

2022-2023

Certified Teacher Salary Schedule *							
Step	BA	BA+15	BA+30	BA+45/MA	MA+15	MA+30	MA+45
1	\$49,200.00	\$50,575.00	\$51,950.00	\$53,325.00	\$54,700.00	\$56,075.00	\$57,450.00
2	\$50,075.00	\$51,450.00	\$52,825.00	\$54,200.00	\$55,575.00	\$56,950.00	\$58,325.00
3	\$50,950.00	\$52,325.00	\$53,700.00	\$55,075.00	\$56,450.00	\$57,825.00	\$59,200.00
4	\$51,825.00	\$53,200.00	\$54,575.00	\$55,950.00	\$57,325.00	\$58,700.00	\$60,075.00
5	\$52,700.00	\$54,075.00	\$55,450.00	\$56,825.00	\$58,200.00	\$59,575.00	\$60,950.00
6	\$53,575.00	\$54,950.00	\$56,325.00	\$57,700.00	\$59,075.00	\$60,450.00	\$61,825.00
7	\$54,450.00	\$55,825.00	\$57,200.00	\$58,575.00	\$59,950.00	\$61,325.00	\$62,700.00
8	\$55,325.00	\$56,700.00	\$58,075.00	\$59,450.00	\$60,825.00	\$62,200.00	\$63,575.00
9	\$56,200.00	\$57,575.00	\$58,950.00	\$60,325.00	\$61,700.00	\$63,075.00	\$64,450.00
10	\$57,075.00	\$58,450.00	\$59,825.00	\$61,200.00	\$62,575.00	\$63,950.00	\$65,325.00
11	\$57,950.00	\$59,325.00	\$60,700.00	\$62,075.00	\$63,450.00	\$64,825.00	\$66,200.00
12	\$58,825.00	\$60,200.00	\$61,575.00	\$62,950.00	\$64,325.00	\$65,700.00	\$67,075.00
13	\$59,700.00	\$61,075.00	\$62,450.00	\$63,825.00	\$65,200.00	\$66,575.00	\$67,950.00
14		\$61,950.00	\$63,325.00	\$64,700.00	\$66,075.00	\$67,450.00	\$68,825.00
15			\$64,200.00	\$65,575.00	\$66,950.00	\$68,325.00	\$69,700.00
16				\$66,450.00	\$67,825.00	\$69,200.00	\$70,575.00
17				\$67,325.00	\$68,700.00	\$70,075.00	\$71,450.00
18				\$68,200.00	\$69,575.00	\$70,950.00	\$72,325.00
19				\$69,075.00	\$70,450.00	\$71,825.00	\$73,200.00
20				\$69,950.00	\$71,325.00	\$72,700.00	\$74,075.00
21				\$70,825.00	\$72,200.00	\$73,575.00	\$74,950.00
22					\$73,075.00	\$74,450.00	\$75,825.00
23							\$76,700.00
		National Board Certification			\$2,500.00		
		PhD			\$3,000.00		
*Includes Social Workers, Case Managers, Facilitators, Interventionists and Counselors							

2022-2023

				Classified Admin Salary Schedule				
Step	Buildings & Grounds Supervisor	Tech Coordinator	Transportation Supervisor	Food and Nutrition Director	HR Manager	Business Manager	Assistant Athletics Director	RAC Manager
1	\$70,000.00	\$77,000.00	\$70,000.00	\$65,000.00	\$70,000.00	\$100,000.00	\$55,000.00	\$55,000.00
2	\$70,789.47	\$77,789.47	\$70,789.47	\$65,789.47	\$70,789.47	\$101,315.79	\$55,789.47	\$55,789.47
3	\$71,578.95	\$78,578.95	\$71,578.95	\$66,578.95	\$71,578.95	\$102,631.58	\$56,578.95	\$56,578.95
4	\$72,368.42	\$79,368.42	\$72,368.42	\$67,368.42	\$72,368.42	\$103,947.37	\$57,368.42	\$57,368.42
5	\$73,157.89	\$80,157.89	\$73,157.89	\$68,157.89	\$73,157.89	\$105,263.16	\$58,157.89	\$58,157.89
6	\$73,947.37	\$80,947.37	\$73,947.37	\$68,947.37	\$73,947.37	\$106,578.95	\$58,947.37	\$58,947.37
7	\$74,736.84	\$81,736.84	\$74,736.84	\$69,736.84	\$74,736.84	\$107,894.74	\$59,736.84	\$59,736.84
8	\$75,526.32	\$82,526.32	\$75,526.32	\$70,526.32	\$75,526.32	\$109,210.53	\$60,526.32	\$60,526.32
9	\$76,315.79	\$83,315.79	\$76,315.79	\$71,315.79	\$76,315.79	\$110,526.32	\$61,315.79	\$61,315.79
10	\$77,105.26	\$84,105.26	\$77,105.26	\$72,105.26	\$77,105.26	\$111,842.11	\$62,105.26	\$62,105.26
11	\$77,894.74	\$84,894.74	\$77,894.74	\$72,894.74	\$77,894.74	\$113,157.89	\$62,894.74	\$62,894.74
12	\$78,684.21	\$85,684.21	\$78,684.21	\$73,684.21	\$78,684.21	\$114,473.68	\$63,684.21	\$63,684.21
13	\$79,473.68	\$86,473.68	\$79,473.68	\$74,473.68	\$79,473.68	\$115,789.47	\$64,473.68	\$64,473.68
14	\$80,263.16	\$87,263.16	\$80,263.16	\$75,263.16	\$80,263.16	\$117,105.26	\$65,263.16	\$65,263.16
15	\$81,052.63	\$88,052.63	\$81,052.63	\$76,052.63	\$81,052.63	\$118,421.05	\$66,052.63	\$66,052.63
16	\$81,842.11	\$88,842.11	\$81,842.11	\$76,842.11	\$81,842.11	\$119,736.84	\$66,842.11	\$66,842.11
17	\$82,631.58	\$89,631.58	\$82,631.58	\$77,631.58	\$82,631.58	\$121,052.63	\$67,631.58	\$67,631.58
18	\$83,421.05	\$90,421.05	\$83,421.05	\$78,421.05	\$83,421.05	\$122,368.42	\$68,421.05	\$68,421.05
19	\$84,210.53	\$91,210.53	\$84,210.53	\$79,210.53	\$84,210.53	\$123,684.21	\$69,210.53	\$69,210.53
20	\$85,000.00	\$92,000.00	\$85,000.00	\$80,000.00	\$85,000.00	\$125,000.00	\$70,000.00	\$70,000.00

2022-2023

SPED Professional Service Provider Salary Schedule						
Step	Psychologists	OT/PT/Behavior/ SLP	School Nurse with Bachelors Degree	School Nurse with Associates Degree	Health Aides	At Risk Coordinator
1	\$70,000.00	\$55,000.00	\$45,000.00	\$40,000.00	\$18.00	\$42,000.00
2	\$71,052.63	\$56,315.79	\$46,052.63	\$40,789.47	\$18.21	\$42,421.05
3	\$72,105.26	\$57,631.58	\$47,105.26	\$41,578.95	\$18.42	\$42,842.11
4	\$73,157.89	\$58,947.37	\$48,157.89	\$42,368.42	\$18.63	\$43,263.16
5	\$74,210.53	\$60,263.16	\$49,210.53	\$43,157.89	\$18.84	\$43,684.21
6	\$75,263.16	\$61,578.95	\$50,263.16	\$43,947.37	\$19.05	\$44,105.26
7	\$76,315.79	\$62,894.74	\$51,315.79	\$44,736.84	\$19.26	\$44,526.32
8	\$77,368.42	\$64,210.53	\$52,368.42	\$45,526.32	\$19.47	\$44,947.37
9	\$78,421.05	\$65,526.32	\$53,421.05	\$46,315.79	\$19.68	\$45,368.42
10	\$79,473.68	\$66,842.11	\$54,473.68	\$47,105.26	\$19.89	\$45,789.47
11	\$80,526.32	\$68,157.89	\$55,526.32	\$47,894.74	\$20.11	\$46,210.53
12	\$81,578.95	\$69,473.68	\$56,578.95	\$48,684.21	\$20.32	\$46,631.58
13	\$82,631.58	\$70,789.47	\$57,631.58	\$49,473.68	\$20.53	\$47,052.63
14	\$83,684.21	\$72,105.26	\$58,684.21	\$50,263.16	\$20.74	\$47,473.68
15	\$84,736.84	\$73,421.05	\$59,736.84	\$51,052.63	\$20.95	\$47,894.74
16	\$85,789.47	\$74,736.84	\$60,789.47	\$51,842.11	\$21.16	\$48,315.79
17	\$86,842.11	\$76,052.63	\$61,842.11	\$52,631.58	\$21.37	\$48,736.84
18	\$87,894.74	\$77,368.42	\$62,894.74	\$53,421.05	\$21.58	\$49,157.89
19	\$88,947.37	\$78,684.21	\$63,947.37	\$54,210.53	\$21.79	\$49,578.95
20	\$90,000.00	\$80,000.00	\$65,000.00	\$55,000.00	\$22.00	\$50,000.00
	National Board Certification			\$2,500.00		
	PhD			\$3,000.00		

2022-2023

Paraprofessional Salary Schedule		
Step	Para	IDEAL/ACE Para
1	\$16.00	\$17.00
2	\$16.21	\$17.21
3	\$16.42	\$17.42
4	\$16.63	\$17.63
5	\$16.84	\$17.84
6	\$17.05	\$18.05
7	\$17.26	\$18.26
8	\$17.47	\$18.47
9	\$17.68	\$18.68
10	\$17.89	\$18.89
11	\$18.11	\$19.11
12	\$18.32	\$19.32
13	\$18.53	\$19.53
14	\$18.74	\$19.74
15	\$18.95	\$19.95
16	\$19.16	\$20.16
17	\$19.37	\$20.37
18	\$19.58	\$20.58
19	\$19.79	\$20.79
20	\$20.00	\$21.00

Sub paraprofessionals will be paid step one of the appropriate lane

2022-2023

Transportation Salary Schedule						
Step	Bus Aide	Drivers	Mechanic	Head Mechanic	Lead Driver	Secretary
1	\$16.00	\$19.00	\$21.00	\$22.00	\$20.00	\$17.50
2	\$16.21	\$19.26	\$21.26	\$22.26	\$20.26	\$17.76
3	\$16.42	\$19.53	\$21.53	\$22.53	\$20.53	\$18.03
4	\$16.63	\$19.79	\$21.79	\$22.79	\$20.79	\$18.29
5	\$16.84	\$20.05	\$22.05	\$23.05	\$21.05	\$18.55
6	\$17.05	\$20.32	\$22.32	\$23.32	\$21.32	\$18.82
7	\$17.26	\$20.58	\$22.58	\$23.58	\$21.58	\$19.08
8	\$17.47	\$20.84	\$22.84	\$23.84	\$21.84	\$19.34
9	\$17.68	\$21.11	\$23.11	\$24.11	\$22.11	\$19.61
10	\$17.89	\$21.37	\$23.37	\$24.37	\$22.37	\$19.87
11	\$18.11	\$21.63	\$23.63	\$24.63	\$22.63	\$20.13
12	\$18.32	\$21.89	\$23.89	\$24.89	\$22.89	\$20.39
13	\$18.53	\$22.16	\$24.16	\$25.16	\$23.16	\$20.66
14	\$18.74	\$22.42	\$24.42	\$25.42	\$23.42	\$20.92
15	\$18.95	\$22.68	\$24.68	\$25.68	\$23.68	\$21.18
16	\$19.16	\$22.95	\$24.95	\$25.95	\$23.95	\$21.45
17	\$19.37	\$23.21	\$25.21	\$26.21	\$24.21	\$21.71
18	\$19.58	\$23.47	\$25.47	\$26.47	\$24.47	\$21.97
19	\$19.79	\$23.74	\$25.74	\$26.74	\$24.74	\$22.24
20	\$20.00	\$24.00	\$26.00	\$27.00	\$25.00	\$22.50

Sub Driver \$17.00

Sub aides will be paid step one of that lane

2022-2023

Food Service Salary Schedule

Step	Food Service Worker	Head Cook	Assistant Kitchen	Kitchen Manager	Secretary
1	\$14.50	\$15.50	\$16.50	\$17.50	\$17.50
2	\$14.79	\$15.79	\$16.79	\$17.79	\$17.76
3	\$15.08	\$16.08	\$17.08	\$18.08	\$18.03
4	\$15.37	\$16.37	\$17.37	\$18.37	\$18.29
5	\$15.66	\$16.66	\$17.66	\$18.66	\$18.55
6	\$15.95	\$16.95	\$17.95	\$18.95	\$18.82
7	\$16.24	\$17.24	\$18.24	\$19.24	\$19.08
8	\$16.53	\$17.53	\$18.53	\$19.53	\$19.34
9	\$16.82	\$17.82	\$18.82	\$19.82	\$19.61
10	\$17.11	\$18.11	\$19.11	\$20.11	\$19.87
11	\$17.39	\$18.39	\$19.39	\$20.39	\$20.13
12	\$17.68	\$18.68	\$19.68	\$20.68	\$20.39
13	\$17.97	\$18.97	\$19.97	\$20.97	\$20.66
14	\$18.26	\$19.26	\$20.26	\$21.26	\$20.92
15	\$18.55	\$19.55	\$20.55	\$21.55	\$21.18
16	\$18.84	\$19.84	\$20.84	\$21.84	\$21.45
17	\$19.13	\$20.13	\$21.13	\$22.13	\$21.71
18	\$19.42	\$20.42	\$21.42	\$22.42	\$21.97
19	\$19.71	\$20.71	\$21.71	\$22.71	\$22.24
20	\$20.00	\$21.00	\$22.00	\$23.00	\$22.50

Sub FS Worker \$13.75

2022-2023

	Secretary Salary Schedule					
Step	Secretary 1	Secretary 2	Secretary 3	Secretary 4	Secretary 5	Secretary 6
1	\$17.50	\$18.50	\$19.50	\$20.50	\$25.00	\$28.00
2	\$17.76	\$18.76	\$19.84	\$20.84	\$25.32	\$28.32
3	\$18.03	\$19.03	\$20.18	\$21.18	\$25.63	\$28.63
4	\$18.29	\$19.29	\$20.53	\$21.53	\$25.95	\$28.95
5	\$18.55	\$19.55	\$20.87	\$21.87	\$26.26	\$29.26
6	\$18.82	\$19.82	\$21.21	\$22.21	\$26.58	\$29.58
7	\$19.08	\$20.08	\$21.55	\$22.55	\$26.89	\$29.89
8	\$19.34	\$20.34	\$21.89	\$22.89	\$27.21	\$30.21
9	\$19.61	\$20.61	\$22.24	\$23.24	\$27.53	\$30.53
10	\$19.87	\$20.87	\$22.58	\$23.58	\$27.84	\$30.84
11	\$20.13	\$21.13	\$22.92	\$23.92	\$28.16	\$31.16
12	\$20.39	\$21.39	\$23.26	\$24.26	\$28.47	\$31.47
13	\$20.66	\$21.66	\$23.61	\$24.61	\$28.79	\$31.79
14	\$20.92	\$21.92	\$23.95	\$24.95	\$29.11	\$32.11
15	\$21.18	\$22.18	\$24.29	\$25.29	\$29.42	\$32.42
16	\$21.45	\$22.45	\$24.63	\$25.63	\$29.74	\$32.74
17	\$21.71	\$22.71	\$24.97	\$25.97	\$30.05	\$33.05
18	\$21.97	\$22.97	\$25.32	\$26.32	\$30.37	\$33.37
19	\$22.24	\$23.24	\$25.66	\$26.66	\$30.68	\$33.68
20	\$22.50	\$23.50	\$26.00	\$27.00	\$31.00	\$34.00

Secretary 1 - Building or department secretaries

Secretary 2 - Building or department secretaries with budget management, tracking, and reporting responsibilities

Secretary 3 - Secretaries with district-wide employee support responsibilities

Secretary 4 - Accounts Payable and Payroll Clerk

Secretary 5 - Secretary to Assistant Superintendent

Secretary 6 - Executive Administrator to Superintendent and Board

Substitute secretaries must be on the active substitute listing and will be paid
step 1 of lane 1

2022-2023

Buildings and Grounds Salary Schedule					
Step	Custodian	Grounds and Maintenance	Electrician/ Mechanic	Head Custodian	Secretary
1	\$17.00	\$21.00	\$27.00	\$18.00	\$17.50
2	\$17.26	\$21.16	\$27.32	\$18.26	\$17.76
3	\$17.53	\$21.32	\$27.63	\$18.53	\$18.03
4	\$17.79	\$21.47	\$27.95	\$18.79	\$18.29
5	\$18.05	\$21.63	\$28.26	\$19.05	\$18.55
6	\$18.32	\$21.79	\$28.58	\$19.32	\$18.82
7	\$18.58	\$21.95	\$28.89	\$19.58	\$19.08
8	\$18.84	\$22.11	\$29.21	\$19.84	\$19.34
9	\$19.11	\$22.26	\$29.53	\$20.11	\$19.61
10	\$19.37	\$22.42	\$29.84	\$20.37	\$19.87
11	\$19.63	\$22.58	\$30.16	\$20.63	\$20.13
12	\$19.89	\$22.74	\$30.47	\$20.89	\$20.39
13	\$20.16	\$22.89	\$30.79	\$21.16	\$20.66
14	\$20.42	\$23.05	\$31.11	\$21.42	\$20.92
15	\$20.68	\$23.21	\$31.42	\$21.68	\$21.18
16	\$20.95	\$23.37	\$31.74	\$21.95	\$21.45
17	\$21.21	\$23.53	\$32.05	\$22.21	\$21.71
18	\$21.47	\$23.68	\$32.37	\$22.47	\$21.97
19	\$21.74	\$23.84	\$32.68	\$22.74	\$22.24
20	\$22.00	\$24.00	\$33.00	\$23.00	\$22.50

Sub Custodian \$15.00

2022-2023

RAC Salary Schedule							
Step	Desk Clerk	Swim Instructor	Life Guard	Relief Cust.	Head Desk Clerk	Head Life Guard	Certified Pool Operator
1	\$10.00	\$12.00	\$11.00	\$13.00	\$12.50	\$14.50	\$20.00
2	\$10.25	\$12.25	\$11.25	\$13.25	\$12.74	\$14.74	\$20.26
3	\$10.50	\$12.50	\$11.50	\$13.50	\$12.97	\$14.97	\$20.53
4	\$10.75	\$12.75	\$11.75	\$13.75	\$13.21	\$15.21	\$20.79
5					\$13.45	\$15.45	\$21.05
6					\$13.68	\$15.68	\$21.32
7					\$13.92	\$15.92	\$21.58
8					\$14.16	\$16.16	\$21.84
9					\$14.39	\$16.39	\$22.11
10					\$14.63	\$16.63	\$22.37
11					\$14.87	\$16.87	\$22.63
12					\$15.11	\$17.11	\$22.89
13					\$15.34	\$17.34	\$23.16
14					\$15.58	\$17.58	\$23.42
15					\$15.82	\$17.82	\$23.68
16					\$16.05	\$18.05	\$23.95
17					\$16.29	\$18.29	\$24.21
18					\$16.53	\$18.53	\$24.47
19					\$16.76	\$18.76	\$24.74
20					\$17.00	\$19.00	\$25.00

2022-2023

IT Salary Schedule		
Step	IT Tech	IT Asst Coordinator and Supervisor
1	\$22.00	\$50,000.00
2	\$22.32	\$50,789.47
3	\$22.63	\$51,578.95
4	\$22.95	\$52,368.42
5	\$23.26	\$53,157.89
6	\$23.58	\$53,947.37
7	\$23.89	\$54,736.84
8	\$24.21	\$55,526.32
9	\$24.53	\$56,315.79
10	\$24.84	\$57,105.26
11	\$25.16	\$57,894.74
12	\$25.47	\$58,684.21
13	\$25.79	\$59,473.68
14	\$26.11	\$60,263.16
15	\$26.42	\$61,052.63
16	\$26.74	\$61,842.11
17	\$27.05	\$62,631.58
18	\$27.37	\$63,421.05
19	\$27.68	\$64,210.53
20	\$28.00	\$65,000.00

2022-2023

		Other Support Positions					
Step	SIS Coordinator	Career and College Counselor	Accountant	Academic Coach	SSC Coordinator and PT Grad Coaches	Success Coach	Cultural Resource Specialist
1	\$58,900.00	\$37,000.00	\$55,000.00	\$23.00	\$27.00	\$29.00	\$18.00
2	\$59,689.47	\$37,789.47	\$55,789.47	\$23.32	\$27.32	\$29.26	\$18.26
3	\$60,478.95	\$38,578.95	\$56,578.95	\$23.63	\$27.63	\$29.53	\$18.53
4	\$61,268.42	\$39,368.42	\$57,368.42	\$23.95	\$27.95	\$29.79	\$18.79
5	\$62,057.89	\$40,157.89	\$58,157.89	\$24.26	\$28.26	\$30.05	\$19.05
6	\$62,847.37	\$40,947.37	\$58,947.37	\$24.58	\$28.58	\$30.32	\$19.32
7	\$63,636.84	\$41,736.84	\$59,736.84	\$24.89	\$28.89	\$30.58	\$19.58
8	\$64,426.32	\$42,526.32	\$60,526.32	\$25.21	\$29.21	\$30.84	\$19.84
9	\$65,215.79	\$43,315.79	\$61,315.79	\$25.53	\$29.53	\$31.11	\$20.11
10	\$66,005.26	\$44,105.26	\$62,105.26	\$25.84	\$29.84	\$31.37	\$20.37
11	\$66,794.74	\$44,894.74	\$62,894.74	\$26.16	\$30.16	\$31.63	\$20.63
12	\$67,584.21	\$45,684.21	\$63,684.21	\$26.47	\$30.47	\$31.89	\$20.89
13	\$68,373.68	\$46,473.68	\$64,473.68	\$26.79	\$30.79	\$32.16	\$21.16
14	\$69,163.16	\$47,263.16	\$65,263.16	\$27.11	\$31.11	\$32.42	\$21.42
15	\$69,952.63	\$48,052.63	\$66,052.63	\$27.42	\$31.42	\$32.68	\$21.68
16	\$70,742.11	\$48,842.11	\$66,842.11	\$27.74	\$31.74	\$32.95	\$21.95
17	\$71,531.58	\$49,631.58	\$67,631.58	\$28.05	\$32.05	\$33.21	\$22.21
18	\$72,321.05	\$50,421.05	\$68,421.05	\$28.37	\$32.37	\$33.47	\$22.47
19	\$73,110.53	\$51,210.53	\$69,210.53	\$28.68	\$32.68	\$33.74	\$22.74
20	\$75,000.00	\$52,000.00	\$70,000.00	\$29.00	\$33.00	\$34.00	\$23.00



**SUBSTITUTE TEACHER
SALARY SCHEDULE
2022-2023**

	Per Day	
Daily rate	Per Day *	
	\$ 130.00 Tier 1	Holds PTSB Substitute Certificate
	\$ 135.00 Tier 2	Bachelors' Degree, or 45+ days as a
	\$ 160.00 Tier 3	Holds current PTSB Teaching Certifi
Long-term (after 10 days consecutive for same teacher)	\$ 140.00 Tier 1	
	\$ 145.00 Tier 2	
	\$ 170.00 Tier 3	
Extra long-term (Must be certified teacher)	Pro-rated daily rate of Step 1 Teacher Base pay	
Substitutes for Paraprofessionals	Step 1 hourly rate of para position substituting for (column LT subbing in para position, after 10 consecutive days for of the applicable para pay column.	
Substitute Nurse	\$ 160.00	
Long-term (after 10 days consecutive for same nurse)	\$170.00	

Previous FCSD #25 employees that agree to substitute in their previous, or a very similar, position will be on the published salary schedule that is commiserate with their years of service in that position with this dis

*** Per day rates were increased effective on sub days worked starting October 10, 2021 for the Nov**

sub, or 3 years as a para
cate

1, 2 or 3)
same para, pay will be step 3

paid the hourly rate
strict.

ember payroll

Nurses and Other Substitute Information

2022-2023

Substitute Nurse Tier Schedule:

All Substitute Nurses need to have their Registered Nurse License active with the State of Wyoming in order to be put on the Substitute School Nurse list.

Tier 1:

RN Licensed Nurses will be paid \$160/day (\$170/day if substituting for the same school nurse for more than 10 consecutive work days).

Additionally, RN's can participate in a one-time "shadowing" of the district nurses over a one day period (1/2 day at elementary, 1/2 day at secondary) to observe the handling of our students' specific medical needs and district processes.

The applicability of this "observation" time will be at the discretion of the Special Education Director and paid for out of a Special Education grant at the daily rates listed above, and must be coordinated with that office.

Additional Detail for Custodial Substitutes:

Effective July 1, 2018: On call substitutes hours are limited to 20 hours per week (5 days at 4 hours per day). After successfully completing two performance reviews: at 252 hours, and 504 hours worked as a substitute custodian, the sub will move to Class 1, Step 2 on the Custodian Salary Schedule. If a substitute is successful in gaining a regular position between their 252 and 504 hours of substituting with this district, they will be hired into Step 2 of the position they are hired into.

Additional Detail for Bus Driver Substitutes:

* Effective July 1, 2018: On call substitutes hours are limited to 20 hours per week (5 days at 4 hours per day). After successfully completing two performance reviews: at 252 hours, and 504 hours worked as a substitute driver, the sub will move to Regular Bus Driver pay rate.