

Superintendent Pay Transparency Notice—Proposed Con

Josh Cumpston

Notice is hereby given that Fillmore Central Public Schools has approved a superintendent employment contract/contract amendment at its board meeting held on March 14th, 2022 at 7:30 pm at the HS Library Room in Geneva, Nebraska.

After the 2022/23 school year, how many years remain on the contract:
 (Column F must be completed if additional years remain on contract.)

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The estimated costs to the district for the 2022-2023 year and future years

are listed below:

	2022/23 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 156,375.00	\$ 156,375.00	\$ 312,750.00
Compensation for activities outside of the regular salary:			
• Extended contracts /Activities outside of regular salary			-
• Bonus/Incentive/Performance Pay			-
• Stipends			-
• All other costs not mentioned above			-
Benefits and Payroll Costs Paid by district:			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 12,010.00	12010	\$ 24,020.00
• Cafeteria Plan Stipend			-
• Cash in lieu of insurance			-
• Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u>			-
• District's share of retirement, FICA and Medicare	\$ 14,915.00	\$ 14,915.00	\$ 29,830.00
• IRS value of housing allowance			-
• IRS value of vehicle allowance			-
• Additional leave days			-
• Annuities			-
• Service credit purchase			-
• Association / Membership dues	\$ 805.00	\$ 805.00	\$ 1,610.00
• Cell Phone/Internet reimbursement	\$ 645.00	\$ 645.00	\$ 1,290.00
• Relocation reimbursement			-
• Travel allowance/reimbursement			-
• Mileage Allowance			-
• Educational tuition assistance			-
• All other benefit costs not mentioned above			-
Totals:	\$ 184,750.00	\$ 184,750.00	\$ 369,500.00