

Disclosure of Collective Bargaining Agreement

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In Accordance with AB 1200 (Statutes of 1991, Chapter 1213);
GC § 3547.5 (Statutes of 2004, Chapter 52)

Warner Unified School District

Name of Bargaining Unit: Association of Warner Educators Certified: X Classified: _____

The proposed agreement covers the period: Beginning: 7/1/2021 Ending: 6/30/2023

This agreement will be acted upon by the Governing Board at its meeting on: 3/8/2022
Date

A. Proposed Change in Compensation

Compensation	Cost Prior to Proposed Agreement (a) \$	Fiscal Impact of Proposed Agreement					
		Current Year 2021- 2022		Year 2 2022- 2023		Year 3 2023- 2024	
		(b) \$	(c) %	(b) \$	(c) %	(b) \$	(c) %
1. Step & Column - Increase (Decrease) due to movement plus any changes due to settlement	\$26,000.00	\$1,400.00	5.38%	\$1,400.00	0.10%	\$1,400.00	4.86%
2. Salary Schedule - Increase (Decrease)	\$1,350,000.00	\$79,750.00	5.91%	\$95,295.00	6.67%	\$95,295.00	6.25%
3. Other Compensation - Increase (Decrease) in Stipends, Bonuses, etc.	\$0.00	\$48,000.00	3.56%	\$12,500.00	0.89%	\$12,500.00	0.89%
4. Statutory Benefits - Increase (Decrease) in STRS, PERS, FICA, WC, UI, Medicare, etc.	\$350,000.00	\$31,000.00	2.30%	\$23,000.00	1.67%	\$24,000.00	1.71%
5. Health/Welfare Benefits - Increase (Decrease)	\$248,000.00	\$0.00	5.18%	\$0.00	0.00%	\$0.00	0.00%
6. Total Compensation - Increase (Decrease) Total Lines 3(a), 4(a), 5(a)	\$598,000.00	\$160,150.00	0.00%	\$132,195.00	17.44%	\$133,195.00	14.96%
7. Total Number of Represented Employees	19.00	19.00		19.00		19.00	
8. Total Compensation Cost for Average Employee - Increase (Decrease)	\$31,473.68	\$8,428.95	#VALUE!	\$6,957.63	17.44%	\$7,010.26	14.96%

Impact on other Funds: No Impact - Certificated Staff are all in Fund 1

A. Provide a brief narrative of the proposed change in compensation, including percentage change(s), effective date(s), and comments and explanations as necessary:

- 1) The District has agreed to a 5.5% increase on top of 1% for a total of 6.55% In the 21-22 school year plus an additional 1% in 22-23 School year and a reformed salary structure including changes to static amounts of pay in longevity years.
- 2) Mileage Stipend Ranging from \$45/month – 100/ month based on employee's home address.
- 3) District will pay a \$2,000 stipend for the additional burden caused by independent study for quarantined students in the current year only.

B. Proposed Negotiated Changes in Non-Compensation Items (class size adjustments, staff development days, teacher prep time, etc.)

Staff will work additional time to complete Independent Study packets and grading For quarantined students.

N

C. What are the specific impacts on instructional/support programs to accommodate the settlement? Include the impact of non-negotiated changes such as staff reductions and program reductions/eliminations.

None

D. What contingency language is included in the proposed agreement?

Include specific areas identified for reopeners, applicable fiscal years, and specific contingency language.

The District and AWE agree to remain closed for negotiations in the
22-23 school year with no contingency for reopening.

E. Source of Funding for Proposed Agreement

1. Current Year: General Fund

2. How will the ongoing cost of the proposed agreement be funded in future years?

COLA and General Fund

3. If multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years? (Remember to include compounding effects in meeting obligations)

General Fund and COLA increases will be sufficient to meet future year cost.

F. Impact of Proposed Agreement on Current Year Unrestricted Reserves

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1. State Reserve Standard

a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$5,113,890
b. State Standard Minimum Reserve Percentage for this District	3.00%
c. Projected P-2 ADA	176.00
d. State Standard Minimum Reserve Amount for this District (Line 1a times Line 1b, or \$50,000, whichever is greater, for a district with less than 1,001 ADA)	\$153,416.70

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted Unrestricted Designated for Economic Uncertainties	\$2,190,184.00
b. General Fund Budgeted Unrestricted Unappropriated Amount	\$0.00
c. Special Reserve Fund 17-Budgeted Designated for Economic Uncertainties	\$160,000.00
d. Special Reserve Fund 17-Budgeted Unappropriated Amount	
e. Total District Budgeted Unrestricted Reserves	\$2,350,184.00

3. Do unrestricted reserves meet the state standard minimum reserve amount?

Yes

No

G. Certification

The information provided in this document summarized the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement in accordance with the requirements of AB 1200 and Government Code § 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.


District Superintendent
(Signature)

2/22/2022
Date


Chief Business Official
(Signature)

2/22/2022
Date

Contact Person: Andrea Sissons Telephone No.: 760-782-3517

Supplement

H. Impact of Proposed Agreement on Current Year Operating Budget*

Date of governing board approval of budget revisions in Col. 2 3/8/2022
in accordance with Education Code § 42142 and Government Code § 3547.5

Provide a copy of board-approved budget revisions and board minutes. In addition, provide two expenditure reports generated by the district's financial system: one showing the budget by major object before the changes and a second showing the budget by major object after the changes.

If the board-approved revisions are different from the proposed budget adjustments in Col. 2, provide a revised report upon approval of the district governing board.

	(Col. 1) Latest Board- Approved Budget Before Settlement as of 12/13/2021	(Col. 2) Adjustments as a Result of Settlement	(Col. 3) Other Revisions	(Col. 4) (Cols. 1 + 2 + 3) Total Impact on Budget
REVENUES:				
LCFF Sources (8010-8099)	2,873,822	0		2,873,822
Remaining Revenues (8100-8799)	1,956,357	0		1,956,357
TOTAL REVENUES	4,830,179	0	0	4,830,179
EXPENDITURES:				0
1000 Certificated Salaries	1,450,081	129,150		1,579,231
2000 Classified Salaries	737,036	0		737,036
3000 Employee Benefits	1,149,867	31,000		1,180,867
4000 Books and Supplies	257,574	0		257,574
5000 Services and Operating Expenses	801,511	0		801,511
6000 Capital Outlay	437,847	0		437,847
7000 Other	0			0
TOTAL EXPENDITURES	4,833,916	160,150	0	4,994,066
OPERATING SURPLUS (DEFICIT)	(3,737)	(160,150)	0	(163,887)
OTHER SOURCES AND TRANSFERS IN				0
OTHER USES AND TRANSFERS OUT	119,824	0		119,824
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	(123,561)	(160,150)	0	(283,711)
BEGINNING BALANCE	2,951,456	0		2,951,456
CURRENT YEAR-ENDING BALANCE	2,827,895	0		2,544,184
COMPONENTS OF ENDING BALANCE:				
Nonspendable (9711-9719)				0
Restricted (9740)	104,000			104,000
Committed (9750/9760)				0
Assigned (9780)	250,000			250,000
Reserve Economic Uncertainties (9789)	2,473,895			2,190,184
Unassigned/Unappropriated (9790)				0

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown on page 1, please explain:

These increases will be built into 2nd Interim presentation and is expected to be board approved on the same date.

*This supplement is a composite recap of "all" the bargaining agreements shown on the preceding pages.