

February 22, 2022

The Board of Education of the School District of Marshall met in regular session on Tuesday, February 22, 2022 at Spainhower Primary School at 6:00 p.m.

Present: President Bryon Jacques and Members Matt Smith, Erin Meyer, Harry Carrell, Ellen Lance, Ed Harper, and Brad Shepard. Also Carol Maher, Superintendent of Schools; Linda Perkins, Board Secretary; Terry Lorenz, Assistant Superintendent; Grace Durham, Director of Special Services; Laura Jacobi, Director of Teaching and Learning; Paula Brown, BMS Principal; Travis Reid, BMS Assistant Principal; Christy Jones, MHS Principal; Kelly Callanan, Activities Director; and employees and citizens of the district.

Absent: None

On a motion by Dr. Meyer, seconded by Mrs. Lance, the board unanimously approved the minutes of the January 25 regular board meeting and the February 11 tour of MHS.

On a motion by Mr. Smith, seconded by Mr. Shepard, the February bills totaling \$2,871,216.28 were unanimously approved.

On a motion by Dr. Meyer, seconded by Mr. Harper, the monthly finance reports were unanimously approved.

On a motion by Dr. Meyer, seconded by Mr. Smith, the board unanimously approved the Technology Program Review.

On a motion by Mr. Carrell, seconded by Mr. Smith, the board unanimously adopted the agenda for the remainder of the meeting.

The "Floor Is Yours" town hall meeting was discussed by Matt Smith. This meeting was held Tuesday, January 15 at BMS with about 20 people in attendance. Mr. Smith, Mr. Jacques, and Mr. Carrell were present to represent the board. The board plans to do this once a month.

Terry Lorenz, Assistant Superintendent, reported the demolition of the property on Odell Street has been completed and the backfill has started. The cleaning and repair of the drapes at MHS has been completed. Dr. Lorenz will be asking for bids for cooler and freezer monitoring with reliable software and bids to replace 64 control valves in the fan coil units at BMS for more control and energy efficiency. He will also be asking for bids for a more secure gate for the back of BMS. Ellen Lance stated she had received many calls from parents thanking Dr. Lorenz for being at BMS in the mornings to assist students at the crosswalk.

Carol Maher, Superintendent, reported in the past an addition of another assistant principal at BMS has been requested. A letter, with discipline incidents attached, was received from BMS staff requesting the addition of an assistant principal, rather than adding a Dean of Students. A survey had been done regarding adding a position and the results were 51% adding an assistant, 34% adding a dean, and 15% no administrator needed.

The Central Office administrators have heard from many people who were dissatisfied with 12:30 early out on Wednesdays. After meeting with CTA representatives a calendar was created with full-day PD days on Mondays. Then many teachers disagreed with full-day sessions and wanted to keep the 12:30 early release days. A survey was sent to all staff for their input and the results were 502% for full-day PD and 49.8% 12:30 early release days.

Dr. Maher discussed the MPS Strategic Plan. The board will continue the work of the Central Office administrators to complete the final version of the 2021-2026 MPS Strategic Plan and reviewed the goals of the district. She also reviewed the questions asked at the "The Floor is Yours" town hall meeting on January 15.

Additional reports were received from CTA, Professional Development, Special Services Director, and Director of Teaching & Learning. Bryon Jacques recognized Holly Huston, a member of DECA and Kerry Henley's Fundamentals of Marketing class. Last year Professional Development was searching for a logo and t-shirt design and Holly's design was selected.

Grace Durham, Director of Special Services, reported she has been asked to review meals being served to students. Mrs. Durham did spot checkings at all locations during their lunch periods and no concerns were noted at any of the buildings. She noted staff were standing by the fruits and vegetables encouraging students to take these items. Mrs. Durham stressed if a student/parent has an issue with a meal they should contact an adult to report the issue.

During the Principals' report, Paula Brown, BMS Principal and Travis Reid, BMS Assistant Principal, reported on Mental Health Week activities, Owl Time, After School Tutoring, and Math Super Bowl.

Craig Thompson, Director of Transportation, submitted a written report on routes, ASBR reporting, driver training, activity trips, student movement, upcoming annual bus inspections, and new buses.

Jim Hinson, from Education Governance Leadership (E.G.L.), was present to give information completing the Strategic Plan for the district. Members of the E.G.L team will spend time in the district conducting interviews, work sessions and will present a final report to the school board at a meeting of their choice. This process will be completed no later than June 2022 and the flat fee cost for this service is \$2,950. Dr. Maher commented that she would send the Board the presentation, given in July, 2021, which outlined the timeframes and next steps needed for the Board to complete their version of the district plan.

Mr. Hinson also reported E.G.L. offers services of searching for a superintendent for school districts. The cost of their services would be 5% of the current superintendent's salary which would be approximately \$8,000. Their screening services include initiating announcement and marketing of superintendent search, recruitment of candidates, initial screening of candidates, delivery of candidates to board, and mentoring for the first year of employment. Other companies charge significantly more than E.G.L. and offer fewer services.

Bryon Jacques reported last month the board approved to change legal services. Upon the suggestion of our insurance, the district will continue to use Tueth Keeney for our current legal issues and any new issues we will use Guin Mundorf.

Dr. Lorenz presented information on several bids the district had advertised for.

Spainhower elevator - Bids were received as follows: MEI - \$111,615; All Rise Elevator Co. - \$109,000; and Kone Elevator Co. - \$110,000 which was turned in after the due date and did not meet bid requirements. On a motion by Mrs. Lance, seconded by Mr. Carrell, the board unanimously accepted the bid from All Rise Elevator Co.

Fire alarm system at MHS - Johnson Controls submitted the only bid in the amount of \$299,833.69. On a motion by Mrs. Lance, seconded by Mr. Harper the board unanimously accepted the bid from Johnson Controls.

Mower - Bids were received as follows: Marshall Service Center - \$10,500 (available in March); Ag Power - \$9,700 (available now); and Davis Lawn Equipment submitted two proposals - \$8,200 (available in July or August) or \$8,799 (available now). On a motion by Mr. Harper, seconded by Mrs. Lance, the board unanimously accepted the bid from Marshall Service Center.

Vape sensors - CTS submitted the only bid in the amount of \$33,495. On a motion by Mrs. Lance, seconded by Mr. Harper, the board unanimously accepted the bid from CTS.

LED light fixtures at MHS - Bids were received as follows: Marshall Electric - \$88,150; and JJs Electric - \$91,780. On a motion by Mr. Harper, seconded by Dr. Meyer, the board accepted the bid from Marshall Electric. The vote carried on the following vote:

Ayes: Harper, Lance, Jacques, Meyer, Shepard, Smith

Nays: None

Abstain: Carrell

Discussion was held on a four day school option. Ellen Lance reported she had been researching this option and would like to continue looking at a four day school year. Tonya Johnson, CTA President, stated CTA had been looking at this option also. Mrs. Lance and Matt Smith agreed to organize a committee to look at a four day school year.

On a motion by Mr. Carrell, seconded by Mr. Shepard, the board approved the 2022-23 school calendar.

On a motion by Mr. Shepard, seconded by Mr. Lance, the board approved the proposal from Education Governance Leadership (E.G.L) for the MPS Strategic Plan project in the amount of \$2,950.

On a motion by Mrs. Lance, seconded by Dr. Meyer, the board approved the proposal from Education Governance Leadership (EGL) for superintendent search in the amount of approximately \$8,000.

On a motion by Mrs. Lance, seconded by Mr. Harper, the board adjourned at 8:56 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (1) legal actions involving the district, attorney communications, (3) hiring, terminating disciplining or promoting and (13) personnel records, evaluations, applications, and confidential or privileged communication with auditor. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard, Smith

Nays: None

Dr. Meyer left at this time.

In executive session, a motion was made by Mr. Harper, seconded by Mrs. Lance, to enter into executive session, approve the previous closed session minutes, and approve the closed season agenda. The motion carried on a roll call vote.

Ayes: Carrell, Haper, Jacques, Lance, Shepard, Smith

Nays: None

On a motion by Mr. Harper, seconded by Mrs. Lance, the board accepted the resignations of the following:

- Linda Vieyra, Benton Custodian
- Jm Papreck, Head Cross Country Coach, as of the end of the 2021-22 school year
- Katherine Miles, SCCC Business Teacher, as of the end of the 2021-22 school year
- Jodi Colwell, MHS Special Education Teacher, as of the end of the 2021-22 school year
- Maria Wellman, SE 2nd Grade Teacher, as of the end of the 2021-22 school year
- Sashary White, MHS English Teacher, as of the end of the 2021-22 school year
- Levi Matheis, MHS Math Teacher, as of the end of the 2021-22 school year
- Jack Thomas, Custodian
- Shawn Thompson, BMS Vocal Music, as of the end of the 2021-22 school year
- Stacy King, Spainhower After School Tutoring
- Rachel Brunkhorst, BMS 7th Grade Math Teacher, and BMS Cross Country and Track Coach, as of the end of the 2021-22 school year
- Gayle Musgraves, Library Paraprofessional, as of the end of the 2021-22 school year
- Erin Kelly, Spainhower 1st Grade Teacher, as of the end of the 2021-22 school year

The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Shepard, Smith

Nays: None

On a motion by Mrs. Lance, seconded by Mr. Smith, the board approved the employment of the following:

- Sabrina Borgman, Spainhower Personal Para and After School Tutor
- Haley Tietz, Boys Head Tennis Coach
- Amanda Swift, Benton Part-time Custodian
- Lori Aldredge, Benton After School Tutoring
- Michael Horton, SE/MHS Counselor, as of the 2022-23 school year
- Marina Peralta, Interpreter at Northwest

The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Shepard, Smith

Nayes: None

On a motion by Mr. Carrell, seconded by Mrs. Lance, the board approved the employment of Travis Reid as BMS Principal. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Shepard, Smith

Nayes: None

On a motion by Mrs. Lance, seconded by Mr. Carrell, the board approved the employment of Ian Verts, MHS Head Football Coach, Lunch Duty, and Winter and Summer Weight Room. The motion carried on a roll call vote.

Ayes: Carrell, Jacques, Lance, Shepard, Smith

Nayes: Harper

They were told of the transfers of the following:

- Kerry Harvey, Elementary Special Services Teacher to Elementary Instructional Coach, as of the 2022-23 school year
- Norine Gaskill, MHS Media Specialist to Interim TLC Principal, until the end of the 2021-22 school year
- Erica Sims, SE/MHS Counselor to Career Counselor, as of the 2022-23 school year

Instructional coaches' extended contracts were discussed by Laura Jacobi, Director of Teaching and Learning. On a motion by Mr. Smith, seconded by Mrs. Lance the board approved extending the instructional coaches contract to a 10 month contract. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Shepard, Smith

Nayes: None

On a motion by Mr. Harper, seconded by Mr. Shepard, the district building administrators were re-employed for the 2022-23 school year:

- Brian Wilcoxson, Director of SCCC
- Mindi Coslet, MHS Assistant Principal
- Adym Cooney, MHS Assistant Principal
- Kim Alberson, Spainhower Principal
- Julie Geritz, Spainhower Assistant Principal
- Gynnah Gaudreau, Benton Principal
- Rendy Maupin, Southeast Principal
- Amy Heuman, Eastwood Principal

On a motion by Mr. Shepard, seconded by Mr. Harper, the board approved to return to open session.

Ayes: Carrell, Harper, Jacques, Lance, Shepard, Smith

Nays: None

On a motion by Mr. Harper, seconded by Mrs. Shepard, the board adjourned at 9:54 p.m. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Shepard, Smith

Nays: None

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President, Board of Education

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Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Tuesday, March 22, 2022 at Spainhower Primary.