

Hardy County Schools
510 Ashby Street, Moorefield, WV 26836
Regular Board Meeting Agenda
March 20, 2023
Hardy County Board of Education – 5:00 p.m.

Helping Students Succeed: Every One, Every Time

- I. Call to Order – President**
- II. Prayer**
- III. Pledge of Allegiance**
- IV. Introductions**
- V. Presentation**
 - A. Student Achievement Update and/or Recognition
 - Marshall Literacy Specialist Update – Amanda Riggleman
 - B. West Virginia Extension Office
 - C. PRO Officers
- VI. Public Comments - Public Comments are Limited to Five Minutes**
- VII. Consent Items**
 - A. Special Board Minutes – March 6, 2023 – Attachment 1
 - B. Board Minutes – March 6, 2023 – Attachment 2
 - C. Bank Reconciliation – January 31, 2023 – Attachment 3
 - D. Treasurer’s Report– January 31, 2023 – Attachment 4
 - E. Invoices to be Approved (A Copy Available at the Central Office Upon Request During Normal Business Hours) – Attachment 5
- VIII. Unfinished Business**
 - A. Budget and ESSERF Update – Attachment 6
 - B. Approval of Admission to Early Childhood Education Policy – JBB – Attachment 7
 - C. Approval of Hardy County Board of Education Naloxone Policy – JFDA – Attachment 8
 - D. Approval of Textbook/Instructional Materials and Learning Technologies Adoption Policy – IEB Attachment 9
- IX. New Business**
 - A. Approval of 3-week WVSSAC Practice Period for June 4, 2023, through June 24, 2023
 - B. Approval of the 2023-2024 School Calendar – Attachment 10
 - C. Approval of COPS School Violence Prevention Program Grant – Attachment 11
 - D. Superintendent Recommendation of the Appointment of Sarah Earle as Hardy County Board of Education Treasurer for the 2023-2024 School Year per West Virginia Code §18-9-6
 - E. Approval of Adjusting Amounts of Pre-Approved Vendors – Attachment 12
 - F. Approval of Proposed Levy Rates – Sarah Earle – Attachment 13
 - G. Ascertain Fiscal Condition – Sarah Earle – Attachment 14
- X. Board Members/Superintendent Discussion – No Action May Be Taken**
 - A. Legislative Updates
- XI. Future Agenda Items**

XII. Announcements

- April 3, 2023 – Hardy County Board of Education Meeting – BOE – 5:00 p.m.
- May 1, 2023 – Budget Workshop – BOE – 4:30 p.m.
- April 20, 2023 – Teacher of the Year and Service Person of the Year Reception – EHHS – 5:00 p.m.

XIII. Mission Statements/Accomplishments

XIV. Personnel

- A. Approval of Days Without Pay – Attachment 15
- B. Approval of Leave of Absence – Attachment 16
- C. Personnel Agenda (amendment of the personnel agenda may be required due to withdrawals by employees, resignations, or other changed circumstances) – Attachment

• Hirings

Service Personnel

Elvira Sparks: Special Education Aide, Itinerant, EHES, effective March 21, 2023, for the remainder of the 2022-2023 SY only

Jami Kimble: Substitute Aide, Countywide, effective 2022-2023 SY

_____ : Substitute Bus Operator, Countywide, effective 2022-2023 SY

_____ : Substitute Cook, Countywide, effective 2022-2023 SY

_____ : Substitute Custodian, Countywide, effective 2022-2023 SY

Extra-Curricular Service Personnel

Emily Beck: Aide, Learning Through Fitness, EHES, effective 2022-2023 SY only

Service Personnel Summer Hirings

Nellie Delawder: Summer SOLE Cook, MMS, effective Summer SOLE program 2022-2023 SY only

Tyler Bradfield: Summer SOLE Bus Operator, Moorefield Runs, effective Summer SOLE program 2022-2023 SY only

Darrell Luttrell: Summer SOLE Bus Operator, Moorefield Runs, effective Summer SOLE program 2022-2023 SY only

Professional Personnel

Lawrence Inscoe: Substitute Teacher, Countywide, effective 2022-2023 SY

_____ : Substitute Teachers, Countywide, effective 2022-2023 SY

_____ : Restricted Short-Term Substitute Teachers, Countywide, effective 2022-2023 SY only

Extra-Curricular Professional Personnel

Charlotte Geisler: Learning Through Fitness, EHES, effective 2022-2023 SY only

Professional Personnel Summer Hirings

Robin Williams: Summer SOLE Site Coordinator, MES/MHS, effective Summer SOLE program 2022-2023 SY only

Amanda Hamilton: Summer SOLE Site Coordinator, EHES/EHHS, effective Summer SOLE program 2022-2023 SY only

Vivian Carr: Summer SOLE Teacher, MES, effective Summer SOLE program 2022-2023 SY only

Karen Markwood: Summer SOLE Teacher, MES, effective Summer SOLE program 2022-2023 SY only

Allison Mongold: Summer SOLE Teacher, MES, effective Summer SOLE program 2022-2023 SY only

Richard Perkins: Summer SOLE Teacher, MES, effective Summer SOLE program 2022-2023 SY only

Shanda Walker: Summer SOLE Teacher, MES, effective Summer SOLE program 2022-2023 SY only

Alexandra Wells & Haley Rohrbach: Job Share Summer SOLE Teacher, MIS, effective Summer SOLE program 2022-2023 SY only

_____: Summer SOLE Teacher, MMS, effective Summer SOLE program 2022-2023 SY only
Jessica Saville: Summer SOLE Special Education Teacher, Moorefield Program Sites, effective Summer SOLE program 2022-2023 SY only
Laura Kesner: Summer SOLE EL Teacher, Moorefield Program Sites, effective Summer SOLE program 2022-2023 SY only

Athletics

Jeanie Brown: Authorized Certified Coach Without Pay, Girls Track, 7/8, EHHS, effective 2022-2023 SY
Austin Duncan: Authorized Certified Coach Without Pay, Boyss Track, 7/8, EHHS, effective 2022-2023 SY
Leslie Wade Armentrout: Assistant Football Coach, MHS, effective 2023-2024 SY
Grant Keller: Boys' Track Coach, MMS, effective 2022-2023 SY
_____: Girls' Basketball Coach, MHS, effective 2023-2024 SY

Approval of Professional Personnel Transfers

Heath Hershberger: From Teacher, Gifted, Countywide, effective June 30, 2023 (due to reconfiguration of staffing needs and the elimination of your current position as Gifted Teacher, Countywide)
Moynelle Michael King: From Teacher, Music, EHES, effective June 30, 2023 (due to reconfiguration of staffing needs and the elimination of your current position as Music Teacher, EHES)
Hillary Plum: From Teacher, 6th Grade, MMS, effective June 30, 2023 (due to reconfiguration of staffing needs at MMS and the elimination of your current position as 6th Grade Teacher, MMS)
Brooklyn Reel: From Teacher, 6th Grade, MMS, effective June 30, 2023 (due to reconfiguration of staffing needs at MMS and the elimination of your current position as 6th Grade Teacher, MMS)
Heather Simmons: From Teacher, 6th Grade, MMS, effective June 30, 2023 (due to reconfiguration of staffing needs at MMS and the elimination of your current position as 6th Grade Teacher, MMS)
Chessie Vetter: From Teacher, Social Studies, grades 6-8, MMS, effective June 30, 2023 (due to reconfiguration of staffing needs at MMS, the elimination of a Social Studies position at MMS and your lack of seniority)
Victoria Peck: From Teacher, 4th Grade, MIS, effective June 30, 2023 (due to the elimination of a Hardy County position due to projected declining enrollment and reconfiguration of staffing needs and the displacement and transfer of a more senior employee with appropriate certification and your lack of seniority)

Approval of Professional Personnel Terminations

Jessica Amtower: Teacher, Special Education, MHS, effective June 30, 2023 (due to the elimination of a position held by a more senior employee with appropriate certification, subsequent transfer of the employee and your lack of seniority)
Amelia Wagner: Teacher, Special Education, MIS, effective June 30, 2023 (due to the elimination of a position held by a more senior employee with appropriate certification, subsequent transfer of the employee and your lack of seniority)
RaeAnn Orndorff: Teacher, First Grade, MES, effective June 30, 2023 (due to the elimination of a position held by a more senior employee with appropriate certification, subsequent transfer of the employee and your lack of seniority)
Tanya Vance: Teacher Music, MES/MIS, effective June 30, 2023 (due to the elimination of a position held by a more senior employee with appropriate certification, subsequent transfer of the employee and your lack of seniority)
Shawn Stinson: Teacher, Social Studies, MHS, effective June 30, 2023 (due to the elimination of a position held by a more senior employee with appropriate certification, subsequent transfer of the employee and your lack of seniority; additionally, all persons employed in a certification area to be reduced who are employed under a temporary permit shall be properly notified and released before a fully certified employee in such a position is subject to release)

Nikki Wolfe: Teacher, Kindergarten, EHES, effective June 30, 2023 (due to the elimination of a position held by a more senior employee with appropriate certification, subsequent transfer of the employee and your lack of seniority; additionally, all persons employed in a certification area to be reduced who are employed under a temporary permit shall be properly notified and released before a fully certified employee in such a position is subject to release)

Charlotte Geisler: Teacher, First Grade, EHES, effective June 30, 2023 (due to the elimination of a 1st grade position at EHES due to the projected decline in enrollment and your lack of seniority)

Tina Snyder: Teacher, Special Education, MIS/MMS, effective June 30, 2023 (due to the elimination of a Special Education position MIS/MMS due to the reconfiguration of special education staffing needs at MIS/MMS and your lack of seniority)

Approval of Service Personnel Transfers

Heather Shirk: From Autism Mentor/Aide, EHES, effective June 30, 2023 (due to the reconfiguration of staffing needs for the special education program and elimination of an Autism Mentor/Aide position at EHES and lack of seniority)

Kimberly Mongold: From Aide, Special Education, MES, effective June 30, 2023 (due to the reconfiguration of staffing needs for the special education program and elimination of an Aide position at MES and lack of seniority)

Lisa Snyder: From Autism Mentor/Aide, MES, effective June 30, 2023 (due to the reconfiguration of staffing needs for the special education program and elimination of a Hardy County Autism Mentor/Aide position, displacement of more senior employee and your lack of seniority will cause your Autism Mentor/Aide contract to be terminated and you will be transferred and will be issued an aide contract when your placement has been determined)

Jason Howard: From Custodian, MMS, effective June 30, 2023 (due to the reconfiguration of staffing needs and the elimination of a custodian position at MMS and your lack of seniority)

Frank Lewis: From General Maintenance/Custodian, Central office/Countywide, effective June 30, 2023 (due to the reconfiguration of staffing needs for the central office and elimination of your General Maintenance/Custodian position will cause your General Maintenance/Custodian contract to be terminated and you will be transferred and will be issued a General Maintenance contract when your placement has been determined)

Approval of Service Personnel Terminations

Elvira Sparks: Instructional aide, half-time, MES, effective June 30, 2023 (elimination of a ½ time instructional aide position at MES due to the grant funding expiring at the end of the 2022-2023 SY and your lack of seniority). Elvira Sparks is being recommended for a full-time aide position at EHES at this board meeting. If approved, this position also ends at the close of the 2022-2023 SY

Rebecca Propst: Instructional aide, half time, MES, effective June 30, 2023 (elimination of a ½ time instructional aide position at MES due to the grant funding expiring at the end of the 2022-2023 SY and your lack of seniority)

Stacey Howell: Instructional aide, half time, MES, effective June 30, 2023 (elimination of a ½ time instructional aide position at MES due to the grant funding expiring at the end of the 2022-2023 SY and your lack of seniority)

Amanda Brill: Instructional aide, EHES, effective June 30, 2023 (elimination of an instructional aide position at EHES due to the grant funding expiring at the end of the 2022-2023 SY and your lack of seniority)

Sandy Hedrick: Aide, Special Education, MIS, effective June 30, 2023 (due to the reconfiguration of staffing needs, elimination of a special education position and subsequent displacement and transfer of a more senior employee and your lack of seniority)

Thomas Gruetman: General Maintenance, Countywide, effective June 30, 2023 (due to the reconfiguration of staffing needs, elimination of a Hardy County position and subsequent displacement and transfer of a more senior employee and your lack of seniority)

Deborah Hulver: Clerk, MHS, effective June 30, 2023 (due to the elimination of your clerk position at MHS and your lack of seniority)

Approval of Service Personnel Extra-Curricular Terminations

Lisa Walker: Extra-Curricular Bus Run, effective June 30, 2023 (bus run may not be needed or changes may need to be made to the extra-curricular run for the 2023-2024 SY

Ralph Rinker: Extra-Curricular Bus Run, effective June 30, 2023 (bus run may not be needed or changes may need to be made to the extra-curricular run for the 2023-2024 SY

Anthony Smith: Extra-Curricular Bus Run, effective June 30, 2023 (bus run may not be needed or changes may need to be made to the extra-curricular run for the 2023-2024 SY

Deborah Phares: Extra-Curricular Bus Run, effective June 30, 2023 (bus run may not be needed or changes may need to be made to the extra-curricular run for the 2023-2024 SY

- **Resignations**

Krista Ritchie: Volleyball Coach, MHS, effective March 8, 2023

Megan Phares: Girls' Track Coach, MMS, effective March 14, 2023

Mary Alisa Weese: Substitute Teacher, Countywide, effective March 10, 2023

- **Volunteers**

- **Suspensions/Terminations**

- **Postings**

XV. Adjournment – Stand Adjourned Until Third Tuesday in April – April 18, 2023

Hardy County Board of Education meetings are open to the public, and individuals are encouraged to attend.