

**PENOBSCOT INDIAN SCHOOL DEPARTMENT
MEETING OF THE SCHOOL COMMITTEE**

**MONDAY, October 25, 2021 @ 5:00 P.M.
Community via Zoom**

MEMBERS PRESENT

- Carole Binette, Chairperson
- Naomi Neptune, Vice-Chairperson
- David Sapiel, Sr.
- Jo-Ann Lolar
- Elisha Sockbeson

OTHERS PRESENT:

- Annemarie Swanson, Principal
- Dr. Reza Namin, Superintendent

1. Dr. Namin called the meeting to order at 5:05 P.M.
2. Dr. Namin open the nomination for the Chairperson. Motion by Ms. Neptune, and seconded by Mr. Sapiel Sr., to nominate Ms. Binette as the Chairperson. Voted: Unanimous. Dr. Namin congratulated Chairperson Binette.
3. Motion by Chairperson Binette, and seconded by Mr. Sapiel Sr., to nominate Ms. Neptune as the Vice-Chairperson. Voted: Unanimous.
4. Appointment of United South & Eastern Tribes Education Committee Representatives
 - a. Chairperson Carole Binette, Member
 - b. Ms. Lolar, Alternate Member
5. Motion by Mr. Sapiel Sr., and seconded by Ms. Sockbeson to approve the minutes of the October 4, 2021 meeting. Voted: Unanimous.
6. Vision 2025 Strategic Planning Presentation by Dr. Namin. He reported that the process of selecting an Independent Strategic Planning Consultant must include the preference of a Native American or the understanding, and working experience with the Native American Population.
7. Motion by Ms. Lolar, and seconded by Vice-Chairperson Neptune to employ Sonya Joyce as a Part-Time Evening Custodian with a Written Reasonable Assurance for the remainder of the 2021-2022 school year. Voted: Unanimous.

8. Consideration of the Superintendent Recommendation to Employ PBIS Coach. Dr. Namin reported that the action was already taken and contract was issued.
9. Consideration of First Reading of Revised Policies and Procedures:
 - a. ACAA Harassment and Sexual Harassment of Students
 - b. ACAA-R Students Discrimination/Harassment and the Title IX Sexual Harassment Complaint Procedures
 - c. JKAA Physical Restraint and Seclusion Policy
 - d. JKAA-R Procedures on Physical Restraint and Seclusion
 - e. JL Wellness Policy
10. Consideration of Second Reading of Revised Policy and Procedures for Use of Physical Restraint and Seclusion.
 - a. Motion by Mr. Sapiel Sr., and seconded by Vice-Chairperson Neptune to approve of the second reading and adoption of the Revised Indian Island School Policy and Procedures below. Voted: Unanimous.
 - i. JKAA Physical Restraint and Seclusion Policy
 - ii. JKAA-R Procedures on Physical Restraint and Seclusion
11. Reports:
 - Report of Principal's: (EXHIBIT A).
 - Report of Superintendent:

Dr. Namin reported the recent BIE Audit and visit was a success and expressed his appreciations to all the hard work of Ms. Wanda Barlow. MIE has contracted with the FBI and the Personnel Security Consultants, Inc of Albuquerque, New Mexico. A Licensed and Bonded Private Investigation Company, and a 100% Native American Woman-Owned Business, and as recommended by the BIE Audit. Our next step would be the policy revisions regarding hiring and background investigations, purchase of the Fingerprinting Equipment and training our staff.
12. Community Comments:

There was a comment regarding the need to address the current condition of the School Playground and the hiring of additional RTI Reading Coach. There was also a discussion of the school mission and vision statement and the work of the strategic plan to help developing a new and updated school vision and mission that would be showcased and communicated to the public.

13. A motion was made by Ms. Sockbeson, and seconded by Mr. Sapiel Sr. to adjourn. Voted: Unanimous

The meeting was adjourned at 6: P.M.

Respectfully submitted,

A handwritten signature in black ink that reads "Reza Namin, PhD". The signature is written in a cursive style with a large, stylized initial 'R'.

Dr. Reza Namin, Superintendent of Schools
Maine Indian Education
Penobscot Indian School Department