

Bryan County School District Strategic Plan

VISION

Committed to excellence and success in all that we do!

BELIEFS

We believe:

- As a school system, we must be fiscally responsible and invest in our future.
- All stakeholders are valued and essential to the success of our students.
- All students can learn, achieve, progress and succeed with a highly effective teacher.
- Students, parents, teachers, and the community share responsibility for supporting the mission and safety of the school environment.
- All children can learn in a safe, supportive, and nurturing environment.

MISSION

We are dedicated to rigorous educational tasks that challenge and motivate students while always being focused on continuous improvement.

STRATEGIC GOAL AREAS

- Student Achievement and Success
- Parent and Community Partnerships
- High Performing Workforce
- Organizational and Operational Effectiveness
- Fiscal Accountability

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Student Achievement and Success

Performance Objective 1:

Provide all students a relevant and rigorous curriculum focused on standards and improving student achievement

Performance Measures:

- Percentage of students scoring at the developing learner and above on Milestones in grades 3, 5, 8, and 9-12
- Percentage of students who score distinguished on Milestones in grades 3, 4, 5, 6, 7, and 8
- Percentage of students who achieve typical and high growth on the Milestones
- Percentage of students scoring at the 80th NPR on NWEA MAP
- Percentage of students scoring a Lexile at or above the Lexile band on Milestones for grades 3, 5, 8, and 11th
- Percentage of courses utilizing common formative assessments

Initiative: Curriculum

Action Items:

- Provide professional learning for teachers and leaders that strengthen their knowledge and understanding of content
- Identify and implement essential components of lesson development
- Revise/develop curriculum maps and identify priority standards for all content areas
- Ensure district curriculum alignment (vertical and horizontal) opportunities for all content
- Develop instructional resource guides

Initiative: Instruction

Action Items:

- Implement an instructional framework
- Provide professional learning for all co-teaching teams on best practices

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Student Achievement and Success

- Implement a comprehensive reading and writing framework K-8
- Identify and support struggling students through a student centered support process at each school
- Implement personalized learning paths for students in specialized environments

Initiative: Assessment

Action Items:

- Implement data teams in all content areas
- Develop common formative assessments to inform instruction through the data teams process
- Implement interim assessments to ensure student progress of essential skills at critical points

Performance Objective 2:

Ensure all students are prepared for life, college, and career

Performance Measures:

- Percentage of students being credentialed in a pathway
- Number of pathways
- Percentage of students earning credit through Move On When Ready (MOWR)
- Percentage of 8th grade students enrolled in high school courses for credit, scoring at proficient or distinguished on Milestones
- Graduation rate
- Percentage of students completing a Capstone Project
- Percentage of students scoring 3, 4, or 5 on AP Exams

Initiative: Paths to progress

Action Items:

- Implement a Capstone Project for high schools

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Student Achievement and Success

- Implement a workforce development framework with targeted curriculum
- Implement PBIS to ensure school climate is conducive to learning
- Identify dropout identifiers and implement supports for students at risk
- Offer a wide range of courses for students
- Increase career and pathway awareness at the elementary and middle schools
- Study, recommend and implement a process for student advisement for all that builds relationships while supporting positive social and emotional growth
- Implement ASPIRE student led IEP initiative in middle and high schools to ensure a student focused plan for achieving desired post-secondary outcomes

Initiative: Acceleration for all

Action Items:

- Provide high school level credit courses at the middle school level
- Utilize AP Potential to recruit students and support students in rigorous coursework
- Ensure all students are provided opportunities to engage in accelerated content
- Implement protocols to monitor student grade-to-grade progression
- Support awareness of post-secondary options as related to community and global needs, as well as student interests

Performance Objective 3:

Employ technology and innovation for improved student learning

Performance Measures:

- Percentage of students who earn at least one online credit
- Percentage of 5th and 8th grade students scoring proficient on the 21st Century Skills Assessment

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Student Achievement and Success

- Number of media centers that meet the 21st Century Media Center criteria
- Number of STEAM/STEM classrooms
- Number of blended classroom opportunities

Initiative: Curriculum innovation

Action Items:

- Develop system instructional technology standards and grade span expectations
- Investigate and implement personalized learning paths for all students
- Investigate and implement the "Big 6" Research Model across the district
- Embed technology applications for students in teacher lesson plans
- Embed STEM/STEAM activities in instruction
- Access to online learning environments for students

Initiative: Media innovation

Action Items:

- Implement Creativity, Collaboration, Critical Thinking and Communication (4 C's) in the media programs
- Develop digital professional learning libraries for system staff
- Access to technology for teaching and learning
- Improve technology literacy