

Individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent or designee at least two days before the meeting date.

Documents related to an agenda item that have been distributed to the Board less than 72 hours before a regular meeting will be available for public viewing at the Delhi Unified School District Office, 9716 Hinton Avenue, Delhi, California or at <https://www.delhi.k12.ca.us/o/delhi-usd>

**DELHI UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting**

Delhi Educational Park Theater
16881 W. Schendel Ave.
Delhi, California 95315
Minutes

**Tuesday, February 8, 2022
7:00 p.m.**

Note: Community Members can attend the meeting in-person, or view and participate remotely using the links and phone numbers below.

To join the meeting in English:

Video link: <https://meet.google.com/nkz-bqkm-ucz>

By phone, dial +1 484-841-8251 and enter PIN: 412 962 279#

To join the meeting in Spanish, please contact the Senior Executive Assistant to the Superintendent by Friday before the meeting to arrange for an interpreter.

A. CALL TO ORDER

The meeting was called to order by Maria Salazar at 7:00 p.m. at the Delhi Educational Park Theater

1. Roll Call

Members Present:

Gagandeep Johal,	
Student Board Member	<u>X</u>
Ariel Gonzalez, Member	<u>X</u>
Brenda Saavedra, Member	<u>X</u>
Juan Peña, Member	<u>X</u>
Vidal Preciado, Member	<u>X</u>
Jay Serratore, Secretary	<u>X</u>
Cynthia Caldera, Clerk	<u>X</u>
Maggie Reyes, Vice President	<u>X</u>
Maria Salazar, President	<u>X</u>

2. Pledge of Allegiance

B. SPOTLIGHT ON EXCELLENCE

1. Schendel Elementary School, Jose Miguel Kubes, Principal

C. STUDENT BOARD MEMBER REPORT

Gagandeep Johal

D. PUBLIC PARTICIPATION

1. No action will be taken on any item introduced during the Public Participation portion of the agenda. Individuals are encouraged to follow Board Policy 9322 and request items be placed on the agenda for consideration at least one week prior to the board meeting. For further information please call Marta Fontes at (209) 656-2000, ext. 1102.

Any person wishing to be heard by the Board shall:

- Be recognized by the President
- Move to the podium
- State and spell their Name
- Share their comments

Individuals shall be allowed three (3) minutes each with a maximum time of twenty (20) minutes allowed per topic. If consecutive translation is needed, additional time will be allowed.

The Board President shall not permit any disturbance or willful interruption of board meetings. Please be sure to mute your phones when not speaking. We thank you for attending and welcome you to our meeting.

<u>Name</u>	<u>Comments shared . . .</u>
Dustin Michalec	Classified employee deserve COLA
Charlotte Okamura	39 years with district, classified employees deserve COLA
Mary	Representative of Ceres CSEA Chapter supporting Delhi CSEA
Ana Ramirez	Representative of Chatom Union School District supporting Delhi CSEA
Estela Ramos	Counseling support at Delhi High School requesting consistent support
Flor Navarro	Continued with counseling support need of consistent support in department
Maria Alvarado	joined via Google Meet, 27 years with district, Classified employees go above and beyond
Michelle Machado	teacher, relies on classified support for her students
Juan Garcia	joined via Google Meet, Classified employees are the backbone of schools
Cindie Tucker	Classified employees being treated as second class citizens, treat equally
Christine Avila	DTA supporting CSEA

E. CONSENT AGENDA

1. Approval of Agenda for February 8, 2022.
2. Approval of the Minutes from Regular Board Meeting January 11, 2022
3. Ratification of Accounts Payable Warrant
4. Ratification of Purchase Orders
5. Ratification of Substitute, Temporary and Probationary Employment / Resignations / Retirements for Certificated Personnel
6. Ratification of Probationary Employment / Change of Status / Resignations / Retirements for Classified Staff
7. Approval of Board Policies, Administrative Regulations, and Exhibits:
 - 7.1. Board Policy 1312.3 Uniform Complaint Procedures
 - 7.2. Administrative Regulation 1312.3 Uniform Complaint Procedures
 - 7.3. Exhibit (1) 1312.3 Uniform Complaint Procedures
 - 7.4. Exhibit (2) 1312.3 Uniform Complaint Procedures

- Item 10 set aside for more clarification and for a separate vote. Ariel Gonzalez made a motion to approve Items 1-9 and 11-12 of the consent agenda. Brenda Saavedra seconded the motion.

Cynthia Caldera	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ariel Gonzalez	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Juan Peña	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Vidal Preciado	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Maggie Reyes	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Brenda Saavedra	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Maria Salazar	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
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Cynthia Caldera	X			
Ariel Gonzalez	X			
Juan Peña	X			
Vidal Preciado	X			
Maggie Reyes	X			
Brenda Saavedra	X			
Maria Salazar	X			

F. OLD BUSINESS

None

G. NEW BUSINESS

1. Approval to Accept the June 30, 2021 Audit Report
Staff Report by Esabel Corrie, Director of Fiscal Services
Board Members' Comments/Questions
Public Input

Brenda Saavedra made a motion to accept the June 30, 2021 Audit Report. Maria Salazar seconded the motion.

Student Board Member Provisional Vote: ____ Aye ____ Nay X Not Present for vote

	Ayes:	Nays:	Absent:	Abstain:
Cynthia Caldera	<u>X</u>	_____	_____	_____
Ariel Gonzalez	<u>X</u>	_____	_____	_____
Juan Peña	<u>X</u>	_____	_____	_____
Vidal Preciado	<u>X</u>	_____	_____	_____
Maggie Reyes	<u>X</u>	_____	_____	_____
Brenda Saavedra	<u>X</u>	_____	_____	_____
Maria Salazar	<u>X</u>	_____	_____	_____
	7-0-0-0			

2. Approval of Employment Agreement with Superintendent for 2022-23 to 2024-25
Staff Report: Jay Serratore, Superintendent
Board Members' Comments/Questions
Public Input

Cynthia Caldera made a motion to approve the Employment Agreement with the Superintendent for 2022-23 to 2024-25. Brenda Saavedra seconded the motion.

Student Representative Provisional Vote: ____ Aye ____ Nay X Not Present for vote

	Ayes:	Nays:	Absent:	Abstain:
Cynthia Caldera	<u>X</u>	_____	_____	_____
Ariel Gonzalez	<u>X</u>	_____	_____	_____
Juan Peña	<u>X</u>	_____	_____	_____
Vidal Preciado	<u>X</u>	_____	_____	_____
Maggie Reyes	<u>X</u>	_____	_____	_____
Brenda Saavedra	<u>X</u>	_____	_____	_____
Maria Salazar	<u>X</u>	_____	_____	_____
	7-0-0-0			

3. Approval of Board Vote of Ariel Gonzalez as the Delegate to California School Board Association Region 8-D
Staff Report: Jay Serratore, Superintendent
Board Members' Comments/Questions: opportunity to represent Delhi in 2 year term
Public Input

Brenda Saavedra made a motion to approve the Board Vote for Ariel Gonzalez on the ballot for Delegate to California School Board Association Region 8-D. Vidal Preciado seconded the motion.

Student Representative Provisional Vote: _____ Aye _____ Nay X Not Present for vote

	Ayes:	Nays:	Absent:	Abstain:
Cynthia Caldera	<u>X</u>	_____	_____	_____
Ariel Gonzalez	<u>X</u>	_____	_____	_____
Juan Peña	<u>X</u>	_____	_____	_____
Vidal Preciado	<u>X</u>	_____	_____	_____
Maggie Reyes	<u>X</u>	_____	_____	_____
Brenda Saavedra	<u>X</u>	_____	_____	_____
Maria Salazar	<u>X</u>	_____	_____	_____
	7-0-0-0			

H. INFORMATION AND DISCUSSION

1. A-G Completion Improvement Grant
 - Staff Report: Dr. Cristian Miley, Principal of Delhi High School
 - Board Members' Comments/Questions
 - Public Input: Dustin Michalec added that clubs are great after school outlet for students
2. Williams Complaint Quarterly Report
 - Staff Report: Allison Davis, Director of Human Resources
 - Board Members' Comments/Questions
 - Public Input: Michelle Machado asked about how findings are collected. Mrs. Davis clarified that the report reflects zero findings of any instructional or facility issues from October 2021 to December 2021.
3. Presentation to Update DLA Program
 - Staff Report: Jose Miguel Kubes, Director of Educational Services
 - Board Members' Comments/Questions: Maggie Reyes, acknowledges positive feedback from Listening Circle teacher meeting and moving forward to formalize model.
 - Public Input: Juan Garcia, via google meeting, commented to include parents in process
4. Presentation of 2021 LCAP Mid-Year Review
 - Staff Report: Jose Miguel Kubes, Director of Educational Services
 - Board Members' Comments/Questions: Maria Salazar asked regarding NWEA assessment
 - Public Input
5. Presentation to Review Board Policies
 - Staff Report: Jay Serratore, Superintendent
 - Board Members' Comments/Questions
 - Public Input
6. Presentation on LCAP Supplement to the Annual Update to the 2021-22 Local Control and Accountability Plan
 - Staff Report: Jay Serratore, Superintendent
 - Board Members' Comments/Questions
 - Public Input
7. Presentation on 2021 School Accountability Report Cards for Delhi High School, Delhi Middle School, El Capitan Elementary, Schendel Elementary, and Harmony Elementary
 - Staff Report: Jay Serratore, Superintendent
 - Board Members' Comments/Questions
 - Public Input

8. Presentation on CTE Pathways for 2023-24

Staff Report: Jay Serratore, Superintendent

Board Members' Comments/Questions: Ariel Gonzalez interested in further looking at Silicon Valley Labor Report. Maggie Reyes is interested in looking into the culinary arts pathway and visiting schools with successful CTE programs.

Public Input

9. DTA Report/Comments

Staff Report: Christine Avila, DTA President

Board Members' Comments/Questions

Public Input

10. CSEA Report/Comments.

Staff Report: Dustin Michalec, CSEA President

Board Members' Comments/Questions

Public Input

11. Superintendent's Report.

Staff Report: Jay Serratore, Superintendent

Board Members' Comments/Questions

Public Input

12. Board Members' Comments.

Staff Report: all members

Board Members' Comments/Questions

Public Input

I. ADVANCED PLANNING

1. February 8 - Schendel Elementary School ELAC Meeting 4 pm
2. February 8 - Delhi High School Site Council Meeting 4:30 pm
3. February 14-17 - Schendel/El Capitan/Harmony Elementary Parent Conference Week (Minimum Days)
4. February 15 - El Capitan Elementary School ELAC Meeting 3:30 pm
5. February 15 - Harmony Elementary School Site Council Meeting 4 pm
6. February 18-21 - Observance of Presidents Days - District Offices and School will be closed
7. February 23 - Delhi High School FFA Chapter Meeting at 2 pm
8. March 1 - Schendel Elementary School Site Council Meeting 4 pm
9. March 4 - Harmony Elementary School 2nd Cup of Coffee 8:30 am
10. March 4 - Harmony Elementary School ELAC Meeting 9:30 am
11. March 8 - Schendel Elementary School ELAC Meeting 4 pm
12. March 8 - Delhi Unified School District Regular Board Meeting 7 pm
13. June 2 - Delhi Middle School Promotion Ceremony
14. June 3 - Delhi High School Graduation Ceremony
15. June 7 - Special Board Meeting to hold public hearing on 2022-23 LCAP and Annual Budget
16. June 14 - Delhi Unified School District Regular Board Meeting 7 pm

J. CLOSED SESSION

If action(s) required by the Brown Act are taken in Closed Session, the voting on that/those action(s) will be announced in Open Session. Actions required by the Brown Act that must be taken in public will be done when returning to Open Session.

1. Conference with Labor Negotiator - Government Code Section 54957.6

Agency Negotiator:

Allison Davis, Director of Human Resources

No Action Anticipated.

2. **Public Employee Discipline, Dismissal/Release - Government Code Section 54957**

No Action Anticipated.

3. **Site and District Level Administrators - Government Code Section 54957**

Management

No Action Anticipated.

4. **Public Employment - Government Code Section 54957**

Superintendent

No Action Anticipated.

K. RETURN TO OPEN SESSION

If action(s) required by the Brown Act are taken in Closed Session, the voting on that/those action(s) will be announced in Open Session. Actions required by the Brown Act that must be taken in public will be done when returning to Open Session.

1. **Conference with Labor Negotiator - Government Code Section 54957.6**

Agency Negotiator: Allison Davis, Director of Human Resources

No Action Taken.

2. **Public Employee Discipline, Dismissal/Release - Government Code Section 54957**

No Action Taken.

3. **Site and District Level Administrators - Government Code Section 54957**

Management

No Action Taken.

4. **Public Employment - Government Code Section 54957**

Superintendent


No Action Taken.

L. ADJOURNMENT

Cynthia Caldera made a motion to adjourn the meeting at 9:57pm. Maria Salazar seconded the motion.

	Ayes:	Nays:	Absent:	Abstain:
Cynthia Caldera	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ariel Gonzalez	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Juan Peña	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Vidal Preciado	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Maggie Reyes	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Brenda Saavedra	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Maria Salazar	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
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Meeting Adjourned at: 9:57 p.m.


Jay Serratore, Secretary


Cynthia Caldera, Clerk