

I. CALL TO ORDER

The Beavercreek Board of Education met in regular session on Saturday, January 08, 2021 at the Beavercreek Board of Education Building. Board President, Ms. Rigano, called the meeting to order at 9:00 a.m. welcoming everyone.

II. ROLL CALL

The following members were present for the Board of Education:

Chris Stein
Krista Hunt
Carl Fischer IV
Jo Ann Rigano
Gene Taylor

A quorum was declared with five members present.

III. APPROVAL OF AGENDA AS PRESENTED – RESOLUTION #2022-11

Mr. Fischer made a motion to approve the agenda as presented

Mr. Stein seconded the motion.

ROLL CALL: Carl Fischer IV, aye; Chris Stein, aye; Krista Hunt; aye; Gene Taylor, aye; Jo Ann Rigano; aye.

Motion carried 5-0

IV. Retirement Recognition – Presenter, Director of Human Resources, Deron Schwieterman and Principal Beavercreek High School, Dale Wren **RESOLUTION #2022-12**

At the meeting of the Beavercreek Board of Education held on January 8, 2022, the following resolution was adopted for the following retiring staff member:

Carol Bysak – – Beavercreek High School Activities Clerk – 18 years of Service

WHEREAS, the Beavercreek Board of Education has received notification of the retirement of Lana Thompson and

WHEREAS, the Board of Education wishes to publicly recognize and commend, Carol Bysak, for her outstanding contribution during their many years of dedicated service to the Beavercreek Schools and community, and

WHEREAS, through her efforts the quality of support and instruction rendered to the District's students, staff and administration, in the performance of the School's mission, has been greatly enhanced, and

WHEREAS, Carol Bysak, leaves an outstanding professional and personal record which will serve as an exemplary model for all others to follow, and

WHEREAS, her presence, influence and contribution to our schools have helped to make our schools a better place.

THEREFORE BE IT RESOLVED that the Beavercreek Board of Education does hereby accept, with regret, the resignation for retirement purposes of Carol Bysak and does publicly express our sincere appreciation for her outstanding career in our schools and wish her health, happiness and a long, active and contented retirement

High School Principal, Dale Wren took to the podium to speak of Carol's career and all that it entails. He gave thanks to her for being a "rock" that he could rely upon for many things and how much he appreciated her. Mr. Wren stated that three phrases came to mind when he thought of Carol: those are Calm, Problem Solver, and Organized Brain. He spoke of the many things she has done that he appreciates. He spoke of the many accomplishments as the Men's Volleyball Coach at Beavercreek High School, in addition to her many coaching leaderships for other schools outside the high school level. In conclusion, he spoke of how much she will be missed and wished her the best on the road ahead.

As a token of appreciation the retiree received from the school district a copy of the resolution, a plaque, along with a lifetime activity pass which allows the her free admittance to any event was presented by the Director of Human Resources, Mr. Deron Schwieterman.

Carol spoke of her the positive aspects in her personal life for working at the schools, and how much she has enjoyed coaching. She shared her plans for after retirement which include family time, coaching, projects and sleeping in.

V. EXECUTIVE SESSION – RESOLUTION #2022-13

- A. The Appointment, Employment, Dismissal, Discipline, Promotion, Demotion or Compensation of Public Employees 121.22 (G) (1)

Mr. Taylor made the motion to enter Executive Session at 9:11 a.m. Ms. Hunt seconded the motion.

Mr. Fischer made the motion to exit Executive Session at 12:41 p.m. Mr. Stein seconded the motion

VI. AGENDA REVISION – APPROVED IN EXECUTIVE SESSION – RESOLUTION #2022-21

Board Meeting Date revised from February 10, 2022 to new date of February 15, 2022.

Mr. Taylor made the motion to approve the date change. Mr. Stein Seconded the motion.

ROLL CALL: Gene Taylor, aye; Chris Stein, aye; Krista Hunt, aye; Carl Fischer IV, aye; Jo Ann Rigano; aye.

Motion carried 5-0

VII. QUESTIONS AND/OR COMMENTS FROM THE PUBLIC

- None

VIII. APPROVAL OF MEETINGS HELD – RESOLUTION #2022-14

Ms. Hunt made a motion to approve the minutes for the meetings held in December 2021 as presented.

A. Minutes for December 2021 Board of Education Meetings:

December 16, 2021 Regular Meeting

Mr. Fischer seconded the motion.

ROLL CALL: Krista Hunt, aye; Carl Fischer IV, aye; Gene Taylor, aye; Chris Stein, aye; Jo Ann Rigano; aye.

Motion carried 5-0

IX. ITEMS FOR BOARD DISCUSSION

A. ENROLLMENT – Presenter, Mr. Greg Thompson

SEE NEXT PAGE(S)



Enrollment

**Board of Education Meeting
January 8, 2022**



Items for Discussion

- Current Enrollment
- Building Capacities
- Growth and Projections
- Master Facilities Plan



Current Enrollment

- Key Considerations
 - Safety
 - Impact on education process

- Key Indicators (Data from DASL)
 - Total students per building
 - Total students per grade level
 - Special needs students
 - Required level of service
 - Additional categories
 - GCCC, CCP Program, other Special Services



Current Enrollment

Enrollment Data for FY22 as of 12/9/21												
	Fairbrook	Main	Parkwood	Shaw	Trebein	Valley	AMS	CMS	FH	BHS	PS	Grade Total
PS			72								235	307
KG	97	131	77	111	139	68						623
1	102	101	84	122	130	83						622
2	91	111	85	99	147	82						615
3	96	105	87	103	148	74						613
4	119	100	70	101	135	87						612
5	82	111	59	112	147	83						594
6							260	364				624
7							225	339				564
8							243	361				604
9									569	13		582
10										548		548
11										535		535
12										551		551
23										10		10
Bldg Totals	587	659	534	648	846	477	728	1064	569	1657	235	
Overall Total: 8,004 +187 (GCCC full time) = 8,191												



Current Enrollment Special Needs

Disability Count as of 12/9/21											
	Fairbrook	Main	Parkwood	Shaw	Trebein	Valley	AMS	CMS	FH	BHS	PS
PA			18								61
PP			18								61
PS Itin			0								6
KG	13	19	8	8	14	6					
1	13	11	13	15	13	15					
2	14	16	12	10	13	11					
3	23	17	17	16	19	15					
4	27	21	13	11	19	17					
5	20	17	11	14	20	17					
6							46	56			
7							35	50			
8							37	66			
9									61	13	
10										76	
11										53	
12										54	
23										10	
Bldg Total	110	101	110	74	98	81	118	172	61	206	128
District Total	1,259										



Building Capacities Key Considerations

- Safety and Functionality
 - Building and Site entry and exit
 - Common spaces - Lunchrooms/Hallways
- Impact on the education process
 - Number of students using a space
 - General education classrooms
 - Specialized instruction rooms
 - Special needs
 - Small interventions
 - Gifted services



Building Capacities

- Recent adjustments
 - Trebein - portables (+6 classrooms)
 - Preschool/CO - renovations (+2 classrooms)
 - Parkwood - preschool (repurpose 3 classrooms)
 - “Small” Building Renovations
 - BHS - Special Needs - repurpose computer lab
 - BHS - Special Needs - add restroom
 - Districtwide - repurpose traditional classroom space for small group or sensory needs
 - Preschool (Kemp) - add playground and parking



Enrollment vs. Capacity

Enrollment Data for FY22 as of 12/9/21												
	Fairbrook	Main	Parkwood	Shaw	Trebein*	Valley	AMS	CMS	FH	BHS	PS	Grade Total
PS (am/pm)			72								235	307
KG	97	131	77	111	139	68						623
1	102	101	84	122	130	83						622
2	91	111	85	99	147	82						615
3	96	105	87	103	148	74						613
4	119	100	70	101	135	87						612
5	82	111	59	112	147	83						594
6							260	364				624
7							225	339				564
8							243	361				604
9									569	13		582
10											548	548
11											535	535
12											551	551
23											10	10
Current Enrollment	587	659	534	648	846	477	728	1064	569	1657	235	8004
Building Capacity	520	600	496	713	915	541	890	1065	681	1813	229	8463
Available Seats	-67	-59	-38	65	69	64	162	1	112	156	-6	459
Overall Total: 8,004 +187 (GCCC full time) = 8,191												

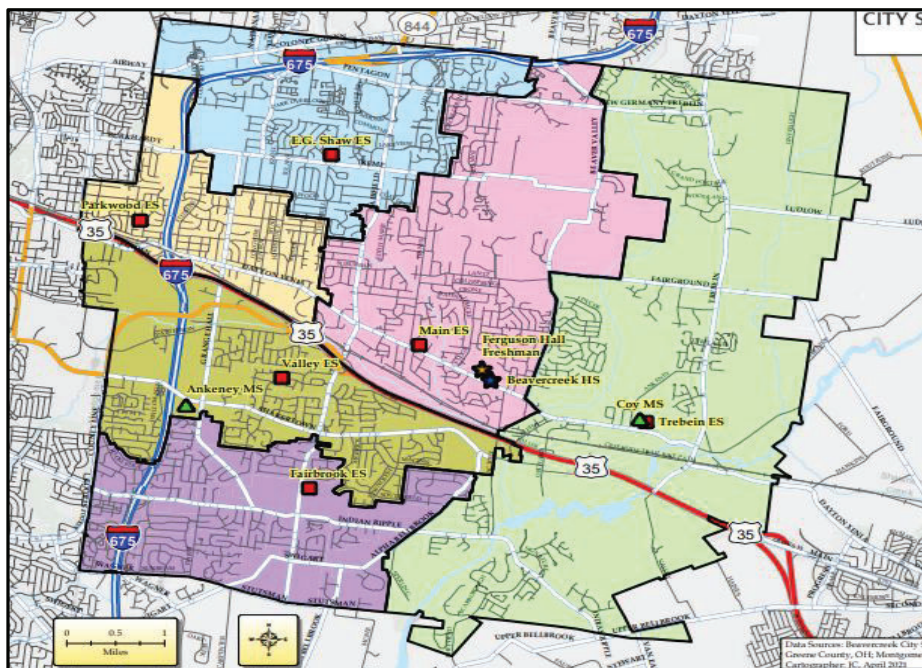


Growth and Projections

- Current Data
 - Planning Advocates Study - March 2018
 - Copper GIS Study - April 2019
 - Time for another update (post pandemic)
- Recent adjustments to attendance boundaries (redistricting philosophy - impact those not here yet)
 - Trebein to Main - Nathaniel's Grove
 - Fairbrook to Valley - Sky Crossing
 - Preschool - use of 2 locations (Kemp Rd/Parkwood)



Attendance Boundaries





Growth and Projections

Cropper GIS - 2019

- Historical Growth**

YEAR	2014-15	2015-16	2016-17	2017-18	2018-19
ACTUAL Enrollment PK - 23	7,829	7,747	7,918	8,037	8,135
GROWTH from PREVIOUS year		-82	+171	+119	+98



Growth and Projections

Cropper GIS - 2019

- Projected Growth**

YEAR	2020-21	2021-22	2022-23	2023-24	2024-25
PROJECTED Enrollment PK - 23	8,210	8,291	8,394	8,450	8,577
GROWTH from PREVIOUS year	+53	+81	+103	+56	+127



Growth and Projections

Cropper GIS - 2019

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29
PK	200	202	232	237	240	240	240	240	240	240	240	240	240	240	240
K	486	534	553	559	583	596	597	605	604	603	601	591	596	579	571
1	578	535	572	571	604	630	635	636	638	637	636	633	623	622	603
2	518	579	569	581	591	610	638	648	649	651	650	649	642	632	632
3	557	496	602	599	592	597	617	647	657	659	661	660	657	649	639
4	582	548	519	624	606	598	603	624	655	665	667	669	666	663	656
5	584	584	549	539	620	616	609	614	637	669	679	681	679	675	672
Total: PK-5	3,505	3,478	3,596	3,710	3,836	3,887	3,939	4,014	4,080	4,124	4,134	4,123	4,103	4,060	4,013
6	571	582	597	562	534	626	623	615	620	643	676	686	688	686	682
7	629	573	590	621	563	537	629	626	618	623	646	679	689	691	689
8	638	622	588	607	637	566	540	632	629	621	626	649	682	692	694
Total: 6-8	1,838	1,777	1,775	1,790	1,734	1,729	1,792	1,873	1,867	1,887	1,948	2,014	2,059	2,069	2,065
9	635	652	638	604	602	650	577	551	645	642	633	639	662	696	706
10	637	618	665	642	629	605	653	580	554	648	645	636	642	665	699
11	600	620	609	663	639	626	602	650	577	551	645	642	633	639	662
12	599	587	619	608	668	633	620	596	644	571	545	639	636	627	633
23	15	15	16	20	27	27	27	27	27	27	27	27	27	27	27
Total: 9-23	2,486	2,492	2,547	2,537	2,565	2,541	2,479	2,404	2,447	2,439	2,495	2,583	2,600	2,654	2,727
Total: PK-23	7,829	7,747	7,918	8,037	8,135	8,157	8,210	8,291	8,394	8,450	8,577	8,720	8,762	8,783	8,805



Master Facilities Planning

- SHP Leading Design led process with our community in 2018
 - Plan BOE approved September 2019
 - Plan completed pre pandemic
 - Currently updating enrollment numbers

- Current decisions regarding necessary facility adjustments should align with plan as much as reasonable
 - Short term vs. long term adjustments
 - Timing for a bond issue?
 - Messaging and transparency



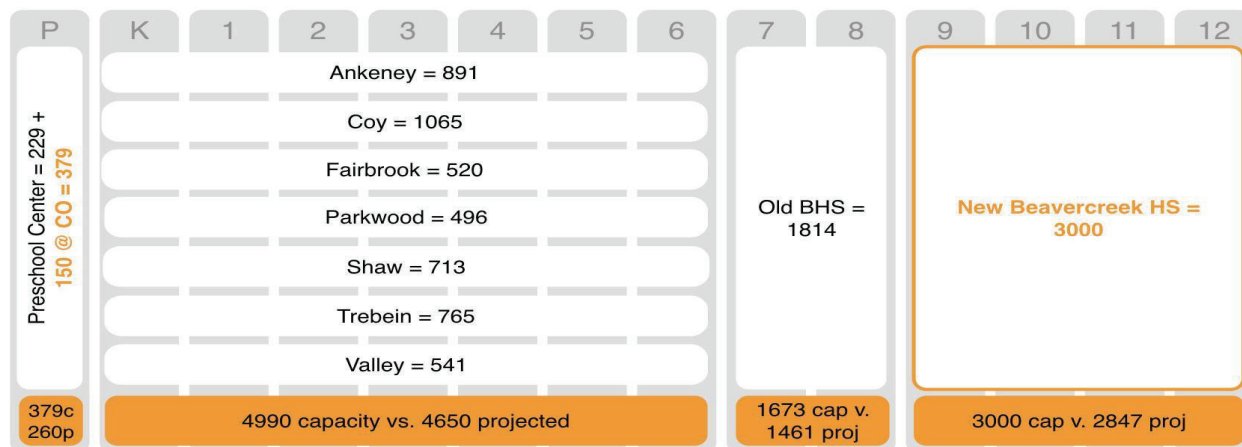
Master Facilities Plan Highlights

- **Includes:**
 - Preschool expansion into Central Office (+150 seats)
 - Central Office moves into Main (-600 seats)
 - New high school on existing land (+3000 seats)
 - New uses:
 - Elementary buildings become K-6 grade
 - Ankeney MS to an elementary school
 - Coy MS to an elementary school
 - BHS to a 7-8 grade building
 - Ferguson Hall available for alternative uses
 - Additional gyms at Fairbrook, Parkwood and Valley



Master Facilities Plan Highlights

Plan B - New High School



1869 additional seats
10,184 total seats vs. 9218 projected

Main becomes Central Office/Tenant Offices-600 Seats
Ferguson Hall Available for Alternative Uses



Future Steps

- Continue to monitor enrollment
- Make necessary adjustments
- Timeline considerations
 - Short term solutions
 - Required lead time
 - Financial impact
 - Long term solutions
 - Required lead time
 - Financial impact
 - Bond Issue



**Discussion
and/or Questions?**

- B. Supplemental Grant Funding Due to Pandemic – Presenters, Dr. Bobbie Fiori and Assistant Treasurer. Jayme Proffitt

SEE NEXT PAGE(S)

Supplemental Grant Funding Due to the Pandemic

Agenda

- CARES Act Mini-Grant - State Library of Ohio
- Elementary and Secondary School Emergency Relief (ESSER) I
- Coronavirus Relief Fund (CRF)
- ESSER II
- American Rescue Plan (ARP) ESSER III
- Expanding Opportunities Grant - FY21/FY22
- ARP IDEA
- ARP IDEA Early Childhood
- ARP Homeless II





CARES Act Mini-Grant - State Library of Ohio

Allocation: \$3,000

Expenditure Timeline: July 31, 2021

<u>Use of Funds</u>	<u>Allocation</u>
Supplies - PPE, Tubs for IMCs	\$3,000



**Elementary and Secondary School Emergency Relief
ESSER I**

Allocation: \$367,800.12

Expenditure Timeline: September 30, 2022

<u>Use of Funds</u>	<u>Allocation</u>
Purchased Services - Virtual Learning, GCESC, Family Services Association	\$329,032.34
Safety Supplies - PPE	\$30,222.93
Nonpublic - Supplies	\$8,544.85



Coronavirus Relief Fund (CRF)

Allocation: \$433,646.77 Expenditure Timeline: November 22, 2021

<u>Use of Funds</u>	<u>Allocation</u>
HVAC Air Purification Systems at All Buildings	\$103,864
Security Transaction Windows - Coy/Trebein	\$8,990
Security Transaction Windows - Ankeney Middle School	\$4,083
Tomcat Walk Behind Scrubbers - All Buildings	\$16,820
Safety Materials and Supplies - Plexiglass, Personal Protective Equipment, Cleaning and Sanitizing Equipment and Supplies	\$299,889.77

ESSER II

Allocation: \$1,430,094.87 Expenditure Timeline: September 30, 2023



<u>Use of Funds</u>	<u>Allocation</u>
Materials and Supplies - Elementary Summer Reading Program, Headphones	\$55,000
Online Services - Credit Recovery, Intervention and Enrichment Programs, Learning Management System, Instructional Technology, Student Assessments	\$482,576
Salary/Benefits - Social Workers, Instructional Coaches (Middle School), After School Tutoring (Elementary, Middle and High School)	\$401,759
HVAC - portion of HVAC System of Beavercreek High School	\$278,600
HVAC - portion of HVAC System of Ankeney Middle School	\$212,159.87



American Rescue Plan (ARP) ESSER III

Allocation: \$3,189,965.66 Expenditure Timeline: September 30, 2024

<u>Use of Funds</u>	<u>Allocation</u>
Materials and Supplies - Summer Reading Program, 1:1 Device Replacement, Social Emotional Learning Books and Resources	\$2,044,000
Online Services - Credit Recovery, Intervention and Enrichment Programs, Learning Management System, Instructional Technology	\$301,700
Salary/Benefits - Social Workers, Instructional Coaches (Middle School), Elementary Instructional Support Teachers, After School Tutoring (Elementary, Middle and High School)	\$844,265.66

Expanding Opportunities Grant - FY21/FY22

Allocation: \$23,009.20 Expenditure Timeline: September 30, 2022



<u>Use of Funds</u>	<u>Allocation</u>
Salary/Benefits - Elementary Instructional Support Teachers	\$13,891.11
Purchased Services - GCESC Virtual Learning Programs	\$9,118.09



ARP IDEA

Allocation: \$401,219.06

Expenditure Timeline: September 30, 2022

<u>Use of Funds</u>	<u>Allocation</u>
Salary/Benefits - Special Needs Assistants, Related Service Staff	\$189,756
Materials and Supplies - Social Emotional Learning, Transition Materials and Programs, Remediation Materials, Adaptive Equipment and Technology	\$100,000
Purchased Services - American Sign Language Services, Mental Health	\$88,884.95
Nonpublic - Purchased Services	\$22,578.11

ARP IDEA Early Childhood

Allocation: \$29,697.69

Expenditure Timeline: September 30, 2022



<u>Use of Funds</u>	<u>Allocation</u>
Contracted Services - Nursing Services and Related Services	\$29,697.69



ARP Homeless II

Allocation: \$31,427.38

Expenditure Timeline: September 30, 2022

<u>Use of Funds</u>	<u>Allocation</u>
Salary/Benefits - Elementary Instructional Support Teachers	\$24,000
Supplies - School Supplies, Hygiene, Clothing, and Other Supplies for Students Experiencing Homelessness	\$4,627.16
Cedar Cliff Allocation	\$2,800.22

Total Supplemental Grant Funding

- Beavercreek City Schools - \$5,875,937.57
- Nonpublic Schools - \$31,122.96
- Cedar Cliff Schools - \$2,800.22



X. FINANCIAL REPORTS REQUEST – ITEMS FOR BOARD ACTION – RESOLUTION #2022-15

Beavercreek City Schools' Treasurer, Penny Rucker, presented the following items for approval.

Mr. Stein made a motion to consider the recommendation of the Treasurer to approve the financial reports item A-b

A. December 2021 Financial Reports

SEE NEXT PAGE(S)

Monthly Analysis of Revenues and Expenses
 December - Fiscal Year 2022

	Monthly Estimate	Monthly Actual	Monthly Difference	Year to Date Estimate	Year to Date Actual	Year to Date Difference	
Beginning Cash Balance	32,701,601	32,831,599	129,998	24,872,507	24,872,507	0	

Receipts:

From Local Sources

% of Total

Real Estate Tax	0	0	0	34,182,000	34,294,348	112,348	70.09%
Personal Tangible	0	0	0	1,188,658	1,181,478	-7,180	2.41%
Proceeds from Sale of Notes	0	0	0	0	0	0	0.00%
Other Local	150,000	97,465	-52,535	2,912,402	2,675,733	-236,669	5.47%

From State Sources

Foundation Program	912,264	929,066	16,802	6,258,299	6,145,986	-112,313	12.56%
Rollback and Homestead/TPP Reimb	108,299	5,575	-102,724	3,274,072	3,322,324	48,252	6.79%

From Federal Sources

Public Law 874	0	0	0	0	0	0	0.00%
Other Federal	0	0	0	0	0	0	0.00%

Non-Operating Receipts	0	0	0	914,000	1,311,427	397,427	2.68%
------------------------	---	---	---	---------	-----------	---------	-------

Total Receipts	1,170,563	1,032,106	-138,457	48,729,431	48,931,296	201,865	100.00%	0.41%
Receipts Plus Cash Balance	33,872,164	33,863,705	-8,460	73,601,938	73,803,804	201,865		

Expenses

Salaries and Wages	4,660,000	4,530,300	-129,700	29,560,000	29,504,607	-55,393	59.99%	
Fringe Benefits	3,050,000	3,375,107	325,107	11,875,200	12,031,500	156,300	24.46%	40.78%
Purchased Services	500,000	724,995	224,995	3,400,000	3,406,424	6,424	6.93%	
Materials, Supplies and Books	365,000	214,866	-150,134	1,365,000	1,472,324	107,324	2.99%	
Capital Outlay	0	31,699	31,699	154,574	546,469	391,895	1.11%	
Repayment of Debt	0	0	0	0	0	0	0.00%	
Other Non-Operating Expenditures	0	0	0	0	0	0	0.00%	
Other (Governmental Expenditures)	390,000	365,500	-24,500	2,340,000	2,221,240	-118,760	4.52%	


Total Expenditures	8,965,000	9,242,466	277,466	48,694,774	49,182,565	487,791		1.00%
---------------------------	------------------	------------------	----------------	-------------------	-------------------	----------------	--	--------------

Ending Cash Balance	24,907,164	24,621,239	-285,926	24,907,164	24,621,239	-285,926	100.00%	-1.15%
----------------------------	-------------------	-------------------	-----------------	-------------------	-------------------	-----------------	----------------	---------------

Months elapsed in FY	6
Total Projected Expenditures	\$98,881,157
Spent to Date	\$49,182,565
% Spent	49.74%
% of FY Elapsed	50.00%

Beavercreek City Schools
Monthly Financial Reports – December 2021

Financial Re-Cap for:
 Board of Education Meeting
 January 8, 2022




Executive Summary – Financial Reporting
For the Month of December 2021
Overview

✓ This report is based on the Five Year Forecast that was approved by the Board of Education in November 2021. As the Forecast is transitioned into budgets for the district, we will be monitoring our expenditure levels reflected in the financial reports.

✓ We project the amounts monthly for budget purposes and monitor monthly activity against those projections to determine if we are in alignment with the projected expenditures. As we proceed throughout the year, we will see if our projections hold and we will update our forecast accordingly.

✓ Currently, we are spending in alignment with our forecast as we start the fiscal year.




Executive Summary – Financial Reporting
For the Month of December 2021
Overview

✓ The following slides will present the Revenue and Expenditure line items that correspond to the Monthly Analysis of Revenues and Expenditures – the monthly report I have included in your board packet.

✓ Each month we will look at:


- ❖ Month-To-Date: Budget vs. Actual Revenues and Expenditures
- ❖ Fiscal-To-Date: Budget vs. Actual Revenues and Expenditures



Executive Summary – Financial Reporting
For the Month of December 2021
Local Receipts

✓ **Real Estate Taxes** collected fiscal year-to-date total \$34,294,348 which is in alignment with fiscal year projected receipts.

✓ Our current tax base is stable and growing.



Executive Summary – Financial Reporting
For the Month of December 2021
Receipts


	<u>Monthly Estimate</u>	<u>Monthly Actual</u>	<u>Monthly Difference</u>
<u>Real Estate Tax</u>	\$0	\$0	\$0
	<u>Year to Date Estimate</u>	<u>Year to Date Actual</u>	<u>Year to Date Difference</u>
	\$34,182,000	\$34,294,348	\$112,348



Executive Summary – Financial Reporting
For the Month of December 2021
State Funding Receipts

✓ **State Foundation** funding of \$929,066 was collected this month. To date, we are \$-112,313 under projections on our collections.


✓ We will continue to monitor these changes in funding closely.



Executive Summary – Financial Reporting
For the Month of December 2021

Receipts


	Monthly Estimate	Monthly Actual	Monthly Difference
<u>State Foundation</u>	\$912,264	\$929,066	\$16,802
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$6,258,299	\$6,145,986	-\$122,313



Executive Summary – Financial Reporting
For the Month of December 2021

Revenues:


- ✓ Our non-operating receipts are comprised of FY22 “advances in” for \$1,311,221.85. Typically, grants are awaiting federal/state reimbursements at year-end and General Fund (GF) must advance out funds on June 30th that will be advanced back into the GF after June 30th.
- ✓ This practice of advancing funds to/from the GF at year-end/year-beginning is in compliance with Ohio Revised Code and is audited annually to be sure proper accounting is used.
- ✓ We are in compliance.



Executive Summary – Financial Reporting
For the Month of December 2021

Expenditures:

- ✓ **Salaries and wages** as of December are coming in under projections by approximately \$-55,393.
- ✓ **Fringe benefits** as of the month of December came in over projections by approximately \$156,300.
- ✓ These expenditures will ebb and flow from month-to-month as we monitor them to be sure they are in compliance with the five year forecast.




Executive Summary – Financial Reporting
For the Month of December 2021
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Salaries & wages</u>	\$4,660,000	\$4,530,300	\$-129,700
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$29,560,000	\$29,504,607	\$-55,393



Executive Summary – Financial Reporting
For the Month of December 2021
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Fringe Benefits</u>	\$3,050,000	\$3,375,107	\$325,107
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$11,875,200	\$12,031,500	\$156,300




Executive Summary – Financial Reporting
For the Month of December 2021
Expenditures:

- ✓ **Purchased Services** costs of \$724,995 this month-to-date came in over projections of \$6,424 fiscal-to-date.


[The charter and voucher payments are no longer "pass-thru" payments in the 2022-23 and 2023-24 Biennium Budget. Instead, the schools are directly paid by the Ohio Department of Education.]

- ✓ **Materials, Supplies and Books** to date came in over projections by about \$107,324.
- ✓ **Capital Outlay** to date came in over projections by about \$391,895.



Executive Summary – Financial Reporting
For the Month of December 2021
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Purchased Svcs.</u>	\$500,000	\$724,995	\$244,995
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$3,400,000	\$3,406,424	\$6,424




Executive Summary – Financial Reporting
For the Month of December 2021
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Materials, Supplies</u>	\$365,000	\$214,866	\$-150,134
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$1,365,000	\$1,472,324	\$107,324




Executive Summary – Financial Reporting
For the Month of December 2021
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Capital Outlay</u>	\$0	\$31,699	\$31,699
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$154,574	\$546,469	\$391,895



Executive Summary – Financial Reporting
For the Month of December 2021
Expenditures:

- ✓ Expenditures are over projections by about \$487,791 or 1.00%.
- ✓ We continue monitoring these expenditures to determine that our spending plan is still in proper alignment.




Executive Summary – Financial Reporting
For the Month of December 2021
Expenditures

	<u>Monthly Estimate</u>	<u>Monthly Actual</u>	<u>Monthly Difference</u>
<u>Total Expenditures</u>	\$8,965,000	\$9,242,466	\$277,466
	<u>Year to Date Estimate</u>	<u>Year to Date Actual</u>	<u>Year to Date Difference</u>
	\$48,694,774	\$49,182,565	\$487,791



Executive Summary – Financial Reporting
For the Month of December 2021
Expenditures:

- ✓ As of December , we are in alignment with budgeted expenditures, 50.00% of the fiscal year has elapsed and we have spent 49.74% of the annual budget. Our cash-flow is positive and we expect to end the year within budget.
- ✓ We did have \$1,311,221.85 in advances to close the books as of June 30, 2021. We made these advances from General Fund to the various grant funds awaiting reimbursement from state and federal sources. Since the grants are reimbursing, we must advance funds at year-end so they are not in a deficit. Advances are not required to be budgeted per Ohio Law.



Executive Summary – Financial Reporting
For the Month of December 2021
“Bottom-Line” Cash Balance:

<u>Ending Cash Balance</u>	<u>Monthly Estimate</u>	<u>Monthly Actual</u>	<u>Monthly Difference</u>
	\$24,907,164	\$24,621,239	-\$285,926
	<u>Year to Date Estimate</u>	<u>Year to Date Actual</u>	<u>Year to Date Difference</u>
	\$24,907,164	\$24,621,239	-\$285,926





BCSD BANK RECONCILIATION						
December 2021						
Bank Statement Balances:						
	Chase - Operating (Concentration Acct.)					3,016,494.65
	US Bank - Meeder Money Market					-
	US Bank - Meeder Investments					12,786,010.63
	Chase- High Yield Savings					15,147.68
	STAR Ohio					17,979,453.76
	PNC Bank - Money Market Savings					70,360.79
	Self-Insured Worker's Compensation					86.79
	Athletic Change Fund				5,000.00	
	Food Service Change Fund				2,215.00	
	BHS Change Fund				500.00	
	CMS Change Fund				500.00	
	AMS Change Fund				500.00	
	Central Office Change Fund				100.00	
					Total Bank Balances:	33,876,369.30
Adjustments:						
	Outstanding Checks (Operating)					(428,765.21)
	Outstanding Checks (Payroll Net)					(117,146.13)
	Outstanding Checks (Worker's Comp)					(86.79)
	Interest - Chase Operating					-
	Interest - Meeder Investments					(1,369.32)
	Interest - Chase High Yield Savings					(0.64)
	Interest - STAR Ohio					(1,573.95)
	Interest - PNC Bank					(0.60)
	CBS amount in Accumulator					-
	5/28 Summer Ins Refunds					3,584.67
	8/6 Sum Ins Refund - A Jones					282.82
	10/15 Sum Ins Refunds (Weidner, Beekman,)					628.89
	Handcheck American Fidelity Variance					166.64
	Returned Payroll ACH - Ikerd					(195.65)
	Adjustment					(229.88)
					Total Adjustments:	(544,705.15)
	Adjusted Bank Balances:					33,331,664.15
	Fund Balances per Board Books:					33,331,664.15
	Variance					0.00

BEAVERCREEK CITY SCHOOL DISTRICT					
INVESTMENT INCOME					
December 2021					
INVESTMENT INCOME:					
Bank				Amount	Receipt Code
US Bank - Meeder - MM			Variable	0.00	001-1410-0000
US Bank - Meeder - Investment			Variable	1,369.32	001-1410-0000
US Bank - Meeder - Prem./Disc.			Variable	0.00	001-1410-0000
US Bank - Meeder - Gain/(Loss)			Variable	0.00	001-1410-0000
Chase - High Yield Savings			0.05%	0.64	001-1410-0000
Star Ohio			0.08%	1,573.95	001-1410-0000
PNC Bank - Business Money Market			0.01%	0.60	001-1410-0000
TOTAL INVESTMENT INCOME				\$ 2,944.51	
INVESTMENT INCOME DISTRIBUTION:					
Fund		Fund Balance	Rate	Amount	Receipt Code
Food Service Fund		0.00	0.05%	0.00	006-1410-0000
Dayton Islamic		31,248.45	0.05%	1.30	401-1410-9522
St. Luke		0.00	0.05%	0.00	401-1410-9622
Carroll HS		17,448.83	0.05%	0.73	401-1410-9722
Bright Beginnings		4,662.43	0.05%	0.19	401-1410-9922
				\$ 2.22	
General Fund Interest Distribution				\$ (2.22)	001-1410-0000

**Beavercreek City Schools
Revenue Summary Report**

	FYTD Receivable	FYTD Received	MTD Received	YTD Received	Remaining Balance
Fund 001 GENERAL 0					
	\$ 100,033,603.00	\$ 48,931,296.25	\$ 1,032,105.90	\$ 102,816,656.45	\$ 51,102,306.75
Fund 002 BOND RETIREMENT 0					
	\$ 4,830,000.00	\$ 2,861,361.37	\$ (5,338.10)	\$ 6,244,702.33	\$ 1,968,638.63
Fund 003 PERMANENT IMPROVEMENT 0					
	\$ 2,688,000.00	\$ 3,436,140.45	\$ 2,032,895.62	\$ 5,026,113.90	\$ (748,140.45)
Fund 004 BUILDING 0					
	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Fund 006 FOOD SERVICE 0					
	\$ 3,943,000.00	\$ 2,033,996.37	\$ 435,486.69	\$ 3,643,622.84	\$ 1,909,003.63
Fund 007 SPECIAL TRUST 0					
	\$ 51,200.00	\$ 2,966.36	\$ 1,750.00	\$ 54,178.76	\$ 48,233.64
Fund 009 UNIFORM SCHOOL SUPPLIES 0					
	\$ 0.00	\$ 444,790.45	\$ 13,536.20	\$ 592,792.38	\$ (444,790.45)
Fund 018 PUBLIC SCHOOL SUPPORT 13.2018333300					
	\$ 223,487.50	\$ 164,428.92	\$ 35,729.30	\$ 215,830.86	\$ 59,058.58
Fund 019 OTHER GRANT 0					
	\$ 500.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 500.00
Fund 020 SPECIAL ENTERPRISE FUND 149.37500					
	\$ 12,000.00	\$ 18,794.00	\$ 0.00	\$ 43,828.00	\$ (6,794.00)
Fund 022 DISTRICT CUSTODIAL 0					
	\$ 8,300,000.00	\$ 4,440,799.70	\$ 689,183.81	\$ 8,783,264.20	\$ 3,859,200.30
Fund 024 EMPLOYEE BENEFITS SELF INS. 0					
	\$ 13,300,000.00	\$ 6,737,312.83	\$ 1,300,510.64	\$ 13,491,731.49	\$ 6,562,687.17
Fund 027 WORKMANS COMPENSATION-SELF INS 100.41695200					
	\$ 125,000.00	\$ 125,521.19	\$ 19,390.74	\$ 250,796.49	\$ (521.19)
Fund 200 STUDENT MANAGED ACTIVITY 0					
	\$ 150,130.38	\$ 72,017.73	\$ 12,250.65	\$ 109,672.70	\$ 78,112.65
Fund 300 DISTRICT MANAGED ACTIVITY 0					
	\$ 403,161.00	\$ 384,157.07	\$ 26,472.46	\$ 689,422.24	\$ 19,003.93
Fund 401 AUXILIARY SERVICES 0					
	\$ 0.00	\$ 447,865.82	\$ 6.03	\$ 964,102.89	\$ (447,865.82)
Fund 431 GIFTED EDUCATION FUND 0					
	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Fund 432 MANAGEMENT INFORMATION SYSTEM 0					
	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Fund 440 ENTRY YEAR PROGRAMS 0					
	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00

**Beavercreek City Schools
Revenue Summary Report**

	FYTD Receivable	FYTD Received	MTD Received	YTD Received	Remaining Balance
Fund 451 DATA COMMUNICATION FUND 0	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Fund 452 SCHOOLNET PROFESS. DEVELOPMENT 0	\$ 0.00	\$ 9,000.00	\$ 0.00	\$ 18,000.00	\$ (9,000.00)
Fund 459 OHIO READS 0	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Fund 466 STRAIGHT A FUND 0	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Fund 467 STUDENT WELLNESS AND SUCCESS FUND 0	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Fund 499 MISCELLANEOUS STATE GRANT FUND 0	\$ 0.00	\$ 0.00	\$ 0.00	\$ 196,627.17	\$ 0.00
Fund 504 0	\$ 72,933.24	\$ 51,991.57	\$ 44,933.02	\$ 137,507.04	\$ 20,941.67
Fund 506 RACE TO THE TOP 0	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Fund 507 ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF FUND 0	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Fund 510 CORONAVIRUS RELIEF FUND 0	\$ 4,609,334.82	\$ 726,260.92	\$ 215,112.76	\$ 1,602,263.18	\$ 3,883,073.90
Fund 516 IDEA PART B GRANTS 0	\$ 0.00	\$ 91,149.30	\$ 0.00	\$ 308,301.16	\$ (91,149.30)
Fund 532 0	\$ 2,264,734.56	\$ 861,194.57	\$ 132,033.19	\$ 1,939,227.51	\$ 1,403,539.99
Fund 533 TITLE II D - TECHNOLOGY 0	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Fund 551 LIMITED ENGLISH PROFICIENCY 0	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Fund 572 TITLE I DISADVANTAGED CHILDREN 0	\$ 35,073.42	\$ 13,890.96	\$ 3,536.40	\$ 34,858.65	\$ 21,182.46
Fund 573 TITLE V INNOVATIVE EDUC PGM 0	\$ 424,267.04	\$ 221,708.91	\$ 41,261.96	\$ 438,352.68	\$ 202,558.13
Fund 584 DRUG FREE SCHOOL GRANT FUND 0	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Fund 587 IDEA PRESCHOOL-HANDICAPPED 0	\$ 31,661.31	\$ 9,372.00	\$ 8,862.00	\$ 9,372.00	\$ 22,289.31
	\$ 83,742.57	\$ 37,984.33	\$ 2,270.83	\$ 79,357.85	\$ 45,758.24

Beavercreek City Schools Revenue Summary Report

	FYTD Receivable	FYTD Received	MTD Received	YTD Received	Remaining Balance
Fund 590 IMPROVING TEACHER QUALITY 0					
	\$ 139,614.67	\$ 42,118.63	\$ 2,781.72	\$ 94,662.61	\$ 97,496.04
Fund 599 MISCELLANEOUS FED. GRANT FUND 0					
	\$ 0.00	\$ 363,497.54	\$ 0.00	\$ 893,413.85	\$ (363,497.54)
Grand Total	\$ 141,721,443.51	\$ 72,529,617.24	\$ 6,044,771.82	\$ 148,678,659.23	\$ 69,191,826.27

B. December 2021 Donated Items

DONOR	ITEM/GIFT RECEIVED BY	ITEM DONATED
Neem Analytics	Fairbrook Elementary	2 Office Chairs
Jami Russ	BHS Staff Scholarship	\$50.00
Robyn Duley	BHS Staff Scholarship	\$50.00
Ankeney PTO	BHS Local Scholarship	\$750.00
Beavercreek HS 1981 Alumni Scholarship (Jennifer DeVilbiss)	BHS Local Scholarship	\$500.00
BCEA	Prevention Committee-Adopt A Family	\$2,000.00

Mr. Fischer seconded the motion.

ROLL CALL: Chris Stein, aye; Carl Fischer IV, aye; Gene Taylor, aye; Krista Hunt, aye; Jo Ann Rigano; aye.

Motion carried 5-0

XI. NEW BUSINESS – ITEMS FOR BOARD ACTION - RESOLUTION #2022-16

Mr. Taylor made a motion to consider the recommendation of the Superintendent to approve the January 2022 new business items A-D as presented.

A. Employment, Salary Changes, Leaves of Absence, Terminations

SEE NEXT PAGE(S)

The following certificated persons are recommended for employment, salary change, leave of absence, and termination of a contract.

EMPLOYMENT 2021-2022

2021-2022 Supplemental Contracts

The following personnel are recommended for employment in the Supplemental Salary Positions shown for the 2021-2022 school year subject to the terms and conditions of the State Board of Education Rules 3301-20-01, 3301-26-01 and 3301-27-02. Pursuant to ORC 3313.53, vacant positions were posted for licensed employees, licensed non-employees, and non-licensed non-employees. For the positions for which there were no qualified licensed individuals, licensed non-employees or non-licensed non-employees are recommended. Salaries shall be paid according to the Supplemental Salary Schedule adopted for the 2021-2022 school year.

Anderson, John Beavercreek High School	LINK/WEB Advisor Scale 11, Step 3 - 10 Years Longevity Credit (L-2)
Baltzer, Ian Licensed, Non-Employee	Assistant Varsity Baseball Coach - Boys Scale 5, Step 3 - 4 Years Longevity Credit (L-0)
Barker, Heather Ferguson Hall	LINK/WEB Advisor Scale 11, Step 3 - 2 Years Longevity Credit (L-0)
Binkley, Katherine Fairbrook Elementary School	Elementary Unified Arts Student Activity Advisor - Visual Arts Scale 11, Step 3 - 2 Years Longevity Credit (L-0)
Bisignani, Brian Beavercreek High School	High School National Junior Honor Society (1/2 Assignment) Scale 11, Step 3 - 4 Years Longevity Credit (L-0)
Brown, Carol Ankeney Middle School	Middle School Power of the Pen Scale 11, Step 3 - 6 Years Longevity Credit (L-1)
Barker, Heather Ferguson Hall	LINK/WEB Advisor Scale 11, Step 3 - 2 Years Longevity Credit (L-0)
Burcham, Mindy Beavercreek High School	High School National Junior Honor Society (1/2 Assignment) Scale 11, Step 3 - 4 Years Longevity Credit (L-0)
Campbell, Anita Main Elementary School	Elementary Unified Arts Student Activity Advisor - Music Scale 11, Step 3 - 2 Years Longevity Credit (L-0)
Casanova, Elizabeth Ankeney Middle School	After School Homework Helpers (1/2 Assignment) Scale 12, Step 3 - 2 Years Longevity Credit (L-0)
Case, Adrienne Fairbrook Elementary School	Elementary Unified Arts Student Activity Advisor - Music Scale 11, Step 3 - 2 Years Longevity Credit (L-0)
Climie, Wade Non-Licensed, Non-Employee	Assistant Varsity Track & Field Coach Scale 5, Step 3 - 3 Years Longevity Credit (L-0)

Coe, Lisa Ankeney Middle School	Middle School Art Club Advisor (1/2 Assignment) Scale 11, Step 1 - 0 Years Longevity Credit (L-0)
Conrad, Laura Coy Middle School	Middle School Instrumental Director Scale 11, Step 3 - 6 Years Longevity Credit (L-1)
Daniels, Kalynn Non-Licensed, Non-Employee	Assistant Varsity Track & Field Coach Scale 5, Step 3 - 3 Years Longevity Credit (L-0)
Davis, Shawn Non-Licensed, Non-Employee	Assistant Varsity Softball Coach - Girls Scale 5, Step 3 - 4 Years Longevity Credit (L-0)
Duke, Lori Coy Middle School	CMS Current Interest (1/2 Assignment) Battle of the Books Scale 12, Step 3 - 4 Years Longevity Credit (L-0)
Ferguson, Dustin Trebein Elementary School	Elementary Unified Arts Student Activity Advisor - PE Scale 11, Step 3 - 2 Years Longevity Credit (L-0)
Frost, Tamara Shaw Elementary School	Elementary Unified Arts Student Activity Advisor - Music Scale 11, Step 2 - 1 Year Longevity Credit (L-0)
Frost, Matthew Beavercreek High School	District Music Department Coordinator (1/2 Assignment) Scale 11, Step 3 - 6 Years Longevity Credit (L-1)
Genatempo, Vanessa Non-Licensed, Non-Employee	High School Musical Choreographer Scale 11, Step 3 - Years Longevity Credit (L-)
Haacke, Amanda Beavercreek High School	HS Low Incidence Disability After School Supervisor Scale 11, Step 3 - 2 Years Longevity Credit (L-0)
Hagan, George Non-Licensed, Non-Employee	Assistant Varsity Tennis Coach - Boys Scale 7, Step 3 - 7 Years Longevity Credit (L-1)
Haynes, Justine Ankeney Middle School	Middle School Vocal Music Director Scale 11, Step 3 - 4 Years Longevity Credit (L-0)
Hurley, Sean Coy Middle School	Middle School Vocal Music Director Scale 11, Step 3 - 7 Years Longevity Credit (L-1)
Hurley, Sean Coy Middle School	CMS Current Interest A Cappella "Unaccompanied Minors" Scale 12, Step 3 - 4 Years Longevity Credit (L-0)
Johnson, Raidyn Non-Licensed, Non-Employee	Assistant Varsity Softball Coach - Girls Scale 5, Step 2 - 1 Year Longevity Credit (L-0)
Kochensparger, Jonathan Beavercreek High School	Head High School Musical Director - Spring Scale 7, Step 3 - 9 Years Longevity Credit (L-2)
Kochensparger, Jonathan Beavercreek High School	High School Musical Technical, Art & Scenery Director Scale 11, Step 3 - 8 Years Longevity Credit (L-1)

Long, Steven Beavercreek High School	Assistant Varsity Baseball Coach - Boys Scale 5, Step 3 - 12 Years Longevity Credit (L-2)
Long, Brandon Trebein Elementary School	Head Varsity Baseball Coach - Boys Scale 5, Step 3 - 12 Years Longevity Credit (L-2)
Mack, Laurel Coy Middle School	LINK/WEB Advisor (1/2 Assignment) Scale 11, Step 3 - 2 Years Longevity Credit (L-0)
McClure, Jill Coy Middle School	Middle School National Junior Honor Society Scale 11, Step 3 - 3 Years Longevity Credit (L-0)
McDaniel, Kristine Coy Middle School	High School Science Bowl Advisor Scale 11, Step 3 - 13 Years Longevity Credit (L-3)
Milano, Gregory Non-Licensed, Non-Employee	Head Varsity Tennis Coach - Boys Scale 4, Step 3 - 6 Years Longevity Credit (L-1)
Mills, Cameron Non-Licensed, Non-Employee	Assistant Varsity Lacrosse Coach - Boys Scale 5, Step 3 - 2 Years Longevity Credit (L-0)
Minton, Kristina Coy Middle School	Middle School Power of the Pen Scale 11, Step 3 - 2 Years Longevity Credit (L-0)
Minton, Kristina Coy Middle School	CMS Current Interest - Student Announcements Scale 12, Step 2 - 1 Year Longevity Credit (L-0)
Moulton, Stan Non-Licensed, Non-Employee	Assistant Varsity Lacrosse Coach - Boys Scale 5, Step 3 - 6 Years Longevity Credit (L-1)
Nartker, Christopher Beavercreek High School	Envirothon Scale 11, Step 2 - 1 Year Longevity Credit (L-0)
Nitsch, Karen Parkwood Elementary School	Elementary Unified Arts Student Activity Advisor - Music Scale 11, Step 3 - 2 Years Longevity Credit (L-0)
Nitsch, Karen Parkwood Elementary School	High School Musical Instrumental Director Scale 9, Step 3 - 2 Years Longevity Credit (L-0)
O'Christie, Catherine Valley Elementary School	Elementary Unified Arts Student Activity Advisor - Music Scale 11, Step 1 - 0 Years Longevity Credit (L-0)
Phillips, Rachael Beavercreek High School	District Music Department Coordinator (1/2 Assignment) Scale 11, Step 3 - 6 Years Longevity Credit (L-1)
Phillips, Rachael Beavercreek High School	High School Musical Vocal Director Scale 9, Step 3 - 4 Years Longevity Credit (L-)
Potter, Camryn Ferguson Hall	FH Current Interest - Character Club Scale 12, Step 1 - 0 Years Longevity Credit (L-0)

Pryor, William Parkwood Elementary School	Elementary Unified Arts Student Activity Advisor - PE Scale 11, Step 3 - 2 Years Longevity Credit (L-0)
Quintero, Herman Non-Licensed, Non-Employee	Assistant Varsity Volleyball Coach - Boys Scale 6, Step 3 - 3 Years Longevity Credit (L-0)
Reidenbaugh, Jessica Beavercreek High School	BHS Current Interest - Junior Optimist International Scale 12, Step 3 - 3 Years Longevity Credit (L-0)
Rengering, Kenneth Non-Licensed, Non-Employee	Assistant Varsity Track & Field Coach Scale 5, Step 3 - 6 Years Longevity Credit (L-1)
Rogers, Erin Ankeney Middle School	LINK/WEB Advisor Scale 11, Step 3 - 18 Years Longevity Credit (L-4)
Rotella, Kelsey Fairbrook Elementary School	Elementary Unified Arts Student Activity Advisor - PE Scale 11, Step 1 - 0 Years Longevity Credit (L-0)
Russ, Howard Beavercreek High School	Head Varsity Track & Field Coach - Boys & Girls Scale 2, Step 3 - 7 Years Longevity Credit (L-1)
Schaefer, Lonni Coy Middle School	LINK/WEB Advisor (1/2 Assignment) Scale 11, Step 3 - 4 Years Longevity Credit (L-0)
Schmidt, Jennifer Beavercreek High School	HS Low Incidence Disability After School Supervisor Scale 11, Step 3 - 5 Years Longevity Credit (L-1)
Schumacker, Mark Ankeney Middle School	LINK/WEB Advisor Scale 11, Step 3 - 20 Years Longevity Credit (L-4)
Sears, Kimberly Coy Middle School	CMS Current Interest (1/2 Assignment) Battle of Books Scale 12, Step 3 - 3 Years Longevity Credit (L-0)
Shannon,Michelle Coy Middle School	MS Low Incidence Disability After School Supervisor Scale 11, Step 3 - 4 Years Longevity Credit (L-0)
Sheets, Dakota Coy Middle School	Elementary Unified Arts Student Activity Advisor - PE Scale 11, Step 3 - 4 Years Longevity Credit (L-0)
Shively, Heather Valley Elementary School	School Webmaster Scale 11, Step 1 - 0 Years Longevity Credit (L-0)
Stamper, Dawn Beavercreek High School	Muse Machine Advisor Scale 11, Step 3 - 10 Years Longevity Credit (L-2)
Stanforth, William Beavercreek High School	Assistant Varsity Tennis Coach - Boys Scale 7, Step 3 - 19 Years Longevity Credit (L-4)
Strait, Elizabeth Valley Elementary School	Elementary Unified Arts Student Activity Advisor - Visual Arts Scale 11, Step 3 - 4 Years Longevity Credit (L-0)

Sullivan, Collette Non-Licensed, Non-Employee	Elementary Unified Arts Student Activity Advisor - Visual Arts Scale 11, Step 3 - 4 Years Longevity Credit (L-0)
Tinch, Emily Ankeney Middle School	MS Low Incidence Disability After School Activity Supervisor Scale 11, Step 3 - 3 Years Longevity Credit (L-0)
Tomlin, Megan Ankeney Middle School	Current Interest - Character Scale 12, Step 2 - 1 Year Longevity Credit (L-0)
Tomlin, Megan Ankeney Middle School	MS Low Incidence Disability After School Activity Supervisor Scale 11, Step 3 - 4 Years Longevity Credit (L-0)
Tomlin, Megan Ankeney Middle School	Head Varsity Softball Coach - Girls Scale 3, Step 3 - 8 Years Longevity Credit (L-1)
Ungru, Jeffrey Parkwood Elementary School	Elementary Unified Arts Student Activity Advisor - Visual Arts Scale 11, Step 2 - 1 Year Longevity Credit (L-0)
Voris, Barbara Ankeney Middle School	After School Homework Helpers (1/2 Assignment) Scale 12, Step 3 - 2 Years Longevity Credit (L-0)
Weaver, Andrew Ankeney Middle School	Middle School Instrumental Director Scale 11, Step 3 - 6 Years Longevity Credit (L-1)
Weaver, Andrew Ankeney Middle School	Middle School Jazz Ensemble Director Scale 11, Step 3 - 7 Years Longevity Credit (L-1)
West, Jennifer Ankeney Middle School	MS Low Incidence Disability After School Activity Supervisor Scale 11, Step 3 - 10 Years Longevity Credit (L-2)
Wical, Richard Ankeney Middle School	MS Low Incidence Disability After School Activity Supervisor Scale 11, Step 3 - 18 Years Longevity Credit (L-4)
Will, Patrick Trebein Elementary School	Head JV-B Baseball Coach - Boys Scale 7, Step 2 - 1 Year Longevity Credit (L-0)
Wolf, Allison Coy Middle School	Math Counts Team Advisor Scale 11, Step 3 - 12 Years Longevity Credit (L-2)

2021-2022 Substitute Teachers

Teacher Licensed Substitutes

Carroll, Jason	4 Yr RE	Multi-Age PK-12 Visual Art
Ciacchi, Amanda	4 Yr RE	Early Childhood Intervention Specialist/EC P-3

General Substitutes

Doggett, Amy	Fondren, Summer	Hornback, Darrell
--------------	-----------------	-------------------

Non-Bachelor Substitutes

Koetter, Tabitha	Ritter, Taylor
------------------	----------------

SECOND SEMESTER SALARY ADVANCES

Booher, Suzanne	From M+15 to M+30
Darkow, Krista	From B-150 to M
Deschappelles, Nichole	From M+15 to M+30
Docken, Michele	From M to M+15
Frasse, Cynthia	From M+15 to M+30
Hathaway, Rachel	From B-150 to M
Holmes, Omea	From M+15 to M+30
Martins, Christin	From B to B-150
McKee, Christine	From M+15 to M+30
Pence, Eli	From B-150 to M
Reidenbach, Brandi	From M to M+15
Salyers, Amber	From B-150 to M
Sines, Kristen	From M+15 to M+30
Strait, Elizabeth	From B to B-150
Webb, Sarah	From M+30 to M+45

ADJUSTMENTS

Smigel, Julie Valley Elementary School	Special Education Department Head Scale 8 , Step 2 - 1 Year Experience Credit (L-0)
---	---

TERMINATIONS

Kuske, Elizabeth Valley Elementary School	Resignation for the Purpose of Retirement May 31, 2022 Intervention Specialist
--	--

The following individuals are recommended for employment, and termination:

EMPLOYMENT

Custodian

Jenkins, Scott
Custodian

Effective December 20, 2022
Balance of Year Contract 2022
Step 4/L-0/BCSD 0 Years Exp.
\$21.26

Manager/Coordinator

Williams, Christopher
Chief Security Officer

Effective January 3, 2022
Balance of Year Contract 2022
Step 7/L-0/BCSD 0 Years Exp.
\$61,282.00

LEAVE OF ABSENCE

Malone, Robbin
Driver & Monitor

Effective April 7, 2021 - .66 Paid Adm. Leave
April 8, 9 & 12, 2021 - Full Days Paid Adm. Leave
April 13, 2021 - .66 Paid Adm. Leave
April 14, 2021 - .66 Paid Adm. Leave

TERMINATION

Oakes, Ronald
Driver
Transportation

Effective January 1, 2022
Beavercreek 4 Years
Resignation

B. Approval of Routing Specialist – Job Description and Salary Schedule

SEE NEXT PAGE(S)

**BEAVERCREEK CITY SCHOOL DISTRICT
JOB DESCRIPTION**

Title:	ROUTING SPECIALIST	File 574
Reports to:	Transportation Supervisor	
Job Objective:	Develop and implement regular and special needs school bus routes to provide safe and efficient transportation for students. Develops routes to optimize the efficiency of transportation resources. May also perform receptionist, administrative, and office management functions.	
Minimum Qualifications:	<ul style="list-style-type: none"> •High School diploma or equivalent. •Meets all mandated health requirements (e.g., a negative tuberculosis test, etc.). •Completion of the Ohio Pre-Service School Bus Driver Training Program (current CDL preferred). •Preferred previous school bus driving experience (within district is preferred). •Knowledge of laws, codes, rules, policies and regulations relating to pupil transportation particularly as it applies to routing requirements and procedures. •Effective oral and written communications; analytical ability, and knowledge and skill in the use of office technology and office software. •Self-directed with strong organization skills. •Demonstrates professionalism and a positive work attitude. •Demonstrates ability to work cooperatively to support a successful team effort. •Proficient in office protocol and the use of business equipment. •Congenial telephone etiquette. •Proficient in the use of business software and the maintenance of records. •Record keeping skills and the ability to compute mathematical data accurately. •Multitasking ability and strong interpersonal skills. •Self-directed and able to learn required skills for the position. •Displays flexibility, reliability, self-discipline and a willingness to take on challenging tasks. •Ability to work both independently and cooperatively. Effective problem-solving and time management skills with an ability to meet deadlines. •Embodies high ethical standards/integrity. Accepts responsibility for personal decisions/conduct. •Maintains a record free of criminal violations that would prohibit public school employment. 	
Essential Functions:	<ul style="list-style-type: none"> •Develops, controls, and maintains school bus routes as assigned. Operates routing technology software and equipment to assist route planning and scheduling. •Plans, coordinates, and oversees the routing, scheduling, and daily transportation services including regular and special education services. Assures compliance with time schedules and applicable laws, codes, rules, and regulations. •Recommends course of action to Transportation Supervisor regarding route compliance and suggestions from parents, principals, students, and teachers. •Builds and maintains effective relationships with central office and building staff. •Assists in creating a customer service culture that assures the operational program is responsive and sensitive to the needs of students, patrons, and school staff. •Conducts periodic on-site reviews of bus routes including stops, turn around points, driving time, mileage, bus loads, and schedules. •Participates in periodic assessment of program effectiveness and/or changing needs. •Assigns buses to routes consistent with district policies to ensure bus load counts and desired length of ride times. •Compiles load count data from drivers and prepares a summary of results to be used in route planning. •Receives written, telephonic, and electronic requests from parents, school staff, and transportation staff related to establishment, or change, in bus routes and bus stops. •Prepares hard-copy routes for school bus drivers; issues updated routes whenever changes are made in bus stop times or locations. •Prepares reports related to non-public and vocational school transportation and other specialized out of district school transportation. •Develop and implement a system for obtaining the names of students affected by bus, or bus stop, changes so that schools and parents can receive timely information on bus changes. •Establishes appropriate levels of employee autonomy and accountability. •Prioritizes and completes assigned tasks within required time-frames. •Develops effective solutions for work-related problems. •Facilitates compliance with all pertinent local, state and federal laws. •Oversees the collection of accurate program data and the timely processing of required paperwork. •Assumes responsibility for the results of delegated duties. •Develops mutually respectful relationships with co-workers. Functions as part of a cohesive team. •Enforces drug-free workplace rules, board policies and administrative guidelines/procedures. •Maintains a professional appearance. Wears work attire appropriate for the position. •Maintains an acceptable attendance record and is punctual. •Performs all aspects of the job. Sustains effective working/learning environments. •Respects privacy and maintains the confidentiality of privileged information. •Keeps current with professional standards associated with work duties. 	
	ROUTING SPECIALIST	Page 2 of 2

- Updates skills as needed to use task-appropriate technology effectively.
- Complies with district procedures and federal/state laws when dealing with discrimination, suspected child abuse/neglect or when inappropriate behavior is encountered.
- When assigned, serves as the point of contact for the Transportation Department before or after normal working hours and on weekends.
- Performs other related duties as assigned.

**Working
Conditions:**

Safety is essential to job performance. Employees must comply with workplace safety regulations, health laws and district procedures if duties involve any of the following situations:

Encounters with angry, rude and/or unpleasant individuals.

Exposure to airborne particulates, chemicals, combustible materials, electrical hazards, equipment vibrations, noise, moving mechanical parts, odors and/or slippery/uneven surfaces.

Exposure to bloodborne pathogens and/or communicable diseases.

Exposure to weather conditions and/or temperature extremes.

Operating equipment and/or riding in a vehicle. Working in or near vehicular traffic.

Traveling to meetings and work assignments.

The Beavercreek City School District is an equal opportunity employer. This document identifies typical functions and is not intended to be an exhaustive list of possible job assignments. Employee performance is evaluated according to board policy, administrative procedures and current contractual agreements.

January 2022

Beavercreek City School District
 Manager/Coordinator Salary Schedule
 BOE Approved: 7/15/2021
 Effective 8/1/2021-7/31/2022

04-Jan-22
 01:53 PM

Base Salary: \$88,519
Effective: August 1, 2021

FLSA Exempt Status Employees:	Work Days	Steps											
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>
Public Relations Specialist	250	75,206	77,259	79,313	81,367	83,420	85,474	87,528	89,581	91,635	93,689	95,094	96,283
Chief Security Officer	180	48,960	51,013	53,067	55,121	57,174	59,228	61,282	63,335	65,389	67,443	68,770	69,877
Routing Specialist	250	51,961	54,014	56,068	58,122	60,175	62,229	64,282	66,336	68,390	70,443	71,771	72,878
School Social Worker	188	54,048	56,102	58,155	60,209	62,263	64,316	66,370	68,424	70,477	72,531	73,620	74,540
Network and Systems Administrator	250	70,824	72,878	74,931	76,985	79,039	81,092	83,146	85,200	87,253	89,307	90,647	91,780
Management Information Systems Coordinator	250	75,206	77,259	79,313	81,367	83,420	85,474	87,528	89,581	91,635	93,689	95,094	96,283
Fiscal Analyst and Coordinator	250	75,206	77,259	79,313	81,367	83,420	85,474	87,528	89,581	91,635	93,689	95,094	96,283
Gifted Services & Special Projects Coordinator	210	75,206	77,259	79,313	81,367	83,420	85,474	87,528	89,581	91,635	93,689	95,094	96,283

NOTE: The steps on the salary schedule do not indicate automatic advancement, automatic movement, or right of advancement, but are merely a guide for salary schedule placement. Any FLSA Exempt Status employee new to the District may be given experience credit for not more than six (6) years (7th step) of previous related experience.

Longevity:	14th Year	\$1,976	Training Credit:	Associates Degree	\$2,160
	19th Year	\$1,976		Four Year College Degree	\$3,240
	24th Year	\$1,976		Masters In Related Field	\$4,320

Training Credit amounts are not to be cumulative, but are to be added to the Base Salary.

Sick leave taken during a week will be accumulated and charged in 1/4 day increments.

Vacation leave shall be earned and posted on a monthly basis. Twelve month employees shall earn vacation in accordance with the following schedule.

10 Days (0.833 per mo.) = Less than seven (7) years of performing like work in private industry or other government/non-profit in a twelve month position.

15 Days (1.250 per mo.) = Seven (7) but less than fifteen (15) years of performing like work in private industry or other government/non-profit in a twelve month position.

20 Days (1.667 per mo.) = Fifteen (15) years or more of performing like work in private industry or other government/non-profit in a twelve month position.

The maximum amount of vacation leave an employee may carry is their annual accumulation plus 15 days.

Service credit conversion for vacation purposes shall be calculated based on the provisions of the current BCEA negotiated agreement.

All other vacation provisions shall follow the provisions of the current BCEA negotiated agreement.

Unless otherwise specified above, all other compensation / benefit provisions of the current BCEA negotiated agreement apply.

C. Approval of Program of Studies –

Online or Available upon Request

D. Approval of Special Meeting –

Two Hour Retreat for Leadership Excelleration - January 19, 2022, off-site with schedule from 4:30 p.m. to 6:30 p.m.

Ms. Hunt seconded the motion.

ROLL CALL: Gene Taylor, aye; Krista Hunt, aye; Carl Fischer IV, aye; Jo Ann Rigano; aye; Chris Stein.

Motion carried 5-0

XII. SUPERINTENDENT'S REPORT

A. School Board Recognition – Speaker, Superintendent-Paul Otten

Superintendent, Paul Otten honored the five Board Members for their service given to the students and families of Beavercreek City School district. He spoke of their many contributions over the years. He spoke of the objective of the board, which is serving the students and the district of Beavercreek City Schools.

XIII. ANNOUNCEMENTS

- A. January 17, 2022 – No School – All Offices Closed – Martin Luther King, Jr. Day
- B. February 15, 2022 – Board of Education Meeting – 6:30 p.m.
- C. February 18, 2022 – No School Professional Development Day
- D. February 21, 2022 – No School/All Offices Closed- Presidents Day

XIV. BOARD MEMBER COMMENTS

See Video via Beavercreek City School's Website for live comments:

XV. ADJOURMENT

There being no further business, Ms. Hunt moved to adjourn the meeting at 1:54 p.m. Mr. Fischer seconded the motion.

ROLL CALL: Krista Hunt, aye; Carl Fischer IV, aye; Gene Taylor, aye; Jo Ann Rigano; aye. Chris Stein, aye;

Motion carried 5-0

We do herby certify the above to be correct.

PRESIDENT

TREASURER