

REEF-SUNSET UNIFIED SCHOOL DISTRICT  
MINUTES OF NOVEMBER 18, 2021  
DISTRICT BOARD/STAFF DEVELOPMENT ROOM

A regular meeting of the Reef-Sunset Unified School District Board of Trustees was held on this date in the Board/Staff Development Room located at 205 N. Park Ave., Avenal, CA 93204 and live streamed via the district website.

Mr. Chavez, Board President called the meeting to order at 5:30 p.m. and the Board convened to Closed session. The meeting was reconvened to open session at 6:12 p.m. and Jesus led the audience in the pledge of allegiance.

BOARD MEMBERS PRESENT:

Lupe Chavez, President  
Claudia Cazares, Clerk  
Precilla Barrera-Lopez  
Lissette Padilla  
Lilia Rizo (*arrived at 5:31pm*)  
Jesus Lopez, Student Board Member

CLOSED SESSION ANNOUNCEMENTS/ACTIONS: None

APPROVAL OF AGENDA FOR NOVEMBER 18, 2021:

Motion by Padilla seconded by Barrera-Lopez to approve the agenda as presented.

Preferential Vote: J. Lopez - Yes

Roll Call Vote: Padilla – Yes, Barrera-Lopez – Yes, Chavez – Yes, Rizo – Yes, Cazares – Yes

*Motion Carried*

PUBLIC COMMENT: An AHS teacher thanked the Board members who made a commitment to visit the Avenal High School and conduct a walkthrough of the site. An administrator recognized all staff for their hard work.

PRESENTATIONS:

- A. Student Representatives: AHS student representative, Maria Estrada gave a brief report on current and upcoming school activities.
- B. Dr. Aragon, Educator Effectiveness Block Grant - Reported that districts receiving Educator Effectiveness funds must develop and adopt a plan detailing the planned expenditures in alignment with the ten approved uses of the funds which Dr. Aragon briefly reviewed. The plan would be brought back next month for approval.
- C. WKCTA/CSEA Representatives - None

STAFF/BOARD COMMUNICATIONS:

- A. Board Members - Jesus reported that it was interesting to have Governor Newsom visit AHS. Mrs. Barrera-Lopez and Ms. Padilla thanked Mr. Ruiz and Mr. Santino for giving a tour of AHS facilities. Ms. Padilla also encouraged all seniors to apply for scholarships. She also wished everyone a Happy Thanksgiving and reminded everyone to be fully present with their families. Ms. Rizo wished all staff a Happy Thanksgiving. Ms. Cazares thanked the community on behalf of the Sober Grad committee for their support. They planned a pancake breakfast for 11/19 from 6-9 am at the Avenal Rec Center. Mr. Chavez expressed how he felt AHS has great architecture. He reported on the issues he saw when he visited AHS. Mr. Chavez also reported that Assemblymember Rudy Salas presented the City of Avenal with a \$2 million check to complete the City gym. He also met with Governor Newsom when he came to visit Avenal High School. The Governor was here to encourage the community to obtain the COVID vaccine and boosters.

- B. Business, Mr. Luna - Reported that the Business department was working through the first interim report. This would be brought back next month for approval. Mr. Luna also reported that attendance reporting was still an issue and would continue to work with staff to solve this. He reported that the department was also working through the CalStrs audit. Mr. Luna reported that the Maintenance department was busy working on replacing the water tank at Avenal Elementary School. They were also working on the RSMS fields. Mr. Luna reported that all custodial staff were working hard to clean and sanitize everything. He was happy to report that vandalism had diminished. Mr. Luna also reported that the resurfacing of the KCES pool was almost complete. Finally, he reported that he met with architects to review blueprints for the CTE building at Avenal High School.
- C. Curriculum, Dr. Aragon - Reported that the C&I department had various training sessions. One of them being CTI training to help with classroom management behaviors. PBIS training for administrators and some Special Ed teachers. They also had Schoolzilla and Ellevation training for site administration.
- D. Superintendent, Mr. Sánchez – Reminded everyone that over 90 percent of COVID related incidents were with people who have not been vaccinated. He encouraged everyone to take advantage of the free COVID vaccination sites. Mr. Sánchez reported that he and some Board members would be attending the AEC/CSBA conference in San Diego, Dec. 2-4. He wished everyone a well deserved Thanksgiving break.

#### APPROVAL OF CONSENT CALENDAR:

- A. Minutes of October 21, 2021
- B. Warrants
- C. Personnel Report

Motion by Padilla seconded by Barrera-Lopez to approve the Consent Calendar as presented.

Preferential Vote: J. Lopez - Yes

Roll Call Vote: Padilla – Yes, Barrera-Lopez – Yes, Chavez – Yes, Rizo – Yes, Cazares – Yes

*Motion Carried*

#### ACTION ITEMS:

- A. Ratification of Three-Year Tentative Agreement with the WKCTA Bargaining Unit for 2021-22, 2022-23, and 2023-24:

Motion by Padilla seconded by Cazares to approve the ratification of the three-year tentative agreement as presented.

Preferential Vote: J. Lopez - Yes

Roll Call Vote: Padilla – Yes, Barrera-Lopez – Yes, Chavez – Yes, Rizo – Yes, Cazares – Yes

*Motion Carried*

- B. Request to Approve the CSEA and its Kettleman Hills Chapter #332 Initial Bargaining Proposal for 2021-22:

Motion by Padilla seconded by Barrera-Lopez to approve CSEA's initial bargaining proposal as presented.

Preferential Vote: J. Lopez - Yes

Roll Call Vote: Padilla – Yes, Barrera-Lopez – Yes, Chavez – Yes, Rizo – Yes, Cazares – Yes

*Motion Carried*

- C. Request to Approve the District Initial Bargaining Proposal for 2021-22, 2022-23 with California School Employees Association and its Kettleman Hills Chapter #332:

Motion by Barrera-Lopez seconded by Padilla to approve the district initial bargaining proposal with CSEA as presented.

Preferential Vote: J. Lopez - Yes

Roll Call Vote: Padilla – Yes, Barrera-Lopez – Yes, Chavez – Yes, Rizo – Yes, Cazares – Yes

*Motion Carried*

D. Request to Approve the Revised Salary Schedules for Certificated Administration:  
Motion by Padilla seconded by Cazares to approve the revised salary schedules as amended.  
Preferential Vote: J. Lopez - Yes  
Roll Call Vote: Padilla – Yes, Barrera-Lopez – Yes, Chavez – Yes, Rizo – Yes, Cazares – Yes  
*Motion Carried*

E. Request to Approve the Revised Salary Schedules for Classified Management/  
Supervisory/Confidential Employees:  
Motion by Barrera-Lopez seconded by Rizo to approve the revised salary schedules as presented.  
Preferential Vote: J. Lopez - Yes  
Roll Call Vote: Padilla – Yes, Barrera-Lopez – Yes, Chavez – Yes, Rizo – Yes, Cazares – Yes  
*Motion Carried*

F. Request to Adjust the Superintendent’s Salary by the Same Amount Approved for All Other  
Certificated Administration Per the Employment Agreement Contract Approved by the  
Board of Education on April 16, 2020:  
Motion by Padilla seconded by Barrera-Lopez to adjust the Superintendent’s salary as presented.  
Preferential Vote: J. Lopez - Yes  
Roll Call Vote: Padilla – Yes, Barrera-Lopez – Yes, Chavez – Yes, Rizo – Yes, Cazares – Yes  
*Motion Carried*

G. Request to Approve the Agreement between RSUSD and School Services of California Inc. for  
Fiscal Budget Services:  
Motion by Cazares seconded by Barrera-Lopez to approve the agreement as presented.  
Preferential Vote: J. Lopez - Yes  
Roll Call Vote: Padilla – Yes, Barrera-Lopez – Yes, Chavez – Yes, Rizo – Yes, Cazares – Yes  
*Motion Carried*

H. Request to Approve the Extension of Expired COVID Leave:  
Motion by Padilla seconded by Barrera-Lopez to approve the extension of expired COVID leave as  
presented.  
Preferential Vote: J. Lopez - Yes  
Roll Call Vote: Padilla – Yes, Barrera-Lopez – Yes, Chavez – Yes, Rizo – Yes, Cazares – Yes  
*Motion Carried*

I. Adoption of New/Revised September 2021 Board Policies and Administrative  
Regulations:  
Motion by Padilla seconded by Barrera-Lopez to approve the adoption as presented.  
Preferential Vote: J. Lopez - Yes  
Roll Call Vote: Padilla – Yes, Barrera-Lopez – Yes, Chavez – Yes, Rizo – Yes, Cazares – Yes  
*Motion Carried*

#### DISCUSSION ITEMS:

- A. Future Agenda Items: Schedule special board meeting to continue closed session items and discuss findings of the Avenal High School visits.
- B. Superintendent’s Closing Remarks - Mr. Sánchez encouraged everyone to get vaccinated and those that are to get their boosters.

ADJOURNMENT: There being no further business the meeting was adjourned at 7:38 p.m.

---

Secretary to the Board

---

Date