

GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
January 24, 2022

1. The meeting of the Board of Education was called to order by Board President Brian Medved in the High School Performing Arts Center at 7:00 p.m. with the Pledge of Allegiance. Roll call: Medved – yes, Barney – yes, Reinemann – yes, Soderberg – yes, Loth – yes, Borden – yes, Pawlak – yes.
2. Superintendent Brett Stousland read the official meeting notification.
3. Motion by Barney, second by Borden to approve the agenda. Reinemann mentioned that there would be no closed session at the end of the meeting. Motion carried.
4. Student representative, Hannah DeGrace led discussion updating the Board on events taking place at the school buildings. Amy Belle has been busy giving mid year assessments for reading and math, activities on what respect looks like, enjoying the snow, and a dinner with the arts PTA event is coming up. County Line school students are working on what honesty looks like, January Comet super hero's, spelling bee winners. Rockfield has been working a lot on writing and enjoying it, the KAPCO toy drive was a huge success and a PTA read-a-thon in February. MacArthur Kindergarten through third graders are finishing up their emotions unit, the fourth graders are learning about occupations, and the fifth graders are continuing to work on their Gtalks, with a PTA carnival coming up. Kennedy Middle School student council held a Kennedy CARE fundraiser, boys basketball and wrestling seasons have come to an end, the 8th grade boys basketball came in 1st place for their conference, girls volleyball tryouts will be later this month, they are also having a shoe fundraiser, and their very first FBLA competition in February. Germantown High School, congratulations to senior Hunter Brandenburg and junior Lily Wagner for their nominations for Milwaukee high school sports awards, and to Jade Kanneberg for being selected for the Bands of America Honor Band, and also performed in the Rose Bowl parade in January.
5. Superintendent Stousland led discussions on the Return to School update, the peaks and drops that we've experienced, that we have more cases but we are managing it. He described the data that is reviewed daily to determine where we are, but mentioned again that we are managing our numbers. Soderberg asked about any impact on staff after the holidays. Stousland responded that we have been ok and again spread out we were able to manage it and something that has helped us is the five day return. Loth asked about masking for any of the schools that Brett references.
6. Stousland led discussions on the United Sound presentation mentioning that we are the only school in this state that participates in this program, handing it over to Director of Pupil Services, Todd Lamb to describe the program and introduce the presenters, students Caden Becker, Annabelle Piotrowski, and staff Lisa Densing and Jon Bell. The presenters discussed mentoring the students, students of the program picking out their instruments, and teaching the students to play those instruments were described, Becker provided answers on what were the best things he liked about the program. Medved, Reinemann

and Soderberg all spoke, thanking them for coming forward and how great it is to see this happening in Germantown.

7. Superintendent Stousland led a brief discussion on the 4K program and that the enrollment opened up today, the four elements of the 4K program, the program will be a half day, hoping to have an open house in May to bring families in, that we can't provide wrap around care at the buildings, but that we are working with others to provide wrap around care, and that we will bus to those locations. Soderberg asked if we are forecasting any number, Stousland said no, but the projections are based on our kindergarten number from this year.
8. Superintendent Stousland led discussions but asked Pawlak and Soderberg to speak on the sessions that they attended at the State Convention. Pawlak stated the sessions that he attended and said that the session on 4K was very eye opening in some ways and informative, and that he is looking forward to the 4K program here. Stousland mentioned communication and visits to Pewaukee School District because they have an established 4K program and this is where we'd like to be. Stousland mentioned the curriculum and standards of Pewaukee and how it impacts their learning. Soderberg mentioned that it was his 11th year attending the Annual Association of School Board Convention, held downtown and that he was the delegate for the School Board, describing the duties and the role in being a delegate.
9. Superintendent Stousland led discussions on Owen Weske, a Germantown High School student who has submitted a request to Principal Farren for early graduation. He congratulated him and wished him well.
10. The following citizens addressed the Board regarding, the 2022-2023 school year calendar, and ESSER funds, Michelle Griffin-Wenzel-GEA representative, and Alyssa Pollow.
11. Medved stated that there was a typo on the minutes, that was taken care. Motion by Reinemann, second by Barney to approve the December 20, 2021 Board of Education minutes and the December 20, 2021 closed session minutes with that change. Motion carried.
12. Barney led discussions from the January 10, 2022 Insurance Committee meeting on self-funding health insurance, mentioning the data and process that USI will follow taking a deep dive to see if this is a possibility and the timely manner in which they will complete this process and that self-funding is not completely new to the district because we already do it for dental insurance.
13. Pawlak led discussions from the January 10, 2022 Building Committee meeting mentioning the power outage and boiler issues at Rockfield at the beginning of January, the plan of action that has been laid out as far as what GSF will be doing, what we will be doing and updates that GSF will be giving at the Building Committee meetings every month until the end of the year and quarterly meeting that will take place after that to bridge the gap for what services are being provided to us, the status report provided by

Erickson, updating it on a regular basis, visibility and planning purposes, with a brief discussion about the citizen at large.

14. Loth led discussions mentioning that there was not a January Finance Committee meeting. Motion by Loth, second by Soderberg to consent and approve the January 2022 vouchers. Motion carried.
15. Superintendent Stousland led discussions on the addition of a teacher work day to the 2021-2022 school year. Stousland mentioned that he received feedback about moving it to a Friday or a Monday, but the date was chosen with how it lined up with the end of the quarter. Motion by Soderberg, second by Reinemann to approve the change to make Wednesday, April 8, 2022 a teacher work day, instead of a regular student school day. Motion carried.
16. Superintendent Stousland led discussions on the process of calculating open enrollment seats. Motion by Barney, second by Pawlak to approve 13 new open enrollment seats as Stousland explained, in grades 4 and 5 for the 2022-2023 school year in addition to applications for existing students already attending Germantown schools that have moved, and approve 0 special education seats. Motion carried.
17. Director of Human Resources Mike Nowak led discussions on the proposed 2022-2023 school calendar, mentioning the start date, days off identified as priority, and that the calendar does include flex time. Reinemann echoed Nowak's comments and that the placeholder dates are set and what those entail can be decided on at a later date, once a new Director of Teaching and Learning was hired. Motion by Soderberg, second by Borden, to adopt as presented the proposed 2022-2023 school year calendar. Motion carried.
18. Superintendent Stousland led discussions on the accelerated process for hiring the Director of Teaching and Learning, the screening, interviews, the number of people involved in the interviews, involving community, staff, board members, and administration. Nowak continued discussions by asking the Board to consider the approval of two contracts, one for the remainder of the year, and a contract for the 2022-2023 and 2023-2024 school year. Chris Reuter came forward and gave a brief introduction of his background and said he was excited to bring his knowledge to the district. Motion by Pawlak, second by Borden to approve the hiring of Christopher Reuter as the Director of Teaching and Learning for the Germantown School District with a contract for the remainder of the 2021-2022 school year. Additionally, approve the renewal of this contract with a two-year contract for the 2022-2023 and 2023-2024 school years. Motion carried.
19. Superintendent Stousland led discussion on the administrator contracts, asking for the board to approve all administrator contracts for two years, with the exception of Mrs. Susan Climer who has put in her letter of retirement effective the end of June. Motion by Reinemann, second by Pawlak to approve the Administrative contracts for Germantown School District Administrators for the 2022-2024 school years with salary increases to be determined after July 1, 2022 on an overall percentage amount determined by the Board and individual administrator amounts determined by the superintendent. Motion carried.

20. Director of Human Resources Mike Nowak led discussions on the teacher contracts. Motion by Reinemann, second by Barney to approve the 1.0 FTE limited term contract for Megan Neitzel at \$22,615, the 1.0 FTE limited term contract for Dawn Fulton at \$14,950, and the 1.0 FTE limited term contract for Amy Erickson at \$19,500. Motion carried.
21. Superintendent Stousland led discussions on the high school's overnight travel request for Distributive Education Clubs of America (DECA) to travel to Lake Geneva, WI. Motion by Soderberg, second by Reinemann to approve the overnight travel request for the Germantown High School DECA program to travel to Lake Geneva, WI from February 22, 2022 to February 24, 2022 as presented. Brief discussion on the district account that the transportation and advisory expenses will be coming from. Motion carried.
22. Motion by Borden, second by Barney to adjourned. Motion carried.
23. Meeting adjourned at 7:57 p.m.

Billie Jo Mohn
Recording Secretary



Amanda Reinemann
School Board Clerk