

SIPAYIK ELEMENTARY SCHOOL DEPARTMENT
MEETING OF THE SCHOOL COMMITTEE

TUESDAY, APRIL 11, 2023 @ 5 P.M.

Budget Workshop @ 4:30 P.M.

In-Person in School Cafeteria

MEMBERS PRESENT: Alberta Newell, Chairperson,
Theresa Sapiel, Vice-Chairperson,
Holly Cleaves, Rachael Nicholas,
Stormi McLaughlin.

OTHERS PRESENT: Dr. Reza Namin, Superintendent,
Dan Morang, Principal,
Tammy Ginn, Business Manager.

AGENDA

1. CALL THE MEETING TO ORDER. TIME IN: _____

2. MOMENT OF SILENCE.

3. CONSIDERATION OF THE MINUTES OF THE MARCH 16, 2023 MEETING.

Suggested Motion: _____ made a motion, seconded by _____, to
approve the minutes of the March 16, 2023 meeting. It was voted _____.

4. CONSIDERATION OF SIPAYIK ELEMENTARY SCHOOL DEPARTMENT FY 2024 PROPOSED
BUDGET.

Suggested Motion: _____ made a motion, seconded by _____, to
approve the Sipayik Elementary School Department FY 2024 budget totaling \$ _____.
It was voted _____.

5. PRESENTATION BY HEADMASTER JUDSON MCBRINE REGARDING WABANAKI STUDIES
PARTNERSHIP WITH WASHINGTON ACADEMY.

6. CONSIDERATION OF A RESEARCH REQUEST BY GRADUATE STUDENT JASMINE LAMB.

7. DISCUSSION OF MATERNITY LEAVE/FAMILY MEDICAL LEAVE.

8. CONSIDERATION OF SECOND READING AND ADOPTION OF THE SIPAYIK ELEMENTARY
SCHOOL FRAGRANCE-FREE POLICY.

Suggested Motion: _____ made a motion, seconded by _____, to
approve of second reading and adoption of the Sipayik Elementary School Fragrance-Free
Policy. It was voted _____.

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9. CONSIDERATION OF THE SIPAYIK ELEMENTARY SCHOOL 2023-2024 CALENDAR.

Suggested Motion:_____ made a motion, seconded by _____, to approve the Sipayik Elementary School 2023-2024 calendar. It was voted _____.

10. CONSIDERATION OF EXTENDING THE PRINCIPAL'S ANNUAL EMPLOYMENT CONTRACT.

Suggested Motion:_____ made a motion, seconded by _____, to extend Principal Daniel Morang's employment contract through June 30, 2025 (currently expires on June 30, 2024). It was voted _____.

11. CONSIDERATION OF THE SUPERINTENDENT'S NOMINATION TO EMPLOY PROFESSIONAL STAFF MEMBERS WITH INITIAL CONTINUING CONTRACT STATUS.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's nomination to employ Kasey Brodie as an Elementary Teacher with initial continuing contract status for the 2023-2024 and 2024-2025 school years. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's nomination to employ Rhonnie Brown as a Special Education Teacher with initial continuing contract status for the 2023-2024 and 2024-2025 school years. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's nomination to employ Airyn Kenney as an Elementary Teacher with initial continuing contract status for the 2023-2024 and 2024-2025 school years. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's nomination to employ Seana Mackeldey as Culture and Language Teacher with initial continuing contract status for the 2023-2024 and 2024-2025 school years. It was voted _____.

12. CONSIDERATION OF THE SUPERINTENDENT'S NOMINATION TO EMPLOY PROFESSIONAL STAFF WITH PROBATIONARY CONTRACT STATUS.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's nomination to employ Jeri Johnson as a Special Education Teacher with a second year probationary contract for the 2023-2024 school year. It was voted _____.

13. CONSIDERATION OF THE SUPERINTENDENT'S NOMINATIONS FOR ANNUAL EMPLOYMENT CONTRACT STAFF.

Suggested Motion:_____ made a motion, seconded by _____, to approve the Superintendent's nomination to employ Nina Clement as a High School Community/School Liaison with an annual employment contract for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to approve the Superintendent's nomination to employ Jenna Cushing as School Nurse (200 days) with an annual employment contract for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to approve the Superintendent's nomination to employ Amy Francis as PBIS Counselor (200 days) with an annual employment contract for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to approve the Superintendent's nomination to employ Carsten Mackeldey as Clinical Social Worker (195 days) with an annual employment contract for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to approve the Superintendent's nomination to employ Janice Rice as Guidance Counselor (200 days) with an annual employment contract for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to approve the Superintendent's nomination to employ Justis Smith as a half-time Speech/Language Clinician with an annual employment contract for the 2024-2025 school year. It was voted _____.

14. CONSIDERATION OF THE SUPERINTENDENT'S SUPPORT STAFF RECOMMENDATIONS.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Tammy Allen as Cook (35 hours per week) with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Zachary Cling as a Special Education Educational Technician III (35 hours per week) with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

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Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Brooke Currier as Cook (35 hours per week) with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Jill Curtis as Bus Driver (40 hours per week) with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Candi Dana as Secretary (40 hours per week) with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Darrin Dana as a Head Janitor with Custodian duties (40 hours per week) with a written reasonable assurance for the 2023-2024 fiscal year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Janice Dana as a Special Education Educational Technician III (35 hours per week) with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Mary Dana as Special Education Educational Technician I with conditions to work toward Ed. Tech. III (35 hours per week) with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Sara Dana as a Night Janitor (40 hours per week) with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Lisa Demolet as a Head Cook (40 hours per week) with a written reasonable assurance for the 2023-2024 fiscal year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Janet DiNardi as Cook (40 hours per week) with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

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Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Daureen Flores as a Special Education Educational Technician III (35 hours per week) with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Angela Francis as Special Education Educational Technician III (35 hours per week) with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Robert Gordon as Special Education Educational Technician III (35 hours per week) with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Angela Jones as Special Education Educational Technician III (35 hours per week) with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Paula LaCoute as a Special Education Educational Technician III (35 hours per week) with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Shonna Lewey as an Educational Technician II (35 hours per week) with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Thomas Libby as Night Janitor/Security (40 hours per week) with a written reasonable assurance for the 2023-2024 fiscal year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Frank Maker as a Bus Driver (35 hours per week) with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Shirley Mitchell (35 hours per week) as a Special Education Educational Technician III with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

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Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Vergie Mitchell (35 hours per week) as an Educational Technician II with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Alexis Moore as Special Education Educational Technician I with conditions to work toward Ed. Tech. III (35 hours per week) with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Charla Morrison as an Educational Technician III (35 hours per week) with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Louis Newell (40 hours per week) as a Bus Driver with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Cheryl Nicholas as an Educational Technician III (35 hours per week) with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Dennis Nicholas as an Educational Technician III (35 hours per week) with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Martin Nicholas as a Maintenance Mechanic (40 hours per week) with a written reasonable assurance for the 2023-2024 fiscal year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Bobbie Jo Ritchie as Special Education Educational Technician I with conditions to work toward Ed. Tech. III (35 hours per week) with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

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Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Kassidy Sapiel as a Special Education Educational Technician III (35 hours per week) with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ John Stanley as a Janitor (40 hours per week) with a written reasonable assurance for the 2023-2024 fiscal year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Judith Suddy as Special Education Educational Technician I with conditions to work toward Ed. Tech. III (35 hours per week) with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Brenda Sullivan as a Special Education Educational Technician III (35 hours per week) with a written reasonable assurance for the 2023-2024 school year. It was voted _____.

15. CONSIDERATION OF THE SUPERINTENDENT'S EXTRACURRICULAR CONTRACT RECOMMENDATIONS.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Jodi Calder as an RtI Coordinator with an extracurricular contract for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Ann Cannizzaro as an RtI Coordinator with an extracurricular contract for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Amy Francis as an RREV Site Coordinator with an extracurricular contract for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Amy Francis as RtI Coordinator with an extracurricular contract for the 2023-2024 school year. It was voted _____.

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Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Seana Mackeldey as RREV Site Coordinator with an extracurricular contract for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Diana Mahar as an RtI Coordinator with an extracurricular contract for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Dana Mitchell as After School Project Coordinator with an extracurricular contract for the 2023-2024 school year. It was voted _____.

Suggested Motion:_____ made a motion, seconded by _____, to accept the Superintendent's recommendation to employ Christopher Orcutt as Assistant Principal with an extracurricular contract for the 2023-2024 school year. It was voted _____.

2023-2024 Continuing Contracts – No Action Required

Natalie Bassett – Elementary Teacher
Jodi Calder – Elementary Teacher
Ann Cannizzaro – Reading Coach/Teacher
Kate Cling – Elementary Teacher
Nancy Curtis – Physical Education Teacher
Sarah Donahe – Elementary Teacher
Barbara Dore – Native Language Teacher
Erin Guire – Special Education Teacher
Diana Mahar – Elementary Teacher
Dana Mitchell – Elementary Teacher/Technology
Ellen Nicholas – Elementary Teacher – Art
Christopher Orcutt – Math Coach/Elementary Teacher
Jennifer Robish – Elementary Teacher
Sheila Small – Elementary Teacher
Rhonda Stevens – Elementary teacher

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16. CONSIDERATION AND APPROVAL OF THE 2023-2024 CONTRACT AND GRANT APPLICATIONS TO ALLOW FOR TIMELY SUBMISSIONS AND REPORTING.

Suggested Motion:_____ made a motion, seconded by _____, to approve of contract and grant applications for the 2023-2024 school year to allow for timely submission. Approval to include: BIE School Operations & ISEP, Facilities Operations, Title I, Title II, Title IV, Reading and Math Enhancement Grants, 21st Century Learning Center, ESSA (Every Student Succeeds Act), IDEA (Special Education, Preschool Handicapped and Part B), Johnson O'Malley, Federal P.L. 81-874 Impact Aid, U.S. Department of Education Indian Education Formula Grant, U.S. Department of Education Mental Health Services Grant, State of Maine NCLB Consolidated Grant (which includes Title VI Innovative Education), and all LEA and Special Education assurances and other miscellaneous grant opportunities.
It was voted _____.

17. REPORTS:

PRINCIPAL'S.

SUPERINTENDENT'S.

HIGH SCHOOL COMMUNITY/SCHOOL LIAISON.

18. COMMUNITY COMMENTS.

19. ADJOURNMENT.

TIME OUT:_____

Motion:_____ Seconded:_____ Vote:_____