

MEMORANDUM OF AGREEMENT
BETWEEN
SOUTHERN OREGON BARGAINING COUNCIL/ASHLAND EDUCATION
ASSOCIATION
AND
ASHLAND SCHOOL DISTRICT NO. 5

This memorandum is entered into on October 5, 2022 between the Southern Oregon Bargaining Council/Ashland Education Association and the Ashland School District.

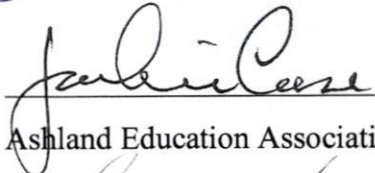
The District and Association agree to the following:

- 1) Article 15, Section G states: Each building shall devote at least one hour per week to professional development through Professional Learning Communities. Not less than one hour of PLC time per month shall be dedicated to teacher directed collaboration for grade-level, subject or interdisciplinary professional development of curricula or implementation of common core, proficiency-based grading or other similar mandates.

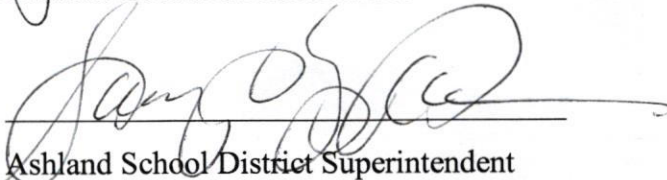
- 2) Individual schools may elect to devote four hours per month to professional development through PLCs rather than one hour per week. A minimum of one-hour of that PLC time will be teacher directed. In months with fewer than four work weeks, PLC time will be proportional and will include one-hour of teacher directed PLC with the exception of June. For a school to elect this model, the site teacher leadership team and the site administrator must reach consensus. In circumstances where there is not a formal site teacher leadership team, or where consensus is not reached, an administrator may come to agreement with a simple majority of members. Once a direction is determined, the identified practice will roll forward annually unless administration or teacher site-leadership requests a review by September 30 of the new school year. In circumstances where there is not a formal site teacher leadership team, any teacher may request a review by September 30 of the new school year.


Southern Oregon Bargaining Council

11-14-22
Date


Ashland Education Association

11/14/22
Date


Ashland School District Superintendent

3/10/23
Date


Ashland School Board

3/8/23
Date