



February 4, 2022

**Decatur City Schools  
Strategic Planning  
DRAFT**

**Core Values**

We believe:

- All students deserve a safe, secure, and innovative learning environment.
- All students deserve well trained, highly qualified, and caring staff.
- Creating and fostering collaborative partnerships with all stakeholders promotes success.
- All students deserve an equitable education.
- All decisions, processes, and procedures should be student-centered and carried out with integrity.

**Mission**

The mission of Decatur City Schools is to promote academic excellence in a unique and rigorous learning environment that values and celebrates diversity to prepare students for success in a global society.

**Goals**

1. Decatur City School stakeholders will strive to have 100% of students college and career ready upon graduation from high school.
2. Decatur City Schools stakeholders will actively recruit and retain a high performing staff.
3. Decatur City School stakeholders will promote supportive operations and processes.
4. Decatur City School stakeholders will make a concerted effort toward engaging parents and the community.

## **Strategies**

- I.** We will intentionally create a culture of collaboration and engagement for all stakeholders.
- II.** We will build and maintain state of the art facilities that meet current and future needs.
- III.** We will develop a comprehensive plan to facilitate health and wellness for students and staff.
- IV.** We will ensure that schools and programs are staffed with high quality personnel.
- V.** We will implement a standards-based curriculum that is comprehensive, innovative, and relevant to ensure academic success for all students.
- VI.** We will establish a comprehensive communication plan for all stakeholders.
- VII.** We will foster relationships to maximize resources to accomplish our mission and goals.