

Clarendon School District Personnel Benefits

For 2023-2024

Clarendon School District provides its certified (including administration) and classified personnel the following benefits:

Health Insurance Contribution	\$234.50 per month
Dental Insurance Contribution	\$ 6.74 per month
Teacher Retirement Contribution	15%

Sick Leave/Personal Days:

185 day contract	10 sick days and 2 personal days
190 day contract	10 sick days and 2 personal days
205 day contract	11 sick days and 2 personal days
210 day contract	11 sick days and 2 personal days
220 day contract	11 sick days and 2 personal days
240 day contract	12 sick days, 2 personal days and 10 vacation days

Three death leave days in addition to sick days/personal days. Days eligible for death leave are defined in the personnel policy handbook.

Compensation at the end of the school year for sick days above 120 days at the rate of \$42.50 per day.

Compensation for all unused sick leave days upon retirement through Arkansas Teacher Retirement or Arkansas Public Employees Retirement at the rate of \$42.50 per day. Must have 10 years of service with the Clarendon School District to receive this benefit.

Compensation for 20 years of service at the Clarendon School District:

\$500.00 added to the contract of the 21st year contract

Compensation for 25 years of service at the Clarendon School District:

\$500.00 added to the contract of the 26th year contract

Compensation for 30 years of service at the Clarendon School District

\$5000.00 one-time stipend (paid at the completion of the 30th year contract)