EAST HANOVER TOWNSHIP BOARD OF EDUCATION Board of Education Conference Room 20 School Avenue Public Meeting, 6:30 p.m. July 18, 2022 AGENDA

The mission of the East Hanover School District is to prepare our young people to be positive, contributing members of society. Our diversified curriculum incorporates the expectation that all students achieve or exceed the New Jersey Student Learning Standards (NJSLS) at all grade levels. The educational environment fosters self-esteem, independent thinking, and respect for individual differences. We provide our students with the skills and experiences necessary to assist them in achieving their fullest potential as unique individuals and to meet the challenges of life.

<u>Assistance for persons with disabilities</u> for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-887-2112 (x100).

CALL TO ORDER OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the East Hanover Township Board of Education has caused notice of this meeting to be forwarded to the <u>Hanover Eagle</u> and <u>Daily Record</u> as official newspapers of the East Hanover Township Board of Education and posted in the Board Office, 20 School Avenue, and forwarded to the Township Clerk.

PLEDGE OF ALLEGIANCE

ROLL CALL

PUBLIC COMMENTS

PRESENTATIONS

SUPERINTENDENT'S REPORT

District Updates

HIB Report

BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

COMMITTEE REPORTS

Personnel Education/Technology Finance Policy/Public Relations Buildings and Grounds/Transportation

CONSENT RESOLUTIONS

All matters are considered to be routine in nature and will be enacted by one motion. Any Board member may request that an item be removed from the Consent Agenda for separate consideration. Any item(s) removed from the Consent Agenda will be discussed and acted upon separately, immediately following the consideration of the remaining items on the Consent Agenda. A motion or a second is not required to remove an item(s) from the Consent Agenda. All resolutions acted upon at this meeting are available to be viewed this evening and copies can be obtained by contacting the School Board Secretary's Office.

MINUTES

1. Approve the minutes of the June 13, 2022, Regular Public Meeting.

(Doc. M-1)

2. Approve the minutes of the June 13, 2022, Executive Session.

PERSONNEL

- 1. Accept a letter of resignation from Kristen D'Anna, Frank J. Smith School Principal, effective on or about August 28, 2022. (ADM.FJS.PRIN.01)
- 2. Accept a letter of resignation from Dolores Saggese, Central School Instructional Aide, effective June 30, 2022. (AIDE.CES.SPS.IA.15)
- 3. Accept the letter of resignation from Marina Farinhas, EHTASCC Summer Camp Counselor, effective June 16, 2022.
- 4. Accept the letter of resignation from Juliana Menniti, EHTASCC Summer Camp Counselor and Before and After School Counselor, effective June 27, 2022.
- 5. Accept the letter of resignation from Jay Victor, EHTASCC Before and After School Counselor, effective July 18, 2022.
- 6. Accept the letter of resignation from Jennifer McDermott, East Hanover Middle School, sixth-grade teacher, effective on or about September 12, 2022. (TCH.EHMS.SCNC.06.01)
- 7. Approve the change of employment for Matthew Tuorto, from Assistant Principal to Principal for the Frank J. Smith School, with an annual salary of \$123,600.00 pro-rated, effective on or about August 28, 2022. (ADM.FJS.PRIN.01).
- 8. Approve the appointment of Dana Aagaard, District Supervisor of Curriculum and Instruction, with an annual salary of \$110,000.00 pro-rated, effective on or about September 12, 2022. (SPV.DST.C&I.01) (Doc. P-8)
- 9. Approve the appointment of Catherine Figueiredo, Central Elementary School, 3rd Grade Teacher, BA, Step 1, \$59,150.00, effective September 1, 2022. (TCH.CES.03.04) (Doc. P-9)
- 10. Approve the appointment of Lori Altieri, Central Elementary School, 5th Grade Teacher, BA, Step 1, \$59,150.00, effective September 1, 2022. (TCH.CES.05.01)
 (Doc. P-10)
- 11. Approve the appointment of Marina Makowski, Central Elementary School, Instructional Aide, 3.25 hours per day, \$14,189.01, effective September 1, 2022 through June 30, 2023. (AIDE.CES.SPS.IA.15)
- 12. Approve the appointment of Linda Nisbet, East Hanover Middle School, Cafeteria Aide, 2.5 hours per day, \$9,004.75, effective September 1, 2022, through June 30, 2023. (AIDE.EHMS.CAFE.03)
- 13. Ratify/Approve the appointment of Isabella Tate, Board of Education Substitute Secretary, \$15.00 per hour effective July 1. 2022 through June 30, 2023.
- 14. Approve the appointment of Kellyann Pepe, Long Term Leave Replacement Teacher for Central Elementary School, Grade 5, ELA and Math, MA, Step 1 \$62,975.00, effective September 1, 2022, through June 30, 2023. (LTS.CES.GR5.01) (Doc. P-14)
- 15. Approve the appointments, assignments, and salaries of the instructional aides for the period of September 1, 2022, through June 30, 2023, as per the attached. (Doc. P-15)
- 16. Approve the appointments, assignments, and salaries of the part-time kindergarten aides for the period of September 1, 2022, through June 30, 2023, as per attached. (Doc. P-16)
- 17. Approve the appointments, assignments, and salaries of the part-time cafeteria aides for the period of September 1, 2022, through June 30, 2023, as per attached. (Doc. P-17)
- 18. Approve the appointments, assignments, and salaries of the part-time bus aides for the period of September 1, 2022, through June 30, 2023, as per attached. (Doc. P-18)

- 19. Rescind the appointment of Liane Swan as East Hanover Middle School, Homework Club Coordinator, for the 2022-2023 school year.
- 20. Approve the appointment of Michelle Scrocco as East Hanover Middle School, Homework Club Coordinator, for the 2022-2023 school year.
- 21. Approve the appointment of Elizabeth Minkowitz, Central Middle School Instructional Aide, \$24,082.47 for the 2022-2023 school year.
- 22. Ratify/Approve the appointment of Michael Gordon, EHTASCC Summer Camp Counselor, at Central Elementary School, subject to enrollment, \$14.00 per hour, not to exceed 300 hours during the summer program, effective June 20, 2022, through August 5, 2022.
- 23. Approve the resignation of Jennifer McDermott as East Hanover Middle School 6th grade Team Leader, effective July 13, 2022.
- 24. Approve the appointment of Lisa McDonnough, East Hanover Middle School 6th grade Team Leader, at a stipend of \$2,272.00 for the 2022-2023 school year.
- 25. Approve a change in position and an increase in compensation for the following individuals from Substitute Counselor to Counselor in the EHTASCC Summer Camp Programs, \$13.50 per hour, at Central School, effective June 27, 2022.

Kevin Gilroy Giancarlo Visentin

- 26. Approve the appointment of Frank Biamonte, as Administrator Chaperone for the EHTASCC overnight field trip to Hershey Park, PA, at a stipend of \$500.00, August 2, 2022, through August 3, 2022.
- 27. Approve the appointment of Nancy Napolitano as Nurse for the EHTASCC overnight field trip to Hershey Park, PA, at a stipend of \$1,224.00, August 2, 2022, through August 3, 2022.
- 28. Approve the following individuals as chaperones for the EHTASCC overnight field trip to Hershey Park, PA, at a stipend of \$400.00 each, August 2, 2022, through August 3, 2022.

Caitlyn Bardi	Meredith Franco	Michael Gordon	Sarah Lombardo	Maya Martzen
Conner Mildon	Joseph Moshella	Ethan Polk	Giancarlo Visentin	

29. Approve the below Substitute Pay Rates for the 2022-2023 school year:

Position	Daily/Hourly	Rate 2022-2023
Substitute - Teacher	Per day	\$110.00
Substitute - Nurse	Per day	\$190.00
Substitute - Instructional Aide	Hourly	\$15.00
Substitute - Instructional Aide	Per day	\$90.00
Substitute - Instructional Aide (holding substitute certificate)	Per day	\$110.00
Substitute - Bus Aide	Hourly	\$15.00
Substitute - Cafeteria/Playground Aide	Hourly	\$15.00
Substitute - Custodian	Hourly	\$18.00

Substitute - Secretary/Clerk-Typist	Hourly	\$15.00
Substitute - FT Maintenance	Hourly	\$18.00

- 30. Approve the transfer of Chrissy Ruggiero to Central Elementary School, from Frank J. Smith School as an In-Class Resource Center Teacher, Grade 3.
- 31. Ratify/Approve the appointment of Lisa Borgo-Monticello for the 2022 Extended School Year Program, to work as a substitute teacher on an as-needed basis at the hourly rate of \$36.00.
- 32. Ratify/Approve the appointment of Kathleen Fitzsimmons, to plan/teach Summer S.O.A.R. from July 12, 2022 August 4, 2022, for up to 18 hours per week at a rate of \$36.00 per hour, pending student registration, utilizing Title I funds.
- 33. Approve the revised end date for Christopher Crowley to revise and update the Middle School Computer Science Curriculum, with a project deadline of August 22, 2022.
- 34. Approve two personal days for the following non-certificated, non-union employees, Instructional Aides, Cafeteria Aides, Kindergarten Aides, and Bus Aides, for the 2022-2023 school year.

EDUCATION

- 1. Affirm and approve the Superintendent's HIB Report for June 13, 2022, through July 18, 2022.
- Approve Public Reporting Period 2 for the 2021-2022 school year for the HIB report/SSDS report which includes all acts of violence, including harassment, intimidation, and bullying, vandalism, and alcohol and other drug offenses that occurred.
- 3. Approve and adopt the attached job description for a Supervisor of Curriculum and Instruction.

(Doc. E-3)

4. Ratify/Approve the following course approval applications for potential reimbursement:

Staff Member	College	Course	Dates	Crs.
Mangione, Lisa	Seton Hall	EDST 7318 Assessment and Intervention in Applied Behavior Analysis	8/29-12/23/2022	3
		EDST 7335 Applied Behavior Analysis Principles I	8/29-12/23/2022	3
		EDST 7324 ABA Practicum I	8/29-12/23/2022	3
Harrington, Stacey	The College of NJ - RTC	The Kinesthetic Classroom: Teaching and Learning through Movement	8/8-9/12/22	3

FINANCE

1. Approve the attached travel and related expenses.

<u>(Doc. F-1)</u>

2. Approve the bills list dated June 13, 2022, to June 30, 2022, for the 2021-2022 school year.

Fund	Amount
General Fund (10)	\$401,770.05
Special Revenue Fund (20)	\$25,547.40
Capital Project Fund (30)	
Debt Service Fund (40)	
EHTASCC Fund (60)	\$43,898.00
Milk Fund (61)	\$1,700.80
Unemployment Fund (81)	
Payroll 5/27/2022	\$653,408.11
Payroll 6/15/2022	\$828,014.69
Payroll 6/17/2022	\$643,345.47
Payroll 6/30/2022	\$125,436.63

(Doc. F-2)

3. Approve the bills list dated July 1, 2022, to July 18, 2022, for the 2022-2023 school year.

Fund	Amount
General Fund (10)	\$1,136,295.75
Special Revenue Fund (20)	\$38,338.40
Capital Project Fund (30)	
Debt Service Fund (40)	\$8,325.00
EHTASCC Fund (60)	\$40,605.96
Milk Fund (61)	
Unemployment Fund (81)	

(Doc. F-3)

- 4. Approve the report of the Secretary A-148 and the Treasurer's Report for the month ending May 31, 2022. (Doc. F-4)
- 5. Approve the certification of the Business Administrator/Board Secretary that as of May 31, 2022, pursuant to N.J.A.C.6A:23-2.11(c)3, no budgetary line item has been over expended in violation of N.J.A.C.6A:23-x.11(a).
- 6. Certify that as of May 31, 2022, after reviewing the Business Administrator/Board Secretary's financial report, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C.6A:23-s.11(b) and sufficient funds are available to meet the District's financial obligations for the remainder of the year.

- 7. Approve the list of transfers dated May 31, 2022.
- 8. Approve the acceptance and the submission of the FY23 IDEA Grant application in the amount of \$252,171.00, as follows:

(Doc. F-7)

IDEA Basic \$237,176.00 IDEA Preschool \$ 14,995.00

- 9. Approve the district service agreement with PSISJS for PowerSchool Consultation Services from January 1, 2023, to June 30, 2023, in the amount of \$7,000.
- 10. Approve the proposal to update the Firewall service and components received through the competitive bidding process for E-Rate through the Universal Service Administrative Company (USAC) by submitting Form 470. Quotes were received and reviewed based on an evaluation matrix. Peggnet Computers of Mendham, NJ provided the highest evaluation score and a cost of \$18,500.00.
- 11. Revise/Approve Oxford Consulting, of Manalapan NJ to provide Physical Therapy Services for the 2022-2023 ESY program at a rate of \$95 per hour not to exceed 35 hours (\$3,325.00).
- 12. Rescind the Tuition Agreement with The Craig School of Mountain Lakes, NJ for special education student #2023078 for 2022 ESY 4 weeks in July 2022 (\$2,2500.00).
- 13. Approve the transfer from the Maintenance Reserve account in the amount of \$14,656.00 for the sanding/painting/refinishing of the gymnasium floor at Central School with Mathusek of Oakland, NJ.
- 14. Approve the agreement for the Water treatment Program with Chemsearch of Irving, TX for the period July 1, 2022, to June 30, 2023, in the amount of \$3,591.00.
- 15. Approve the agreement with Gravity Goldberg for the period August 1, 2022, through June 30, 2023, for literacy professional development not to exceed \$32,000, to be funded by Title I pending approval of the ESEA FY23 grant.
- 16. Approve the agreement with Accuscan Image Silo for digital records storage for the period 7/1/2022 through 6/30/2023 in the amount of \$5,304.00. Pricing is per New Jersey State Approved Contract #65MCESCCPS, RFP #ESCNJ 22/23.
- 17. Approve the disposal of technology equipment that is at the end of its useful life per the attached list. (Doc. F-17)
- 18. Approve the Tuition contract with The Reed Academy of Oakland, NJ for special education student #10680 for the 2022-2023 ESY in the amount of 579.44 per day for approximately 30 days.
- 19. Approve the Tuition contract with The Reed Academy of Oakland, NJ for special education student #10920 for the 2022-2023 ESY in the amount of 579.44 per day for approximately 30 days.
- 20. Approve School Nursing Services with Bayada Home Health Care of Morris Plains, NJ for the period July 1, 2022, to June 30, 2023, at a rate of \$65.00 per hour on an as-needed basis.
- 21. Approve the Teacher of the Deaf Services with Bergen County ETTC of Paramus, NJ for the 2022-2023 school year for special education student #2024018 for 1 session per week not to exceed a total of \$6,600.00.
- 22. Approve the Teacher of the Deaf Services with Bergen County ETTC of Paramus, NJ for the 2022-2023 school year for special education student #10293 for 1 session per week not to exceed a total of \$6,600.00.
- 23. Approve the Teacher of the Deaf Services with Bergen County ETTC of Paramus, NJ for the 2022-2023 school year for special education student #11058 for 1 session per week not to exceed a total of \$6,600.00.
- 24. Approve the Teacher of the Deaf Services with Bergen County ETTC of Paramus, NJ for the 2022-2023 school year for special education student #10908 for 1 session per week not to exceed a total of \$6,600.00.
- 25. Approve the agreement with Jammin' Jenn Music Therapy of Watchung, NJ for the 2022-2023 school year for 1 hour per week at a rate of \$125 per hour for 38 weeks (\$4,750.00).

- 26. Approve the proposal to purchase 10 Smartboards from CDW of Chicago, IL through the ESCNJ (022-G) for \$3,319 each (\$33,910). Items were budgeted in the approved 22-23 budget
- 27. Approve the proposal to purchase 3 Scrubbers from ATRA of Pompton Plains, NJ through Education Data Bid #10425 at a cost of \$7,178.42 each (\$21,535.26). Items were budgeted in the approved 22-23 budget.

28. RESOLUTION PROVIDING FOR A SPECIAL SCHOOL DISTRICT ELECTION TO BE HELD ON OCTOBER 6, 2022 FOR CONSIDERATION OF A BOND PROPOSAL BY THE LEGALLY QUALIFIED VOTERS OF THE SCHOOL DISTRICT

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF EAST HANOVER IN THE COUNTY OF MORRIS, NEW JERSEY (with not less than a majority of the full membership of the Board concurring) AS FOLLOWS:

1. It is hereby determined that a bond proposal shall be submitted for voter approval at a special school district election to be held on October 6, 2022, between the hours of 4:00 p.m and 8:00 p.m. as permitted and required by law. The form of the bond proposal and question to be submitted to the voters will read substantially as follows with such adjustments as may be provided by bond counsel:

BOND PROPOSAL QUESTION

The Board of Education of the Township of East Hanover in the County of Morris, New Jersey is authorized: (a) to provide for an addition, renovations, alterations and improvements at East Hanover Middle School, Central Elementary School, Frank J. Smith School, and the East Hanover Township Board Office, including acquisition and installation of fixtures, furnishings and equipment, site work and related costs; (b) to appropriate \$12,013,163 for such purposes and (c) to issue bonds of the school district therefor in the principal amount of \$12,013,163.

The final eligible costs of the project approved by the Commissioner of Education are \$2,968,811 (with \$772,420 allocated to East Hanover Middle School, \$2,105,771 allocated to Central Elementary School, \$90,620 allocated to Frank J. Smith School, and \$-0- allocated to the East Hanover Township Board Office. The proposed improvements include \$1,430,000 allocated to Central Elementary School and \$1,640,830 allocated to the East Hanover Township Board Office for elements in addition to the facilities' efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g). The State debt service aid percentage will equal 40% of the annual debt service due with respect to the final eligible costs of the project. The Board of Education is authorized to transfer funds among the purposes approved at this special election.

Do you approve this bond proposal?

2. This Board of Education hereby approves and adopts the bond proposal set forth above, and, subject to the approval of the legal voters of the school district, hereby determines to carry out the improvements described therein (the "Project").

3. This Board of Education hereby acknowledges and confirms that in accordance with N.J.S.A. 18A:24-16 and 18A:24-17 a supplemental debt statement has been prepared by the chief financial officer of the Township of East Hanover (the "Township"), giving effect to the proposed authorization of bonds of the school district in the maximum amount of bonds authorized in the proposal. The supplemental debt statement has been filed in the office of the Township Clerk and in the office of the Business Administrator/Board Secretary of this Board of Education prior to the adoption of the proposal and will be filed in the office of the Division of Local Government Services in the Department of Community Affairs prior to the date of the special election.

4. The Business Administrator/Board Secretary is hereby authorized and directed to send a certified copy of the bond proposal question to the County Clerk as required by N.J.S.A. 19:60-2, to request the County Clerk to submit the bond proposal question to the voters at the special school election scheduled for October 6, 2022, and to seek the assistance of the county officials and the municipal clerk in conducting the special school district election.

5. The Board of Education hereby acknowledges receipt of the Preliminary Eligible Cost (PEC) letters

for the Project from the Department of Education. The Board has heretofore elected and hereby elects to receive debt service aid pursuant to Section 9 of the Educational Facilities Construction and Financing Act, N.J.S.A. 18A:7G-1 *et seq.* (the "Act"). The Board of Education further agrees to accept the determination of the space eligible or ineligible for State support and the preliminary eligible costs determined by the Department of Education as final eligible costs and not to appeal. The Business Administrator/Board Secretary is authorized, if necessary, to notify the Department of Education of the Board's elections and decisions set forth herein.

6. Parette Somjen Architects LLC, the School District's appointed architect for the Project (the "Project Architect"), has heretofore been authorized and delegated the responsibility to prepare the plans and specifications for the Project in consultation with and under the supervision of the Business Administrator/Board Secretary, who has heretofore been delegated the responsibility to work with the Project Architect for this purpose on behalf of the Board of Education, in accordance with the requirements of N.J.S.A. 18A:18A-16, and such authorizations and delegations are hereof reconfirmed.

7. The educational plans, where required, and the schematic plans for the construction of the Project have heretofore been approved by this Board of Education, and such approval is hereby reconfirmed.

8. The Board President, the Superintendent of Schools, the Business Administrator/Board Secretary, the Project Architect, Bond Counsel and other appropriate representatives of the Board of Education (the "Board Representatives") have heretofore been authorized, and such authorization is hereby reconfirmed, to submit the educational plans, where required, and the schematic plans for the Project, together with such other information as may be required, to the State Department of Education for approval and to make application to the Commissioner of Education for approval of the educational plans, where required, the schematic plans and the Project and, if necessary, any required amendment to the long-range facilities plan, in accordance with the requirements of the Act and N.J.A.C. 6A:26-2.1(f), 2.3(c), 3.1 and 3.2, as appropriate.

9. The Board Representatives have heretofore been and are hereby further authorized and directed to submit the plans and any other required information to the Planning Board and the Department of Environmental Protection for review and comment, if necessary, and such authorization and direction are hereby reconfirmed.

10. This Board of Education hereby makes the following covenants and declarations with respect to obligations determined to be issued by the Business Administrator/Board Secretary through a public offering or private placement or through a conduit borrower on a tax-exempt basis. The Board of Education hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on its bonds or notes if issued as tax-exempt, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on its bonds or notes. The Business Administrator/Board Secretary is hereby authorized to act on behalf of the Board of Education to deem the obligations authorized herein as bank qualified for the purposes of Section 265 of the Code, when appropriate. The Board of Education hereby declares the intent of the Board of Education to issue bonds or temporary notes in the amount not to exceed the amount set forth in the bond proposal approved by the voters as set forth in Section 1 and to use the proceeds to pay or to reimburse expenditures for the costs of the school capital project authorized therein. This resolution is a declaration of intent within the meaning and for purposes of Treasury Regulations §1.150-2 or any successor provisions of federal income tax law.

11. The Board Representatives are hereby authorized to take all steps necessary to implement this resolution. Any actions authorized herein and taken prior hereto are hereby ratified. The Business Administrator/Board Secretary is further authorized to act on behalf of the Board of Education to make such determinations required of the Board of Education for the conduct of the election as may become necessary.

12. The reference to officers of this school district herein includes any interim, acting or successor officer, including the vice-president or any deputy as appropriate, holding that position.

13. This resolution shall take effect immediately.

POLICY

1. Approve the first reading of the below Policies and Regulations:

P3420	Health Benefits (revised)	(<u>Doc. Pl1-1</u>)
P0163	Quorum (revised)	<u>(Doc. Pl1-2)</u>
P1511	BOE Website Accessibility (M) (revised)	<u>(Doc. Pl1-3)</u>
P2415	Every Student Succeeds Act (M) (revised)	<u>(Doc. Pl1-4)</u>
P2432	School Sponsored Publications (abolished)	<u>(Doc. Pl1-5)</u>
P3270	Professional Responsibilities (revised)	<u>(Doc. Pl1-6)</u>
P5513	Care of School Property (M) (revised)	<u>(Doc. Pl1-7)</u>
P5517	School District-Issued Student Identification Cards (M) (revised)	<u>(Doc. Pl1-8)</u>
P5722	Student Journalism (new)	<u>(Doc. Pl1-9)</u>
R2432	School Sponsored Publications (abolished)	<u>(Doc. Pl1-10)</u>
R3270	Lesson Plans and Plan Books (revised)	<u>(Doc. Pl1-11)</u>
R5513	Care Of School Property (revised)	<u>(Doc. Pl1-12)</u>

BUILDINGS & GROUNDS

TRANSPORTATION

OLD BUSINESS

NEW BUSINESS

PUBLIC COMMENTS

EXECUTIVE SESSION

WHEREAS, C.231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive or private session under certain limited circumstances; and

WHEREAS said law requires the Board to adopt a resolution at a public meeting before it can meet in such an executive or private session:

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE EAST HANOVER TOWNSHIP SCHOOL DISTRICT:

- 1. That it does hereby determine that it is necessary to meet in Executive Session on July 18, 2022.
- 2. That the matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

Formal action may be taken upon return from Executive Session.

President _____ reconvenes the meeting at _____ p.m.

ADJOURNMENT

Move to adjourn the meeting at __ p.m. Moved: Seconded:

Next Meeting: Monday, August 22, 2022, 6:30 p.m. - Board of Education Conference Room