

PEKIN PUBLIC SCHOOLS DISTRICT #108
REGULAR MEETING OF THE BOARD OF EDUCATION
January 24, 2022

MINUTES:

CALL MEETING TO
ORDER

President Spanos called the meeting to order at 6:45 p.m.

ROLL CALL

The following Board members answered roll call: Mrs. Cole, Mrs. Dewitt, Mrs. Frazier, Mr. Root, Mr. Spanos, and Mr. Tibbs.
Mr. Root participated remotely.
Mrs. Smith was absent.

PLEDGE

Those in attendance recited the Pledge of Allegiance.

APPROVE AGENDA

MOTION: by Mrs. Frazier, seconded by Mrs. Dewitt, to approve the agenda as presented by the Superintendent.

Roll Call: “Yeas”; Mrs. Frazier, Mrs. Dewitt, Mr. Root, Mr. Spanos, Mr. Tibbs, and Mrs. Cole.

Motion carried 6-0.

APPROVE
TREASURER’S REPORT
AND WARRANTS FOR
DECEMBER 2021

MOTION: by Mr. Root, seconded by Mr. Tibbs, to approve the Treasurer’s Report and the warrants for December 2021 in the amount of \$4,012,807.85 of which \$2,025,730.61 was payroll.

Roll Call: “Yeas”; Mr. Root, Mr. Tibbs, Mrs. Cole, Mrs. Dewitt, Mrs. Frazier, and Mr. Spanos.

Motion carried 6-0.

REPORTS

The following reports were presented:

- District Goals/Priorities
(Dr. Bill Link, Superintendent)
- Title 1003(a) Work Improvement Plans Summary
(Mr. Leonard Ealey, Assistant Superintendent)
- Facilities Committee Update
(Mrs. Caty Campbell, Business Manager)
- Quarterly Budget Monitoring Report and State Payments Update
(Mrs. Caty Campbell, Business Manager)

CONSENT AGENDA

MOTION: by Mrs. Cole, seconded by Mrs. Frazier, to approve the Consent Agenda consisting of three items, as presented by the Superintendent.

Roll Call: “Yeas”; Mrs. Cole, Mrs. Frazier, Mr. Root, Mr. Spanos, Mr. Tibbs, and Mrs. Dewitt.

Motion carried 6-0.

1-Approve Minutes Approved minutes from the December 9, 2021 and December 13, 2021 Board of Education meetings.

2-Accept Gifts The Board of Education accepted the following gifts on behalf of District 108:

- A monetary gift in the amount of \$4,564.44 received on December 14, 2021 to be used for technology within our district. The donor wishes to remain anonymous.
- Four wooden rocking horses were donated to the Preschool Family Education Center by Mr. Robert W. Swegle, Director of the Mid-Central Illinois Regional Council of Carpenters Joint Apprenticeship and Training Committee.

3-Personnel The Board of Education approved the following personnel recommendations:

Employ

- Employ Amanda Rockhold for the position of TEMPORARY Teacher for the remainder of the 2021-2022 school year at an annual salary of \$34,835 to be pro-rated for an effective start date of January 25, 2022.
- Employ Molly Baldes for the position of TEMPORARY Science Teacher for the remainder of the 2021-2022 school year at an annual salary of \$34,835 to be pro-rated for an effective start date of January 25, 2022.
- Employ Cathy Newbury for the position of TEMPORARY Special Education Paraprofessional for the remainder of the 2021-2022 school year at an annual salary of \$16,512 to be pro-rated for a start date of January 25, 2022.
- Employ Jeffrey Ales for the position of TEMPORARY Special Education Teacher for the 2021-2022 school year at an annual salary of \$45,564 to be pro-rated for a start date of January 25, 2022.

Separate

- Accept the resignation of Melanie Ernst, Special Education Teacher, effective January 7, 2022.
- Accept the resignation of Aileen Kuypers, Strings and Orchestra Teacher, effective January 5, 2022.
- Accept the resignation of Caroleen Harper, Special Education Paraprofessional, effective January 6, 2022.
- Accept the resignation of Judith Brug, Special Education Paraprofessional, for retirement purposes, effective the end of the 2021-2022 school year.
- Accept the resignation of Kimberly Moore, Literacy Leader, for retirement purposes, effective the end of the 2024-2025 school year, utilizing the district's Early Retirement Incentive.
- Accept the resignation of Sheree Bauer, Special Education Teacher, effective the end of the 2021-2022 school year.
- Accept the resignation of Kaelynn Gunzenheiser, School Counselor, effective the end of the 2021-2022 school year.

Approve

- Approve an Intermittent Family Medical Leave of Absence for Betsy Smith, Art Teacher, with an effective start date of November 11, 2021 for the 2021-2022 school year.
- Approve a REVISED Family Medical Leave of Absence for Lindsey Comstock, School Social Worker, effective November 8, 2021 through February 18, 2022 for a total of 60 days, using 30 paid sick leave days and 30 unpaid, leave of absence days.
- Approve a Family Medical Leave of Absence for Taylor Boyce, Teacher, for maternity purposes effective March 7, 2022 through May 1, 2022 for a total of 34 days, using 30 paid sick leave days and 4 unpaid, leave of absence days.
- Approve an Intermittent Family Medical Leave of Absence for Melissa Underfanger, Special Education Paraprofessional, effective January 1, 2022 for the remainder of the 2021-2022 school year.
- Approve a Family Medical Leave of Absence for Tracy Sarsfield, Teacher, effective January 4, 2022-January 11, 2022 for a total of 6 days.
- Approve Kyle Janssen, Elahson Swanson, and Paul Sims as Substitute Teachers for the 2021-2022 school year.

AUTHORIZE
SUBMISSION OF THE
2021 TITLE 1003(A)
WORK IMPROVEMENT
PLANS

MOTION: by Mr. Tibbs, seconded by Mrs. Frazier, to authorize submission of the 2021 Title 1003(a) Work Improvement Plans for Dirksen, Jefferson, C.B. Smith, Willow, Washington, Broadmoor, and Edison.

Roll Call: “Yeas”; Mr. Tibbs, Mrs. Frazier, Mr. Root, Mr. Spanos, Mrs. Cole, and Mrs. Dewitt.
Motion carried 6-0.

ADOPT RESOLUTION
22:911 REGARDING
VOUNTARY
EMPLOYEE TRS
SUPPLEMENTAL
SAVINGS

MOTION: by Mr. Root, seconded by Mrs. Frazier, to adopt Resolution 22:911 regarding the Voluntary Employee TRS Supplemental Savings Plan.

Roll Call: “Yeas”; Mr. Root, Mrs. Frazier, Mr. Spanos, Mr. Tibbs, Mrs. Cole, and Mrs. Dewitt.
Motion carried 6-0.

APPROVE MEMO OF
UNDERSTANDING
REGARDING
EVALUATIONS

MOTION: by Mrs. Dewitt, seconded by Mr. Tibbs, to approve a Memorandum of Understanding regarding temporary modifications to the certified staff evaluation procedures.

Roll Call: “Yeas”; Mrs. Dewitt, Mr. Tibbs, Mrs. Cole, Mrs. Frazier, Mr. Root, and Mr. Spanos.
Motion carried 6-0.

APPROVE PURCHASE
OF A UTILITY CARGO
VAN

MOTION: by Mrs. Cole, seconded by Mrs. Frazier, to approve purchase of a Ford Transit 250 Utility Cargo Van from Uftring Auto Group in East Peoria for the amount of \$48,125.

Roll Call: “Yeas”; Mrs. Cole, Mrs. Frazier, Mr. Root, Mr. Spanos, Mr. Tibbs, and Mrs. Dewitt.
Motion carried 6-0.

Other Business
Board of Education Updates

Covid Related Compensation

The Board of Education conducted a discussion on the topic of Covid related compensation.

First Reading of Select Policies

The Board of Education conducted a first reading of select policies.

Board of Education Announcements
January 24, 2022

January 28 (Friday)	SIP Early Release Day
February 8 (Tuesday)	Insurance Committee Meeting-3:30 p.m.
February 18 (Friday)	SIP Early Release Day
February 21 (Monday)	Presidents' Day-No School
February 28 (Monday)	Board of Education Meeting-6:45 p.m.
March 3 (Thursday)	SIP Early Release/Parent Conferences
March 4 (Friday)	Parent Conferences/Institute (No Student Attendance)
March 21 (Monday)	Board of Education Meeting-6:45 p.m.
April 8 (Friday)	Dismiss for Spring Break-End of Day
April 19 (Tuesday)	Classes Resume

MOTION TO ENTER
INTO CLOSED SESSION

MOTION: by Mrs. Frazier, seconded by Mrs. Dewitt at 7:54 p.m. to enter into closed session as allowed by Section 5 ILCS 120/2a of the Illinois School Code to Discuss the Compensation, Discipline, and Performance of Specific Employees.

Closed session commenced at 7:58 p.m.

Roll Call: “Yeas”; Mrs. Frazier, Mrs. Dewitt, Mr. Root, Mr. Spanos, Mr. Tibbs, and Mrs. Cole.

Motion carried 6-0.

OPEN SESSION

The following Board of Education members returned to open session at 8:08 p.m.

MOTION TO RETURN
TO OPEN SESSION

MOTION: by Mrs. Frazier, seconded by Mrs. Dewitt, to return to open session at 8:08 p.m.

Roll Call: “Yeas”; Mrs. Frazier, Mrs. Dewitt, Mr. Root, Mr. Spanos, Mr. Tibbs, and Mrs. Cole.

Motion carried 6-0.

ADJOURN

MOTION: by Mrs. Frazier, seconded by Mrs. Dewitt to adjourn the meeting at 8:14 p.m.

Roll Call: “Yeas”; Mrs. Frazier, Mrs. Dewitt, Mr. Root, Mr. Spanos, Mr. Tibbs, and Mrs. Cole.

Motion carried 6-0.

Respectfully submitted,

MARIA GALVIN
Secretary, Board of Education Secretary

CHRISTOPHER J. SPANOS
President, Board of Education