BOARD AGENDA CULLMAN COUNTY COMMISSION ON EDUCATION June 12, 2023

Pledge Call to Order

- 1. Approval of Minutes-May 23, 2023
- 2. Approval of amendment to Contract Principal Employment Agreement for Dr. Janet Turner, effective June 12, 2023 –

3. Resignations~Superintendent Barnette recommends the following resignations be accepted:

First Name	Middle	Last Name	Location	Position	Exit Date	Reason
Christopher	J	Chambers Child Dev. Center		Principal	6/30/2023	Retirement
Tammie	0	Hudson	Fairview High	School Bus Driver	7/31/2023	Retirement
Brenda	S	Twilley	Good Hope High	School Bus Driver	6/30/2023	Retirement
Bobby	Т	Nix	Hanceville Elementary	Part-Time Store Clerk	6/1/2023	Resign
			-	TEAMS Contract Teacher~		-
Tracey	Renae	Jones	Parkside	Math/ CCBOE Employee	6/30/2023	Retirement
Nicolee	Lang	Johnson	Systemwide	Psychometrist	6/23/2023	Resign

4. Leave of Absences~ Superintendent Barnette recommends the following Leave of Absences be accepted:

First					Beginning		
Name	Middle	Last Name	Location	Position	Date	Ending Date	Reason
Paige	Parker	Adams	Cold Springs High	TEAMS Teacher	8/2/2023	9/15/2023	FMLA
				Speech Language			
Brianna	Hathorn	Hill	Good Hope	Pathologist	9/18/2023	12/19/2023	FMLA
Lauren	Marie	Rainwater	Parkside	Teacher	8/2/2023	10/27/2023	FMLA

Voluntary Transfers ~ Superintendent Barnette recommends approval of the following voluntary transfers contingent upon personnel obtaining proper certification as mandated by the State Department of Education and/or meeting all other employment requirements -in accordance with current adopted salary schedules:

T		From	From	HT T (1	m n ::	Effective	Funding	_
First Name	Last Name	Location	Position	To Location	To Position	Date	Source	Reason
			School Bus		Bus Shop		State/	Replace:
		Good Hope	Driver		Assistant		Federal/	Quinton
Damon	Monk	High	(183)	Bus Shop	(240/8)	6/1/2023	Local	Posey
					Human			
					Resources			
			School		Admin.		State/	Replace:
			Secretary	Central	Assistant		Federal/	Gracie
Jessica	Gorham	Parkside	(187/8)	Office	(240/7.5)	6/12/2023	Local	McKelvy
			Elementary		Elementary		State/	
		Welti	Teacher	Fairview	Teacher		Federal/	Replace:
Samantha	Barbee	Elementary	(187)	Elementary	(187)	8/2/2023	Local	Judy Bright
			School Bus	_	School Bus		State/	Replace:
		Vinemont	Driver	Good Hope	Driver		Federal/	Damon
Jennifer	Peterson	High	(183)	High	(183)	8/3/2023	Local	Monk
-			Child		Child			
			Nutrition	_	Nutrition		State/	Replace:
		West Point	Worker	Good Hope	Worker		Federal/	Tracy
April	Rusk	High	(184/6.25)	Primary	(184/6.25)	8/3/2023	Local	Armstrong
		_						
				l		l		

Continued:	Continued: Voluntary Transfers								
Tracy	Armstrong	Good Hope Primary	Child Nutrition Worker (184/6.25)	Hanceville Elementary	Child Nutrition Worker (184/6.25)	8/3/2023	State/ Federal/ Local	New Position	
Emily	Seymore	Vinemont Elementary	Elementary Teacher (187)	Harmony	Elementary Teacher (187)	8/2/2023	State/ Federal/ Local	Replace: April Taylor	
Lindsey	Latham	Fairview Elementary	Elementary Teacher (187)	Parkside	Elementary Teacher (187)	8/2/2023	State/ Federal/ Local	Replace: Debra Bentley	
Danielle	Partain	Vinemont Middle	Library Media Specialist (187)	Systemwide	EL Teacher, Systemwide (187)	8/2/2023	State/ Federal/ Local	Replace: Amy Griffin	
Donnie	Holmes	Child Dev. Center	School Bus Driver (183)	Vinemont High	School Bus Driver (183)	8/3/2023	State/ Federal/ Local	Replace: Jennifer Peterson	
Jason	Teichmiller	Vinemont High	High School English Teacher (187)	Vinemont High/ Child Dev. Center	High School English Teacher (187) / School Bus Driver (183)	8/3/2023	State/ Federal/ Local	Replace: Donnie Holmes	
Tracie	Boland	Vinemont Middle	Middle School English Teacher (187)	Vinemont Middle	Secondary Special Education Teacher (187)	8/2/2023	State/ Federal/ Local	Replace: Kaitlinn McKissack	
Linsey	Hudson	Vinemont Elementary	Elementary Teacher (187)	West Point Elementary	Elementary Teacher (187)	8/2/2023	State/ Federal/ Local	Replace: Julie Welborn	
Nick	White	West Point Middle	Middle School Math Teacher (187)	West Point High	Teams Contract Teacher - Math (189)	TEAMS Contract 7/1/2023- 6/30/2024 1st Teacher Workday 8/2/2023	State/ Federal/ Local	Replace: Brittany Peak	

Appointments ~ Superintendent Barnette recommends approval of the following appointments ~ contingent upon personnel obtaining proper certification as mandated by the State Department of Education and/or meeting all other employment requirements ~ in accordance with current adopted salary schedules:

					Contract	Effective	Funding	
First Name	Middle	Last Name	Location	Position	Days	Date	Source	Reason
			Cold				State/	
			Springs	Elementary			Federal/	Replace:
Kinley	Campbell	Nunn	Elem.	Teacher	187	8/2/2023	Local	Amy Myers
			Cold				State/	Replace:
			Springs				Federal/	William
Zackary	Caleb	O'Bryant	High	Band Director	187	8/2/2023	Local	Johnson
				Physical			State/	
			Fairview	Education			Federal/	Replace:
Thomas	Calvin	Ganus	High	Teacher	187	8/2/2023	Local	Annie King
							State/	Replace:
			Fairview	Custodian			Federal/	Teresa
Julie	Taylor	Newton	Middle	(197/8)	197	7/26/2023	Local	Twilley

Continued: A	ppointments	3						
00110110000111	pp		Good				State/	Replace:
			Норе	Agri~Science			Federal/	Noah
Samuel	Brandon	Dingler	High	Teacher	197	7/26/2023	Local	Bowling
	2101101011	211,3101		Secondary		1, 20, 2020	20001	201120
			Good	Special			State/	Replace:
			Норе	Education			Federal/	Phillip
Amanda	L	Martin	High	Teacher	187	8/2/2023	Local	Nunnelley
Tillialian		171001 1111	Good	reaction	101	0/2/2020	State/	Replace:
			Норе				Federal/	Brenda
Joy		Tol1	High	Bus Driver	183	8/3/2023	Local	Twilley
Jey		TON	111311	Maintenance/	100	0/0/2020	Local	1 Whicy
			Good	Lead			State/	Replace:
			Норе	Custodian			Federal/	Christopher
William	Cody	Weaver	High	(240/8)	240	7/3/2023	Local	Carnell
VV IIIICIII	Cody	VV Caver	Good	(210/0)	210	17072020	State/	Carnen
			Норе	Middle School			Federal/	Replace: Jill
Laura	Blair	Rankhorn	Middle	Counselor	187	8/2/2023	Local	Anderson
THATA	- Juni	IMILITIOIII	11110010		101	3, 2, 2020	State/	Replace:
			Hanceville	Elementary			Federal/	Kimberleigh
Caitlin	Shea	Bates	Elem.	Teacher	187	8/2/2023	Local	Sherrell
- CONTENTE	51104	24,00	210111	1000101	101	0, 1, 1010	State/	Replace:
			Hanceville				Federal/	Charles
Amanda	Duke	Buckelew	High	Bus Driver	183	8/3/2023	Local	Holcomb
1 IIIIIIIII	Duke	DUCKCICW	111311	DWO DIIVOI	100	0/0/2020	State/	Replace:
			Hanceville	Custodian			Federal/	Frazier
Christopher	Jason	Carnell	High	(197/8)	197	7/26/2023	Local	Edmondson
Ciristopilei	Jason	Carrier	111311	(13170)	101	TEAMS	Local	Lamonason
Brandie	С	Mattox	Hanceville High	TEAMS Contract Teacher ~ Science	189	Contract 7/1/2023- 6/30/2024 1st Teacher Workday 8/2/2023	State/ Federal/ Local	Replace: Ashley Belding
				Secondary		0,2,2020		
Sonja	Carol	Shivers	Holly Pond Elem.	Special Education Teacher	187	8/2/2023	State/ Federal/ Local	New Position
				Child				_
			1-	Nutrition			State/	Replace:
	_	3.5:44	Holly	Worker		0/0/0000	Federal/	Christy
Monica	Lynn	Miller	Pond High	(184/6.25)	184	8/3/2023	Local	Thomas
				Maintenance			State/	Replace:
01		mis	N. Karing	Technician	0.43	0/5/0000	Federal/	Byron
Shannon	R	Thomas	Maint.	(240/8)	240	6/5/2023	Local	Heaton
				Plane (- :			State/	Replace:
Duitte	A	TZ	Dowles: 1 -	Elementary	107	0/0/0000	Federal/	Meaghan
Brittnay	Ann	Komor	Parkside	Teacher	187	8/2/2023	Local	Woodis
				Middle Colerat			State/	Replace:
Olivia		MaCralass	Parkside	Middle School	107	8/2/2022	Federal/	Tracey
Olivia		McCreless	rarkside	Math Teacher	187	8/2/2023	Local	Jones
				Middle School			State/	Replace:
Timdoc	Maa	Makama	Dowles: 4 a	Science	107	0/0/0000	Federal/	Jacy
Lindsay	Mae	McKenney	Parkside	Teacher	187	8/2/2023	Local	Douglas
			Vinana	Flamoutare			State/	Replace:
Larrage	Гата	Haribiana	Vinemont	Elementary	107	0/0/0000	Federal/	Loren
Lauren	Faye	Harbison	Elem.	Teacher	187	8/2/2023	Local	Heatherly

Continued:	Appointments	S						
		-					State/	
			Vinemont	Music			Federal/	Replace:
Machiela	Nikole	Richard	Elem.	Teacher	187	8/2/2023	Local	Laura Hayes
							State/	Replace:
			Vinemont	Elementary			Federal/	Linsey
Brittney	Nicole	Shaddix	Elem.	Teacher	187	8/2/2023	Local	Hudson
							State/	Replace:
Ι.			Vinemont	Elementary		_ , _ ,	Federal/	Anna
Anna	Alicia	Tatum	Elem.	Teacher	187	8/2/2023	Local	Chambers
1			37.	Middle School			State/	Replace:
0	3.61	A 4	Vinemont	English	107	0 /0 /0000	Federal/	Tracie
Sonya	Mabry	Adams	Middle	Teacher	187	8/2/2023	Local State/	Boland
1			Welti	Flomontom			Federal/	Replace: Jennifer
Averie	D	Harris	Elem.	Elementary Teacher	187	8/2/2023	Local	Hays
AVCHE	D	1141115	LICIII.	Temporary,	101	0/2/2020	Local	11ays
İ				Part-Time				
				Library Media			01-1	
			W7.1(:	Specialist (as		0/00/0000	State/	Fort out of
Denise	Michelle	Manord	Welti Elem.	needed, no benefits)	as needed	8/29/2022~ 6/30/2023	Federal/ Local	Extend Ending Date
Deinse	Muchene	Manoru	LICIII.	·	needed	0/30/2023	State/	Replace:
			Welti	Pre-K Auxiliary Teacher			Federal/	Anna
Kayla	Beth	Drake	Elem.	(187/7.5)	187	8/2/2023	Local	Streety
14d Jul	Don	Diake	Eleiti.	Temporary,	101	0/2/2020	Local	Bireety
				Part-Time				
				Elementary				
				School			State/	
			Welti	Counselor (as needed, no	as	8/3/2022~	Federal/	Extend
Jordan	T	Whitlock	Elem.	benefits)	needed	6/30/2023	Local	Ending Date
							State/	Replace:
			Welti	Elementary			Federal/	Samantha
Meaghen	Nicole	Woodis	Elem.	Teacher	187	8/2/2023	Local	Barbee
			West				State/	Replace:
			Point	Elementary			Federal/	Anna
Iris	Adrianna	Minor	Elem.	Teacher	187	8/2/2023	Local	Calvert
				Part-Time				
				Elementary Intervention				
				Teacher				
İ			West	(Rehire) (as			State/	
			Point	needed, no			Federal/	
Cynde		Roberts	Elem.	benefits)	187	8/2/2023	Local	Rehire
			West	TI .			State/	Replace:
Taui		Wouden	Point	Elementary	107	0/0/0000	Federal/	Kallen
Lori		Warden	Elem.	Teacher	187	8/2/2023	Local	Hulsey
			West	Child Nutrition			State/	
			Point	Worker			Federal/	Replace:
Julie	Meredith	Thrower	High	(184/6.25)	184	8/3/2023	Local	April Rusk
Juic	MICICALLII	111104401	West	Computer	104	0/0/2020	State/	Replace:
İ			Point	Science			Federal/	William
Phillip	Ray	Key	Middle	Teacher	187	8/2/2023	Local	Tidwell
тишр	Nay	l KCy	MIGUIE	ICACHEL	101	01 41 4043	Lucai	HUWCH

7. Contract/Salary Changes ~ Superintendent Barnette recommends approval of the following

Contract/Salary Changes:

Kurt N. Knight Upgrade to Doctorate

State Recognized Date: May 23, 2023

Leana D. Nunn Upgrade to Master's

State Recognized Date: May 31, 2023

Emily F. Willoughby Upgrade to Master's

State Recognized Date: June 2, 2023

8. Approval of 2022~2023 Non-Faculty Coaches (NFC) ~ Superintendent Barnette recommends approval of the following 2021-2022 Non-Faculty Coaches-contingent upon completion of requirements as

per Board Procedures Athletic Regulations –

First Name	Middle	Last Name	School	Sport	NFC Type	Effective Dates
			Cold Springs			6/7/2023~
Cade		Willingham	High	Basketball	Volunteer	7/31/2023
				Varsity/JV Boys		6/9/2023~
Thomas	Calvin	Ganus	Fairview High	Basketball	Volunteer	7/31/2023
			Fairview	MS Girls		6/9/2023~
Brant	Glenn	Tommie	Middle	Basketball	Volunteer	7/31/2023

9. Approval of 2023 Summer Workers –

First Name	Middle	Last Name	Location	Effective Date
Aidan	Joel	Tidwell	Cold Springs High	5/31/2023~8/8/2023
Matthew	Aaron	Williams	Cold Springs High	6/6/2023~8/8/2023
Joshua	Cain	Winfrey	Cold Springs High	5/31/2023~8/8/2023
Ramey	Eva	Hall	Holly Pond Elementary	6/1/2023~8/8/2023
Shepard	Weston	Marks	Holly Pond Elementary	5/25/2023~8/8/2023
Blakely	Reese	Baggett	Holly Pond High	5/25/2023~8/8/2023
Levi	Daniel	Farr	Holly Pond High	5/31/2023~8/8/2023
Lana	Abigail	Todd	Holly Pond High	5/25/2023~8/8/2023
Desiree	Dakota	Barnett	Maintenance	5/30/2023~8/8/2023
Rebecca	Reese	Fox	Maintenance	5/30/2023~8/8/2023
Elijah	David	Page	Maintenance	5/30/2023~8/8/2023
Noah	James	Page	Maintenance	5/30/2023~8/8/2023
Christopher	Eason	Putman	Maintenance	5/30/2023~8/8/2023
Emerson	Scott	Schaefer	Maintenance	5/30/2023~8/8/2023
William	Michael	Skinner	Maintenance	5/30/2023~8/8/2023
Branson	Lane	Smith	Maintenance	5/30/2023~8/8/2023
Noah	Landon	Barnette	Maintenance - Group Leader	5/30/2023~8/8/2023

10. Contract Extension for Summer 2023 –

Kristy Salazar Summer work, as needed

Parkside

Salary Rate: Current Hourly Rate Funding Source: Local School Funds **Continued: Contract Extensions**

Cristi Easterwood Summer secretarial work, as needed

Welti Elementary

Salary Rate: Current Hourly Rate Funding Source: Local School Funds

Lakisha Lovett Summer custodial work, as needed

Welti Elementary

Salary Rate: Current Hourly Rate Funding Source: Local School Funds

Joshua Davis Summer work, as needed

West Point Middle

Salary Rate: Current Hourly Rate Funding Source: Local School Funds

- 11. Approval to pay the following for up to five unused Annual Leave days, as per board policy Christopher Chambers Lana Tew
- Approval of Summer Learning/Reading Camps for K-5th grade schools on May 30 June 29, 2023 from 8:00am-12:30pm, paid by ESSER -

Additional Professional Development dates will be included.

Teacher ~ \$180 per day:

Felicia R. Chambers Mackenzie McKoy Elizabeth Metcalfe Tracey L. Shaddrix Kristie L. Walker

<u> Aides ~ \$80 per day:</u>

Maci Yeager

Custodians ~ \$80 per day:

Sherry Blackwood

Bus Drivers - \$100 per day:

Terry Bates Kimberly Kanaday David Wallace

- 13. Approval of request to pay Tiffany Benfield \$3,600 for curriculum development of the Health Science Kit as an addition to the We Build It Better Program, paid by the Career and Technical Education Middle School Grades Innovation Grant —
- **14. Involuntary Transfer** ~ Superintendent Barnette recommends approval of the following involuntary transfer ~

mivolumary transfer

Wendy Brown Mann
From: Child Nutrition Program Manager, Child Development Center

To: Child Nutrition Program Assistant Manager, West Point High

Effective: August 3, 2023

Contract Days: 185 days / 8 hours per day

Funding Source: Child Nutrition (with no reduction in pay)

Replace: Donna Freeman

15. Approval of Nathan Ayers as Contract Principal, Holly Pond High, effective July 1, 2023 (replace: Dr. Janet Turner)

16. Approval of request from Harmony School to offer a Pre-K Summer Learning Camp from June 1 – June 29, 2023 from 8:00am-12:30pm and approval of personnel, paid by the 2023 Abbreviated Scope Summer Learning Programs grant -

Teacher ~ \$150 per day: Jennifer Quick Madison Sharpe Aide ~ \$80 per day: Destiny Hibbs

- 17. Approval of request from Parkside School to pay Carrie Beth Ferrell \$750 for 2022~ 2023 Yearbook Sponsor, paid by local school funds ~
- 18. Approval of request from West Point Elementary School to pay Audrey Parker \$1,200 for 2022-2023 Yearbook Sponsor, paid by local school funds -
- 19. Approval of request from West Point Elementary School to pay Susan Lewis \$1,500 for assisting the principal, paid by local school funds -
- 20. Approval of request from West Point Middle School to pay Jon Bryant Farley \$2,700 for waxing the floors this summer, paid by local school funds –
- **21. Approval of April 2023 Financial Statements** —All bank statements have been reconciled through April 2023
- 22. Approval of April 2023 Bills and Salaries -

April Bills \$7,344,117.34 Payroll \$3,651,016.21 \$10,995,133.55

23. Approval of Budget Amendment FY23 #1 – (copy on file in the Chief School Financial Officers office)

24. Approval of Maintenance Department's Bid –

Bid #	Description of Bid	Amount of Bid	Date Bid Opened
13~23	Hanceville High School-	\$\$77,998.00	5/23/2023 @ 2:00PM
	Walk in Freezer		BRESCO
19~23	Security Camera System	Indoor Camera w/mount \$106.00/ea.	6/1/2023 @ 2:00PM
	for various locations	Outdoor Camera w/mount \$153.00/ea.	NETWORK SERVICES &
	throughout system	Cable per drop: \$162.00/ea.	SUPPORT
20~23	Access Control for	\$1425.00/per card reader	6/6/23 @ 2:00PM
	various locations	\$162.00/per network cable drop	NETWORK SERVICES &
	throughout system		SUPPORT

- 25. Approval of request from the Child Nutrition Department to provide contract meals for Community Action~
- 26. Approval from the Cullman Area Technology Academy to purchase Engineering workstations (Computers and monitors) paid for by grant, O & M, or Perkins funds.

- 27. Approval for all Cullman County Schools/Central Office to dispose of and/or sell by sealed bid any non-operational/obsolete technology equipment, classroom/library equipment, office equipment, furniture, televisions, and electronics for the 2022-2023 school year —A list of the items will be sent to the CSFO to delete from inventory.
- 28. Recommendation that we elect to participate in the nationwide litigation, approve the attorney's fee arrangement and ask counsel to proceed. ~
- 29. Superintendent's Report ~ Superintendent Barnette reported the following:
 - Summer Learning/Reading Program for K-5 Students-May 30th- June 29th 8:00 AM-12:30PM
 - ACAP~ Reading Subtest 2nd & 3rd showed increased over last year.
- 30. Adjournment~4:31PM

NEXT REGULAR MEETING~ Thursday, July 13, 2023

Work Session @ 3:30 PM Meeting immediately following the Work Session