



# February 2022

## ECHO SCHOOL DISTRICT #5R Regular Board Meeting *Minutes* Tuesday, February 22, 2022

**BOARD MEMBERS PRESENT:** CHAIRPERSON: [6] Delbert Gehrke 2022 x  
[1] Nate James 2025 [2] x Emily Spike 2022 x [3] Lloyd Ferge 2022 x  
[4] Heather Madison 2025 x [5] ^Jennifer Cox 2025 x [7] Amy Hendrix 2025 x

**STAFF PRESENT:** Raymon Smith x Mandy Palmateer x Keith Holman x Denyce Kelly x  
Jody Deardorff ex  
^ Vice - Chair

**WELCOME GUESTS:** Present Guest: Guests please sign in.

**REPORTS:**

**PUBLIC COMMENT:** 15 minutes for community testimony.

**FACULTY REPORT:** Jessica Campbell – Elem. Curriculum Coach (PowerPoint/Handout) Presented student data from each of the elementary classes.

**IMESD TALKING POINTS:** Handout

**FLAG SALUTE**

**CALL TO ORDER AT:** 6:10

### I. **CONSENT AGENDA**

a. **Approval of Minutes**

JAN 2021

b. **Review Bills and Financial Reports**

Denyce Kelly - IMESD

c. **Superintendent Report**

Raymon Smith

- **Enrollment Update:** We are back up to 300 students. We plan to open enrollment for preschool the end of March or first part of April. Mr. Smith informed the Board that he had met with Mr. Holman, Mrs. Walker, Mrs. Campbell, and Mrs. Murdock about what staffing additions may need to be considered to accommodate growth and to help facilitate the areas we are lacking in. In all the years that Mr. Smith has been with the District, we have seen growth in enrollment, added teachers/support staff, and expanded our facilities, but the administrative duties have always been absorbed within.
- **COVID Update:** Mr. Smith talked about the strings attached to the upcoming lift of the mask mandate. He suspects the mandate lift date will change and be lifted even sooner than initially stated. We will continue to encourage students to wear mask, but will not force it. We will quietly move forward, focusing on educating our students.
- **Review Superintendent Evaluation:** Mr. Smith waived his right to go into executive session. Delbert Gehrke read aloud the results to the evaluation.
- **Facility Grant Update:** Mr. Holman has been meeting with Heath Gardner, Senior Project Manager with the Wenaha Group. Mr. Holman has also formed a committee, consisting of board members and community members to be involved in the facility planning process. They met last week to go over the assessment process and set up guidelines. Heath updated the Board on the facility assessment that had taken place earlier in the month. He talked about who was on the team and how it happens. His PowerPoint presentation

summarized the assessment findings and detailed the school districts current building condition, inside and out.

- **2022-2023 District Calendar Options:** Mr. Smith went over the calendar options he came up with based off the feedback he had received from teachers and staff. The Board discussed the different options and provided additional input for Mr. Smith to consider before the March Board meeting.

**d. Donations:**

**e. Personnel/Contracts:**

**New Hires:** Saul Castro – HS Softball  
Raeanne Slaught – JH Track

**Resignations:** Houston Smith – Custodian

**MOTION: Jennifer Cox moved for approval of consent agenda items as presented. Heather Madison seconded the motion. Discussion. Vote. The motion passed by unanimous voice vote. 6-0**

## **II. NEW BUSINESS**

**a. RESOLUTION 22-03**

**IMESD Local Service Plan 2022-23**

**MOTION: Jennifer Cox moved to approve resolution 22-03 approving the IMESD Local Service Plan for 2022-2023. Heather Madison seconded the motion. Discussion. Vote. The motion passed by unanimous voice vote. 6-0**

**b. Budget Calendar**

**2022-2023**

**MOTION: Jennifer Cox moved to approve the budget calendar for 2021-2022. Amy Hendrix seconded the motion. Discussion. Vote. The motion passed by unanimous voice vote. 6-0**

## **Mr. Smith Waived his right for an executive session**

**EXECUTIVE SESSION: IN: Waived**

**OUT: Waived**

Executive Session ORS 192.660 (2)(i). Review and evaluate the employment-related performance of the chief executive officer, or any other public officer, employee or staff member, unless the person whose performance is being reviewed and evaluated requests an open hearing. Any information discussed in Executive Session is not for public release. **ANY FORMAL ACTION WILL ONLY BE MADE DURING OPEN PUBLIC MEETING.**

**EXECUTIVE SESSION: IN: 7:46**

**OUT: 8:09**

Executive Session ORS 192.660 (2)(b). Consider the dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member or agent unless the officer, employee, staff member or agent requests an open meeting.

Any information discussed in Executive Session is not for public release. **ANY FORMAL ACTION WILL ONLY BE MADE DURING OPEN PUBLIC MEETING.**

**MOTION: Jennifer Cox moved that the Board uphold the investigatory findings and recommendations in the report. Discussion. Vote. The motion passed by unanimous voice vote. 5-0**

### **III. MOTION FOR ADJOURNMENT**

**MOTION: Jennifer Cox moved to adjourn this board meeting at 8:10 p.m. Emily Spike seconded the motion. Discussion. Vote. The motion passed by unanimous voice vote. 5-0**

Next regular board meeting Tuesday, March 14, 2022, at 6:00 p.m.

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