



## Independent School District #38

### School Board Policies & Procedures Manual

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#### 401.4 EMPLOYEE PROBATIONARY PERIOD

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All non-certified employees who are new to the district are required to serve a three (3) month probationary period. Licensed staff will follow appropriate Minnesota Statutes.

Previous Policy #2-2

ADOPTED: June 14, 1983  
AFFIRM: February 23, 2022