

Lincoln Lutheran School Association Board of Directors

MEETING Minutes

Monday - January 24, 2022 – 5:00

Opening Devotion and Prayer – Pastor Dietrich

1. Recording of Members Present / Recognition of Guests
Present: Chris Schaedel, Scott Ernstmeyer, Matt Heibel, Joel Rodencal, Michael McClellan, Fran Benne, Pastor Dietrich, Lori Lane, Tina Barrett (Zoom), Samith Kollipara (Zoom)
Absent: Amy Jurgens
2. Agenda Review – **Motion to Approve: Michael McClellan, Second: Joel Rodencal Approved**
3. Consent Agenda – **Motion to Approve: Michael McClellan, Second: Lori Lane Approved**
 - a. Approval of Prior Meeting's Minutes – December 2021 – Doc 2
 - b. Approval of Financial Reports
 - December Month End Account Balances – Doc 3a
 - December Month End Balance Sheet – Doc 3b
 - December Month End Operational Budget and Treasurer's Report – Doc 3c
 - c. Advancement Report – Doc 4 Principal Report – Doc 5
 - d. Executive Director Report – Doc 6
 - e. Ratification of LEF Trustees – Doc 7
4. Board Education
 - Policy-Based Governance Principle 8 – Sustaining Resources – Doc 8
The Board discussed the ways a high performing board deals with the resources of an organization, including advancing the reputation of the mission.
 - Policy review for Board Meeting
 - 5.4 - Credit Card Use Policy – Doc 9
 - 5.8 - Investment Policy – Doc 10
 - 5.18 - Conflict of Interest Policy – Doc 11**No suggestions were made during the review of the current policies.**
5. Reports
 - a. Executive Director
 - Strategic Planning
 - Committee Updates - Logistics - Site ID - School Funding: **School Funding: The committee met and is working to create options for churches to discuss in regards to the Assessment Fee. This could affect the Tuition Support levels as well. This is still in draft stage. The committee hopes to share this with Delegates in August of 2022. Site ID: There are 3 potential properties currently identified but not conclusive. The committee will be creating a 60-day outline of events which will include Delegate involvement and a town hall for a Q&A session to allow Delegates to review the information if there is a need to move quickly to secure a site.**
 - Facilitation Committee Update – Doc 12
 - Christ Lincoln Assessment Inquiry – Update: **Had a meeting with Christ Leaders and will meet again with them to reassess after the preliminary School Funding Model becomes more finalized. They will meet again in February.**
 - All Boards Retreat Debrief – Doc 13
 - Marketing Update – Doc 14
 - March Board Meeting Date – March 21 – **Motion to Move the meeting to March 21: Michael McClellan, Second: Joel Rodencal Approved**

- b. Principal
 - Covid Update
 - Additional Teacher Work Day – Friday, February 18 – **Motion to Approve shifting February 18th to a teacher COVID work day: Joel Rodencal, Second: Michael McClellan Approved**
 - Enrollment Update
 - Staffing Need – **Motion to Approve establishing a third section for 6th grade for 2022-2023 and to extend a contract to Brooklyn Liegel: Lori Lane, Second: Michael McClellan Approved**
6. Discussion Agenda
- a. Delegate Assembly Debrief – Doc 15
Chris shared a summary of feedback collected at the end of the Delegate Assembly during congregational meetings. This feedback will be utilized as we continue to work through several strategic planning initiatives.
 - b. LLSA Dashboard Review – Doc 16
The Board discussed the current representation of performance metrics and was asked to share any additional ideas they might have for consideration.
7. Closed Session:
- Motion to enter in to Closed Session: Fran Benne, Second: Joel Rodencal Approved.**
- Motion to exit Closed Session: Michael McClellan, Second: Joel Rodencal. Approved.**
- Motion to Accept Request by Matt Heibel for a Peaceful Release from his call effective June 30, 2022: Lori Lane, Second: Michael McClellan Approved**
8. Closing & Adjournment – **Motion to Adjourn Meeting: Fran Benne, Second: Joel Rodencal Approved**

Next Meeting – February 28, 2022 @ 6:00 pm