#### EAST HANOVER TOWNSHIP BOARD OF EDUCATION

Public Meeting, 6:30 p.m. February 6, 2023 East Hanover Middle School 477 Ridgedale Avenue AGENDA

The mission of the East Hanover School District is to prepare our young people to be positive, contributing members of society. Our diversified curriculum incorporates the expectation that all students achieve or exceed the New Jersey Student Learning Standards (NJSLS) at all grade levels. The educational environment fosters self-esteem, independent thinking, and respect for individual differences. We provide our students with the skills and experiences necessary to assist them in achieving their fullest potential as unique individuals and to meet the challenges of life.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-887-2112 (x126).

# **CALL TO ORDER OPEN PUBLIC MEETING STATEMENT**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the East Hanover Township Board of Education has caused notice of this meeting to be forwarded to the <u>Hanover Eagle</u> and <u>Daily Record</u> as official newspapers of the East Hanover Township Board of Education and posted in the Board Office, 20 School Avenue, and forwarded to the Township Clerk.

## **PLEDGE OF ALLEGIANCE**

**ROLL CALL** 

**PUBLIC COMMENTS** 

**PRESENTATIONS** 

#### **SUPERINTENDENT'S REPORT**

District Updates

**HIB Report** 

## January Leaping Learner Award Recipients at FJS:

K Gabriela Alvarado

- 1 Jeremy Haas
- 2 Diego Tsai

## January Students of the Month for CES:

PS Natalia Brown

- 3 Paxton Mirabile
- 4 Gerald Vitale
- 5 Payton Bassolino

## January Students of the Month for EHMS:

- 6 Joseph Dragone
- 7 Genevieve Cavicchia
- 8 Gabriella Conte

#### **BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT**

### **COMMITTEE REPORTS**

Personnel

Education

Finance

Policy

**Buildings and Grounds** 

## **CONSENT RESOLUTIONS**

All matters are considered to be routine in nature and will be enacted by one motion. Any Board member may request that an item be removed from the Consent Agenda for separate consideration. Any item(s) removed from the Consent Agenda will be discussed and acted upon separately, immediately following the consideration of the remaining items on the Consent Agenda. A motion or a second is not required to remove an item(s) from the Consent Agenda. All resolutions acted upon at this meeting are available to be viewed this evening and copies can be obtained by contacting the School Board Secretary's Office.

#### **MINUTES**

1. Approve the minutes for the January 9, 2023, Regular Public Meeting.

(Doc. M-1)

## **PERSONNEL**

- 1. Approve the appointment of Marissa Ashton, Frank J. Smith, 1st-grade teacher, MA, Step 1, \$62,975.00 prorated on the 2022-2023 Teacher's Salary Guide, effective date on or about February 13, 2023, pending the completion of all required paperwork. Ms. Ashton will replace Mrs. Kennedy. TCH FJS 01 01 (Doc. P-1)
- 2. Approve the appointment of Traci Wood, Frank J. Smith and Central Elementary School, long term replacement teacher, BA, Step 1, \$59,150.00 prorated on the 2022-2023 Teacher's Salary Guide, effective date March 27, 2023 June 30, 2023, pending the completion of all required paperwork.

  (Doc. P-2)
- 3. Rescind the appointment of Nicholas Santangelo for advancement on the Teacher's 2022-2023 Salary guide, from BA30 to MA, for January 1, 2023...
- 4. Approve an increase in time for Zobia Shaikh, Frank J. Smith School, Kindergarten Aide, 20 minutes more per day, at an annual salary of \$20,926.70 prorated, effective February 7, 2023.
- 5. Approve the extra pay appointment for Norma Brzozowski, Frank J. Smith, nurse to attend Kindergarten Parent Information Session, up to 1 hour, \$36.00 per hour.
- 6. Approve the appointment of Michael Hanly as the East Hanover Middle School Softball Coach for the 2022-2023 school year, at a stipend of \$3,930.00.
- 7. Approve the appointment of the below as Homework Club teacher at a rate of \$36.00 per hour, for the 2022-2023 school year:

Lisa McDonough

Jennifer Doherty

8. Approve the following teachers to attend Curriculum Articulation Meetings at Hanover Park High School, 1:30pm - 2:30pm.

Date	Subject	Teachers
2/7/2023	Grade 8 Math	Vanessa DeAngelo, Christine Hadley, Lisa Treamont, Laurette Barstow, Julie Sullivan

3/13/2023	Grade 8 ELA	Julie Sullivan, Joan Barone, Alexandra Garruto, Vanessa DeAngelo
4/6/2023	Grade 8 World Language	Alyssa Peterkin, Monica Turner, Lisa LoPinto
5/11/2023	Grade 8 Science	Melissa Natirboff, Julie Sullvan, Vanessa DeAngelo

- 9. Approve Lauren Salvatoriello to attend an intervention planning meeting at Frank J. Smith School, February 8, 2023 for 3 hours, to be paid at the \$36/hour rate.
- 10. Ratify / Approve Jennifer Doherty, to be a SOAR substitute at East Hanover Middle School, \$36.00 per hour, funded through Title 1.
- 11. Approve the following individuals as Counselors in the EHTASCC Programs, subject to enrollment, at a salary of \$14.00 per hour, including training, effective date on or about February 7, 2023 through June 30, 2023, pending the completion of paperwork:

Julia DiFulco

Marissa DiFulco

12. Approve the following individuals from ABA S.T.E.P.S. LLC as volunteers in the EHTASCC After-School Program:

Sarabeth Cunningham

Scott Wieschenberg

(Doc. P-12)

- 13. Approve Daniela Kozlow and Addison Rotchstein, as volunteers for SALAD 2023, Central Elementary School.
- 14. Approve the below leave of absence:

Employee ID#	Leave Start Date	Sick & Accumulated Sick Days Applied	FMLA Start Date (unpaid with benefits)	NJFLA Start Date (unpaid with benefits)	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)
4919	5/19/2023	30	9/18/2023	9/18/2023	12/11/2023	9/1/2024

15. Approve the appointment of the following as district substitute for the 2022-2023 school year: (pending completion of paperwork)

Marissa Ashton Michele Cristiano Marcia Rigillo Meliana Harris

#### **EDUCATION**

- 1. Affirm and approve the Superintendent's HIB Report for January 2023.
- 2. Approve Public Reporting Period 1 for the 2022-2023 school year for the HIB report/SSDS report which includes all acts of violence, including harassment, intimidation, and bullying, vandalism, and alcohol and other drug offenses that occurred.

  (Doc. E-2)

- 3. Approve the Summer S.O.A.R. program to run July 11, 2023 August 3, 2023, Tuesday Thursday.
- 4. Approve the below field trips:

School	Destination	Grade Level	Date
CES	Ridgedale Diner	Grades 3-5	4/6/2023
CES	East Hanover Town Library	Grades 3-5	3/16/2023
CES	Chase Bank - East Hanover	Grades 3-5	3/14/2023
CES	EHMS Play	Grade 5	3/9/2023
FJS	Magic School Bus - Solar System MAYO Art Center	Grade 1	5/9/2023
EHMS	Workshop on the Arts Morristown, NJ	Grades 6-8	3/13/2023
EHMS	Workshop on the Arts Morristown, NJ	Grades 6-8	3/14/2023
EHMS	The Margaret Williams Theater - Jersey City, NJ Spanish Class Trip	Grades 6-8	3/28/2023
EHTASCC	The Escape Game 1 American Dream Way, East Rutherford		EHTASCC Summer Camp 2023
EHTASCC	Supercharged Entertainment, Edison, NJ		EHTASCC Summer Camp 2023

# 5. Approve the following course approval applications for potential reimbursement:

Staff Member	College	Course	Dates	Crs.
Mangione, Lisa	Seton Hall University	Ethical, Legal and Professional Issues in ABA	1/24/-5/16/23	3
Mangione, Lisa	Seton Hall University	Applied Behavior Analysis Principles II	1/18-5/16/23	3
Mangione, Lisa	Seton Hall University	Supervision and Management in ABA	5/30-7/7/23	3

6. Acknowledge the following fire drills and school security drills, as reported by the school principals, for the month of January 2023:

<u>School</u>	<u>Fire Drill</u>	Security Drill Evacuation
Frank J. Smith Elementary School	1/4/2023	1/4/2023 Shelter in Place
Central Elementary School	1/18/2023	1/30/2023 Bomb Threat
East Hanover Middle School	1/4/2023	1/3/2023 Shelter in Place

#### **FINANCE**

1. Approve the attached travel and related expenses.

(Doc. F-1)

2. Approve the bills list dated January 30, 2023, to February 6, 2023, for the 2022-2023 school year. (Doc. F-2)

Fund	Amount
General Fund (10)	\$698,242.76
Special Revenue Fund (20)	\$29,797.60
Capital Project Fund (30)	\$150,514.89
Debt Service Fund (40)	
EHTASCC Fund (60)	\$4,707.31
Milk Fund (61)	
Unemployment Fund (81)	
Payroll 1/13/2023	\$747,242.50
Payroll 1/30/2023	\$690,728.11

- 3. Approve the report of the Secretary A-148 and the Treasurer's Report for the month ending December 31, 2022. (Doc F-3)
- 4. Pursuant to N.J.A.S. 18A:17-9, the Board Secretary does certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.S. 18A:17-9. Pursuant to N.J.A.S. 18A:17-36, the East Hanover Township School District has reviewed for the minutes of this meeting the Board Secretary's and Treasurer's monthly financial reports for December 2022 that no account or fund has been over-expended in violation of N.J.A.S. 18A:17-36.
- 5. Approve the list of transfers dated December 31, 2022.

(Doc.F-5)

- 6. Approve the disposal of a damaged desk, located in the Board of Education office.
- 7. Approve the disposal of a damaged teacher chair, located at FJS.
- 8. Approve the Certified Audited Tuition adjustment for P.G. Chambers in Cedar Knolls, NJ for the 2021-2022 school year in the amount of \$5,338.20, in accordance with N.J.A.C. 6A:23A-18.3.

- 9. Accept the donation from Marra's Uptown LLC of East Hanover, NJ for district needs from the sale of Hornet sandwiches in the amount of \$1,562.00.
- 10. Approve the 2022-2023 School Year Tuition Agreement with the Windsor Learning Center of Pompton Lakes, NJ for special education student #2024014 at a rate of \$335.00 per day effective February 6, 2023.
- 11. Approve Grief Speaks of New Providence, NJ to provide a Parent Presentation on February 1, 2023 to East Hanover Parents at a cost of \$500 to be paid with ESSER II funds.
- 12. Approve the Newgrange School of Princeton, Inc./Ann Robinowitz Education Center to conduct professional development on March 13th, 20th, and 27th 2023 for K-2 teachers at a cost of \$8,250 to be paid with ESSER II and local funds.

## **POLICY**

1. Approve the second reading of the below Policies and Regulations:

The Road Forward COVID-19 - Health and Safety (M) (Abolished)	<u>Doc. P1-1</u>
School Employee Vaccination Requirements (M) (Abolished	<u>Doc. Pl-2</u>
Board Officers (Revised)	Doc. Pl-3
Call, Adjournment, and Cancellation (Revised)	<u>Doc. Pl-4</u>
Notice of Board Meetings (Revised)	<u>Doc. P1-5</u>
Bilingual and ESL Education (M) (Revised)	<u>Doc. Pl-6</u>
Emergency Virtual or Remote instruction Program (M) (Revised)	<u>Doc. Pl-7</u>
Attendance (M) (Revised)	<u>Doc. Pl-8</u>
Harassment, Intimidation, or Bullying (M) (Revised)	<u>Doc. P1-9</u>
Student Enrollments (M) (Revised)	<u>Doc. Pl-10</u>
Student Records (M) (Revised)	Doc Pl-11
Bilingual and ESL Education (M) (Revised)	Doc. Pl-12
Emergency Virtual or Remote Instruction (M) (New)	<u>Doc. Pl-13</u>
Attendance (M) (Revised)	<u>Doc. Pl-14</u>
Enrollment Accounting (M) (Revised)	<u>Doc. Pl-15</u>
Student Records (M) (Revised)	<u>Doc. Pl-16</u>
Bomb Threats (M) (Revised)	<u>Doc. Pl-17</u>
Lockdown Procedures (M) (Revised)	Doc Pl-18
Active Shooter (M) (Revised)	Doc Pl-19
	School Employee Vaccination Requirements (M) (Abolished Board Officers (Revised)  Call, Adjournment, and Cancellation (Revised)  Notice of Board Meetings (Revised)  Bilingual and ESL Education (M) (Revised)  Emergency Virtual or Remote instruction Program (M) (Revised)  Attendance (M) (Revised)  Harassment, Intimidation, or Bullying (M) (Revised)  Student Enrollments (M) (Revised)  Student Records (M) (Revised)  Bilingual and ESL Education (M) (Revised)  Emergency Virtual or Remote Instruction (M) (New)  Attendance (M) (Revised)  Enrollment Accounting (M) (Revised)  Student Records (M) (Revised)  Bomb Threats (M) (Revised)  Lockdown Procedures (M) (Revised)

## **BUILDINGS & GROUNDS**

1. Approve the applications for building use, as per attached.

(Doc. B&G-1)

#### **OLD BUSINESS**

#### **NEW BUSINESS**

#### **PUBLIC COMMENTS**

#### **EXECUTIVE SESSION**

WHEREAS, C.231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive or private session under certain limited circumstances; and

WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such an executive or private session:

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE EAST HANOVER TOWNSHIP SCHOOL DISTRICT:

- 1. That it does hereby determine that it is necessary to meet in Executive Session on February 6, 2023.
- 2. That the matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

Formal action may be taken upon return from Executive Session.

President \_\_\_\_ reconvenes the meeting at \_\_\_\_ p.m.

# **ADJOURNMENT**

Move to adjourn the meeting at \_\_ p.m.

Moved: Seconded:

Next Meeting: Monday, March 6, 2023, 6:30 p.m.