

MINUTES OF THE **Personnel Committee** MEETING OF THE BOARD OF EDUCATION OF STAUNTON COMMUNITY UNIT DISTRICT #6, Macoupin and Madison Counties, Illinois, held in the Board Conference Room on Monday, July 10, 2018 at 4:00 p.m. Members in attendance were John Renner, Kim Peterson, and Superintendent Dan Cox.

The Committee conducted a 90-Day Check-in with the Superintendent as part of the Superintendent Evaluation process. The goal is for the Board and Superintendent to have a clear path of communication and growth. The Board has one employee, the superintendent. The evaluation process is a way for the board to monitor progress toward goals and individual professional growth of the superintendent. Continuous monitoring ensures mutual success between the Board, Superintendent, and District.

The Committee further discussed the instrument and procedures for the Superintendent to collect feedback through a 360 evaluation.

Lastly the committee discussed presenting to the Board of Education a joint Board/Superintendent goal centered on student learning.

**Roll call to go into Closed Session of Purposes defined in:** Renner made a **motion** to go into executive session at 4:38 pm in the unit library. Peterson seconded the motion. On a roll call vote Peterson and Renner voted to go into executive session to discuss: **5ILCS 120/2(c)(1)- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body.**

**Roll call to Open Session:** Peterson made a **motion** to return to the regular order of business at 6:21 p.m. Renner seconded the motion. On a roll call vote Renner and Peterson voted to return to the regular order of business. Renner absent.

Recognition of Public/Visitors: There were no members of the public in attendance

**Adjournment:** With no further business Renner made a **motion** for adjournment. Peterson seconded the motion. All members present voted for adjournment. Meeting adjourned at 6:22 p.m..

## **IX. Action as a Result of Closed Session**

### **A. Approval of Part Time Music teacher recommendation for hire**

Upon the recommendation of the Administration, Tingle made a **motion** to hire Anastasia Wilde as a part time music teacher. Peterson seconded the motion. On a roll call vote Legendre, Peterson, Skertich and Tingle voted to hire Anastasia Wilde. Kinder and Lamore voted against the hire. Renner absent.

### **B. Approval of Interventionist Recommendation for hire-**

Upon the recommendation of the Administration, Tingle made a **motion** to hire Pete Klein as an Interventionist. Legendre seconded the motion. On a roll call vote Legendre, Peterson, Skertich and Tingle voted to hire Pete Klein as an Interventionist for grades 6-12. Kinder and Lamore voted against the hiring of Mr. Klein. Renner absent.

### **C. Approval of Personnel Report (This was moved from III C to here)**

#### **a. Recognition of Resignation(s) and Retirements-**

- 1) The Board accepted the resignation of Sarah Schulte as Jr. High track Coach with thanks for service

#### **b. Recommendations for Hire-**

- 1) SJH Head Baseball Coach: Kyle McBrain
- 2) FFA Summer Convention Chaperone: Leanne Heyen
- 3) Summer Maintenance Workers: Eli Fox and Brendon Cox

#### **c. Approval maternity Leave request: Kelli Caldieraro**

#### **d. Approval of Employee unpaid leave of absence-Diane Dal Pazzo for a general unpaid leave of absence effective May 22, 2018 through June 18, 2018.**

Tingle made a **motion** to approve the amended Personnel Report. Lamore seconded the motion. On a roll call vote Kinder, Lamore, Legendre, Peterson, Skertich and Tingle voted to approve the amended Personnel Report. Renner absent.

### **C. Action on Extension of Elementary Principal Employment Agreement**

Because of the uncertainty of a bill in the General Assembly increasing teachers starting pay and the effects it would have on administrative salaries, this was postponed until next meeting

### **D. Approval of Junior High School Principal Employment Agreement**

Because of the uncertainty of a bill in the General Assembly increasing teachers starting pay and the effects it would have on administrative salaries, this was postponed until next meeting.

### **X. Correspondence**

A letter from Cassy Loflin and family was read to the Board, thanking them for the flowers at the graduation ceremony in memory of Hailey and Madison Bertels.

### **XI. General Discussion**

Mr. Cox informed the Board that he has informed Mt. Olive that Staunton will again host rooms for the Co-op this school year but will be unable to have the room to host the two classes next year. If Mt. Olive will not take the students back, the Staunton School District will be faced with some difficult decisions because we simply will not have the room.

Mr. Cox also told the Board that we will not be moving the library to the Grade School next year.

### **XII. Adjournment**

With no further business Lamore made a **motion** for adjournment. Tingle seconded the motion. All members present voted for adjournment. Meeting adjourned at 9:50 p.m. The next regularly scheduled meeting will be Monday, June 18th, 2018 at 7:00 p.m. in the high school library.

Dave Lamore, Secretary Staunton School District.