EAST HANOVER TOWNSHIP BOARD OF EDUCATION

Public Meeting, 6:30 p.m. April 17, 2023 East Hanover Middle School 477 Ridgedale Avenue MINUTES

Ms. Pfund-Olsen commenced the meeting at 6:30pm

The mission of the East Hanover School District is to prepare our young people to be positive, contributing members of society. Our diversified curriculum incorporates the expectation that all students achieve or exceed the New Jersey Student Learning Standards (NJSLS) at all grade levels. The educational environment fosters self-esteem, independent thinking, and respect for individual differences. We provide our students with the skills and experiences necessary to assist them in achieving their fullest potential as unique individuals and to meet the challenges of life.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-887-2112 (x126).

CALL TO ORDER OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the East Hanover Township Board of Education has caused notice of this meeting to be forwarded to the Hanover Eagle and Daily Record as official newspapers of the East Hanover Township Board of Education and posted in the Board Office, 20 School Avenue, and forwarded to the Township Clerk.

PLEDGE OF ALLEGIANCE

ROLL CALL

Present: Mr. Barisciano, Ms. Mitchell, Mr. Troise, Ms. Pfund-Olsen, Mr. Ucci

Absent: Ms. Pasquale, Mr. Sullivan

Also Present: Mrs. Natalee Bartlett, Superintendent and Mrs. Carol Delsandro, Business Administrator

PUBLIC COMMENTS- NONE

PRESENTATION

Mr. Colasurdo presented a plaque to Gabriella Conte to recognize her achievement in Wrestling. The plaque will be housed with the EHMS sports trophies for all to see.

Ms. Shott presented Art awards to 30 EHMS students

SUPERINTENDENT'S REPORT

Ms. Bartlett recognized Mr. Algeri who received the the "Teacher Rocks" award last week.

Ms. Bartlett recognized PJ Kenney, a EHMS student who will be receiving the Morris County Unsung Hero award on May 4th.

Ms. Bartlett reminded everyone that the vote for the budget and BOE members will be held on Tuesday April 25th from 4pm to 8pm.

HIB Report: There were six HIB reports of which all were determined not to be a HIB

March Leaping Learner Award Recipients at FJS:

- K Ryan D'Ambola
- 1 Sonny Fasano
- 2 Jacob Lalvay-Pacheco

March Students of the Month for CES:

- PS Laila Rosario
- 3 Ava Clark
- 4 Yu-Chiao (Dora) Tsai
- 5 Michael Stevens

March Students of the Month for EHMS:

- 6 Sienna Sommerville
- 7 Giada Garruto
- 8 Christopher Florentino Garcia

BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

Ms. Delsandro informed the BOE that the Roof project at the BOE office was completed over Spring Break. She also informed the BOE that the bid opening for the BOE Fascia/EHMS entryplaza will be held tomorrow.

COMMITTEE REPORTS

Personnel

Education

Finance

Policy

Buildings and Grounds

There were no committee meetings held since the last BOE meeting

CONSENT RESOLUTIONS

All matters are considered to be routine in nature and will be enacted by one motion. Any Board member may request that an item be removed from the Consent Agenda for separate consideration. Any item(s) removed from the Consent Agenda will be discussed and acted upon separately, immediately following the consideration of the remaining items on the Consent Agenda. A motion or a second is not required to remove an item(s) from the Consent Agenda. All resolutions acted upon at this meeting are available to be viewed this evening and copies can be obtained by contacting the School Board Secretary's Office.

Minutes: Item 1

Personnel: Items 1-25

Education: Items 1-5

Finance: Items 1-7

Buildings & Grounds: Item 1

Mr. Ucci moved and Mr. Barisciano seconded

The motion to move all the items as a consent agenda: 5 ayes, 0 nayes except Minutes Item 1, Mr. Ucci abstained

MINUTES

1. Approve the minutes of the March 27, 2023, Regular Public Meeting

(Doc. M-1)

PERSONNEL

- RECOMMENDED ACTION by the Superintendent, move that the East Hanover Township Board of Education
 accept a letter of resignation from Cassandra Leibfried, EHTASCC Counselor, effective date April 19, 2023.
- RECOMMENDED ACTION by the Superintendent, move that the East Hanover Township Board of Education
 accept a letter of resignation from Andrew Newmark, Basic Skills Teacher at Central Elementary School,
 effective date May 31., 2023.
- 3. **RECOMMENDED ACTION** by the Superintendent, move that the East Hanover Township Board of Education accept a letter of resignation from Annie Sienrukos, EHTASCC Counselor, effective date April 4, 2023.
- 4. RECOMMENDED ACTION by the Superintendent, move that the East Hanover Township Board of Education ratify/approve the below staff members who attended Epi-pen training and food allergy review for up to 1 hour, \$19.90 per hour:

Carol Bove Linda Nisbet Maryanne DaCosta

- 5. RECOMMENDED ACTION by the Superintendent, move that the East Hanover Township Board of Education approve the appointment of Danielle Mariano, as Assistant Supervisor in the EHTASCC Summer Camp Programs, \$22.00 per hour, subject to enrollment, at the following salary per hour, not to exceed 300 hours during the summer program, effective June 19, 2023, through August 4, 2023.
- RECOMMENDED ACTION, by the Superintendent, move that the East Hanover Township Board of Education approve the appointment of Conner Mildon, as a Counselor in the EHTASCC Programs, subject to enrollment, at a salary of \$15.00 per hour, effective April 18, 2023, through August 4, 2023.
- 7. RECOMMENDED ACTION by the Superintendent, move that the East Hanover Township Board of Education approve the appointment of the following as Summer SOAR teachers from July 11, 2023, through August 3, 2023, \$36.00 per hour paid by Esser II, ARP ESSER, and Title 1 funds:

| Joan Barone | Lisa McDonough | Liliana Landero | Kathy Fitzsimmons |
|----------------------|------------------|----------------------|-------------------|
| Angela Klein | Michelle Scrocco | Lauren Salvitoriello | Liza San Luis |
| Catherine Figueiredo | Eve Caputo | Lisa Monticello | |

8. RECOMMENDED ACTION by the Superintendent, move that the East Hanover Township Board of Education approve the appointment of the following Child Study Team Members for tasks related to CST responsibilities from July 3, 2023 - August 31, 2023, to include activities approved by the director related to conducting and writing evaluation reports, scheduling and developing IEP meetings, coordinating referral meetings, preparing for programming for the 23-24 school year and any other responsibilities deemed necessary for a CST member at the daily rate and hours below:

| Name | Daily Rate | Not to Exceed |
|------------------|------------|---------------|
| Angelica Bryan | \$326.65 | 2 days |
| Christina Hammer | \$440.08 | 2 days |
| Mike Hanly | \$360.40 | 6 days |
| Jennifer Kantor | \$532.58 | 4 days |

| Elizabeth Katz | \$349.40 | 9 days |
|----------------|----------|--------|
| Rebecca Kurtz | \$364.33 | 2 days |

RECOMMENDED ACTION by the Superintendent, move that the East Hanover Township Board of Education
approve the appointment of the following staff members to participate in IEP/Initial Planning meetings during
the summer of 2023 on an as-needed basis at the hourly rate of \$36.00.

| Emily Boruch | Speech Therapist |
|------------------|---|
| Theresa Gebhardt | General Education Teacher |
| Michael Hanly | LDTC |
| Jennifer Kantor | School Psychologist |
| Elizabeth Katz | School Psychologist |
| Lisa Margolis | Speech Therapist |
| Danielle Mariano | General Education / Special Education Teacher |
| Lisa Monticello | General Education Teacher |
| Karen Ricciardi | Special Education Teacher |
| Rosy Rinsky | General Education / Special Education Teacher |
| Alex Satin | Speech Therapist |
| Liane Swan | General Education Teacher |
| Jessica Szumlicz | Special Education Teacher |
| Lori Tartaglia | General Education Teacher |

10. RECOMMENDED ACTION by the Superintendent, move that the East Hanover Township Board of Education approve the appointment of the following HIB Specialists to conduct HIB investigations for the Extended School Year Program, Summer S.O.A.R., and EHTASCC during the summer of 2023 on an as-needed basis at the rate of \$36.00:

| Kathryn Vagell | Laura Parker |
|----------------|--------------|
|----------------|--------------|

11. **RECOMMENDED ACTION** by the Superintendent, move that the East Hanover Township Board of Education approve the appointment of the following teachers for the 2023 Extended School Year Program, 4.5 hours per day, 24 days, \$36.00 per hour, from June 26, 2023, through August 3, 2023:

| amanda Clarke Anna Dulligan | Lisa Mangione | Alexandra Lombardi | Kellyann Pepe |
|-----------------------------|---------------|--------------------|---------------|
|-----------------------------|---------------|--------------------|---------------|

- RECOMMENDED ACTION by the Superintendent, move that the East Hanover Township Board of Education
 approve the appointment of Emily Boruch, as the speech therapist for the 2023 Extended School Year Program,
 \$36.00 per hour, not to exceed 100 hours, from June 26, 2023, through August 3, 2023.
- 13. RECOMMENDED ACTION by the Superintendent, move that the East Hanover Township Board of Education approve the appointment of the following Speech Therapists to conduct evaluations, write reports, and provide Individualized Education input from July 1, 2023 through August 31, 2023:

| Name | Daily Rate | Not to Exceed |
|---------------|------------|---------------|
| Emily Boruch | \$326.65 | 4 days |
| Lisa Margolis | \$520.28 | 3 days |
| Alex Satin | \$329.15 | 3 days |

14. RECOMMENDED ACTION by the Superintendent, move that the East Hanover Township Board of Education approve the appointment of the following as substitute nurses to work the 2023 Extended School Year Program, \$36.00, 4.5 hours per day as needed, from June 26, 2023, through August 3, 2023:

| Melody Bjorklund | Jennifer Toto |
|------------------|---------------|
|------------------|---------------|

15. RECOMMENDED ACTION by the Superintendent, move that the East Hanover Township Board of Education approve the appointment of the following teachers to work as substitute teachers for the 2023 Extended School Year Program, \$36.00 per hour, to work on an as-needed basis, from June 26, 2023, through August 4, 2023:

| Sophia Anzalone | Kristina Lombardo | Danielle Mariano | Lisa Monticello | Karen Ricciardi |
|-----------------|-------------------|------------------|-----------------|-----------------|
| Rosy Rinsky | Beatrice Vallario | | | |

- 16. RECOMMENDED ACTION by the Superintendent, move that the East Hanover Township Board of Education approve the appointment of Laura Parker School Counselor to provide IEP counseling services during the summer of 2023, \$36.00, for up to 3 hours.
- 17. RECOMMENDED ACTION by the Superintendent, move that the East Hanover Township Board of Education approve the appointment of Elizabeth Minkowitz, part-time Aide in the EHTASCC Summer Enrichment Programs, subject to enrollment, \$23.56 per hour, not to exceed 130 hours during the summer, effective June 19, 2023, through August 4, 2023.
- 18. RECOMMENDED ACTION by the Superintendent, move that the East Hanover Township Board of Education approve the following individuals as Head Counselors in the EHTASCC Summer Camp Programs, subject to enrollment, not to exceed 300 hours during the summer program, effective June 19, 2023, through August 4, 2023:

| Name | Hourly Rate |
|------------------|-------------|
| Caitlyn Bardi | \$17.00 |
| Brina Felicioni | \$16.00 |
| Joseph Moschella | \$16.00 |

RECOMMENDED ACTION by the Superintendent, move that the East Hanover Township Board of Education
approve the following individuals as Nurses in the EHTASCC Summer Camp Programs, subject to enrollment,
\$36.00 per hour, effective June 19, 2023, through August 4, 2023:

| Sandy Berres | Lauren Ficara | Brittany Kenney | Anita Livesey |
|----------------|------------------|------------------|---------------|
| Markie Mariano | Jenna Mc Carthy | Nancy Napolitano | Karla Schultz |
| Jennifer Toto | Kristin Visentin | Brenna Zarra | |

- 20. RECOMMENDED ACTION by the Superintendent, move that the East Hanover Township Board of Education approve the appointment of Emily Schweer, Head Teacher in the EHTASCC Summer Enrichment Programs, subject to enrollment, \$36.00 per hour, not to exceed 130 hours during the summer, effective June 19, 2023, through August 4, 2023.
- 21. RECOMMENDED ACTION by the Superintendent, move that the East Hanover Township Board of Education approve the following individuals as Substitute Junior Counselors in the EHTASCC Summer Camp Programs, subject to enrollment, not to exceed 300 hours during the summer program, effective date June 19, 2023, through August 4, 2023:

| Name | Hourly Rate | |
|---------------------|-------------|--|
| Alexandra Figurelli | \$12.01 | |
| Anna Larsen | \$12.01 | |

22. RECOMMENDED ACTION by the Superintendent, move that the East Hanover Township Board of Education approve the following individuals as Substitute Counselors in the EHTASCC Summer Camp Programs, subject to enrollment, not to exceed 300 hours during the summer program, effective June 19, 2023, through August 4, 2023:

| Name | Hourly Rate | |
|------------------|-------------|--|
| Ashley Alfano | \$14.13 | |
| Gabriel Biarsky | \$14.13 | |
| Julia Di Fulco | \$14.13 | |
| Alyza Dooley | \$14.13 | |
| Meredith Franco | \$14.13 | |
| Brianna DeSimone | \$14.13 | |

| Liliana Landero | \$14.13 | |
|--------------------|---------|--|
| Drew McElrath | \$14.13 | |
| Michael Papaianni | \$14.13 | |
| Ashley Schimminger | \$14.13 | |
| Elizabeth Sisto | \$14.13 | |

23. RECOMMENDED ACTION by the Superintendent, move that the East Hanover Township Board of Education approve the following individuals as Junior Counselors in the EHTASCC Summer Camp Programs, subject to enrollment, not to exceed 300 hours during the summer program, effective June 19, 2023, through August 4, 2023:

| Name | Hourly Rate |
|----------------------|-------------|
| Alexander Amirata | \$12.01 |
| Lucas Franco | \$12.01 |
| Alex Bergman* | \$12.01 |
| Benjamin Conforti* | \$12.01 |
| Anna Maria Dymnicki* | \$12.01 |
| Ian Monks* | \$12.01 |
| Wylder Wickham* | \$12.01 |

^{*} Pending Criminal history/background check approval

24. RECOMMENDED ACTION by the Superintendent, move that the East Hanover Township Board of Education approve the following individuals as Counselors in the EHTASCC Summer Camp Programs, subject to enrollment, not to exceed 300 hours during the summer program, effective June 19, 2023, through August 4, 2023:

| Name | Hourly Rate |
|-----------------------|-------------|
| Anna Marina Accumanno | \$15.00 |
| Michael DePhillips | \$14.50 |
| Marissa Di Fulco | \$14.13 |
| Isabella Firooznia | \$14.13 |
| Michael Fortier | \$14.50 |
| Kevin Gilroy | \$15.00 |
| Sarah Lombardo | \$14.50 |

| Maya Martzen | \$15.00 |
|--------------------------|---------|
| Conner Mildon | \$15.00 |
| Natalie Paulus | \$14.50 |
| Ethan Polk | \$15.00 |
| Christopher Puente-Duany | \$14.50 |
| Anthony Salvemini | \$14.50 |
| Amelia Schweer | \$15.00 |
| Veronica Zielonka | \$15.00 |
| Bianca Di Fulco* | \$14.13 |
| | |

^{*} Pending Criminal history/background check approval

25. **RECOMMENDED ACTION** by the Superintendent, move that the East Hanover Township Board of Education approve the following individuals as district substitutes for the 2022-2023 school year, pending approval by the New Jersey Department of Education following a criminal history review:

Kevin Caputo Nicole Ribeiro Jaclyn Bianchi Renee Darzanoff

EDUCATION

- 1. **RECOMMENDED ACTION** by the Superintendent, move that the East Hanover Township Board of Education approve the Superintendent's HIB Report for March 28, 2023, through April 17, 2023.
- RECOMMENDED ACTION by the Superintendent, move that the East Hanover Township Board of Education
 approve NJCIE, to conduct in-district full-day and /or half-day training sessions, Determining the support of
 instructional aides in IEPs and the decision-making process, cost not to exceed \$1,000.00.
- RECOMMENDED ACTION by the Superintendent, move that the East Hanover Township Board of Education
 approve NJCIE, to conduct in-district full-day training sessions, Inclusive education in special area classes, cost
 not to exceed \$1,600.00.
- 4. RECOMMENDED ACTION by the Superintendent, move that the East Hanover Township Board of Education ratify/approve the following course approval applications for potential reimbursement:

| Staff Member | College | Course | Dates | Crs. |
|------------------|---|--|-------------|------|
| Kasey Kaisershot | Penn State World Campus | LLED 501 Teaching Writing in Elementary and Secondary Schools | 5/15-8/9/23 | 3 |
| George Merrill | New Jersey Center for Teaching and Learner | MET6104 Field Experience for Middle School Certification Field Experience II | 2/1-5/15/23 | 3 |

5. **RECOMMENDED ACTION** by the Superintendent, move that the East Hanover Township Board of Education approve the below field trips:

| School | Destination | Grade Level | Date |
|--------|---|-------------|---------|
| EHMS | Junior Solar Sprints New Providence Middle School 35 Pioneer Dr. | 6-8 | 5/22/23 |

FINANCE

- RECOMMENDED ACTION by the Superintendent in consultation with the School Business Administrator/Board Secretary, move that the East Hanover Township Board of Education approve the attached travel and related expenses.
- 2. RECOMMENDED ACTION by the Superintendent in consultation with the School Business Administrator/Board Secretary, move that the East Hanover Township Board of Education approve the following bills list date March 30, 2023, to April 17, 2023, for the 2022-2023 school year: (Doc. F-2)

| Fund | Amount |
|---------------------------|--------------|
| General Fund (10) | \$546,730.52 |
| Special Revenue Fund (20) | \$146,523.26 |
| Capital Project Fund (30) | \$108,510.00 |
| Debt Service Fund (40) | |
| EHTASCC Fund (60) | \$743.89 |
| Milk Fund (61) | \$40.00 |
| Unemployment Fund (81) | |
| Payroll 3/15/2023 | \$730,789.71 |
| Payroll 3/30/2023 | \$695,052.79 |
| Payroll 4/6/2023 | \$727,830.98 |

- 3. RECOMMENDED ACTION by the Superintendent in consultation with the School Business Administrator/Board Secretary, move that the East Hanover Township Board of Education approve the submission of the Grant Application for the 2023 Safety Grant Program through the New Jersey Schools Insurance Group's Eric West Sub-Fund for the purposes described in the application, in the amount of \$5,700 for the period July 1, 2023, through June 30, 2024.
- 4. **RECOMMENDED ACTION** by the Superintendent move that the East Hanover Township Board of Education approve the donation to FJS Spring Fun Run of balloons from Ms. Nisovoccia.
- 5. **RECOMMENDED ACTION** by the Superintendent move that the East Hanover Township Board of Education approve the donation to FJS Spring Fun Run of DJ Services from Anthony DiLauri.
- 6. **RECOMMENDED ACTION** by the Superintendent move that the East Hanover Township Board of Education approve the donation to Frank J Smith School of a Kanzan Cherry Tree from Daisy Troop.
- RECOMMENDED ACTION by the Superintendent move that the East Hanover Township Board of Education
 approve the Tuition Agreement with New Beginnings of Fairfield, NJ for special education student #2026444
 for the 2023-2024 school year (\$91,584.00).

POLICY

BUILDINGS AND GROUNDS

1. Approve the applications for building use, as per attached.

(Doc. BG-1)

TRANSPORTATION

OLD BUSINESS

NEW BUSINESS

Ms. Bartlett recognized the EHEA for the scholarship they have started in memory of John Kinney. The scholarship will be awarded to a High School Senior from East Hanover starting in 2024

Ms. Costello informed the BOE that there will be a Baseball game between East Hanover and Florham Park held on May 3td. All proceeds will be going to the Kinney family and the family of a Florham Park student who is battling cancer.

The BOE presented a clock to Mr. Barisciano and thanked him for his 16 years of service on the BOE of East Hanover Township.

PUBLIC COMMENTS - None

EXECUTIVE SESSION -None

WHEREAS, C.231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive or private session under certain limited circumstances; and

WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such an executive or private session:

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE EAST HANOVER TOWNSHIP SCHOOL DISTRICT:

- That it does hereby determine that it is necessary to meet in an Executive Session on April 17, 2023.
- That the matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

Formal action may be taken upon return from the Executive Session.

President ____ reconvenes the meeting at ____ p.m.

ADJOURNMENT

Move to adjourn the meeting at 7:01 p.m.

of Albandio

Moved: Ms. Mitchell Seconded: Mr. Barisciano

Next Meeting: Monday, May 8, 2023, 6:30 p.m.

Respectfully Submitted,

Carol Delsandro

Business Administrator/Board Secretary