

**BOARD AGENDA  
CULLMAN COUNTY COMMISSION ON EDUCATION  
June 12, 2023**

Pledge  
Call to Order

1. **Approval of Minutes-May 23, 2023**
2. **Approval of amendment to Contract Principal Employment Agreement for Dr. Janet Turner, effective June 12, 2023 –**
3. **Resignations~**Superintendent Barnette recommends the following resignations be accepted:

First Name	Middle	Last Name	Location	Position	Exit Date	Reason
Christopher	J	Chambers	Child Dev. Center	Principal	6/30/2023	Retirement
Tammie	O	Hudson	Fairview High	School Bus Driver	7/31/2023	Retirement
Brenda	S	Twilley	Good Hope High	School Bus Driver	6/30/2023	Retirement
Bobby	T	Nix	Hanceville Elementary	Part-Time Store Clerk	6/1/2023	Resign
Tracey	Rena	Jones	Parkside	TEAMS Contract Teacher-Math/ CCBOE Employee	6/30/2023	Retirement
Nicolee	Lang	Johnson	Systemwide	Psychometrist	6/23/2023	Resign

4. **Leave of Absences~**Superintendent Barnette recommends the following Leave of Absences be accepted:

First Name	Middle	Last Name	Location	Position	Beginning Date	Ending Date	Reason
Paige	Parker	Adams	Cold Springs High	TEAMS Teacher	8/2/2023	9/15/2023	FMLA
Brianna	Hathorn	Hill	Good Hope	Speech Language Pathologist	9/18/2023	12/19/2023	FMLA
Lauren	Marie	Rainwater	Parkside	Teacher	8/2/2023	10/27/2023	FMLA

5. **Voluntary Transfers ~** Superintendent Barnette recommends approval of the following voluntary transfers contingent upon personnel obtaining proper certification as mandated by the State Department of Education and/or meeting all other employment requirements -in accordance with current adopted salary schedules:

First Name	Last Name	From Location	From Position	To Location	To Position	Effective Date	Funding Source	Reason
Damon	Monk	Good Hope High	School Bus Driver (183)	Bus Shop	Bus Shop Assistant (240/8)	6/1/2023	State/ Federal/ Local	Replace: Quinton Posey
Jessica	Gorham	Parkside	School Secretary (187/8)	Central Office	Human Resources Admin. Assistant (240/7.5)	6/12/2023	State/ Federal/ Local	Replace: Gracie McKelvy
Samantha	Barbee	Welti Elementary	Elementary Teacher (187)	Fairview Elementary	Elementary Teacher (187)	8/2/2023	State/ Federal/ Local	Replace: Judy Bright
Jennifer	Peterson	Vinemont High	School Bus Driver (183)	Good Hope High	School Bus Driver (183)	8/3/2023	State/ Federal/ Local	Replace: Damon Monk
April	Rusk	West Point High	Child Nutrition Worker (184/6.25)	Good Hope Primary	Child Nutrition Worker (184/6.25)	8/3/2023	State/ Federal/ Local	Replace: Tracy Armstrong

**Continued: Voluntary Transfers**

<b>Tracy</b>	<b>Armstrong</b>	Good Hope Primary	Child Nutrition Worker (184/6.25)	Hanceville Elementary	Child Nutrition Worker (184/6.25)	8/3/2023	State/ Federal/ Local	New Position
<b>Emily</b>	<b>Seymore</b>	Vinemont Elementary	Elementary Teacher (187)	Harmony	Elementary Teacher (187)	8/2/2023	State/ Federal/ Local	Replace: April Taylor
<b>Lindsey</b>	<b>Latham</b>	Fairview Elementary	Elementary Teacher (187)	Parkside	Elementary Teacher (187)	8/2/2023	State/ Federal/ Local	Replace: Debra Bentley
<b>Danielle</b>	<b>Partain</b>	Vinemont Middle	Library Media Specialist (187)	Systemwide	EL Teacher, Systemwide (187)	8/2/2023	State/ Federal/ Local	Replace: Amy Griffin
<b>Donnie</b>	<b>Holmes</b>	Child Dev. Center	School Bus Driver (183)	Vinemont High	School Bus Driver (183)	8/3/2023	State/ Federal/ Local	Replace: Jennifer Peterson
<b>Jason</b>	<b>Teichmiller</b>	Vinemont High	High School English Teacher (187)	Vinemont High/ Child Dev. Center	High School English Teacher (187) / School Bus Driver (183)	8/3/2023	State/ Federal/ Local	Replace: Donnie Holmes
<b>Tracie</b>	<b>Boland</b>	Vinemont Middle	Middle School English Teacher (187)	Vinemont Middle	Secondary Special Education Teacher (187)	8/2/2023	State/ Federal/ Local	Replace: Kaitlinn McKissack
<b>Linsey</b>	<b>Hudson</b>	Vinemont Elementary	Elementary Teacher (187)	West Point Elementary	Elementary Teacher (187)	8/2/2023	State/ Federal/ Local	Replace: Julie Welborn
<b>Nick</b>	<b>White</b>	West Point Middle	Middle School Math Teacher (187)	West Point High	Teams Contract Teacher - Math (189)	TEAMS Contract 7/1/2023-6/30/2024 1st Teacher Workday 8/2/2023	State/ Federal/ Local	Replace: Brittany Peak

**6. Appointments** - Superintendent Barnette recommends approval of the following appointments- contingent upon personnel obtaining proper certification as mandated by the State Department of Education and/or meeting all other employment requirements-in accordance with current adopted salary schedules:

<b>First Name</b>	<b>Middle</b>	<b>Last Name</b>	<b>Location</b>	<b>Position</b>	<b>Contract Days</b>	<b>Effective Date</b>	<b>Funding Source</b>	<b>Reason</b>
<b>Kinley</b>	<b>Campbell</b>	<b>Nunn</b>	Cold Springs Elem.	Elementary Teacher	187	8/2/2023	State/ Federal/ Local	Replace: Amy Myers
<b>Zackary</b>	<b>Caleb</b>	<b>O'Bryant</b>	Cold Springs High	Band Director	187	8/2/2023	State/ Federal/ Local	Replace: William Johnson
<b>Thomas</b>	<b>Calvin</b>	<b>Ganus</b>	Fairview High	Physical Education Teacher	187	8/2/2023	State/ Federal/ Local	Replace: Annie King
<b>Julie</b>	<b>Taylor</b>	<b>Newton</b>	Fairview Middle	Custodian (197/8)	197	7/26/2023	State/ Federal/ Local	Replace: Teresa Twilley

Continued: Appointments								
Samuel	Brandon	Dingler	Good Hope High	Agri-Science Teacher	197	7/26/2023	State/ Federal/ Local	Replace: Noah Bowling
Amanda	L	Martin	Good Hope High	Secondary Special Education Teacher	187	8/2/2023	State/ Federal/ Local	Replace: Phillip Nunnolley
Joy		Toll	Good Hope High	Bus Driver	183	8/3/2023	State/ Federal/ Local	Replace: Brenda Twilley
William	Cody	Weaver	Good Hope High	Maintenance/ Lead Custodian (240/8)	240	7/3/2023	State/ Federal/ Local	Replace: Christopher Carnell
Laura	Blair	Rankhorn	Good Hope Middle	Middle School Counselor	187	8/2/2023	State/ Federal/ Local	Replace: Jill Anderson
Caitlin	Shea	Bates	Hanceville Elem.	Elementary Teacher	187	8/2/2023	State/ Federal/ Local	Replace: Kimberleigh Sherrell
Amanda	Duke	Buckelew	Hanceville High	Bus Driver	183	8/3/2023	State/ Federal/ Local	Replace: Charles Holcomb
Christopher	Jason	Carnell	Hanceville High	Custodian (197/8)	197	7/26/2023	State/ Federal/ Local	Replace: Frazier Edmondson
Brandie	C	Mattox	Hanceville High	TEAMS Contract Teacher - Science	189	TEAMS Contract 7/1/2023- 6/30/2024 1st Teacher Workday 8/2/2023	State/ Federal/ Local	Replace: Ashley Belding
Sonja	Carol	Shivers	Holly Pond Elem.	Secondary Special Education Teacher	187	8/2/2023	State/ Federal/ Local	New Position
Monica	Lynn	Miller	Holly Pond High	Child Nutrition Worker (184/6.25)	184	8/3/2023	State/ Federal/ Local	Replace: Christy Thomas
Shannon	R	Thomas	Maint.	Maintenance Technician (240/8)	240	6/5/2023	State/ Federal/ Local	Replace: Byron Heaton
Brittnay	Ann	Komor	Parkside	Elementary Teacher	187	8/2/2023	State/ Federal/ Local	Replace: Meaghan Woodis
Olivia		McCreless	Parkside	Middle School Math Teacher	187	8/2/2023	State/ Federal/ Local	Replace: Tracey Jones
Lindsay	Mae	McKenney	Parkside	Middle School Science Teacher	187	8/2/2023	State/ Federal/ Local	Replace: Jacy Douglas
Lauren	Faye	Harbison	Vinemont Elem.	Elementary Teacher	187	8/2/2023	State/ Federal/ Local	Replace: Loren Heatherly

Continued: Appointments								
<b>Machiela</b>	<b>Nikole</b>	<b>Richard</b>	Vinemont Elem.	Music Teacher	187	8/2/2023	State/ Federal/ Local	Replace: Laura Hayes
<b>Brittney</b>	<b>Nicole</b>	<b>Shaddix</b>	Vinemont Elem.	Elementary Teacher	187	8/2/2023	State/ Federal/ Local	Replace: Linsey Hudson
<b>Anna</b>	<b>Alicia</b>	<b>Tatum</b>	Vinemont Elem.	Elementary Teacher	187	8/2/2023	State/ Federal/ Local	Replace: Anna Chambers
<b>Sonya</b>	<b>Mabry</b>	<b>Adams</b>	Vinemont Middle	Middle School English Teacher	187	8/2/2023	State/ Federal/ Local	Replace: Tracie Boland
<b>Averie</b>	<b>D</b>	<b>Harris</b>	Wolti Elem.	Elementary Teacher	187	8/2/2023	State/ Federal/ Local	Replace: Jennifer Hays
<b>Denise</b>	<b>Michelle</b>	<b>Manord</b>	Wolti Elem.	Temporary, Part-Time Library Media Specialist (as needed, no benefits)	as needed	8/29/2022-6/30/2023	State/ Federal/ Local	Extend Ending Date
<b>Kayla</b>	<b>Beth</b>	<b>Drake</b>	Wolti Elem.	Pre-K Auxiliary Teacher (187/7.5)	187	8/2/2023	State/ Federal/ Local	Replace: Anna Streety
<b>Jordan</b>	<b>T</b>	<b>Whitlock</b>	Wolti Elem.	Temporary, Part-Time Elementary School Counselor (as needed, no benefits)	as needed	8/3/2022-6/30/2023	State/ Federal/ Local	Extend Ending Date
<b>Meaghen</b>	<b>Nicole</b>	<b>Woodis</b>	Wolti Elem.	Elementary Teacher	187	8/2/2023	State/ Federal/ Local	Replace: Samantha Barbee
<b>Iris</b>	<b>Adrianna</b>	<b>Minor</b>	West Point Elem.	Elementary Teacher	187	8/2/2023	State/ Federal/ Local	Replace: Anna Calvert
<b>Cynde</b>		<b>Roberts</b>	West Point Elem.	Part-Time Elementary Intervention Teacher (Rehire) (as needed, no benefits)	187	8/2/2023	State/ Federal/ Local	Rehire
<b>Lori</b>		<b>Warden</b>	West Point Elem.	Elementary Teacher	187	8/2/2023	State/ Federal/ Local	Replace: Kallen Hulsey
<b>Julie</b>	<b>Meredith</b>	<b>Thrower</b>	West Point High	Child Nutrition Worker (184/6.25)	184	8/3/2023	State/ Federal/ Local	Replace: April Rusk
<b>Phillip</b>	<b>Ray</b>	<b>Key</b>	West Point Middle	Computer Science Teacher	187	8/2/2023	State/ Federal/ Local	Replace: William Tidwell

7. **Contract/Salary Changes** ~ Superintendent Barnette recommends approval of the following Contract/Salary Changes:

**Kurt N. Knight** Upgrade to Doctorate  
State Recognized Date: May 23, 2023

**Leana D. Nunn** Upgrade to Master's  
State Recognized Date: May 31, 2023

**Emily F. Willoughby** Upgrade to Master's  
State Recognized Date: June 2, 2023

8. **Approval of 2022-2023 Non-Faculty Coaches (NFC)** ~ Superintendent Barnette recommends approval of the following 2021-2022 Non-Faculty Coaches-contingent upon completion of requirements as per Board Procedures Athletic Regulations –

First Name	Middle	Last Name	School	Sport	NFC Type	Effective Dates
Cade		Willingham	Cold Springs High	Basketball	Volunteer	6/7/2023-7/31/2023
Thomas	Calvin	Ganus	Fairview High	Varsity/JV Boys Basketball	Volunteer	6/9/2023-7/31/2023
Brant	Glenn	Tommie	Fairview Middle	MS Girls Basketball	Volunteer	6/9/2023-7/31/2023

9. **Approval of 2023 Summer Workers** –

First Name	Middle	Last Name	Location	Effective Date
Aidan	Joel	Tidwell	Cold Springs High	5/31/2023-8/8/2023
Matthew	Aaron	Williams	Cold Springs High	6/6/2023-8/8/2023
Joshua	Cain	Winfrey	Cold Springs High	5/31/2023-8/8/2023
Ramey	Eva	Hall	Holly Pond Elementary	6/1/2023-8/8/2023
Shepard	Weston	Marks	Holly Pond Elementary	5/25/2023-8/8/2023
Blakely	Reese	Baggett	Holly Pond High	5/25/2023-8/8/2023
Levi	Daniel	Farr	Holly Pond High	5/31/2023-8/8/2023
Lana	Abigail	Todd	Holly Pond High	5/25/2023-8/8/2023
Desiree	Dakota	Barnett	Maintenance	5/30/2023-8/8/2023
Rebecca	Reese	Fox	Maintenance	5/30/2023-8/8/2023
Elijah	David	Page	Maintenance	5/30/2023-8/8/2023
Noah	James	Page	Maintenance	5/30/2023-8/8/2023
Christopher	Eason	Putman	Maintenance	5/30/2023-8/8/2023
Emerson	Scott	Schaefer	Maintenance	5/30/2023-8/8/2023
William	Michael	Skinner	Maintenance	5/30/2023-8/8/2023
Branson	Lane	Smith	Maintenance	5/30/2023-8/8/2023
Noah	Landon	Barnette	Maintenance - Group Leader	5/30/2023-8/8/2023

10. **Contract Extension for Summer 2023** –

**Kristy Salazar** Summer work, as needed  
Parkside  
Salary Rate: Current Hourly Rate  
Funding Source: Local School Funds

Continued: Contract Extensions

**Cristi Easterwood**

Summer secretarial work, as needed  
Wolti Elementary  
Salary Rate: Current Hourly Rate  
Funding Source: Local School Funds

**Lakisha Lovett**

Summer custodial work, as needed  
Wolti Elementary  
Salary Rate: Current Hourly Rate  
Funding Source: Local School Funds

**Joshua Davis**

Summer work, as needed  
West Point Middle  
Salary Rate: Current Hourly Rate  
Funding Source: Local School Funds

11. **Approval to pay the following for up to five unused Annual Leave days, as per board policy - Christopher Chambers Lana Tew**
12. **Approval of Summer Learning/Reading Camps for K-5th grade schools on May 30 – June 29, 2023 from 8:00am-12:30pm, paid by ESSER -**  
Additional Professional Development dates will be included.  
Teacher - \$180 per day:  
Felicia R. Chambers Mackenzie McCoy Elizabeth Metcalfe Tracey L. Shaddrix Kristie L. Walker  
Aides - \$80 per day:  
Maci Yeager  
Custodians - \$80 per day:  
Sherry Blackwood  
Bus Drivers - \$100 per day:  
Terry Bates Kimberly Kanaday David Wallace
13. **Approval of request to pay Tiffany Benfield \$3,600 for curriculum development of the Health Science Kit as an addition to the We Build It Better Program, paid by the Career and Technical Education Middle School Grades Innovation Grant –**
14. **Involuntary Transfer - Superintendent Barnette recommends approval of the following involuntary transfer - Wendy Brown Mann**  
From: Child Nutrition Program Manager, Child Development Center  
To: Child Nutrition Program Assistant Manager, West Point High  
Effective: August 3, 2023  
Contract Days: 185 days / 8 hours per day  
Funding Source: Child Nutrition (with no reduction in pay)  
Replace: Donna Freeman
15. **Approval of Nathan Ayers as Contract Principal, Holly Pond High, effective July 1, 2023 (replace: Dr. Janet Turner)**



27. **Approval for all Cullman County Schools/Central Office to dispose of and/or sell by sealed bid any non-operational/obsolete technology equipment, classroom/library equipment, office equipment, furniture, televisions, and electronics for the 2022-2023 school year** –A list of the items will be sent to the CSFO to delete from inventory.
28. **Recommendation that we elect to participate in the nationwide litigation, approve the attorney’s fee arrangement and ask counsel to proceed. ~**
29. **Superintendent’s Report** ~ Superintendent Barnette reported the following:
  - Summer Learning/Reading Program for K-5 Students-May 30<sup>th</sup>- June 29<sup>th</sup> 8:00 AM-12:30PM
  - ACAP- Reading Subtest 2<sup>nd</sup> & 3<sup>rd</sup> showed increased over last year.
30. **Adjournment-4:31PM**

**NEXT REGULAR MEETING- Thursday, July 13, 2023**  
Work Session @ 3:30 PM  
Meeting immediately following the Work Session