



## Board of Education Meeting Minutes

[Tuesday, February 8, 2022 6:00 p.m.]

**In Attendance:** Dr. Laurel Tait, Heather Smith, Tina Ward, Lindsey Gustafson,  
Stephen Delaney

**Absent:** Shelby Thomas, Eli Keller

### Call to Order

Lindsey Gustafson

*Mrs. Gustafson called the meeting to order at 6:01 p.m.*

### Roll Call

Stephen Delaney

### Pledge of Allegiance

### Public Comments

*Kobe Sealy, student at College Station Elementary, spoke to the need for masks in the District. He stated that all people need to wear masks so that they will not get sick, to prevent the spread of germs and the spread of the Coronavirus to others. Mr. Sealy closed by encouraging all to put their masks on.*

### Approval of Last Meeting's Minutes

*Vote to approve minutes from meeting on January 11, 2022 Meeting*

-Motion by Heather Smith

-Seconded by Dr. Laurel Tait

In Favor

Tina Ward, Stephen Delaney, Lindsey Gustafson, Heather Smith, Dr. Laurel Tait

Opposed

(None)

Motion Passed

### Certified P.P.C. Presentation

There was no Certified PPC Presentation.

### Classified P.P.C. Presentation

There was no Classified PPC Presentation.

### Reports



### **Inspiration in Education - Jessica Duff**

Jessica Duff, Executive Director of Communications, presented the Inspiration in Education award to Tracy Bailey, Instructional Coach, at Robinson Elementary School.

### **NWEA MAP Testing - Dr. Alesia Smith**

*Dr. Smith gave the board an update on MAP testing, the State's interim assessment tool, which measures the academic growth of students. She stated that students take these assessments three times a year and the start of the school year, in the winter and again in the spring. Dr. Smith shared that the purpose of the testing is to give students what they need assistance with or to be challenged on and is driven by data. She also shared that the data is looking good and that celebrations will begin toward the end of the month. Dr. Smith closed by stating that every school with growth data would be celebrated next month.*

### **Judge Marshall's Latest Ruling - Devin Bates**

*Mr. Bates provided an update to the Board on Judge Marshall's latest ruling regarding facilities. He shared the history of the case with the new board members. Mr. Bates stated that the Judge had approved the Facilities Proposal, which included 10 additional classrooms, improvements to the ROTC building, a softball field and a 2200 person arena at Mills High School. He added that the District was obligated to pay attorney's fees for the Intervenors and after attempts to negotiate the Judge awarded fees in the amount of \$325,000 to be paid over a 12 month period. Mr. Bates added that the Intervenors rejected the ruling and has filed a motion to reconsider.*

### **Financial Updates**

Ms. Rowlett

### **Construction Updates**

Mr. Johnson

### **Action Items - Old Business**

There were no old business items.

### **Action Items - New Business**

Adult Education Computer Purchase - Pam Black

*Vote to approve Adult Education Computer Purchase*

-Motion by Heather Smith

-Seconded by Tina Ward

In Favor

Tina Ward, Stephen Delaney, Lindsey Gustafson, Heather Smith, Dr. Laurel Tait

Opposed

(None)

Motion Passed

Board Policy 4.55P Student Promotion and Retention - Dr. Yolaundra Williams

*Vote to approve Board Policy 4.55P Student Promotion and Retention*

-Motion by Tina Ward



-Seconded by Heather Smith

In Favor

Tina Ward, Stephen Delaney, Lindsey Gustafson, Heather Smith, Dr. Laurel Tait

Opposed

(None)

Motion Passed

Contract Disclosure Form/Resolution A.C.A. 6-24-101 - Dr. Charles McNulty

*Vote to approve Contract Disclosure Form/Resolution A.C.A. 6-24-101*

-Motion by Tina Ward

-Seconded by Heather Smith

In Favor

Tina Ward, Stephen Delaney, Lindsey Gustafson, Heather Smith, Dr. Laurel Tait

Opposed

(None)

Motion Passed

Remote Attendance Policy - Board Request

*There was discussion regarding the model policy for Board member remote attendance to consider for a possible vote at next month's meeting.*

### **Comments from the Board**

*Ms. Ward thanked her zone constituents for recognizing her during Board Member recognition month. She was presented with awards for service to her community from the House of Representatives and the Arkansas Senate. Ms. Ward thanked her zone, the College Station students and those school officials who participated in the surprise gathering on January 28, 2022.*

### **Superintendent's Comments**

*Dr. McNulty shared that Parent/Teacher conferences were taking place the next day, February 9, 2022 from 11am to 6pm and encouraged parents to connect with teachers. He thanked Ms. Ward for her contribution to her zone in addition to the board members represented. Dr. McNulty reflected on the upcoming Black History month and the need for diversity in education and justice for all. He shared a Dr. Martin Luther King quote, "The function of education is to teach one to think intensively and to think critically. Intelligence plus character - that is the goal of true education. Dr. McNulty reiterated the importance of thinking intensively and critically. He thanked the Board for their work and stated that he enjoys working with the Board, Board president and staff of the District.*



## **Consent Agenda**

Vote to approve Consent Agenda

-Motion by Tina Ward

-Seconded by Stephen Delaney

In Favor

Tina Ward, Stephen Delaney, Lindsey Gustafson, Heather Smith, Dr. Laurel Tait

Opposed

(None)

Motion Passed

The Board took a brief break at 6:54 p.m. before beginning the Personnel/Employee Hearing.

## **Employee Hearings/Level III Grievances**

Vote to approve the Recommendation of Termination of Employment Contract of James Jackson

-Motion by Stephen Delaney

-Seconded by Dr. Laurel Tait

In Favor

Tina Ward, Stephen Delaney, Lindsey Gustafson, Heather Smith, Dr. Laurel Tait

Opposed

(None)

Motion Passed

Vote to accept the resignation of employee, Quantrell Young

-Motion by Stephen Delaney

-Seconded by Heather Smith

In Favor

Tina Ward, Stephen Delaney, Lindsey Gustafson, Heather Smith, Dr. Laurel Tait

Opposed

(None)

Motion Passed

## **Adjournment**

Vote to adjourn

*The meeting was adjourned at 8:18 p.m.*

-Motion by Tina Ward

-Seconded by Dr. Laurel Tait

In Favor

Tina Ward, Stephen Delaney, Lindsey Gustafson, Heather Smith, Dr. Laurel Tait

Opposed

(None)

Motion Passed