



BENEFITS FOR YOU

As a Work-Based Learning partner, you'll be able to:

- Receive a Tax Credit through SB 166
- Provide on-the-job training for your future employees (including students under the age of 18)
- Mentor the future workforce
- Help create a pool of highly-trained candidates to fill open positions
- Be recognized as an industry partner at OHP-sponsored career fairs, on OHP marketing materials and more!



OHIO HI-POINT WORK-BASED LEARNING PROGRAM

Cultivating talent, building careers. Ohio Hi-Point wants to create lasting partnerships and relationships with community, business, and industry leaders. We aim to create a group of advocates that work together to push our region to the forefront of economic growth. As a business leader, you are a critical component of tackling the workforce needs in our communities. By partnering with education, you become a champion for career planning and preparation, showing our students what success in the field could look like when skill and work ethic are applied to their goals. Join a coalition of businesses teaming up with education to prepare students for successful careers while building a prosperous workforce.



Here's how you can help:

Our business partners help students succeed in their future careers. Here's how you can be involved at OHP:

- **Be a WBL Site Placement**
- **Provide classroom demonstrations**
- **Guide curriculum development**
- **Serve as a mentor**
- **Participate in OHP's Career Fairs**
- **Donate materials and/or equipment**



Current Partners

You're in good company. Some of our WBL Learning partners include:

- **Mary Rutan Hospital**
- **Dorcey's Flowers**
- **Bundy Baking Solutions**
- **Steve Austin's Auto Group**
- **YMCA**
- **Marker Construction**

OHP WBL Coordinators



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BUSINESS INCENTIVES AVAILABLE THROUGH SB 166

Connecting students to success in and out of the classroom.

What is SB 166?

SB 166 was created to provide additional workforce opportunities to students while benefitting employers providing the learning and mentorship experiences. SB 166 offers eligible employers tax incentives, removes age barriers, and protects the employer from liability claims associated with the WBL experience. Any employer who is a taxpayer that employs a WBL student as well as provides an experience that is associated with an approved career technical education (CTE) pathway is eligible to receive the benefits of SB 166.

Ohio Hi-Point has nearly 200 students placed in various career fields through the District's Work-Based Learning program. Our partnerships with business and industry make these placements possible, and our students can be found in the automotive, healthcare, business, education, marketing, and culinary industries. We understand the "red tape" associated with placements from our business and industry partners. We hope the passage of SB 166 will alleviate some of these barriers.



Employing Students Under the Age of 18

Employers participating in the Work-Based Learning program can offer WBL positions to students under 18 and will not be penalized under the Ohio's Minor Labor Law or the federal Fair Labor Standards Act.



Tax Credits Available for Employers

Eligible employers may receive up to \$5,000 per eligible Work-Based Learning student, or 15% of wages paid to an eligible WBL student. The tax credit certificate is submitted with the employer's Ohio income tax return.



Exempt from Workers' Compensation Claims

SB166 directs the Administrator of Workers' Compensation to adopt a rule that businesses providing a WBL experience may be exempt from workers' compensation claims if the claim is based on a student's injury.



**Scan the QR Code to
Learn More about the
Tax Credit Incentive!**