

Hermon School Committee  
Agenda – Regular Meeting  
Monday, March 7, 2022 – 6:30 p.m.  
Hermon High School Auditorium

**Masks must be worn, per Hermon High School policy.  
If unable to wear a mask, please attend remotely.**

Remote attendance: <https://streamer.hermon.net/video.html>

Any remote, public comments can be submitted by Monday, March 7th by 3:00 pm to  
[jody.white@schools.hermon.net](mailto:jody.white@schools.hermon.net)

*Providing Leadership to Enhance the Aspirations of our Children*

\_\_\_ Jesse Keith, Chair  
\_\_\_ Scott Hatch, Vice Chair  
\_\_\_ Deborah Langille  
\_\_\_ Stephanie Oiler  
\_\_\_ Kristen Shorey

\_\_\_ Debbie CoWallis, RSU 87 Representative  
\_\_\_ Shannon Knowles, RSU 87 Representative  
\_\_\_ Madison Despault, Student Representative  
\_\_\_ Grace Kelly, Student Representative

Item I: Call to Order

Item II: Agenda Adjustments

Item III: Approval of Minutes

Move to approve the minutes of the regular meeting of February 7, 2022.

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

Move to approve the minutes of the MSMA Workshop meeting of February 24, 2022.

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

Move to approve the minutes of the Budget Workshop meeting of February 28, 2022.

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

Item IV: Proclamations and Presentation

- A. Recognition of Nolan Raymond, Eagle Scout
- B. Hank Farrah of Runyon Kersteen Ouellette (RKO) financial audit presentation
- C. Alternative Education presentation - Orono CORE program
- D. Committee Acknowledgements
- E. Public Comments\*

Item V: Personnel

A. Resignation

- Jim Chasse, Superintendent
- Terry Flegel, HMS/HHS Band Teacher

B. Employment

- Move to approve the school committee's nomination for Interim Superintendent.  
Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_
- Move to approve the superintendent's recommendation to employ Sarah Michalowski, Ed Tech III PADS Self-contained  
Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_
- Move to approve the superintendent's recommendation to employ John Hubbell, Ed Tech III HHS Resource Room.

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

C. Co / Extra-curricular positions *\*New to position*

**Hermon High School – Athletics**

Varsity Softball **Stephanie Bieberstein**

Item VI: Old Business

A. Excused Absence of School Committee Member/s

B. Second Reading of 2022-23 School Calendar

One correction since the first reading: Q1 corrected to go through 10/28 not 11/28. It has also been confirmed with RSU 87.

Move to approve the second reading of the 2022-23 School Calendar.

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

C. Job Descriptions

Move to approve the second reading of the ARP COVID Interventionist – DRAFT Job Description

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

D. Policies

Move to approve the second reading of the draft Policy JJIBA-1 Hiring and Evaluation of Coaches amendment.

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

E. Technology Update

Item VII: New Business

A. Probationary Teachers

Move to approve the Probationary and Continuing Contract Teachers.

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

B. Policies

Move to approve the first reading of the draft Policy JEA Compulsory School Attendance amendment.

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

C. Superintendent interview committee and review of job description (per Policy GCFB-R).

Item VIII: Reports

A. Administrative Reports (as written)

B. Facilities Committee (Jesse Keith & Deb Langille)

C. Finance Committee (Jesse Keith & Stephanie Oiler)

D. Policy Committee (Debbie CoWallis & Kristen Shorey)

E. Technology Committee (Stephanie Oiler & Deb Langille)

F. SPRPCE (Kristen Shorey)

G. Finance Report (as written)

H. Curriculum/Assessment Report (as written)

I. Transportation and Facilities

J. Possible Future Agenda Items:

Item IX: Approval of Warrants

Move to approve:

- Payroll warrants 19, 1094 – 1100 of February 4, 2022
- Accounts Payable warrant 1101 of February 10, 2022
- Payroll warrants 20, 1102 – 1106 of February 18, 2022
- Accounts Payable warrant 1107 of February 25, 2022

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

Item X: Executive Session

Move to enter Executive Session pursuant to 1 M.R.S.A. § 405 (6) (A) to discuss  
Compensation of Employees at \_\_\_\_\_ PM.

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

Return from Executive Session at \_\_\_\_\_ PM.

Action, if any: Move to \_\_\_\_\_

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

Item XI: Adjournment

Move to adjourn the meeting at \_\_\_\_\_ p.m.

Motion\_\_\_\_\_ Seconded\_\_\_\_\_ Y\_\_\_\_\_ N\_\_\_\_\_ A\_\_\_\_\_

Respectfully submitted,  
Jim Chasse  
Superintendent of Schools

*\* This is an opportunity for members of the public to comment on agenda items, contribute information that may be of interest to the School Committee or ask clarifying questions. Please wait to be recognized and identify yourself before speaking. This is not the time to register complaints or promote a personal agenda. Please remember that you may not identify any person by name or job function.*