

BOARD HIGHLIGHTS

The following represents the action taken at the February 28, 2022 meeting of the Board of Education.

REGULAR BOARD MEETING

President Spanos called the regular Board Meeting to order at 6:45 p.m.

APPROVE TREASURER'S REPORTS & WARRANTS FOR JANUARY 2022

The Board of Education approved the Treasurer's Report and Warrants for January 2022 in the amount of \$4,835,748.98 of which \$1,984,412.67 was payroll.

HEAR REPORTS

- Preliminary Staffing Projections for 2022-2023
(Mr. Joe Franklin, Director of Human Resources)
- District 30 Month Covid Recovery Plan Update
(Mr. Leonard Ealey, Assistant Superintendent)

APPROVE MINUTES

The Board of Education approved minutes from the January 24, 2022 and February 10, 2022 Board of Education meetings.

ACCEPT GIFTS

The Board of Education accepted the following gifts to the District:

- Jefferson and Dirksen Primary Schools are pleased to acknowledge a monetary donation in the amount of \$1,000 from the Elks Club of Pekin, IL to support the music programs at both schools.

ACT UPON SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS

EMPLOY

- Employ Breanne Conway for the position of TEMPORARY School Counselor for the remainder of the 2021-2022 school year at an annual salary of \$40,060 to be pro-rated for an effective start date of February 7, 2022.
- Employ Ryan Knobloch for the position of Maintenance Worker (12 month) with an effective start date of March 1, 2022 at an annual salary of \$52,750 + IMRF.

SEPARATE

- Accept the resignation of Craig Stickling, Counselor, for retirement purposes, effective the end of the 2024-2025 school year, utilizing the district's Early Retirement Incentive.
- Accept the resignation of Cathy Newbury, TEMPORARY Special Education Paraprofessional, effective February 6, 2022.
- Accept the resignation of Donna Brantley, Learning Center Paraprofessional, for retirement purposes, effective the end of the 2021-2022 school year.
- Accept the resignation of Emma Owdom, Math Teacher, effective the end of the 2021-2022 school year.

APPROVE

- Approve a Revised Family Medical Leave of Absence for Angela Schick, Teacher, for maternity purposes, effective November 19, 2021 through March 3, 2022 for a total of 59 days, using 30 paid sick leave days and 29 unpaid leave of absence days.
- Approve a Family Medical Leave of Absence for Kelly Paulsen, Speech-Language Pathologist, effective March 15, 2022 through April 24, 2022 for a total of 23 days, using 23 paid sick leave days.
- Approve an Intermittent Family Medical Leave of Absence for Heath Norman, Art Teacher, for paternity purposes, effective February 8, 2022.
- Approve a Family Medical Leave of Absence for Gretchen Brown, Math Teacher, effective March 3, 2022.
- Approve a Family Medical Leave of Absence for Stacey Melloy, Facilitator of Advanced Literacy, effective February 10, 2022.
- Approve Lexi Corp, Kathryn Perry, Paul Robertson, and Katelyn Smith as Substitute Teachers for the 2021-2022 school year.
- Approve Susan Heffren as a Substitute Paraprofessional for the 2021-2022 school year.
- Approve Deborah Sommer as a Substitute Speech-Language Pathologist for the 2021-2022 school year.

AWARD BID FOR THE JEFFERSON HVAC RENOVATION PROJECT

The Board of Education awarded the bid for the Jefferson HVAC renovation project to Zobrist Construction of Morton, Illinois for the base bid contract amount of \$419,000.

APPROVE REVISED DISTRICT COVID MITIGATION PLAN

The Board of Education approved the District 108 Covid Mitigation Plan.

AUTHORIZE THE PREPARATION AND SOLICITATION OF BIDS FOR CUSTODIAL SERVICES

The Board of Education authorized the preparation and solicitation of bids for custodial services.

AUTHORIZE THE PREPARATION AND SOLICITATION OF BIDS FOR DISTRICT FOOD/ANCILLARY SERVICES

The Board of Education authorized the preparation and solicitation of bids for the district's food and ancillary services.

APPROVE ARAMARK CONTRACT AMENDMENT FOR THE REMAINDER OF THE 2021-2022 SCHOOL YEAR

The Board of Education approved the Aramark contract amendment for the remainder of the 2021-2022 school year.

SECOND READING AND APPROVAL OF SELECT POLICIES

The Board of Education conducted a second reading and approval of the following select policies:

2:20-Powers & Duties of the School Board; Indemnification

2:110-Qualifications, Terms, Duties of Board Officers

3:40-General School Administration-Superintendent

3:50-Administrative Personnel other than the Superintendent

4:165-Awareness/Prevention of Child Sexual Abuse & Grooming Behaviors

5:20-Workplace Harassment Prohibited

5:100-Staff Development Program

7:20-Harassment of Students Prohibited

7:180-Prevention of/Response to Bullying/Intimidation/Harassment

OTHER BUSINESS

REVIEW THE DRAFT 2022-2023 SCHOOL CALENDAR

The Board of Education reviewed the proposed 2022-2023 school calendar and highlights.

BOARD OF EDUCATION UPDATES

February 28, 2022

Preparations for the 2022 State Testing Administration are Underway

The administration of the 2021-2022 State Assessment may begin on March 7 and concludes by April 1, 2022.

Tentative March Action Items

- Approve the 2022-2023 School Calendar.

March Reports

- Technology Committee Update

BOARD OF EDUCATION ANNOUNCEMENTS
February 28, 2022

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| February 28 (Monday) | Board of Education Meeting-6:45 p.m. |
| March 3 (Thursday) | SIP Early Release Day |
| March 4 (Friday) | Parent Conferences/Institute |
| March 7 (Monday) | IAR (State) Testing May Begin |
| March 21 (Monday) | Board of Education Meeting-6:45 p.m. |
| March 25 (Friday) | SIP Early Release Day |
| April 8 (Friday) | Dismiss for Spring Break (End of Day) |
| April 19 (Tuesday) | Classes Resume after Spring Break |

TAKE ACTION ON A STUDENT DISCIPLINARY MATTER

The Board of Education took action on a student disciplinary matter.