

PENOBSCOT INDIAN SCHOOL DEPARTMENT  
MEETING OF THE SCHOOL COMMITTEE

MONDAY, DECEMBER 5, 2022

Following the MIE Joint School Committee Meeting in Bangor  
Rescheduled

Community Via Zoom

MEMBERS PRESENT: Carole Binette, Chairperson,  
Naomi Neptune, Vice-Chairperson,  
Jo-Ann Lolar, Elisha Sockbeson.

OTHERS PRESENT: Lee Francis, Principal,  
Tom Vicaire, Assistant Principal,  
Dr. Reza Namin , Superintendent.

AGENDA

1. CALL THE MEETING TO ORDER. TIME IN: \_\_\_\_\_

2. CONSIDERATION OF THE MINUTES OF THE OCTOBER 24, 2022 AND  
NOVEMBER 14, 2022 MEETINGS.

Suggested Motion: \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to  
approve the minutes of the October 24, 2022 meeting. It was voted \_\_\_\_\_.

Suggested Motion: \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to  
approve the minutes of the November 14, 2022 special meeting. It was voted \_\_\_\_\_.

3. CONSIDERATION OF THE SUPERINTENDENT'S RECOMMENDATIONS TO EMPLOY  
SUPPORT STAFF.

Suggested Motion: \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to  
employ Kaitlin Paul Mowrer as Student Support Professional with a written reasonable  
assurance for the remainder of the 2022-2023 school year. It was voted \_\_\_\_\_.

4. CONSIDERATION OF THE SUPERINTENDENT'S RECOMMENDATION TO EMPLOY A  
BASKETBALL COACH FOR THE 2022-2023 SEASON.

Suggested Motion: \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to  
employ Selena Neptune-Bear as a Girls' Basketball Coach with an extracurricular  
contract for the 2022-2023 season. It was voted \_\_\_\_\_.

5. PRESENTATION OF FY 2024 PROPOSED SALARY SCALES BY TAMMY GINN.

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6. CONSIDERATION AND RE-APPROVAL OF THE PENOBSCOT INDIAN SCHOOL COMMITTEE IMPACT AID NATIVE AMERICAN POLICIES AND PROCEDURES.

Suggested Motion:\_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to re-approve the Penobscot Indian School Committee 2022-2023 Impact Aid Native American Policies and Procedures. It was voted \_\_\_\_\_.

7. DISCUSSION REGARDING ANNUAL SURVEY COMMENTS AND SUGGESTIONS FOR IMPACT AID.

8. DISCUSSION AND CONSIDERATION OF ARPA FUNDING-RETENTION INCENTIVE.

Suggested Motion:\_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to approve the ARPA Funding-Retention Incentive. It was voted \_\_\_\_\_.

9. REPORTS:  
PRINCIPAL'S

SUPERINTENDENT'S.

10. COMMUNITY COMMENTS:

11. ADJOURNMENT.

TIME OUT:\_\_\_\_\_

Motion:\_\_\_\_\_Seconded:\_\_\_\_\_Motion:\_\_\_\_\_