

SIPAYIK ELEMENTARY SCHOOL DEPARTMENT

MEETING OF THE SCHOOL COMMITTEE

APRIL 12, 2022

Budget Workshop at 5:30 P.M.

Community Via Zoom

MEMBERS PRESENT: Alberta Newell, Chairperson,
Theresa Sapiel, Vice-Chairperson,
Holly Cleaves, Rachael Nicholas,
Stormi McLaughlin.

OTHERS PRESENT: Dr. Reza Namin, Superintendent,
Dan Morang, Principal,
Beth Clifford, Maine Indian Education Curriculum Coordinator.

1. Chairperson Newell calls the meeting to order at 6:03 P.M.
2. Moment of Silence.
2. Dr. Reza Namin, Superintendent, conducted a swearing-in of the newly-elected School Committee Member Ms. Stormi McLaughlin, Term of Office – April 12, 2022, to September 30, 2024.
3. Consideration of the minutes of the March Meetings:
 - a. Motion by Vice Chairperson Sapiel, and seconded by Ms. Cleaves, to approve the minutes of the March 8, 2022 meeting. Motion Passed with one abstained.
 - b. Motion by Vice Chairperson Sapiel, and seconded by Ms. Cleaves, to approve the minutes of the March 30, 2022 meeting. Motion Passed with one abstained.
4. Discussion of Universal Mask-Wearing.
After in-depth discussions regarding the Universal Mask Wearing, the School Committee suggested the use of community surveys regarding the mask wearing and continued discussions and potential actions by the School Committee during the May 2022 School Committee meeting. Motion by Vice Chairperson Sapiel, and seconded by Ms. Cleaves to offer Optional Mask-Wearing effective May 2, 2022. Voted 2 favor and 3 opposed. Motion Failed.
5. Chairperson Newell will continue to serve as the School Committee Representative to Passamaquoddy Child Development Center Policy Council.

SIPAYIK ELEMENTARY SCHOOL DEPARTMENT
MEETING OF THE SCHOOL COMMITTEE
APRIL 12, 2022
MINUTES – PAGE 2

6. Chairperson Newell will continue to serve as the School Committee Representative to the USET Education Committee while Ms. Cleaves will act as an Alternate.

7. Update on BEAR DEN (SKUWIKUWAM) progress and Sweat Lodge. Mr. Zack Cling had worked toward better and improved coordination, safe location, and the approval of the Fire Department.

7a. Motion made by Vice Chairperson Sapiel, and seconded by Ms. Cleaves to enter executive session pursuant to 1 M.R.S.A. § 405(6)(A) for a personnel matter where public discussion could damage the reputation or violate the right to privacy. Voted: Unanimous

Time in: 7:44 p.m.

Time out: 8:18 p.m.

8. Motion made by Ms. Cleaves, and seconded by Ms. Nicholas to approve the FY 2023 Proposed Budget for the Pleasant Point Passamaquoddy School Committee Sipayik Elementary School Department totaling \$7,563,328.87. Voted: Unanimous (Exhibit A) (Revised Budget for consideration on May 10, 2022)

9. Motion made by Vice Chairperson Sapiel, and seconded by Ms. McLaughlin to approve the 2022-2023 Sipayik Elementary School calendar. Voted: Unanimous. (Exhibit B)

10. Motion made by Vice Chairperson Sapiel, and seconded by Ms. Cleaves to extend Principal Daniel Morang's employment contract through June 30, 2024 (currently expires on June 30, 2023). Voted: Unanimous.

11. Consideration of the Superintendent's Nomination to employ a Professional Staff Member with Initial Continuing Contract Status.

Motion made by Vice Chairperson Sapiel, and seconded by Ms. Cleaves to accept the Superintendent's nomination to employ Sheila Small with initial continuing contract status for the 2022-2023 and 2023-2024 school years. Voted: Unanimous.

12. Consideration of the Superintendent's Nomination to employ a Professional Staff with Probationary Contract Status.

Motion made by Vice Chairperson Sapiel, and seconded by Ms. Cleaves to accept the Superintendent's nomination to employ Kasey Brodie as an Elementary Teacher with a second-year probationary contract for the 2022-2023 school year. Motion Passes with 1 Abstained.

Motion made by Ms. McLaughlin, and seconded by Ms. Cleaves to accept the Superintendent's nomination to employ Rhonnie Brown(Gardner) as a Special Education Teacher with a second-year probationary contract for the 2022-2023 school year. Voted: Unanimous.

SIPAYIK ELEMENTARY SCHOOL DEPARTMENT
MEETING OF THE SCHOOL COMMITTEE
APRIL 12, 2022
MINUTES – PAGE 3

Motion made by Vice Chairperson Sapiel, and seconded by Ms. McLaughlin to accept the Superintendent's nomination to employ Airyn Kenney as an Elementary Teacher with a second-year probationary contract for the 2022-2023 school year. Voted: Unanimous.

Motion made by Ms. Cleaves, and seconded by Ms. McLaughlin to accept the Superintendent's nomination to employ Seana Mckeldney as a Cultural & Language Teacher with a second-year probationary contract for the 2022-2023 school year. Voted: Unanimous.

13. Consideration of the Superintendent's Nomination for Annual Employment Contract Staff:

Motion made by Ms. McLaughlin, and seconded by Ms. Cleaves to approve the Superintendent's nomination to employ Nina Clement as a High School Community/School Liaison with an annual employment contract for the 2022-2023 school year. Voted: Unanimous.

Motion made by Ms. Cleaves, and seconded by Ms. McLaughlin to approve the Superintendent's nomination to employ Jenna Cushing as School Nurse (200 days) with an annual employment contract for the 2022-2023 school year. Voted: Unanimous.

Motion made by Ms. Cleaves, and seconded by Vice Chairperson Sapiel to approve the Superintendent's nomination to employ Carsten Mckeldney as Clinical Social Worker (200 days) with an annual employment contract for the 2022-2023 school year. Voted: Unanimous.

Motion made by Ms. Cleaves and seconded by Ms. McLaughlin to approve the Superintendent's nomination to employ Justis Smith as a half-time Speech/Language Clinician with an annual employment contract for the 2022-2023 school year. Voted: Unanimous.

14. Consideration of the Superintendent's Support Staff Recommendations:

Motion made by Vice Chairperson Sapiel, and seconded by Ms. McLaughlin to accept the Superintendent's recommendation to employ Margaret Altvater as a Special Education Educational Technician III (35 hours per week) with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous.

Motion made by Vice Chairperson Sapiel, and seconded by Ms. McLaughlin to accept the Superintendent's recommendation to employ Amanda Barrett as Cook (35 hours per week) with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous.

Motion made by Vice Chairperson Sapiel, and seconded by Ms. McLaughlin to accept the Superintendent's recommendation to employ Zachary Cling as a Special Education Educational Technician III (35 hours per week) with a written reasonable assurance for the 2021-2022 school year. Voted: Unanimous.

SIPAYIK ELEMENTARY SCHOOL DEPARTMENT
MEETING OF THE SCHOOL COMMITTEE
APRIL 12, 2022
MINUTES – PAGE 4

Motion made by Vice Chairperson Sapiel, and seconded by Ms. McLaughlin to accept the Superintendent's recommendation to employ Brooke Carrier as Cook (35 hours per week) with a written reasonable assurance for the 2022-2023 school year. Motion Passed with 1 Abstained

Motion made by Ms. Cleaves, and seconded by Ms. McLaughlin to accept the Superintendent's recommendation to employ Jill Curtis as Bus Driver (40 hours per week) with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous.

Motion made by Vice Chairperson Sapiel, and seconded by Ms. McLaughlin to accept the Superintendent's recommendation to employ Candi Dana as Secretary (40 hours per week) with a written reasonable assurance for the 2022-2023 school year. Vote: Unanimous

Motion made by Vice Chairperson Sapiel, and seconded by Ms. McLaughlin to accept the Superintendent's recommendation to employ Darrin Dana as a Head Janitor with Custodian duties (40 hours per week) with a written reasonable assurance for the 2022-2023 fiscal year. Voted: Unanimous.

Motion made by Ms. Cleaves, and seconded by Ms. McLaughlin to accept the Superintendent's recommendation to employ Janice Dana as a Special Education Educational Technician III (35 hours per week) with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous.

Motion made by Ms. Cleaves, and seconded by Ms. McLaughlin to accept the Superintendent's recommendation to employ Sara Dana as a Night Janitor (40 hours per week) with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous.

Motion made by Vice Chairperson Sapiel, and seconded by Ms. Cleaves to accept the Superintendent's recommendation to employ Lisa Demolet as a Head Cook (40 hours per week) with a written reasonable assurance for the 2022-2023 fiscal year. Voted: Unanimous.

Motion made by Ms. Cleaves, and seconded by Ms. McLaughlin to accept the Superintendent's recommendation to employ Daureen Flores as a Special Education Educational Technician II (35 hours per week) with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous

Motion made by Vice Chairperson Sapiel, and seconded by Ms. McLaughlin to accept the Superintendent's recommendation to employ Paula LaCoute as a Special Education Educational Technician III (35 hours per week) with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous

SIPAYIK ELEMENTARY SCHOOL DEPARTMENT
MEETING OF THE SCHOOL COMMITTEE
APRIL 12, 2022
MINUTES – PAGE 5

Motion made by Vice Chairperson Sapiel, and seconded by Ms. Cleaves to accept the Superintendent's recommendation to employ Shonna Lewey as an Educational Technician II (35 hours per week) with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous

Motion made by Ms. McLaughlin, and seconded by Ms. Cleaves to accept the Superintendent's recommendation to employ Frank Maker as a Bus Driver (35 hours per week) with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous

Motion made by Ms. Cleaves, and seconded by Ms. McLaughlin to accept the Superintendent's recommendation to employ Shirley Mitchell (35 hours per week) as a Special Education Educational Technician III with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous

Motion made by Vice Chairperson Sapiel, and seconded by Ms. Cleaves to accept the Superintendent's recommendation to employ Vergie Mitchell (35 hours per week) as an Educational Technician II with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous

Motion made by Vice Chairperson Sapiel, and seconded by Ms. McLaughlin to accept the Superintendent's recommendation to employ Charla Morrison (35 hours per week) as a Special Education Educational Technician III with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous

Motion made by Vice Chairperson Sapiel, and seconded by Ms. McLaughlin to accept the Superintendent's recommendation to employ Louis Newell (40 hours per week) as a Bus Driver with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous

Motion made by Vice Chairperson Sapiel, and seconded by Ms. McLaughlin to accept the Superintendent's recommendation to employ Cheryl Nicholas as an Ed. Tech. III (35 hours per week) with a written reasonable assurance for the 2022-2023 school year. Motion Passed with 1 Abstained.

Motion made by Ms. McLaughlin, and seconded by Ms. Cleaves to accept the Superintendent's recommendation to employ Martin Nicholas as a Maintenance Mechanic (40 hours per week) with a written reasonable assurance for the 2022-2023 fiscal year. Motion Passed with 1 Abstained.

Motion made by Ms. Cleaves and seconded by Ms. McLaughlin to accept the Superintendent's recommendation to employ Emily Robinson as a Special Education Ed. Tech. III (35 hours per week) with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous.

SIPAYIK ELEMENTARY SCHOOL DEPARTMENT
MEETING OF THE SCHOOL COMMITTEE
APRIL 12, 2022
MINUTES – PAGE 6

Motion made by Ms. McLaughlin and seconded by Ms. Cleaves to accept the Superintendent's recommendation to employ Kassidy Sapiel as a Special Education Ed. Tech. III (35 hours per week) with a written reasonable assurance for the 2022-2023 school year. Motion Passed with 1 Abstained.

Motion made by Ms. McLaughlin and seconded by Ms. Cleaves to accept the Superintendent's recommendation to employ Brenda Sullivan as a Special Education Ed. Tech. III (35 hours per week) with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous.

15. Consideration of the Superintendent's Extracurricular Contract Recommendations:

Motion made by Ms. Cleaves and seconded by Ms. McLaughlin to accept the Superintendent's recommendation to employ Jodi Calder as a RtI Coordinator with an extracurricular contract for the 2022-2023 school year. Voted: Unanimous.

Motion made by Ms. Cleaves and seconded by Ms. McLaughlin to accept the Superintendent's recommendation to employ Ann Cannizzaro as a RtI Coordinator with an extracurricular contract for the 2022-2023 school year. Voted: Unanimous.

Motion made by Ms. Cleaves and seconded by Vice Chairperson Sapiel to accept the Superintendent's recommendation to employ Diana Mahar as an RtI Coordinator with an extracurricular contract for the 2022-2023 school year. Voted: Unanimous.

Motion made by Ms. Cleaves and seconded by Ms. McLaughlin to accept the Superintendent's recommendation to employ Dana Mitchell as After School Project Coordinator with an extracurricular contract for the 2022-2023 school year. Voted: Unanimous.

Motion made by Vice Chairperson Sapiel and seconded by Ms. Cleaves to accept the Superintendent's recommendation to employ Christopher Orcutt as Assistant Principal with an extracurricular contract for the 2022-2023 school year. Voted: Unanimous.

Motion made by Ms. McLaughlin and seconded by Ms. Cleaves to accept the Superintendent's recommendation to employ Rhonda Stevens as a RtI Coordinator with an extracurricular contract for the 2022-2023 school year. Voted: Unanimous.

SIPAYIK ELEMENTARY SCHOOL DEPARTMENT
MEETING OF THE SCHOOL COMMITTEE
APRIL 12, 2022
MINUTES – PAGE 7

2022-2023 Continuing Contracts – No Action Required
Natalie Bassett – Elementary Teacher
Jodi Calder – Elementary Teacher
Ann Cannizzaro – Reading Coach/Teacher
Kate Cling – Elementary Teacher
Nancy Curtis – Physical Education Teacher
Sarah Donahe – Elementary Teacher
Barbara Dore – Native Language Teacher
Martina Fortin – Elementary Teacher
Erin Guire – Elementary Teacher
Karen Hallowell – Elementary Teacher
Diana Mahar – Elementary Teacher
Dana Mitchell – Elementary Teacher/Technology
Ellen Nicholas – Elementary Teacher – Art
Christopher Orcutt – Math Coach/Elementary Teacher
Jennifer Robish – Elementary Teacher
Rhonda Stevens – Elementary Teacher
Krista Vining – Elementary Teacher – Special Education

16. CONSIDERATION AND APPROVAL OF THE 2022-2023 CONTRACT AND GRANT
APPLICATIONS TO ALLOW FOR TIMELY SUBMISSIONS AND REPORTING.

Motion made by Ms. Cleaves and seconded by Vice Chairperson Sapiel to approve of contract and grant applications for the 2022-2023 school year to allow for timely submission. Approval to include: BIE School Operations & ISEP, Facilities Operations, Title I, Title II, Title IV, Reading and Math Enhancement Grants, 21st Century Learning Center, ESSA (Every Student Succeeds Act), IDEA (Special Education, Preschool Handicapped and Part B), Johnson O'Malley, Federal P.L. 81-874 Impact Aid, U.S. Department of Education Indian Education Formula Grant, U.S. Department of Education Mental Health Services Grant, State of Maine NCLB Consolidated Grant (which includes Title VI Innovative Education), Day Care USDA Grant, Day Care Title XX Grant and all LEA and Special Education assurances and other miscellaneous grant opportunities. Voted: Unanimous.

17. REPORTS:

PRINCIPAL'S: (Exhibit C).

SUPERINTENDENT'S/PCDC FISCAL DIRECTOR. Dr. Namin thanked Ms. Bassett for the work toward the completion of the FY 23 Fiscal Year and the programming. She expressed interest along with Dr. Namin to donate to Team Chelsea. Make Donations by Day Care. Donated 500

SIPAYIK ELEMENTARY SCHOOL DEPARTMENT
MEETING OF THE SCHOOL COMMITTEE
APRIL 12, 2022
MINUTES – PAGE 8

K95 Masks, completed programming self-assessment, and planned to develop the Passamaquoddy Child Development Center Website.

HIGH SCHOOL COMMUNITY/SCHOOL LIAISON: There are no concerns and everything is going well.

18. COMMUNITY COMMENTS. There will be a community survey regarding the Mask Policy.

19. Motion by Vice Chairperson Sapiel, and seconded by Ms. Cleaves to adjourn. Voted Unanimously.

Time Out: 9:09 P.M.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Reza Namin, PhD". The signature is fluid and cursive, with a large, stylized "P" at the end.

Dr. Reza Namin