenge was the parent involvement in the virtual world once the pandemic hit. It was difficult to engage the families in virtual events the school had. In trying to remedy this, as their second success, was trying to engage families into technology. They carried out a small pilot program to have the students take home technology and also started a beginning tech close at the school which is face-to-face. She congratulated the principal for making the decision to allow the families back into the building in a safe and thoughtful way to get technology into the families and teach them the ins and outs which was desperately needed. There has been great success and interest in the community.

b. Changes in Grant Funding and Addition of New Community Schools: Amanda Barela stated Alameda Elementary will be the next Community School. They applied for a PED planning grant and they were awarded that.

Secondly application for a Kellogg grant and it is looking extremely likely that that will also be received. They will be notified by the end of this month when the decision is final. That funding is \$150,000.00 a year for two years for two schools, so \$300,000.00 a year. Half will be Alameda so they will have that additional funding in the first year and pay for the coordinator salary and other experiences with startup. Also afford the option of being open another Community School.

Another update is also that we are opening an application window for Community Schools. She will be holding an information session, a second if needed, where principals can attend and she will do a short presentation, review the application, and have private meetings if needed. Everyone involved with Community Schools will review the applications. Generally the Community Schools like to have a lot of buy in before starting a Community School which ensures success with the school and community feeling ownership of the Community School. They are modifying the application and she will send it to the Board when that is completed. Board Member Tenorio congratulated and welcomed Alameda. Ms. Schroeder stated they are excited to be joining Community Schools which has been on their radar for a few years.

Board Member Gandara stated she would like to challenge the group to looking at how additional funding can bring other schools in, but also staffing. She is advocating for discussions of some of the funding to support staff/assistant director for Amanda. Amanda Barela let the Board know

School Coordinator salary. There is currently a lot of work in the legislature and with the PED to try to make that a reality. Board Member Gandara stated she sent out an e-mail to the resilience leaders about the RBA funding and that there will be a work session next week. She would like this to be a priority for Council in regards to funding for the community and the schools and consideration of a staff person.

c. Discussion of 2020-21 Strategic Plan: Amanda Barela stated she will send an e-mail for people to find the strategic plan on the website. She encouraged the subcommittees to designate a scribe for when they meet to ensure to keep the strategic plan up to date, getting notes in there, always looking at goals and action steps. Setting an agenda is helpful.

about a common structure in the nation with Community Schools, that it

tends to reach a tipping point for one person to do the supervision at site

level and all administrative tasks. In Albuquerque there is a director that

does a lot of the administrative stuff and then a community schools manager

or coordinator that is more supervising of the site level issues. She knows

that there will be a point to differentiate those duties. Chair Abeyta-Stuve

asked what the threshold is for additional staffing, if there was a set number

of schools, etc. Amanda Barela is not positive but she will research that

and return to the Board. Board Member Flores stated they are growing

quickly and need to look at funding for the expansion. She asked when they get funding such as PED and Kellogg is it reoccurring or need to reapply.

Amanda Barela stated the Kellogg is a private foundation grant and is not

as vigorous as the PED, but they have quarterly financial reporting and end

of the year reporting. She has met with their program director and set the

outcomes to use as measurement in the form of deliverables, such as needs

and asset assessment, strategic plan, logic model. It is not a renewable

grant. Right now the plan is hopefully the second school they can get them in the PED grant cycle, but also looking into federal grant funding. At the

federal level they are supposed to increase the funding majorly in the

grants. Previously those grants favored urban areas and New Mexico has

never been awarded one. It is a massive increase in funding. If New Mexico

can get those, hoping we can secure a federal grant. The federal grants

are usually about \$400,000.00 to \$500,000.00 a year for five years. She

wishes there was more stable ongoing funding options, but they will just

have to make a lot of contingency sustainability planning. Also at the state level the PED, a lot of the coalition people are really advocating with the

PED to have a process for once a Community School completes the PED

grant cycle which is the planning year, then the three implementation years,

that they can then move to above the line funding to sustain the Community

d. Committee Report-Outs on Strategic Plan Progress and Discussion: Chair Abeyta-Stuve hopes that with the subcommittees meeting schedule hopefully they can get detail work done and get movement on items. If there

are problems meeting, that normally everyone would have this timeframe blocked out for Community Schools and would be a natural time to do it.

Policy and Practice - Board Member Lackey stated they worked on a toolkit and the design policy and even a grading. The toolkit is not done but to help bring in new Board Members. She shared her screen and the toolkit. She is having trouble finding an on-line version of the school board policy that was passed to add the link. She is hoping that if Board Members wanted to, to add information about themselves so people can get to know the Board, new Board Members, etc. Also have the subcommittees to define themselves. Also the application process. This toolkit is based off a California unified school. The grading review directly involves the four pillars which are very important. It would be tweaked to be friendly to our district. Amanda Barela shared the application form and information sheet. Also the timeline was shown for applying and that closes on June 23rd. School site process activities was not required this year due to the pandemic but the schools would have needed a lot more time to prepare. The meat of the application is the application narrative where they answer questions about the school's need. Looking at Title I, percentage of FRP, percentages of chronic absenteeism, foster youth, students experiencing homelessness, schools with large numbers of other high need groups, undocumented students, migrants, American Indian. In the proposal the administrator has a chance to discuss what is their vision of shared leadership, vision for Community School at their school, understanding of the pillars. The rubric is currently a mess as it his highly competitive in the LA school area, but she will clean that up. She simplified this for our district to be more friendly and less cumbersome. The stakéholder engagement is the part of the application that talks about the need to have the buy in and partnerships. She has included links to relevant policies and articles and the PED website, and NEA, everything for understanding Community Schools. Also asked them to pick three goals from their 90-day plan to describe how that will align with the Community Schools strategy. Example of using student center data to drive solutions for student support, existing community partnerships, and a small reflexion.

Finance and Resource Development - Board Member Kavanaugh stated they have been having discussion in terms of sustainability and what that means, and all factors that contribute to sustainability, aside from funding. In terms of the unanticipated disconnect of service from last year to this year we need to plan as much as possible for those types of events and understanding commitments that other organizations and community members are making, and the duration and intensity of that commitment to provide a particular service, program, opportunity and being able to assess that not only for sustainability of what can be reasonably expected from a contribution from an outside organization, also how to continue to support our "internal" operation of service being provided to the community from

each individual Community School. To capture that they have been working on a resource and financial school profile. Tatiana has been helping with this subcommittee and working with other school coordinators to develop a template and contribute a working document that will outline in detail the financial and the service resource profile for each school. Using the profiles to determine what services are available, what services are missing, extent of that service, duration, commitment, funding if any required to support that, and being able to use that document along with the data captured from that and apply that towards seeking additional commitments with intention and strategy in terms of what areas are we trying to fulfill that will be ending soon, that currently do not have, etc. This would help to project into the next semester, next school year or even over the summer in terms of what will be available, what to start planning for now to fill a potential void in the future and really looking at that type of planning to avoid situations where resources drop unexpectedly and not able fill that void. This also goes along with positions. More closely related to specific funding to support positions such as the school coordinators, or supporting additional position that would support continued growth to be sure of balanced growth between all the schools. They have been exploring other options in terms of potentially contracting with a grant writer. Looking at organizations, the Grant Plant that offers different types of services to complete requests for grant submissions from an organization. Also looking at what capacity NEA has in terms of contributing to any type of grant writing or grant planning and also with LCPS and if they can offer some forecasting in terms of funding that might become available and how that fits into the direction we have with our schools. Once the work is completed concerning the resource and financial profiles look like, then they can take that document and move forward in securing some other positions and commitments with other community organizations.

Chair Abeyta-Stuve stated that Board Member Gandara had typed in suggesting involving the county for funding. Lynn Gallagher clarified for the Board in order to add the county in that manner they would need to have someone look at the Joint Powers Agreement. The JPA is only among the City of Las Cruces and the Las Cruces Public Schools. But it has been a conversation piece for a while. The JPA is limiting in scope.

Communication and Community Engagement - Board Member Flores they have Sommer Mitchell and Brook Mathieu with SUCCESS Partnership who have been participating and offered to help with an awareness campaign. They will continue to conduct interview at events and interview teachers, school administrators, community school coordinators, and other community partners. Also discussed doing focus groups with parents to see what they know about Community Schools. One discussion was the fact that a lot of people do not fully understand what a Community School is. Also discussed the idea of asking the Board questions. What do they

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hope to achieve with a successful campaign? What outcomes do they hope to see? What myths are there about Community Schools? Also to discuss is what is the benefit of a Community School. What separates a school that thinks they are a Community School? And a Community School implementing the four pillars. Board Member Tenorio stated they are great questions and looking forward to further discussions. Ralph Ramos asked if this Board was included in the DAC (District Advisory Council). He suggested the Community Schools people get a report out to get involved with DAC. He stated they are redoing the website and maybe a section for Community Schools to have part that with LCPS. Brook Mathieu stated they are in the beginning phases but are in a good place to get things rolling over the summer. This will go on towards next spring as they are trying to do this really well and be sure it gets the spotlight that it deserves. Cheryl Carreon stated she is changing hats on this committee since she recently retired from LCPS she is going to continue with this committee in the capacity as social media communications and she works with NEA New Mexico, NEA Las Cruces, and New Mexico and Las Cruces Partnerships for Community Schools. Part of an establishment of new form called Community Share, which is a platform to assist Community School members with getting resources and inviting people into the classrooms. On July 31st, approximately 12:00 - 4:00, working at Cruces Creatives and having a back to school/teacher appreciation celebration to allow members Board Member Tenorio appreciated all the help this subcommittee is getting from various people.

Results Data and Evaluation - Board Member Miller-Tomlinson shared the The questions arise of how to evaluate our Community Schools, how to know that they are effective, how to know we are providing the right needs for the community. The first page shows demographics. There are discussions on what should be measured and what are the measures of success. Look at pillars of Community Schools, look at the tools and resources that are available. Also have to weigh that against what to be reported to the State, to the Public Education Department and how to serve both masters, the PED and then also the information we are actually interested in looking at a community. Currently tracking number of students, enrichment, participating in fine arts, high yield tutoring, home visits, in STEM or STEAM programs, tutoring, and have been provided wraparound services, which are aggregate numbers. They can filter down to the school levels in the dashboards. This is an overview for the schools to use to see. Parent view, which is student information system, this is where parents can look at records. Students also have access to monitor their grades and learning. Principals and coordinators can come together, compare data, and look at individual data that is available to many. Ralph Ramos stated his is highly impressed with all the work done and that it goes beyond Community Schools and that can be used for all schools. He appreciated the engagement of the parents and students and being able to monitor and seeing who is logging on. Board Member Miller-Tomlinson is appreciative of being able to help throughout the state to do the work.

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LCPS Updates - Dr. Wendi Miller-Tomlinson: Board Member Miller-Tomlinson stated that Mr. Ralph Ramos has been named the permanent superintendent. Ralph Ramos appreciates and misses Dr. Trujillo. And he is pleased to serve in this capacity. Board Member Miller-Tomlinson stated this year has been head slapping, tired, crying, tears for various reasons, long and trying year, but we did make to the end. Students returned to school on April 6th. Though it was as different year, teachers taught, students learned. Made sure to the best of ability that students and families were taken care, academic needs, social/emotional needs, fed, and healthy. We did have a successful year here in Las Cruces Public Schools. We work toward graduation including students, families, teachers, and everyone but it is also a beginning for the young adults. This year they had the graduation at Field of Dreams and beautiful two days of ceremonies.

Right now in the midst of extended learning time. This was an opportunity provided by the state legislature to provide funding for adding 10 additional days of instruction to the school year. All the schools are participating in extended learning time. High schools was a bit different as they did some of their days earlier in the spring, some Saturdays so some programs finished yesterday. Elementary and middle schools will finish on Monday, June 14th. Sonoma Elementary has an olympic theme with olympic games which are being tied into literacy, numeracy, science, social studies which is very integrated approach. She would like to invite everyone, Las Cruces High School as part of their extended learning time, they are doing a production of Beauty and the Beast. It will be outside. They built all the sets, have the orchestra playing, some students from NMSU helping from the music department, the theater department. Low incidence students are part of the production and so a very inclusive production. It will tomorrow and Saturday.

There is high school summer school continuing. Due to the pandemic the sports calendar is extended, so spring sports are ongoing across the district until the end of June, track, baseball, softball, tennis, and golf.

Not all students had met graduation requirements by the end of the school year. They needed time to recover credits. There is always a summer commencement for those students, these will graduate on July 1st at 9:00 a.m. Dr. Trujillo had stated there would be something for the class of 2020 when we were able, and those graduates have been invited who like to walk across the stage and be recognized to participate in a commencement ceremony on July 1st at 11:00 a.m. at the Field of Dreams. There are just under 250 students who have expressed interest in coming back for the ceremony.

Cheryl Carreon shared her screen with a platform that is being used in Arizona successfully which is Community Ecosystem. This is a way to help teachers and administrators connect with community partners which help facilitate. It is called

Community Share. The whole platform is www.communityshare.us, but there is one just for Las Cruces www.communityshare.us/las-cruces. Cruces Creatives has been the place that oversees this part. Cruces Creatives is a local maker space where artists and many different people go in, and people can learn to knit, work on bicycles. They are working on grant money to expend to all teachers, but it is all open to all teachers at Community Schools. They are asking teachers and community partners to sign up. This is just taking off. Right now teachers are waiting for community partners to sign up, and community partners are waiting for teachers to sign up. Back to school teacher appreciation night which will be July 31st. She will send a flyer to LCPS. She asked the Board to sign up as a community partner with any talents, skills, or interests that individuals have to be able to present. This could be a great place for teachers to find resources for experience to bring into their classroom from a community partner that is willing to and has some training doing the presenting. She is asking the Board to come to the July 31st meeting date. She also asked if any Board Member had business contacts that they felt comfortable reaching out, they are looking for swag or coupons, anything teacher related (50-100 coupons) or something.

## VI. Next Meeting September 9th:

VII. ADJOURNMENT A motion to adjourn the meeting was made by Board Member Flores, seconded by Board Member Miller-Tomlinson. All were in favor. Meeting was adjourned at approximately 3:14 p.m.

Chairperson

June 21, 2021