

**PENOBSCOT INDIAN SCHOOL DEPARTMENT
MEETING OF THE SCHOOL COMMITTEE**

Monday, May 9, 2022 @ 5:00 P.M.

Community Via Zoom

MEMBERS PRESENT

- Carole Binette, Chairperson
- Naomi Neptune, Vice-Chairperson
- David Sapiel, Sr.
- Jo-Ann Lolar
- Elisha Sockbeson

OTHERS PRESENT:

- Annemarie Swanson, Principal
- Dr. Reza Namin, Superintendent

1. Chairperson Binette called the meeting to order at 5:05 P.M.
2. Consideration of the Minutes of the March 28, 2022, and April 7, 2022 meetings:
 - a. Motion by Ms. Lolar and seconded by Mr. Sapiel, Sr., to approve the minutes of the March 28, 2022 meeting. Voted: Unanimous.
 - b. Motion by Ms. Lolar and seconded by Mr. Sapiel, Sr., to approve the minutes of the April 7, 2022 meeting. Voted: Unanimous.
3. Motion by Mr. Sapiel, Sr., and seconded by Ms. Lolar to approve the Indian Island School 2022-2023 proposed calendar. Voted: Unanimous.
4. **Consideration of the Superintendent's Nominations to Employ Professional Staff Members with Initial Continuing Contract Status:**
 - a. Motion by Ms. Lolar and seconded by Mr. Sapiel, Sr., to accept the Superintendent's nomination to employ Abigail Recker as an Elementary Teacher with initial continuing contract status for the 2022-2023 and 2023-2024 school years. Voted: Unanimous.
 - b. Motion by Ms. Lolar and seconded by Mr. Sapiel, Sr., to accept the Superintendent's nomination to employ Beth Zdrojowy as a Music Teacher (3/5 time) to be shared with the Town of Greenbush (2/5 time) with initial continuing contract status for the 2022-2023 and 2023-2024 school years. Voted: Unanimous.

5. Motion by Ms. Lolar and seconded by Mr. Sapiel, Sr., to accept the Superintendent's nomination to employ Tracey Nute as a School Counselor (195 days) with an annual contract for the 2022-2023 school year. Voted: Unanimous.
6. Motion by Ms. Lolar and seconded by Mr. Sapiel, Sr., to accept the Superintendent's nomination to employ Heidi Fisler as a Special Education Teacher with a second-year probationary contract for the 2022-2023 school year. Voted: Unanimous.
7. **Consideration of the Superintendent's Recommendations to Employ Support Staff with Written Reasonable Assurances:**
 - a. Motion by Ms. Lolar and seconded by Mr. Sapiel, Sr., to accept the Superintendent's recommendation to employ Karen Clukey as an Ed. Tech. II (37.5 hours per week) with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous.
 - b. Motion by Ms. Lolar and seconded by Mr. Sapiel, Sr., to accept the superintendent's recommendation to employ Jennifer Day as Special Education Ed. Tech. III (37.5 hours per week) with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous.
 - c. Motion by Ms. Lolar and seconded by Mr. Sapiel, Sr., to accept the Superintendent's recommendation to employ Faye DeContie as an Ed. Tech. II (30 hours per week) with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous.
 - d. Motion by Ms. Lolar and seconded by Mr. Sapiel, Sr., to accept the Superintendent's recommendation to employ Janet Elvidge as Library Technician – Ed. Tech. III (24 hours per week) with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous.
 - e. Motion by Ms. Lolar and seconded by Mr. Sapiel, Sr., to accept the Superintendent's recommendation to employ Sonya Joyce as an Evening Custodian (20 hours per week) with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous.
 - f. Motion by Ms. Lolar and seconded by Mr. Sapiel, Sr., to accept the Superintendent's recommendation to employ Luke Esty-Kendall as Computer Technician (40 hours per week) with a written reasonable assurance for the 2022-2023 fiscal year. Voted: Unanimous.

- g. Motion by Ms. Lolar and seconded by Mr. Sapiel, Sr., to accept the Superintendent's recommendation to employ Katie Folsom as a Special Education Ed. Tech. III (37.5 hours per week) with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous.
- h. Motion by Ms. Lolar and seconded by Mr. Sapiel, Sr., to accept the Superintendent's recommendation to employ Brandon Fowle as a Special Education Ed. Tech. III (37.5 hours per week) with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous.
- i. Motion by Ms. Lolar and seconded by Mr. Sapiel, Sr., to accept the Superintendent's recommendation to employ Ali O'Keefe as an Ed. Tech. III (37.5 hours per week) with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous.
- j. Motion by Ms. Lolar and seconded by Mr. Sapiel, Sr., to accept the Superintendent's recommendation to employ Eric Paul as a Head Cook (40 hours per week) with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous.
- k. Motion by Ms. Lolar and seconded by Mr. Sapiel, Sr., to accept the Superintendent's recommendation to employ Karen Paul as Special Education Ed. Tech. III (37.5 hours per week) with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous.
- l. Motion by Ms. Lolar and seconded by Mr. Sapiel, Sr., to accept the Superintendent's recommendation to employ Sharon Paul as a School Secretary (40 hours per week) with a written reasonable assurance for the 2022-2023 fiscal year. Voted: Unanimous.
- m. Motion by Ms. Lolar and seconded by Mr. Sapiel, Sr., to accept the Superintendent's recommendation to employ Zachary Paul as a Cook (40 hours per week) with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous.
- n. Motion by Ms. Lolar and seconded by Mr. Sapiel, Sr., to accept the Superintendent's recommendation to employ Tracy Thompson as Special Education Ed. Tech. III (37.5 hours per week) with a written reasonable assurance for the 2022-2023 school year. Voted: Unanimous.

8. Consideration of the Superintendent's Recommendations to Employ Staff Members with Extracurricular Contracts:

- a. Motion by Mr. Sapiel, Sr., and seconded by Ms. Lolar, to accept the Superintendent's recommendation to employ Heather Henderson as PBIS Internal Coach with an extracurricular contract for the 2021-2022 school year.
Voted: Unanimous.

Continuing Contracts – no action required

Victoria Akins – Elementary Teacher
Susan Colley – Elementary Teacher
Kelly Cookson – Physical Education Teacher
Alison Dufour – Elementary Teacher
Elizabeth "Betsy" Dyer – Special Education Coordinator (100 days) / High School IEP Coordinator/Case Manager
Gene Wayne Francis – Elementary Teacher
Heather Henderson – Special Education Teacher
Kristine Jarnich – Elementary Teacher
Kevin Laflamme – Elementary Teacher
Diane Landean – Math Coach
Katherine Mishou – Elementary Teacher
Roger Paul – Language Teacher
Terry Paul – Elementary Teacher
Julia Sockbeson – Elementary Teacher

9. Motion by Ms. Lolar and seconded by Mr. Sapiel, Sr., to approve contract and grant applications for the 2022-2023 school year to allow for timely submission. Approval to include: BIE School Operations & ISEP, Facilities Operations, Title I, Title II, Title IV, Reading and Math Enhancement Grants, 21st Century Learning Center, ESSA (Every Student Succeeds Act), IDEA (Special Education, Preschool Handicapped and Part B), Johnson O'Malley, Federal P.L. 81-874 Impact Aide, U.S. Department of Education Indian Education Formula Grant, U.S. Department of Education Mental Health Services Grant, State of Maine NCLB Consolidated Grant (which includes Title VI Innovative Education), Day Care USDA Grant, Day Care Title XX Grant and all LEA and Special Education assurances and other miscellaneous grant opportunities.

10. Reports:

- Report of Principal's: (EXHIBIT A).
- Report of Superintendent: Dr. Namin expressed his thanks and appreciation for the school committee's wishes and prayers and informed them that Maine Indian Education is working with the State of Maine Department of Education and the University of Maine to take part in some potential partnerships. There would be more information provided as soon as we hear from them.

11. Community Comments:
The conversation regarding the need for additional administrative support staff will take place as an agenda item at the May 23 School Committee meeting. The information regarding the job description, funding, and alignments to our needs would be asked to be provided ahead of time to the school committee.

12. A Motion by Mr. Sapiel, Sr., and seconded by Ms. Lolar to adjourn. Voted:
Unanimous

The meeting was adjourned at 5:43 P.M.

Respectfully submitted,



Dr. Reza Namin, Superintendent of Schools
Maine Indian Education
Penobscot Indian School Department