

APPENDIX A-2

Ashland School District
2023-2024 Certified Employee Salary Schedule
193 Days

| Steps | BA | BA+45 / MA | BA+60 / MA+15 | BA+75 / MA+30 |
|--------------|-----------|-------------------|----------------------|----------------------|
| 1 | \$47,410 | \$48,951 | \$50,543 | \$52,183 |
| 2 | \$48,951 | \$50,543 | \$52,183 | \$53,882 |
| 3 | \$50,543 | \$52,183 | \$53,882 | \$55,632 |
| 4 | \$52,183 | \$53,882 | \$55,632 | \$57,440 |
| 5 | \$53,882 | \$55,632 | \$57,440 | \$59,307 |
| 6 | \$55,632 | \$57,440 | \$59,307 | \$61,235 |
| 7 | \$57,440 | \$59,307 | \$61,235 | \$63,224 |
| 8 | \$59,307 | \$61,235 | \$63,224 | \$65,280 |
| 9 | \$61,235 | \$63,224 | \$65,280 | \$67,401 |
| 10 | \$63,224 | \$65,280 | \$67,401 | \$69,591 |
| 11 | \$65,280 | \$67,401 | \$69,591 | \$71,853 |
| 12 | \$67,401 | \$69,591 | \$71,853 | \$74,189 |
| 13 | \$69,591 | \$71,853 | \$74,189 | \$76,599 |
| 14 | \$71,853 | \$74,189 | \$76,599 | \$79,088 |
| 15 | | \$76,599 | \$79,088 | \$81,659 |
| 16 | | \$79,088 | \$81,659 | \$84,313 |
| 17 | | \$81,659 | \$84,313 | \$87,054 |
| 18 | | | | \$89,882 |

Occupational Therapists, Physical Therapists, Speech Pathologists, and School Psychologists will receive a pro-rated annual stipend of \$7,000 per 1.0 FTE.

Appendix A-3

| Longevity Schedule | | | | |
|---------------------------|----------------|----------------------|-------------------------|-------------------------|
| | [BA] | [BA+45 or MA] | [BA+60 or MA+15] | [BA+75 or MA+30] |
| 1 | \$0 | \$0 | \$0 | \$0 |
| 2 | \$0 | \$0 | \$0 | \$0 |
| 3 | \$0 | \$0 | \$0 | \$0 |
| 4 | \$0 | \$0 | \$0 | \$0 |
| 5 | \$0 | \$0 | \$0 | \$0 |
| 6 | \$0 | \$0 | \$0 | \$0 |
| 7 | \$0 | \$0 | \$0 | \$0 |
| 8 | \$0 | \$0 | \$0 | \$0 |
| 9 | \$0 | \$0 | \$0 | \$0 |
| 10 | \$0 | \$0 | \$0 | \$0 |
| 11 | \$0 | \$0 | \$0 | \$0 |
| 12 | \$0 | \$0 | \$0 | \$0 |
| 13 | \$0 | \$0 | \$0 | \$0 |
| 14 | \$0 | \$0 | \$0 | \$0 |
| 15 | \$500 | \$0 | \$0 | \$0 |
| 16 | \$500 | \$0 | \$0 | \$0 |
| 17 | \$500 | \$0 | \$0 | \$0 |
| 18 | \$500 | \$500 | \$500 | \$0 |
| 19 | \$1,000 | \$1,000 | \$1,000 | \$1,000 |
| 20 | \$1,000 | \$1,000 | \$1,000 | \$1,000 |
| 21 | \$1,000 | \$1,000 | \$1,000 | \$1,000 |
| 22 | \$1,000 | \$1,000 | \$1,000 | \$1,000 |
| 23 | \$1,000 | \$1,000 | \$1,000 | \$1,000 |
| 24 | \$1,000 | \$1,000 | \$1,000 | \$1,000 |
| 25+ | \$2,000 | \$2,000 | \$2,000 | \$2,000 |