

**DCS Strategic Plan (2022-2027)
Action Team Leaders**

Listed are items that should be a part of the Action Planning Process. When working with your respective action teams, please ensure that these items are discussed and are an integral part of the planning process.

Strategy	Action Plan Item/Statement
1. We will intentionally create a culture of collaboration and engagement for all stakeholders.	<ul style="list-style-type: none"> • Develop a district-wide comprehensive parental involvement plan that builds capacity to involve parents in an effective partnership with the district/schools and support high student academic achievement. (Family Academy is a component of the district plan) • Promote excellent customer service throughout the school system (e.g. proper phone etiquette, making visitors feel welcome at the schools/locations) • Compose a Community Engagement Council •
2. We will build and maintain state-of-the-art facilities that meet current and future needs.	<ul style="list-style-type: none"> •
3. We will develop a comprehensive plan to facilitate health and wellness for students and staff.	<ul style="list-style-type: none"> • Implement an Employee Assistance Program (EAP) • Provide PD for administrators/teachers on how to deal with the health and wellness of students POST pandemic and beyond
4. We will ensure that schools and programs are staffed with high quality personnel.	<ul style="list-style-type: none"> • Timely on-boarding process to include welcoming new employees immediately after board approval with email, access to Powerschool, Network Login (considering DocuSign to collect information, documents and signatures electronically to speed up the on-boarding process) • Incentives to attract candidates to work in DCS (e.g. signing bonuses) • Develop an “exit questionnaire” to gain information from employees leaving DCS

<p>5. We will implement a standards-based curriculum that is comprehensive, innovative, and relevant to ensure academic success for all students.</p>	<ul style="list-style-type: none"> ● Implementation of Character Education Program ● Development of PD Calendar/Structure ● Instructional technology
<p>6. We will establish a comprehensive communication plan for all stakeholders.</p>	<ul style="list-style-type: none"> ● Request access to all social media accounts that utilize DCS logo/branding in order to maintain accountability ● Implement Copyright/branding of any and all DCS materials including but not limited to logos, documentation, social media, etc.
<p>7. We will foster relationships to maximize resources to accomplish our mission and goals.</p>	