

Spray School District #1
March 28, 2023– District Office-Computer Lab
Special Meeting 6:00PM

1.0 Call to Order/Roll Call: The special board meeting was called to order at 6:06PM by Chair David Newton. Present - Jon Asher, Cy Miller and Becky Clark. Also present was Vince Adams from OSBA via Zoom.

2.0 Presentations: Vince Adams from OSBA (Oregon School Boards Association) introduced himself to the board and gave a summary of his experience. He also visited with the board about other options for hiring a superintendent and what the current hiring market is like. The board communicated that they would like for OSBA to conduct the superintendent search as soon as possible and stressed the need for a quality individual.

3.0 Action Items:

3.1 Hire OSBA to Conduct Interim Superintendent Search (Approve Service Agreement): Jon Asher made a motion to hire OSBA to conduct a search for an interim superintendent and approve the service agreement with a second from Becky Clark. A vote was taken, passing unanimously.

3.2 Declare Vacancy for Interim Superintendent 2023-24 School Year: Jon Asher made a motion to declare a vacancy for an interim superintendent for the 2023-24 school year with a second from Cy Miller. A vote was taken, passing unanimously.

3.3 Review & Adopt a Timeline/Calendar: Vince Adams went through the proposed search calendar he prepared. The board made one date change and Cy Miller said he will have to attend the interviews via Zoom. Jon Asher made a motion to adopt the search calendar changing May 3rd to May 4th and setting the May 17th meeting time at 6pm with a second from Becky Clark. A vote was taken, passing unanimously.

3.4 Review Policy CBA-Modify if Necessary: The board reviewed policy CBA and had no changes. They will encourage all staff to participate in the application screening process, but will not survey the community this time. Jennifer Boise will provide the surveys from the 2021 superintendent search.

4.0 Study Items:

4.1 Screening Advisory Committee: Vince Adams suggested inviting all staff and 6-8 community members to be on the screening advisory committee. The board said they want just staff at this time. Jennifer Boise will send a list of the staff to Vince Adams.

4.2 Interim Superintendent Salary Range: Vince Adams shared his screen on Zoom and showed the board a salary range from three other schools of Spray's size. The board agreed on a salary range of \$95,000 - \$110,000. The board said they would work on some housing options for an interim superintendent.

5.0 ADJOURN Special Meeting: The special meeting was adjourned at 6:42PM.

 4-10-23
Board Chair Date

 4/10/23
Board Secretary Date