

PENOBSCOT INDIAN SCHOOL DEPARTMENT
MEETING OF THE SCHOOL COMMITTEE
MONDAY, DECEMBER 5, 2022

Following the MIE Joint School Committee Meeting in Bangor
Rescheduled

MEMBERS PRESENT: Carole Binette, Naomi Neptune,
Jo-Ann Lolar, Elisha Sockbeson

OTHERS PRESENT: Lee Francis, Principal,
Dr. Reza Namin, Superintendent.
Tammy Ginn, Business Manager

AGENDA

1. Chairperson Binette called the meeting to order at 12:59 PM.
2. Ms. Lolar made a motion to approve the revised minutes from October 24, 2022 meeting and seconded by Vice-Chairperson Neptune. The vote was unanimous.

Ms. Lolar made a motion to approve the minutes from November 14, 2022, special meeting and seconded by Ms. Sockbeson. The vote was unanimous.
3. Vice-Chairperson Neptune made a motion, seconded by Ms. Sockbeson, to employ Kaitlin Paul Mowrer as a Student Support Professional with a written reasonable assurance for the remainder of the 2022-2023 school year. The vote was unanimous.
4. Ms. Lolar made a motion, seconded by Chairperson Binette, to employ Selena Neptune-Bear as a Girls' Basketball Coach with an extracurricular contract for the 2022-2023 season. Motion passed with 3 in favor and 1 abstained.

Ms. Lolar made a motion, seconded by Vice-Chairperson Neptune, to employ Judy Hamilton as a Paraprofessional III with an extracurricular contract for the 2022-2023 season. The vote was unanimous.
5. Presentation of FY 2024 Proposed Salary Scales by Tammy. Please see attached.
6. Ms. Lolar made a motion, seconded by Vice-Chairperson Neptune to re-approve the Penobscot Indian School Committee 2022-2023 Impact Aid Native American Policies and Procedures. The vote was unanimous.
7. Discussion regarding Annual Survey Comments and Suggestions for Impact Aid. There were about ten parents' survey forms completed and through the process of mailings and parents' open houses. There were comments regarding the need to offer additional extracurricular activities such as Lacrosse and others. The suggestion was to offer some additional activities in partnership with the tribal government and better promotion of the offerings to parents and students.

8. Discussion and Consideration of ARPA Funding-Retention Incentives. The proposal was completed and presented and waiting to hear a response.
9. REPORTS:

PRINCIPAL'S (See Exhibit A)

SUPERINTENDENT'S
Dr. Namin presented the BIE Ventilation and MI&R Projects at Indian Island School-Procurement Options and the board supported Option Number 3 where the IA will perform the design and construction phase.
10. COMMUNITY COMMENTS:
There was a discussion regarding the masking requirements for the visitors who participate in school activities in particular if the school is going to have a high number of visitors taking part in the activities.
11. Ms. Lolar made a motion to adjourn the meeting, and Vice-Chairperson Neptune seconded the motion at 2:02 PM, The vote was unanimous.