

HIGH SCHOOL PRINCIPAL SEARCH

UNITY SCHOOL DISTRICT

BALSAM LAKE, WISCONSIN



- ONLY 1 HOUR FROM TWIN CITIES
- YEAR-LONG OUTDOOR RECREATION
- LOCAL DINING AND EVENTS
- STATE PARKS AND TRAILS
- POLK COUNTY SEAT
- GREAT LOCAL LAKES FOR FISHING AND FUN
- LIVE WHERE YOU WORK AND PLAY!

JOIN THE EAGLE FAMILY

STATISTICS

DISTRICT GRADES.....	EC-12
ENROLLMENT.....	950
ADMINISTRATORS.....	5
TEACHERS.....	93
SUPPORT STAFF.....	70
ANNUAL OPERATING BUDGET.....	\$14.4 MILLION

DISTRICT MISSION

"Our mission is to prepare each student for a changing world by building strong character and developing skills to become a life-long learner through a safe, caring, and challenging environment in partnership with students, families, school and community."

TIMELINE

APPLICATION DEADLINE.....	JUNE 30, 2023
REVIEW OF APPLICATIONS.....	JULY 3, 2023
FIRST INTERVIEWS.....	JULY 10, 2023
FINAL INTERVIEWS.....	JULY 12, 2023
START DATE.....	TBD

HIGH SCHOOL PRINCIPAL SEARCH CANDIDATE PROFILE

The Unity School District is seeking a student and staff-centered High School Principal for grades nine through twelve. Qualified candidates should be able to lead collaboratively in a school where teachers, students, and community work together to provide a positive, challenging learning environment.

SPECIFIC TRAITS

Models a Personal Code of Ethics

- Honesty and Integrity
- Professionalism and Respectfulness
- Fairness
- Strong Legal Understanding
- Ability to Develop and Maintain Trust

Proficient in Technology

- Productivity Technology
- Technology in Teaching and Learning

Ability to Work as a Positive Team Member

- Board of Education
- Administrative Team
- District Committees
- Elementary Staff

Ability to Work With Others

- Administration
- Staff
- Students
- Parents and Community

Strong Communication Skills

- Listening
- Written, Oral, Conversational
- Open
- Confidential

Attention to Detail

- Big Picture and Specifics Balance
- Ability to Dissect Circumstances
- Follow-Through

Sound Judgment

- Calm Demeanor
- Careful, Thoughtful Analysis
- Ability to Manage Urgent Situations
- Inventive Problem-Solving

Sense of Humor

- Infuse Fun in Learning
- Understand the Nature of Children
- Humility

Drive for Improvement

- Personal and Professional Growth
- School Achievements
- Student Success

Ability to Relate to Students

- Caring, Firm Approach

Shapes a Culture of High Expectations

- Student-centered approach
- Students as representatives of the school
- Staff Professional Development

SKILLS & EXPERTISE

- Ability to Develop a Shared Vision
- Effective Management and Organizational Skills
- Understands Exceptional Teaching Practices
- Reflective Leadership Practices
- Ability to Manage Change Processes
- Strong Fiscal Management Skills
- Strong STEAM Focus
- Ability to Analyze Program Effectiveness
- Understands Family Involvement Initiatives
- Understands Higher Education Options and Expectations
- Strong Understanding of Career Pathways

- Understands the Importance of Extra- and Co-Curricular Activities
- Ability to Build Capacity for Improvement
- Manages Legal, Policy, and Contractual Requirements in a Positive Way
- Knowledgeable of Educator Effectiveness and Academic Standards
- Develops Practices to Select, Train and Retain Quality Educators
- Grant Writing Ability
- Strong Understanding of Literacy
- Understanding of the Importance of Leadership Development in Students
- Knowledgeable of Special Education Requirements and Inclusion Efforts

HIGH SCHOOL PRINCIPAL SEARCH ABOUT THE SCHOOL DISTRICT

The Unity School District is located just seventy miles northeast of the Twin Cities in Polk County, Wisconsin. The campus is situated on 100 acres of beautiful land directly on Balsam Lake. The campus is located just off of Highway 46 and is located within CESA 11. The district boundaries incorporate Balsam Lake, Centuria, and Milltown residents, as well as the Round Lake Native American Community, covering over 140 square miles.

High Achieving Academic Results

- Unity's schools have award winning academic programs that meet students at their current level and then challenge them through rigorous and exciting learning opportunities.
- Unity High School has previously been recognized as a top high school in Wisconsin by U.S. News and World Report.
- Unity Elementary is recognized the DPI's Title I School of Recognition.
- Unity's school and district report cards, measured by the Department of Public Instruction, are among the highest in its conference - showing how Unity helps its students to succeed.

Successful Student Athlete Programs

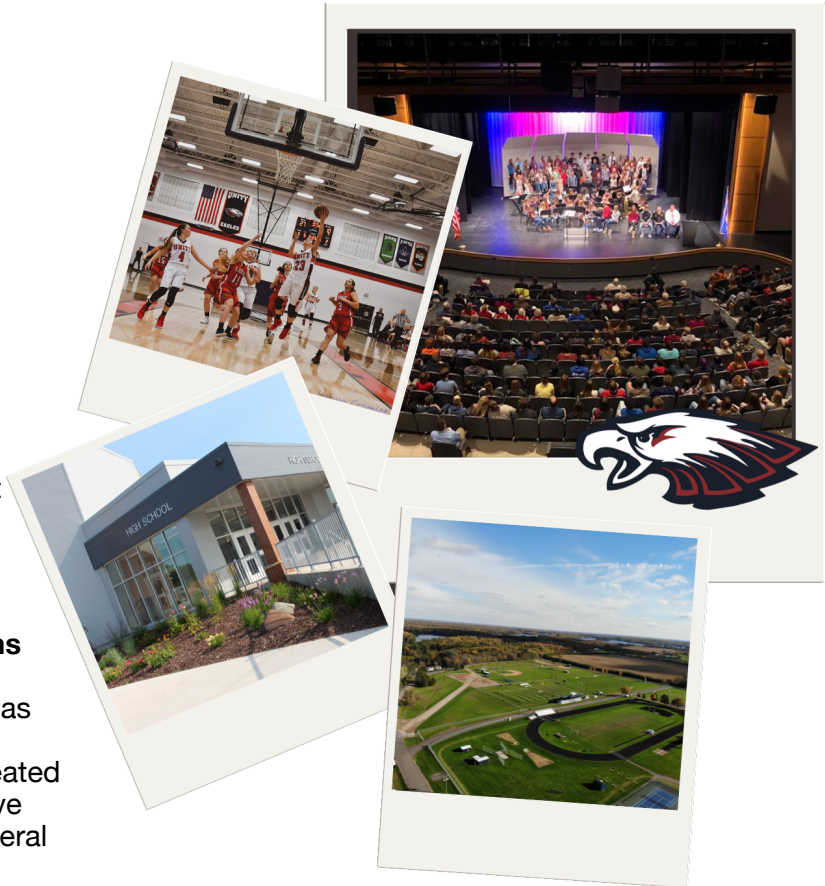
There is Eagle Pride in every athletic program. Youth programs start as low as kindergarten, with activities each year through high school. Eagle fans are treated to strong state-level programs that have seen incredible success in the last several years. From conference and regional championships to state qualified athletes, Unity has a lot to be proud of!

Early Learning Means Early Success

- Unity School District offers the area's first all-day, everyday four-year old kindergarten (Pre-K) program, paired with an exceptional Early Childhood program. A newly constructed child care center (LEAP - Little Eagles at Play) offers an environment of learning from 6 weeks to 4 years old.
- Unity's unwavering commitment to early learning programming helps to benefit students early. From six weeks old through the early grades of the elementary school, Unity students and families have many opportunities to engage positively in school.

Wellness Opportunities

Unity School District is dedicated to providing comprehensive mental health supports for its students and employees. The District is an educational leader, a partner with local therapy providers and the county for a focused mental health program. Unity offers the area's only in-school mental health therapy clinic for students. In addition to mental health the district is focused on student and staff wellness through the introduction of life-long activities such as cross-country skiing, snow shoeing, mountain biking, and kayaking, as well as a Community Fitness Center.



CHECK OUT
 WHAT WE ARE
 UP TO!



HIGH SCHOOL PRINCIPAL SEARCH ABOUT THE SCHOOL DISTRICT

Exemplary Performing Arts

Unity has a strong tradition of excellence in performing arts programs. The music program offers traditional band and choir, as well as jazz and individual performance opportunities. Unity has several state award winning student musicians every year. Additionally, there are high school and middle school theater performances annually, with all events and performances being held in our state-of-the-art Performing Arts Center.

Summer School

Unity School District has the most successful summer school program in the area. Unity students are able to take creative classes that are focused on their interests where learning is also fun! The summer school program reinforces what they have learned through the year, but also provides enrichment opportunities where students are only limited by their imagination. In recent years, the Unity Summer School Program has been able to incorporate additional enrichment courses, filling our buildings with students nearly each week in the summer months, and through most of the day!

Diploma Plus Program Creates Opportunities

The Unity School District is determined to have each high school graduate leave high school with their HS diploma and additional qualifications which may include college credit, technical college coursework, or certification. Unity's unique approach to high school education emphasizes post-high school opportunities, providing a jump start to college preparation and potentially reducing college costs to families. In addition to offering the area's only Certified Nurse Assistant (CNA) and CDL programs and a multitude of Advanced Placement (AP) courses, the Early College Credit Program and the Start College Now program gives Unity students the potential to obtain up to 18 college credits during their high school years for free.

These programs serve as amazing resources for an increasing number of students each year. Since 2020, over 100 Unity students have taken a collective variety of 85 college courses and earned an astounding 327 college credits, saving Unity High School students more than \$65,000 in college costs in the last two years.



LOCAL RESOURCES
Balsam Lake Chamber
Discover Polk County
National Park Service
Travel Wisconsin: Polk County

LOCAL GOVERNMENT
Village of Centuria
Village of Milltown
Village of Balsam Lake
Round Lake Community Polk County



HIGH SCHOOL PRINCIPAL SEARCH APPLICATION PROCESS

REQUIREMENTS

Candidates must hold or be eligible for a Wisconsin principal license.

HOW TO APPLY

The application process can be found on the WECAN website:
www.wecan.waspa.org

District Website: www.unity.k12.wi.us
Application Deadline: June 30, 2023
Duties will begin by August 1, 2023

INQUIRIES

Unity School District High School Principal Search

Zachary Fugate, District Administrator
zfugate@unity.k12.wi.us, 715-825-3515 x5000

Jennifer Roettger, Human Resources Assistant
jroettger@unity.k12.wi.us, 715-825-3515 x5005

