



## **Low Option Dental Benefits Summary for Augusta County Schools**

Effective Date: 01/01/2023 Network: Elite Plus

| Benefit Category <sup>1</sup>  | CONCORDIA FLEX PLAN  |                             |
|--|--|-----------------------------|
|  | In-Network <sup>2</sup>  | Non-Network <sup>2</sup>    |
| Class I – Diagnostic/Preventive Services   |  |                             |
| Exams  |  |                             |
| Bitewing X-rays  | 100%   |                             |
| All Other X-rays   |  | 100%                        |
| Cleanings & Fluoride Treatments  |  |                             |
| Sealants   |  |                             |
| Space Maintainers  |  |                             |
| Palliative Treatment   |  |                             |
| Class II – Basic Services  |  |                             |
| Basic Restorative (Fillings)   |  |                             |
| Simple Extractions   |  |                             |
| Repairs of Crowns, Inlays, Onlays, Bridges & Dentures  |  | 80%                         |
| Endodontics  | 80%  |                             |
| Nonsurgical Periodontics   |  |                             |
| Surgical Periodontics  |  |                             |
| Complex Oral Surgery   |  |                             |
| General Anesthesia   |  |                             |
| Class III - Major Services   |  |                             |
| Inlays, Onlays, Crowns   | 00/  | 201                         |
| Prosthetics (Bridges, Dentures)  | 0%   | 0%                          |
| Orthodontics   |  |                             |
| Diagnostic, Active, Retention Treatment  | 0%   | 0%                          |
| Included Plan Features   |  |                             |
|  | Earn Tuition Rewards® points redeemable for tuition discounts  |                             |
|  | Receive 2,000 at signup, then 2,000 points/year  |                             |
|  | Each child enrolled receives a one-time bonus of 500 Tuition   |                             |
| The College Tuition Benefit® – College Savings Program <sup>4</sup>  | Rewards points   |                             |
|  | One Tuition Rewards point = \$1 reduction in full tuition  |                             |
|  | Use Tuition Rewards points at participating private colleges   |                             |
|  | and universities   |                             |
| Smile for Health®Wellness³  Provides periodontal care for people with certain chronic medical                  | <ul> <li>Covers 1 additional periodontal maintenance per year and all are covered at 100%</li> <li>Scaling and root planing are covered at 100%</li> <li>4 periodontal surgery procedures are covered at 100%</li> </ul> |                             |
| conditions: diabetes, heart disease, lupus, oral cancer, organ   |  |                             |
| transplant, rheumatoid arthritis and stroke  |  |                             |
| Pregnancy is also a covered condition  |  |                             |
| Pregnancy Benefit <sup>3</sup>   | Covers 1 additional cleaning during pregnancy in addition to the benefits listed for Smile for Health®Wellness³  |                             |
| Annual Maximum Rollover <sup>4</sup>   | Members can roll over \$300 of unused benefit dollars to the following plan year.  |                             |
| Maximums & Deductibles (applies to the combination of services received from network and non-network dentists) |  |                             |
| Annual Program Deductible (per person/per family)  | \$50/\$150<br>Excludes Class I   |                             |
| Annual Program Maximum (per person)  | \$1,000  |                             |
| Reimbursement  | Elite Plus   | 80 <sup>th</sup> Percentile |
| - Normbursement  | Linte I lus  |                             |

Representative listing of covered services – certificate of coverage provides a detailed description of benefits.

Dental plans are administered by United Concordia Companies, Inc., and underwritten by United Concordia Insurance Company. For more information please visit the "Disclaimers" link at <a href="www.UnitedConcordia.com">www.UnitedConcordia.com</a>. Administrative and claims offices located at 1800 Center Street Suite 2B 220, Camp Hill. PA 17011 (1-800-332-0366).

These policies have exclusions and limitations which may affect any benefits payable. See the actual policy or your account representative for specific provisions and details of availability.

- 1. Unmarried dependent children covered to age 26.
- 2. United Concordia creates out-of-network charges utilizing FAIR Health data supplemented with our charge data as appropriate. We then calculate the out-of-network charge at the 80th Percentile of such data. Non-network dentists may bill the member for any difference between our allowance and their fee.
- 3. Members (subscribers or covered dependents) with certain medical conditions must sign up for this program through **My Dental Benefits** on **UnitedConcordia.com**.
- 4. A member is eligible to roll over \$300 of unused benefit dollars to the next plan year if he/she received an exam, used less than 50% of annual program maximum during plan year, and was enrolled in the dental plan a minimum of 100 days prior to end of plan year. Each covered member can roll over \$300 per year, up to \$1,200 per person.
- 5.Tuition Rewards® is a Registered Trademark of and administered by SAGE Scholars, Inc. Participation in the program is contingent upon enrollment with SAGE Scholars, Inc. Tuition Rewards are not an underwritten benefit but a value-added program. Tuition Rewards not available in all jurisdictions (SAGE). SAGE is not a subsidiary or affiliate of United Concordia Insurance Company (UCIC). Subject to eligibility requirements and terms and conditions. Tuition Rewards are a value-added program and not an insured benefit. Program participation subject to enrollment with SAGE. "Points" are credits that may be used to discount the cost of Tuition and have no cash value. UCCI does not provide services related to this program. Tuition Rewards not available in all jurisdictions. Program subject to change without notice.

The Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

| English           | ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-800-332-0366 (TTY: 711). |  |
|-------------------|--|--|
| Español (Spanish) | ATENCIÓN: Si habla español, le ofrecemos de ayuda lingüística gratuita. Llame al 1-800-332-0366 (TTY: 711).                          |  |
| 繁體中文 (Chinese)    | 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-800-332-0366 (TTY: 711)。  |  |